

# Office of the Independent Police Auditor

## Office of the Independent Police Auditor

### Mission

The Office of the Independent Police Auditor reviews Fairfax County Police Department investigations of police use of force incidents which result in serious injury or death (including officer involved shootings), and administrative investigations of other use of force incidents when a public complaint is made, to ensure investigations are comprehensive, accurate, objective, and impartial.

AGENCY DASHBOARD			
Key Data	FY 2015	FY 2016	FY 2017
1. Investigations Reviewed	NA	NA	2
2. Public Reports Published	NA	NA	NA
3. Policies/Practices/Training Recommendations Provided	NA	NA	NA
4. Polices/Practices/Training Recommendations Adopted by FCPD	NA	NA	NA
5. Civilian Review Panel Education and Community Events	NA	NA	4
6. Civilian Review Panel Annual Reports Published	NA	NA	NA

<sup>1</sup> The Office started tracking some data and will provide complete data for the Agency Dashboard in FY 2018.

### Focus

The Ad-Hoc Police Practices Review Commission was created and endorsed by the Board of Supervisors on March 3, 2015. The purpose of the Commission was to engage the community in an open and transparent process to recommend changes to help the Board and the Fairfax County Police Department (FCPD) achieve the goals of maintaining a safe community, ensuring a culture of public trust, providing for the fair and timely resolution of police-involved incidents and information release, and reviewing Crisis Intervention Training (CIT) and police responses for cases involving mental health.

The Independent Oversight and Investigations Subcommittee of the Ad-Hoc Police Practices Review Commission recommended the establishment of an Office of the Independent Police Auditor as well as the Fairfax County Police Department Civilian Review Panel. This recommendation, and others made by the Independent Oversight and Investigations Subcommittee, are designed to help the County achieve its goals of maintaining a safe community, enhancing a culture of public trust, and ensuring that policies provide for the fair and timely resolution of police-involved incidents.

# Office of the Independent Police Auditor

At the September 20, 2016 meeting, the Board of Supervisors formally adopted the recommendation to establish an Office of the Independent Police Auditor (OIPA), and at the December 6, 2016 meeting, the FCPD Civilian Review Panel was formally adopted. In FY 2017, funds to support the creation of this Office were reallocated from a reserve established to support recommendations of the Ad-Hoc Police

**The Office of the Independent Police Auditor supports the following County Vision Elements:**



*Maintaining Safe and Caring Communities*



*Exercising Corporate Stewardship*

Practices Review Commission as part of the *FY 2017 Third Quarter Review*. Recurring funding was included to support this Office in the FY 2018 Adopted Budget Plan. The position of Independent Police Auditor has been established, filled, and began work in April 2017.

The OIPA reviews all relevant cases to determine the thoroughness, completeness, accuracy, objectivity, and impartiality of FCPD investigations. The Auditor has the authority to request further investigation by the Internal Affairs Bureau (IAB), or other Police Department investigating authorities, if it is determined that an investigation is deficient or the IAB's conclusions are incorrect or unsupported by the evidence. If the Auditor disagrees with the results or conclusions of an IAB investigation, the Auditor shall advise the FCPD Chief of Police who shall resolve the disagreement and make the final decision. The Board of Supervisors shall be informed of the Auditor's disagreement and the ultimate resolution. The Chief's decision shall be made in a public statement that sets forth the basis for the Chief's resolution of the disagreement. This open process should enhance the public's trust and help the County to achieve its goal of maintaining a safe and caring community.

## Budget and Staff Resources

Category	FY 2017 Actual	FY 2018 Adopted	FY 2018 Revised	FY 2019 Advertised
<b>FUNDING</b>				
Expenditures:				
Personnel Services	\$30,250	\$273,317	\$273,317	\$283,702
Operating Expenses	1,316	32,675	32,675	32,675
<b>Total Expenditures</b>	<b>\$31,566</b>	<b>\$305,992</b>	<b>\$305,992</b>	<b>\$316,377</b>
<b>AUTHORIZED POSITIONS/FULL-TIME EQUIVALENT (FTE)</b>				
Regular	3 / 3	3 / 3	3 / 3	3 / 3

In FY 2017, funds to support the creation of this Office were reallocated from a reserve established to support recommendations of the Ad-Hoc Police Practices Review Commission as part of the *FY 2017 Third Quarter Review*. Recurring funding was included to support this Office in the FY 2018 Adopted Budget Plan.

1 Independent Police Auditor	1 Independent Police Auditor Analyst II	1 Independent Police Auditor Analyst I
<b>TOTAL POSITIONS</b>		
3 Positions / 3.0 FTE		

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## FY 2019 Funding Adjustments

The following funding adjustments from the FY 2018 Adopted Budget Plan are necessary to support the FY 2019 program.

- ◆ **Employee Compensation** **\$10,385**  
 An increase of \$10,385 in Personnel Services includes \$6,150 for a 2.25 percent market rate adjustment (MRA) for all employees and \$4,235 for performance-based and longevity increases for non-uniformed merit employees, both effective July 2018.

## Changes to FY 2018 Adopted Budget Plan

The following funding adjustments reflect all approved changes in the FY 2018 Revised Budget Plan since passage of the FY 2018 Adopted Budget Plan. Included are all adjustments made as part of the FY 2017 Carryover Review, and all other approved changes through December 31, 2017.

- ◆ There have been no adjustments to this agency since approval of the FY 2018 Adopted Budget Plan.

## Key Performance Measures

Indicator	Prior Year Actuals			Current Estimate	Future Estimate
	FY 2015 Actual	FY 2016 Actual	FY 2017 Estimate/Actual	FY 2018	FY 2019
<b>Office of the Independent Police Auditor</b>					
Investigations reviewed	NA	NA	NA/2	12	12
Reports published	NA	NA	NA/NA	13	13
Policies/Practices/Training recommendations provided	NA	NA	NA/NA	4	4
Polices/Practices/Training Recommendations adopted by FCPD	NA	NA	NA/NA	3	3
Civilian Review Panel education and community events	NA	NA	4/4	15	12
Civilian Review Panel annual reports published	NA	NA	NA/NA	1	1

A complete list of performance measures can be viewed at  
<https://www.fairfaxcounty.gov/budget/fy-2019-advertised-performance-measures-pm>

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## Performance Measurement Results

The Office of the Independent Police Auditor (OIPA) reviews internal investigations relating to officer-involved shootings, in-custody deaths, and use of force cases for accuracy, completeness, thoroughness, objectivity, and impartiality. For each investigation reviewed, an individual report is prepared, and an annual report is prepared each year summarizing the results of those reviews. The number of reports depends on the number of officer-involved shootings and in-custody deaths that occur, and on how many complaints regarding other use of force matters are received. The number of individual reviews of investigations conducted by the Fairfax County Police Civilian Review Panel (CRP) will vary depending on the number of public complaints made, but there will be one annual report each year.

The OIPA also makes recommendations on revisions to FCPD policies, training, and practices. The OIPA estimates 75 percent of recommendations will be adopted by the FCPD.

One of the core functions of OIPA is to provide administrative support to the CRP and deliver the Panel's annual report to the Board of Supervisors. As part of that administrative support, OIPA staff will attend each education and community event coordinated by the CRP. Staffing and attending CRP events, as well as preparing and present their annual report, will require the expenditure of OIPA staff time (estimated to be 1,500 hours in FY 2018 and 2,000 hours in FY 2019) and resources.