

Response to Questions on the FY 2019 Budget

Request By: Supervisor Herrity

Question: Please provide a schedule for when the County Executive will get back to the board with a response to Supervisor Herrity's board approved (May 2, 2017) request for an analysis of overtime pay and scheduling policies throughout the county from both a fiscal and job safety standpoint.

Response:

The most significant overtime usage, impacting both budgets and safety, occurs within public safety agencies. Given the initiation of the Fire and Rescue study, as directed in the FY 2019 Budget Guidelines, and given the complexity of Fire and Rescue overtime in particular, it was determined that this study should include a review of overtime. The completion of this study was originally intended to inform the FY 2019 budget process, but has been delayed until later in the Spring 2018. At that point the data provided by the consultant and data provided by staff for the rest of the County will be compiled for a response to the comprehensive request made by Supervisor Herrity. It is anticipated that the comprehensive review will be presented to the Board at a Personnel Committee in mid calendar year 2018.

It should be noted that a preliminary review of overtime pay by staff did occur during the development of the FY 2019 budget and included a reduction of \$800,000 in the Fire and Rescue Department.