

Response to Questions on the FY 2018 Budget

Request By: Supervisor Herrity

Question: Please provide information regarding substitute teachers in FCPS who were formally full-time FCPS teachers and how much they are being paid as substitutes.

Response: The following response was prepared by Fairfax County Public Schools (FCPS):

In FY 2016, 19.7 percent of substitute hours paid were to FCPS retirees. For FY 2017, FCPS retired teacher substitutes are paid \$15.33 per hour for short-term assignments and \$21.91 for long-term assignments (11 consecutive days or more). The chart below displays a summary of retiree and non-retiree teacher assignments in FY 2016 and rates for FY 2017. As of November 3, 2016, there are approximately 746 retirees in the available substitute pool.

FCPS Substitute Summary			
	FY 2017	FY 2016	
	Hourly Rate	Hours Paid	% of Hours
Non-Retiree Substitute Teacher			
Short-term Assignment	\$ 14.23	779,432	60.6%
Long-term Assignment	\$ 20.14	<u>252,971</u>	19.7%
Subtotal: Non-Retiree		<u>1,032,402</u>	80.3%
FCPS Retired Teacher Substitute			
Short-term Assignment	\$ 15.33	194,715	15.1%
Long-term Assignment	\$ 21.91	<u>58,338</u>	4.5%
Subtotal: Retiree		<u>253,052</u>	19.7%
TOTAL		<u><u>1,285,454</u></u>	100.0%