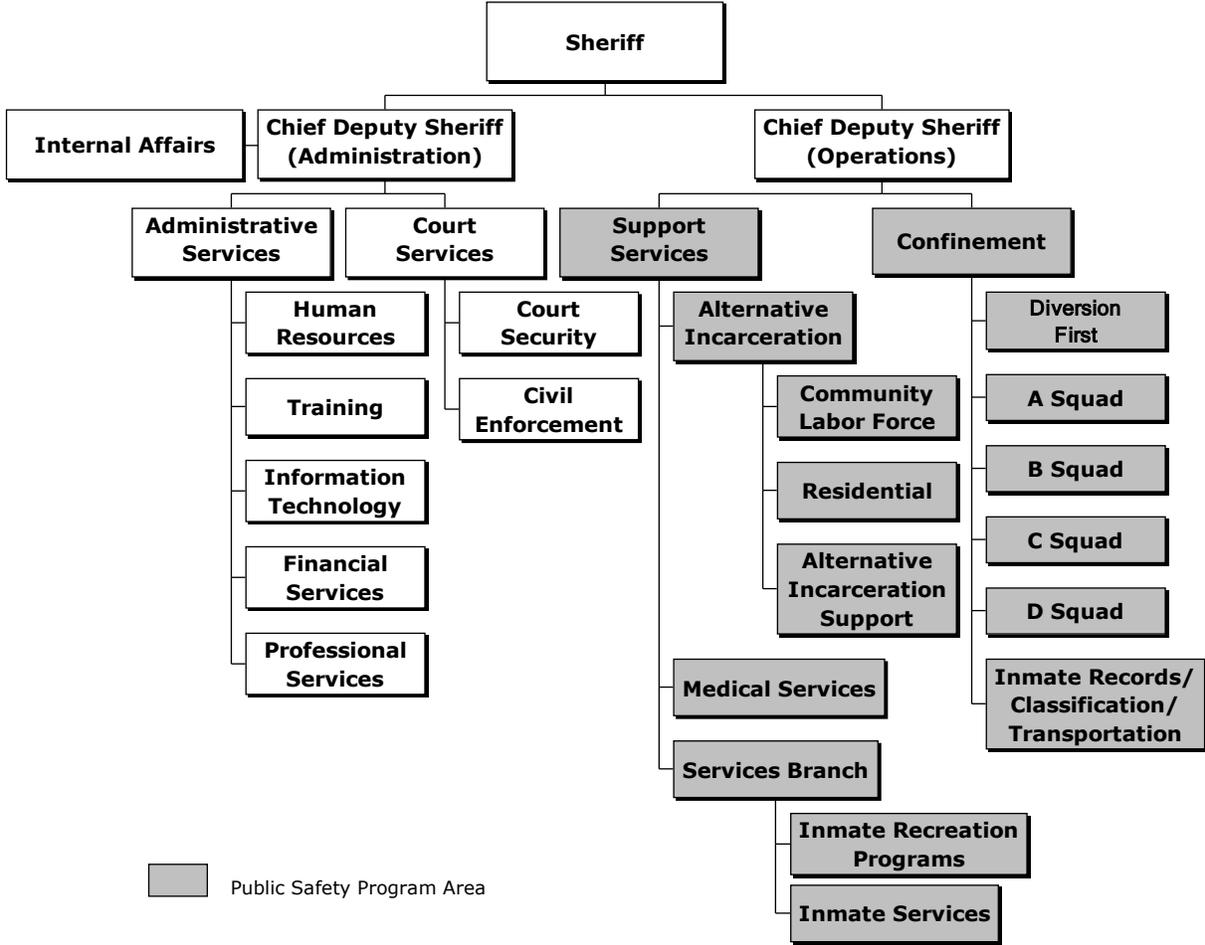


Office of the Sheriff



Office of the Sheriff

Mission

To operate the Adult Detention Center; provide security for the courtrooms, courthouse and surrounding complex; and serve/execute civil law process on behalf of the courts. In addition to our core functions, the Sheriff's Office is actively engaged with the diverse community we serve.

AGENCY DASHBOARD				
Key Data	FY 2015	FY 2016	FY 2017	
1. Average Daily Population (ADP) of the jail	1,108	1,038	1,028	
2. Average number of staff vacancies	16.0	12.0	30.0	
3. Attempts to execute/serve civil processes	163,845	156,335	145,682	
4. Prisoners escorted to or from court	19,600	20,217	20,954	
5. Court cases heard annually	420,081	451,837	462,112	
6. Health care contacts with inmates	668,000	633,638	704,713	
7. Medical Services contract costs (prescriptions, hospitalizations, dental and doctor)	\$1,502,944	\$1,919,815	\$2,405,747	
8. Annual hours of work performed by the Community Labor Force (CLF)	64,033	52,797	44,229	
9. Food Services Contract Cost	\$1,853,193	\$1,751,696	\$1,817,022	

Focus

The Sheriff's Office of Fairfax County was established when the County was formed in 1742. The Virginia Constitution, Article VII, Section 4; and the Code of Virginia, Sections 8.01-295; 53.1-68; 53.1-133; 53.1-119 and 120, establish the Sheriff's Office as the primary law enforcement authority over the courthouse, local jail and correctional facilities, and as the provider of courtroom security. The Sheriff's Office is responsible for managing the Fairfax County Adult Detention Center (ADC) and Alternative Incarceration Branch (AIB), providing security in all courthouses and in the judicial complex, and executing civil law processes. The Sheriff's Office works in partnership with the Fairfax County Police Department, the Fire and Rescue Department, and other local, state, and federal law enforcement agencies. The Sheriff's Office has civil and concurrent criminal jurisdiction in the County of Fairfax, City of Fairfax, and the Towns of Vienna and Herndon.

The Sheriff's Office receives funding support from the State Compensation Board for a portion of salaries and benefits for a limited number of sworn positions. Other sources of revenue include reimbursement from the Virginia Department of Corrections for the housing of state prisoners, room and board fees charged to individuals incarcerated in the ADC, as well as grants awarded by the U.S. Department of Justice for housing undocumented criminal aliens. The Sheriff's Office also receives revenue from medical co-pay fees collected from inmates, Alternative Incarceration room and board fees, court security fees, and Sheriff's fees.

Four agency Cost Centers define and support the agency's mission: the Administrative Services Division, the Courts Services Division, the Confinement Division, and the Support and Services Division.

Office of the Sheriff

The *Administrative Services Division* provides managerial direction for the agency as a whole. This division incorporates Command and Internal Affairs, and five branches: Human Resources, Training, Information Technology, Professional Services, and Financial Services.

The Human Resources Branch handles recruitment, retention, employee relations, classification, and payroll for an agency of over 600 positions. The Training Branch operates the In-Service Section of the Fairfax County Criminal Justice Academy, which has the responsibility to ensure all Police and Sheriff staff members meet their annual Mandatory In-Service Training Requirements (MIR). The Information Technology Branch splits its duties between servicing the technology-related needs of staff and for the operation of the ADC, and those related to services for the inmate population.

Professional Services ensures the appropriate data is collected for accreditation audits. This branch also coordinates the Sheriff's Office community relations programs, such as child safety seat inspections and the child identification program. The Financial Services Branch manages the agency's warehouse, which is responsible for equipment and supplies for both inmates and staff.

Included in the Administrative Services Division is the salary supplement paid by the County for 27 magistrates. Magistrates are state employees and are not part of the organizational structure of the Sheriff's Office.

The Office of the Sheriff supports the following County Vision Elements:



Maintaining Safe and Caring Communities



Creating a Culture of Engagement



Connecting People and Places



Maintaining Healthy Economies



Building Livable Spaces



Exercising Corporate Stewardship

The *Court Services Division* provides for the security of courtrooms and County courthouses, and the service of legal process; such as evictions, subpoenas, levies, seizures, and protective custody orders. This division is composed of the Court Security Branch and the Civil Enforcement Branch. Deputy sheriffs also protect special justices who conduct commitment hearings for persons with mental illness.

The *Confinement Division* is the largest component of the Sheriff's Office. The Confinement Division manages the operation of the ADC, which includes four confinement squads, the Classification Section, and the Records & Transportation Section. The confinement squads are also responsible for the operation of the Satellite Intake Center at the Mount Vernon District Police Station. The Classification Section is responsible for determining appropriate housing locations for inmates in the ADC, as well as performing disciplinary hearings for inmates who have been charged with violating the rules of the ADC.

Diversion First is the result of a collaboration between the Sheriff's Office, Police Department, Fire and Rescue Department, Fairfax County court system, and the Fairfax-Falls Church Community Services Board, to reduce the number of people with mental illness in local jails by diverting non-violent offenders experiencing mental health crises to treatment instead of incarceration. The FY 2018 Adopted Budget Plan included an additional 3/3.0 FTE to support Diversion First. These positions have continued to allow the Sheriff's Office to dedicate additional staff and provide support 24 hours a day, 7 days a week at the Merrifield Crisis Response Center where non-violent offenders who may need mental health services can

Office of the Sheriff

be served by a trained Crisis Intervention Team (CIT) instead of being taken to jail. Having diversion services available around the clock is a foundational aspect of Diversion First and is recognized as a best practice in crisis intervention.

The *Support Services Division* provides the services necessary to support the operations of the ADC and AIB. The Support Services Division has three branches: Alternative Incarceration, Services, and Medical Services.

The Alternative Incarceration Branch (AIB) provides housing for offenders granted alternative sentencing options, such as Work Release, Electronic Incarceration, and the Community Labor Force (CLF) program. The CLF supervises inmates working in the community. This program provides offender work teams to support community improvement projects, such as landscaping, litter removal, construction, painting, snow removal, and graffiti abatement. They also provide for the removal of trash and unwanted signs at County bus shelters and Park and Ride facilities.

Offenders meet strict eligibility and suitability requirements for this minimum-security environment. All Work Release inmates are monitored with a GPS device. The AIB places emphasis on having offenders defray the cost of their incarceration and meet their financial obligations, which may include fines, court costs, restitution, and child support payments.

Office of the Sheriff

Budget and Staff Resources

Category	FY 2017 Actual	FY 2018 Adopted	FY 2018 Revised	FY 2019 Advertised
FUNDING				
Expenditures:				
Personnel Services	\$54,082,315	\$58,887,757	\$58,637,757	\$60,595,152
Operating Expenses	9,702,134	9,859,337	12,131,345	10,145,037
Capital Equipment	316,904	0	567,847	0
Total Expenditures	\$64,101,353	\$68,747,094	\$71,336,949	\$70,740,189
Income:				
Inmate Medical Copay	\$20,772	\$15,898	\$20,772	\$20,772
City of Fairfax Contract	1,725,380	1,759,887	1,603,740	1,771,561
Inmate Room and Board	542,740	559,091	589,606	589,606
Boarding of Prisoners	65,121	42,477	108,419	108,419
State Shared Sheriff Expenses (Comp Board)	14,627,102	15,205,954	15,205,954	15,205,954
State Shared Retirement	270,540	278,576	278,576	278,576
State Share Adult Detention Center	2,145,360	2,234,740	2,145,360	2,145,360
Court Security Fees	1,755,744	1,695,833	1,695,833	1,695,833
Jail / DNA Fees	64,410	70,115	62,550	62,550
Sheriff Fees	66,271	66,271	66,271	66,271
Miscellaneous Revenue	18,293	31,000	31,000	31,000
Criminal Alien Assistance Program	744,309	400,000	400,000	400,000
Total Income	\$22,046,042	\$22,359,842	\$22,208,081	\$22,375,902
NET COST TO THE COUNTY	\$42,055,311	\$46,387,252	\$49,128,868	\$48,364,287
AUTHORIZED POSITIONS/FULL-TIME EQUIVALENT (FTE)				
Regular	601 / 600	604 / 603	604 / 603	607 / 606
Exempt	3 / 3	3 / 3	3 / 3	3 / 3
State	27 / 27	27 / 27	27 / 27	27 / 27

Office of the Sheriff

Public Safety Program Area Summary

Category	FY 2017 Actual	FY 2018 Adopted	FY 2018 Revised	FY 2019 Advertised
FUNDING				
Expenditures:				
Personnel Services	\$38,284,470	\$43,452,385	\$43,202,385	\$44,649,289
Operating Expenses	5,663,406	5,828,108	7,263,725	6,113,808
Capital Equipment	311,184	0	377,847	0
Total Expenditures	\$44,259,060	\$49,280,493	\$50,843,957	\$50,763,097
Income:				
State Reimbursement & Other Income	\$17,291,702	\$17,538,379	\$17,418,273	\$17,580,783
Total Income	\$17,291,702	\$17,538,379	\$17,418,273	\$17,580,783
NET COST TO THE COUNTY	\$26,967,358	\$31,742,114	\$33,425,684	\$33,182,314
AUTHORIZED POSITIONS/FULL-TIME EQUIVALENT (FTE)				
Regular	435 / 434.5	438 / 437.5	438 / 437.5	441 / 440.5

Judicial Administration Program Area Summary

Category	FY 2017 Actual	FY 2018 Adopted	FY 2018 Revised	FY 2019 Advertised
FUNDING				
Expenditures:				
Personnel Services	\$15,797,845	\$15,435,372	\$15,435,372	\$15,945,863
Operating Expenses	4,038,728	4,031,229	4,867,620	4,031,229
Capital Equipment	5,720	0	190,000	0
Total Expenditures	\$19,842,293	\$19,466,601	\$20,492,992	\$19,977,092
Income:				
State Reimbursement & Other Income	\$4,754,340	\$4,821,463	\$4,789,808	\$4,795,119
Total Income	\$4,754,340	\$4,821,463	\$4,789,808	\$4,795,119
NET COST TO THE COUNTY	\$15,087,953	\$14,645,138	\$15,703,184	\$15,181,973
AUTHORIZED POSITIONS/FULL-TIME EQUIVALENT (FTE)				
Regular	166 / 165.5	166 / 165.5	166 / 165.5	166 / 165.5
Exempt	3 / 3	3 / 3	3 / 3	3 / 3
State	27 / 27	27 / 27	27 / 27	27 / 27

Office of the Sheriff

FY 2019 Funding Adjustments

The following funding adjustments from the FY 2018 Adopted Budget Plan are necessary to support the FY 2019 program.

- ◆ **Employee Compensation** **\$2,466,759**
An increase of \$2,466,759 in Personnel Services includes \$1,323,285 for a 2.25 percent market rate adjustment (MRA) for all employees, as well as \$87,742 for performance-based and longevity increases for non-uniformed merit employees, both effective July 2018, as well as \$1,055,732 for FY 2019 merit and longevity increases (including the full-year impact for FY 2018 increases) for uniformed employees awarded on the employees' anniversary dates.

- ◆ **Diversions First** **\$276,336**
An increase of \$276,336 and 3/3.0 FTE positions is required to support the third year of the County's successful Diversions First initiative. Diversions First is a multiagency collaboration between the Police Department, Office of the Sheriff, Fire and Rescue Department, Fairfax County Court System, and the Fairfax-Falls Church Community Services Board to reduce the number of people with mental illness in the County jail by diverting low-risk offenders experiencing a mental health crisis to treatment rather than bring them to jail. One position will allow the Office of the Sheriff to provide supervision for the officer assigned at the Merrifield Crisis Response Center. The other positions will provide secure transportation for psychiatric hospitalizations. It should be noted that an increase of \$124,551 in Fringe Benefits funding is included in Agency 89, Employee Benefits, for a total cost of \$400,887 in FY 2019. For further information on Fringe Benefits, please refer to the Agency 89, Employee Benefits, narrative in the Nondepartmental program area section of Volume 1.

- ◆ **Reductions** **(\$750,000)**
A decrease of \$750,000 in Personnel Services is primarily due to reductions as a result of efficiencies and trends in actual Personnel Services expenditures.

Changes to FY 2018 Adopted Budget Plan

The following funding adjustments reflect all approved changes in the FY 2018 Revised Budget Plan since passage of the FY 2018 Adopted Budget Plan. Included are all adjustments made as part of the FY 2017 Carryover Review, and all other approved changes through December 31, 2017.

- ◆ **Carryover Adjustments** **\$2,589,855**
As part of the FY 2017 Carryover Review, the Board of Supervisors approved encumbered funding of \$2,239,855 and unencumbered funding of \$350,000 was approved to fund an analysis of the Jail Management System (JMS).

Office of the Sheriff

Cost Centers

The four cost centers of the Sheriff's Office are Administrative Services, Court Services, Confinement, and Support Services. The cost centers work together to fulfill the mission of the agency and carry out the key initiatives for the fiscal year.

Administrative Services

The Administrative Services cost center provides managerial direction for the agency as a whole. This division incorporates six sections: Command and Internal Affairs, Professional Services, Human Resources, Training, Information Technology, and Financial Services. Each division provides the support needed to maintain an efficient and high-functioning Sheriff's Office.

Category	FY 2017 Actual	FY 2018 Adopted	FY 2018 Revised	FY 2019 Advertised
EXPENDITURES				
Total Expenditures	\$10,145,580	\$9,244,503	\$10,267,885	\$9,454,130
AUTHORIZED POSITIONS/FULL-TIME EQUIVALENT (FTE)				
Regular	54 / 54	54 / 54	52 / 52	52 / 52
Exempt	3 / 3	3 / 3	3 / 3	3 / 3
State	27 / 27	27 / 27	27 / 27	27 / 27

1 Sheriff (Elected) E <u>Command and Internal Affairs</u> 2 Chief Deputy Sheriffs, 2 E 1 Deputy Sheriff Major 1 Deputy Sheriff 1 st Lieutenant 1 Administrative Assistant V 1 Administrative Assistant IV 1 Administrative Assistant III <u>Professional Services</u> 1 Deputy Sheriff Captain 2 Deputy Sheriff 1 st Lieutenants 1 Accreditation Manager (MA II) 1 Deputy Sheriff 2 nd Lieutenant 1 Deputy Sheriff Sergeant	<u>Human Resources</u> 1 Deputy Sheriff 1 st Lieutenant 1 Deputy Sheriff 2 nd Lieutenant 1 Deputy Sheriff Sergeant 3 Deputy Sheriffs II 1 HR Generalist III 1 Administrative Assistant V <u>Training</u> 1 Deputy Sheriff Captain 1 Deputy Sheriff 1 st Lieutenant 1 Deputy Sheriff 2 nd Lieutenant 9 Deputy Sheriffs II 1 Deputy Sheriff I <u>Magistrates' System</u> 1 Chief Magistrate S 26 Magistrates S	<u>Information Technology</u> 1 IT Program Manager I 1 Network/Telecom. Analyst IV 1 Network/Telecom. Analyst III 2 Network/Telecom. Analysts II 1 Network/Telecom. Analyst I 1 Programmer Analyst III <u>Financial Services</u> 1 Management Analyst IV 1 Financial Specialist III 2 Financial Specialists I 1 Deputy Sheriff 1 st Lieutenant 1 Deputy Sheriff 2 nd Lieutenant 1 Deputy Sheriff II 2 Administrative Assistants III 1 Material Mgmt. Specialist III 2 Material Mgmt. Specialists I 1 Buyer I
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TOTAL POSITIONS
 82 Positions / 82.0 FTE
 32 Sworn/ 50 Civilians

E Denotes Exempt Positions
S Denotes State Positions

Office of the Sheriff

Court Services

The Court Services cost center provides the security for County courtrooms and the courthouses and the service of legal process, such as evictions, subpoenas, levies, seizures, and protective custody orders. This division is composed of the Court Security and Civil Enforcement sections.

Category	FY 2017 Actual	FY 2018 Adopted	FY 2018 Revised	FY 2019 Advertised
EXPENDITURES				
Total Expenditures	\$9,696,713	\$10,222,098	\$10,225,107	\$10,522,962
AUTHORIZED POSITIONS/FULL-TIME EQUIVALENT (FTE)				
Regular	112 / 111.5	112 / 111.5	114 / 113.5	114 / 113.5
1 Deputy Sheriff Major	Court Security 1 Deputy Sheriff Captain 2 Deputy Sheriff 1 st Lieutenants 4 Deputy Sheriff 2 nd Lieutenants 4 Deputy Sheriff Sergeants 66 Deputy Sheriffs II 3 Deputy Sheriffs I 1 Information Officer III		Civil Enforcement 1 Deputy Sheriff Captain 1 Deputy Sheriff 1 st Lieutenant 2 Deputy Sheriff 2 nd Lieutenants 4 Deputy Sheriff Sergeants 17 Deputy Sheriffs II 1 Management Analyst III, PT 1 Administrative Assistant V 1 Administrative Assistant IV 4 Administrative Assistants III	
TOTAL POSITIONS 114 Positions / 113.50 FTE 106 Sworn / 8 Civilians				
PT Denotes Part-Time Position				

Confinement

The Confinement cost center is the largest within the agency. This division manages the operation of the Fairfax County Adult Detention Center (ADC), including four Confinement Squads, the Inmate Records Section, the Classification Section and the Transportation Section. This division is also responsible for the operation of the Satellite Intake Office at the Mount Vernon District Police Station. Within the Confinement Division, the Classification Section is responsible for determining the appropriate housing locations for inmates in the ADC, as well as performing Disciplinary Hearings for inmates who have been charged with violating the rules of the ADC.

Category	FY 2017 Actual	FY 2018 Adopted	FY 2018 Revised	FY 2019 Advertised
EXPENDITURES				
Total Expenditures	\$28,161,838	\$33,306,978	\$33,317,635	\$34,370,923
AUTHORIZED POSITIONS/FULL-TIME EQUIVALENT (FTE)				
Regular	324 / 324	327 / 327	327 / 327	330 / 330

Office of the Sheriff

1 Deputy Sheriff Major 1 Administrative Assistant III <u>A/B Confinement Branch</u> 1 Deputy Sheriff Captain 2 Deputy Sheriff 1 st Lieutenants 8 Deputy Sheriff 2 nd Lieutenants 14 Deputy Sheriff Sergeants 91 Deputy Sheriffs II 24 Deputy Sheriffs I 4 Correctional Technicians	<u>C/D Confinement Branch</u> 1 Deputy Sheriff Captain 2 Deputy Sheriff 1 st Lieutenants 8 Deputy Sheriff 2 nd Lieutenants 14 Deputy Sheriff Sergeants 90 Deputy Sheriffs II 22 Deputy Sheriffs I 4 Correctional Technicians <u>Diversion First</u> 1 Deputy Sheriff 2 nd Lieutenant 11 Deputy Sheriffs II (3)	<u>Inmate Records/Classification</u> 1 Deputy Sheriff Captain 2 Deputy Sheriff 1 st Lieutenants 4 Deputy Sheriff 2 nd Lieutenants 4 Deputy Sheriff Sergeants 13 Deputy Sheriffs II 1 Deputy Sheriff I 1 Administrative Assistant IV 5 Administrative Assistants III
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TOTAL POSITIONS

330 Positions (3) / 330.0 FTE (3.0)

315 Sworn / 15 Civilians

() Denotes New Positions

Support Services Division

The Support Services Division provides the services necessary to support the operations of the ADC and Alternative Incarceration Branch. The Support Services Division has three branches: the Alternative Incarceration Branch, the Services Branch and the Medical Services Branch.

Category	FY 2017	FY 2018	FY 2018	FY 2019
	Actual	Adopted	Revised	Advertised
EXPENDITURES				
Total Expenditures	\$16,097,222	\$15,973,515	\$17,526,322	\$16,392,174
AUTHORIZED POSITIONS/FULL-TIME EQUIVALENT (FTE)				
Regular	111 / 110.5	111 / 110.5	111 / 110.5	111 / 110.5

1 Deputy Sheriff Major <u>Alternative Incarceration Branch</u> 1 Deputy Sheriff Captain 1 Deputy Sheriff 1 st Lieutenant 4 Deputy Sheriff 2 nd Lieutenants 4 Deputy Sheriff Sergeants 21 Deputy Sheriffs II 1 Administrative Assistant IV 1 Administrative Assistant II <u>Community Services Branch</u> 1 Deputy Sheriff 1 st Lieutenant 2 Deputy Sheriff Sergeants 7 Deputy Sheriffs II 1 Administrative Assistant III	<u>Services Branch</u> 1 Deputy Sheriff Captain 1 Deputy Sheriff 1 st Lieutenant 3 Deputy Sheriff 2 nd Lieutenants 3 Deputy Sheriff Sergeants 6 Deputy Sheriffs II 2 Correctional Technicians 1 Maintenance Worker I <u>Programs and Classification</u> 1 Deputy Sheriff 1 st Lieutenant 3 Deputy Sheriff 2 nd Lieutenants 1 Deputy Sheriff Sergeant 1 Deputy Sheriff II 1 Deputy Sheriff I 1 Administrative Assistant III 1 Correctional Technician 1 Library Assistant I, PT	<u>Medical Services Branch</u> 1 Correctional Health Svcs. Admin. 1 Correctional Health Nurse IV 4 Correctional Health Nurses III 3 Correctional Health Nurses II 21 Correctional Health Nurses I 2 Nurse Practitioners 4 Public Health Clinical Technicians 2 Correctional Technicians 1 Administrative Assistant IV
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TOTAL POSITIONS

111 Positions / 110.5 FTE

63 Sworn / 48 Civilian

PT Denotes Part-Time Position

Office of the Sheriff

Key Performance Measures

Indicator	Prior Year Actuals			Current Estimate	Future Estimate
	FY 2015 Actual	FY 2016 Actual	FY 2017 Estimate/Actual	FY 2018	FY 2019
Administrative Services					
Percent of variance between adopted and actual expenditures	3.11%	1.74%	1.50%/2.72%	1.50%	1.50%
Percent of minorities on staff	35%	32%	33%/36%	36%	36%
Average number of vacancies	16.0	12.0	20.0/30.0	35.0	20.0
Court Services					
Court cases adversely affected due to technical error in the service of process	0	1	0/0	0	0
Escapes during escort to/from courts	0	0	0/0	0	0
Willful injuries to judges/jurors/court staff/public	0	0	0/0	0	0
Incidents of willful damage to any court facility	0	0	0/4	0	0
Confinement					
Injuries and contagious disease exposures to visitors	0	0	0/0	0	0
Prisoner, staff or visitor deaths	2	2	0/2	0	0
Injuries and contagious disease exposures to staff	2	0	0/0	0	0
Injuries and contagious disease exposures to inmates	147	169	100/148	100	100
Founded inmate grievances received regarding food service	0	0	0/0	0	0
Founded inmate grievances received regarding inmate health care services	0	0	0/0	0	0
Confinement					
Value of services provided from inmate workforce (in millions)	\$4.6	\$4.6	\$4.7/\$4.4	\$4.4	\$4.5
Inmates receiving GED and certificates from developmental programs	1,670	1,480	1,525/1,284	1,400	1,500
Support Services Division					
Total value of all work performed by the Community Labor Force	\$1,472,380	\$1,335,769	\$1,350,000/ \$1,119,002	\$1,150,000	\$1,200,000

A complete list of performance measures can be viewed at
<https://www.fairfaxcounty.gov/budget/fy-2019-advertised-performance-measures-pm>

Performance Measurement Results

The Administrative Services Division currently provides management support for an agency of over 600 staff positions and daily banking services for approximately 1,030 inmates. Staff services include, but are not limited to: human resources, professional development, training, fiscal management, and technological support. In recruitment, 38 percent of new hires were minorities and the percentage of minorities on staff is 36 percent. In FY 2017 the Sheriff's Office had two Criminal Justice Academy classes, from which a total of 19 Deputy Sheriffs graduated. In FY 2017, the Sheriff's Office averaged 30 vacancies. It is projected turnover will increase due to the improving economy and the high number of staff reaching retirement age.

Office of the Sheriff

The Court Services Division has the largest and busiest visitor population of any of the facilities staffed by the Sheriff's Office. In FY 2017, the number of visitors to the court facilities was 761,635, with a total of 462,112 court cases heard. There were 20,954 prisoners escorted to court during this period, with no escapes. Moreover, incidents involving physical harm were prevented through good communication and proactive measures by staff. There were four incidents of willful damage to the courthouse in FY 2017; two involving inmates in custody who were appearing for a court hearing and two incidents of graffiti and vandalism in the public areas of the courthouse. In the 145,682 attempts to serve a civil process, there were no incidents of a court case adversely affected by technical error during the service of process. Even though the number of civil processes served continues to decline, service of protective orders remains a major workload indicator for Civil Enforcement deputies. Each Protective Order requires multiple services with short deadlines. As a result, there has been a significant increase in the demands placed on deputies executing these orders which is not fully captured by the performance measures.

The Confinement Division maintains order and security within the facility. The agency focus is on maintaining a secure and safe environment, and preventing the escape of persons in custody. In FY 2017, the average daily inmate population (ADP) in the Adult Detention Center (ADC) and the Alternative Incarceration Branch (AIB) decreased from 1,038 in FY 2016 to 1,028 in FY 2017. Although the ADP is down from 2016, the rate of decline has slowed and it would appear the inmate population is leveling out, or about to increase based on historical trends. Health care services are comprehensive and costs are well below that of other area jails. Medical staff contacts with inmates increased, with 704,713 occurring in 2017. Inmates are requiring a higher level of care, with 80 percent of the inmate population having a health encounter on a daily basis. The quality of service provided to inmates remains high, as national accreditation and certification standards have been maintained, and performance audits continue to be passed with high marks. It should be noted that Medical Services performance measures are reflected in the Confinement Cost Center, because they directly relate to the results of the Confinement Division; however, financially they are part of the Support Services Cost Center.

In FY 2017, two inmates died while in the custody of the Sheriff's Office. One inmate died as a result of natural causes and the other death is still under investigation by the Police Department.

The Sheriff's Office has continued to dedicate resources to help those affected by mental illness in Fairfax County. Six deputies from the Confinement Division and one supervisor are assigned full-time to the Diversion First program. Along with Diversion First, the Sheriff's Office also offers new technologies inside the ADC such as the use of iPads for Tele-psychiatry, which allow confined persons to communicate directly with Mental Health professionals when none are available inside the ADC and their services are needed.

On average the Support Services Division housed 111 minimum and medium security inmates each day in FY 2017. These inmates were assigned to one of the three Alternative Sentencing programs; Work-Release, Electronic Incarceration Program (EIP), or Community Labor Force (CLF). Inmates participating in the Integrated Addiction Program were moved from the ADC and housed in the AIB in FY 2017. The majority of eligible and suitable inmates were placed in the Work Release Program or the EIP. In FY 2017 the average number of EIP inmates was approximately 11 per day. EIP inmates are not housed in the AIB but they are managed by AIB staff. Changes in FY 2014 have made it standard practice for staff to verify EIP eligibility status with the sentencing judge in order to allow consistent access to the program.

The Community Labor Force (CLF) is a safe, low-risk offender, public labor force under the supervision of Deputy Sheriffs. In FY 2017 the average daily number of CLF inmate participants was 23. This number does not include individuals in the Fines Options Program of the Community Labor Offender Program

Office of the Sheriff

who are not serving jail sentences, but are required to serve Community Service time. Inmates who meet the strict criteria for participation in the CLF are provided the opportunity to work on a crew away from the ADC under the close supervision of a Deputy Sheriff. The CLF's work offers quick and efficient elimination of trash, debris, and graffiti. In addition, the CLF performs landscape maintenance at over 50 County owned sites, including the Public Safety Complex. The CLF continues to maintain over 400 bus shelters/stops throughout the County by removing trash, performing basic landscaping, and removing graffiti. The CLF has also assisted in snow removal and expanded mowing operations at a significant cost savings to the County. The CLF added rain garden and dry pond maintenance for the Department of Public Works and Environmental Services as a permanent program in FY 2013. In FY 2014, removing signs from high volume public right-of-ways was also added as a new program and continues today. Starting in FY 2017 the Sheriff's Office is reporting on the total value of work performed by the CLF, without splitting out the amount into routine work and special community improvement projects.