

## **Response to Questions on the FY 2019 Budget**

**Request By:** Supervisor Herrity

**Question:** Please provide an explanation for the additional \$16.8 million in unspecified "salary supplements," which increased from \$15 million to \$32.4 million. (Financial Services)

**Response:** The following response was prepared by Fairfax County Public Schools (FCPS):

The FY 2019 Advertised Budget for salary supplements increased by \$17.9 million over the FY 2018 Approved Budget due to placeholder funding to implement new nonteacher salary scales for school-based administrators and other unified scale employees including the impact of market adjustment, offset by savings from the Adult High School redesign of \$1.1 million for a net increase of \$16.8 million. Employees on the unified scale include school-based administrators, clerical, custodians, psychologists, social workers, central office, etc.

Funding was budgeted in a placeholder since the scales were still being developed at the time the budget was proposed.