FY 2020 ADVERTISED PERSONNEL SERVICES SUMMARY

(All Appropriated Funds excluding Schools Funds)

| | FY 2018 Actual | FY 2019 Adopted Budget Plan | FY 2019 Revised Budget Plan | FY 2020 Advertised Budget Plan | Increase/ (Decrease) Over Revised |
|---|-------------------|--|-----------------------------------|--|--|
| Regular Positions | | | | | |
| General Fund | 9,965 | 10,007 | 10,053 | 10,132 | 79 |
| General Fund Supported | 1,389 | 1,409 | 1,405 | 1,417 | 12 |
| Other Funds | 1,241 | 1,256 | 1,256 | 1,274 | 18 |
| Total | 12,595 | 12,672 | 12,714 | 12,823 | 109 |
| Regular Salaries and Compensation Increases | | | | | |
| General Fund | \$712,584,812 | \$848,586,572 | \$847,176,939 | \$885,703,050 | \$38,526,111 |
| General Fund Supported | 88,299,013 | 106,697,509 | 106,842,543 | 111,204,077 | 4,361,534 |
| Other Funds | 74,734,687 | 89,192,514 | 89,805,612 | 93,159,459 | 3,353,847 |
| Total | \$875,618,512 | \$1,044,476,595 | \$1,043,825,094 | \$1,090,066,586 | \$46,241,492 |
| Limited Term | | | | | |
| General Fund | \$28,946,778 | \$21,916,872 | \$22,506,661 | \$22,830,416 | \$323,755 |
| General Fund Supported | 7,162,295 | 6,108,063 | 6,099,411 | 6,244,846 | 145,435 |
| Other Funds | 3,983,245 | 2,993,613 | 3,426,253 | 3,521,903 | 95,650 |
| Total | \$40,092,318 | \$31,018,548 | \$32,032,325 | \$32,597,165 | \$564,840 |
| Shift Differential | | | | | |
| General Fund | \$4,103,690 | \$4,604,703 | \$4,590,725 | \$2,165,013 | (\$2,425,712) |
| General Fund Supported | 356,742 | 378,495 | 371,032 | 375,463 | 4,431 |
| Other Funds | 257,685 | 943,569 | 943.569 | 942,577 | (992) |
| Total | \$4,718,117 | \$5,926,767 | \$5,905,326 | \$3,483,053 | (\$2,422,273) |
| Extra Compensation | | | | | |
| General Fund | \$54,876,841 | \$56,590,894 | \$58,385,071 | \$58,200,642 | (\$184,429) |
| General Fund Supported | 1,677,900 | 1,520,432 | 1,515,990 | 1,504,072 | (11,918) |
| Other Funds | 4,121,102 | 5,698,880 | 5,688,993 | 5,822,402 | 133,409 |
| Total | \$60,675,843 | \$63,810,206 | \$65,590,054 | \$65,527,116 | (\$62,938) |
| Position Turnover | | | | | |
| General Fund | \$0 | (\$66,492,500) | (\$66,492,500) | (\$68,124,668) | (\$1,632,168) |
| General Fund Supported | ¢0 0 | (9,397,315) | (9,397,315) | (9,667,065) | (\$1,002,100) |
| Other Funds | 0 | (3,126,708) | (3,126,708) | (3,200,243) | (200,100) |
| Total | \$0 | (\$79,016,523) | (\$79,016,523) | (\$80,991,976) | (\$1,975,453) |
| Total Salaries | | | | | |
| General Fund | \$800,512,121 | \$865,206,541 | \$866,166,896 | \$900,774,453 | \$34,607,557 |
| General Fund Supported | 97,495,950 | 105,307,184 | 105,431,661 | 109,661,393 | 4,229,732 |
| Other Funds | 83,096,719 | 95,701,868 | 96,737,719 | 100,246,098 | 3,508,379 |
| Total | \$981,104,790 | \$1,066,215,593 | \$1,068,336,276 | \$1,110,681,944 | \$42,345,668 |
| Fringe Benefits | | | | | |
| General Fund | \$362,766,578 | \$389,922,233 | \$392,682,092 | \$401,584,222 | \$8,902,130 |
| General Fund Supported | 41,238,968 | 45,318,751 | 45,310,062 | 47,387,360 | 2,077,298 |
| Other Funds ¹ | 218,295,654 | 236,456,177 | 270,167,759 | 232,879,385 | (37,288,374) |
| Total | \$622,301,200 | \$671,697,161 | \$708,159,913 | \$681,850,967 | (\$26,308,946) |
| Total Costs of Personnel Services | | . ,, | . ,, | . ,, | (, , , , , , , , , , , , , , , , , , , |
| General Fund | \$1,163,278,699 | \$1,255,128,774 | \$1,258,848,988 | \$1,302,358,675 | \$43,509,687 |
| General Fund Supported | 138,734,918 | 150,625,935 | 150,741,723 | 157,048,753 | 6,307,030 |
| Other Funds | 301,392,373 | 332,158,045 | 366,905,478 | 333,125,483 | (33,779,995) |
| Total | \$1,603,405,990 | \$1,737,912,754 | \$1,776,496,189 | \$1,792,532,911 | \$16,036,722 |
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¹ It should be noted that the Other Funds amount for fringe benefits includes payments made for claims and administrative expenses for the County's self-insured health insurance plans in Fund 60040, Health Benefits. These expenses total \$189,816,674 for the <u>FY 2020 Advertised Budget Plan</u>. Fringe benefit expenses for the General Fund, General Fund Supported Funds, and all Other Funds include employer contributions made to the Health Benefits Fund to support the \$189.8 million for claims and administrative expenses. Thus, this amount should be excluded when determining countywide Fringe Benefit expenditures.