

Fund S62000 Public School Health and Flexible Benefits

Focus

Fund S62000, Health and Flexible Benefits, provides for the administration of health and dental care benefit plans for employees and retirees. In addition, the Health and Flexible Benefits Fund administers two Flexible Spending Accounts, which enable employees to realize savings by setting aside pre-tax dollars, through Fairfax County Public Schools (FCPS) payroll deductions, for eligible health care and dependent care costs. FY 2020 expenditures are estimated at \$418.7 million.



Fund S62000

Public School Health and Flexible Benefits

FUND STATEMENT

Fund S62000, Public School Health and Flexible Benefits

	FY 2018 Actual	FY 2019 Adopted Budget Plan	FY 2019 Revised Budget Plan ¹	FY 2020 Superintendent's Proposed
Beginning Balance	\$54,658,784	\$51,716,932	\$72,814,402	\$88,258,897
Revenue:				
Employer/Employee Premiums	\$315,397,073	\$334,544,823	\$329,595,000	\$337,773,901
Retiree/Other Health Premiums	54,480,306	61,939,202	55,234,021	56,018,113
Interest Income and Rebates	27,312,053	25,178,556	27,365,866	25,501,084
Flexible Spending Account Withholdings	10,320,797	9,160,000	11,968,970	12,567,419
Total Revenue²	\$407,510,229	\$430,822,581	\$424,163,857	\$431,860,517
Total Available	\$462,169,013	\$482,539,513	\$496,978,259	\$520,119,414
Expenditures:				
Health Benefits Paid	\$302,596,165	\$337,484,878	\$309,780,305	\$316,854,036
Premiums Paid	63,368,443	70,721,565	73,358,401	74,878,625
Health Administrative Expenses	13,564,382	13,292,034	13,334,433	13,871,315
Flexible Spending Accounts Reimbursements	9,792,812	9,000,000	11,788,719	12,378,155
FSA Administrative Expenses	167,809	160,000	171,092	179,647
Claims Incurred but not Reported (IBNR)	19,520,000	22,701,525	19,806,412	20,307,468
IBNR Prior Year Credit	(19,655,000)	(21,620,500)	(19,520,000)	(19,806,412)
Total Expenditures²	\$389,354,611	\$431,739,502	\$408,719,362	\$418,662,834
Premium Stabilization Reserve ³	\$0	\$50,800,011	\$88,258,897	\$101,456,580
Total Disbursements	\$389,354,611	\$482,539,513	\$496,978,259	\$520,119,414
Ending Balance	\$72,814,402	\$0	\$0	\$0
Undelivered Orders	\$2,692	\$0	\$0	\$0
Premium Stabilization Reserve	72,811,710	0	0	0
Unreserved Balance	\$0	\$0	\$0	\$0

¹ The FY 2019 Revised Budget Plan reflects adjustments adopted by the Fairfax County School Board on December 20, 2018 during the FY 2019 Midyear Review. These midyear adjustments will be officially reflected in County schedules and appropriations as part of the FY 2019 Third Quarter Review, which will be acted on by the Board of Supervisors on April 30, 2019.

² In order to account for FY 2018 revenues and expenditures in the appropriate fiscal year, audit adjustments in the amount of \$64,448 have been reflected as an increase to FY 2018 revenues and audit adjustments in the amount of \$1,471,325 have been reflected as a decrease to FY 2018 expenditures. Details of the audit adjustments will be included in the FY 2019 Third Quarter package.

³ The Premium Stabilization Reserve is appropriated for budgeting purposes to offset fluctuations in health insurance costs during the fiscal year. This reserve is to be carried forward as beginning balance for FY 2020.