

# Summary of Position Changes

FY 1991 - FY 2022

Authorized Positions - All Funds

Fiscal Years <sup>1</sup>	From	To	Abolished	New Facilities	Other Changes	Other Reviews	Total Change	Population <sup>2</sup>	Positions Per 1,000 Residents
FY 1991 to FY 1992	11,164	11,124	(153)	41	20	52	(40)	832,130	13.57
FY 1992 to FY 1993	11,124	10,628	(588)	0	13	79	(496)	844,500	12.58
FY 1993 to FY 1994	10,628	10,685	(88)	62	56	27	57	857,496	12.46
FY 1994 to FY 1995	10,685	10,870	(157)	94	131	117	185	871,268	12.48
FY 1995 to FY 1996	10,870	11,016	(49)	60	76	59	146	889,526	12.38
FY 1996 to FY 1997	11,016	10,782	(477)	150	(14)	107	(234)	905,888	11.90
FY 1997 to FY 1998	10,782	10,802	(56)	4	43	29	20	921,789	11.72
FY 1998 to FY 1999	10,802	10,911	(35)	26	41	77	109	938,912	11.62
FY 1999 to FY 2000	10,911	11,108	(17)	106	26	82	197	958,060	11.59
FY 2000 to FY 2001	11,108	11,317	0	25	107	77	209	977,058	11.58
FY 2001 to FY 2002	11,317	11,385	(2)	14	39	17	68	994,401	11.45
FY 2002 to FY 2003	11,385	11,498	(48)	70	1	90	113	1,008,263	11.40
FY 2003 to FY 2004	11,498	11,443	(124)	49	0	20	(55)	1,017,194	11.25
FY 2004 to FY 2005	11,443	11,547	(4)	56	0	52	104	1,027,972	11.23
FY 2005 to FY 2006	11,547	11,742	(21)	163	50	3	195	1,035,479	11.34
FY 2006 to FY 2007	11,742	11,936	0	159	16	19	194	1,039,409	11.48
FY 2007 to FY 2008	11,936	12,024	0	55	15	18	88	1,043,601	11.52
FY 2008 to FY 2009	12,024	12,101	0	0	33	44	77	1,048,842	11.54
FY 2009 to FY 2010	12,101	11,796	(308)	2	0	1	(305)	1,066,858	11.06
FY 2010 to FY 2011	11,796	12,031	(191)	4	11	411	235	1,089,262	11.05
FY 2011 to FY 2012	12,031	12,278	0	3	36	208	247	1,103,262	11.13
FY 2012 to FY 2013	12,278	12,281	(26)	5	45	(21)	3	1,110,673	11.06
FY 2013 to FY 2014	12,281	12,314	(83)	2	40	74	33	1,113,933	11.05
FY 2014 to FY 2015	12,314	12,354	(45)	11	46	28	40	1,120,816	11.02
FY 2015 to FY 2016	12,354	12,385	(70)	0	51	50	31	1,128,636	10.97
FY 2016 to FY 2017	12,385	12,480	(17)	18	52	42	95	1,137,387	10.97
FY 2017 to FY 2018	12,480	12,595	(9)	8	73	43	115	1,147,881	10.97
FY 2018 to FY 2019	12,595	12,739	0	19	58	67	144	1,159,919	10.98
FY 2019 to FY 2020	12,739	13,179	(6)	23	95	328	440	1,169,407	11.27
FY 2020 to FY 2021 Revised	13,179	13,325	0	0	20	126	146	1,175,439	11.34
FY 2021 to FY 2022 Adopted	13,325	13,434	0	35	74	0	109	1,182,620	11.36
<b>Total</b>	<b>11,164</b>	<b>13,434</b>	<b>(2,574)</b>	<b>1,264</b>	<b>1,254</b>	<b>2,326</b>	<b>2,270</b>		

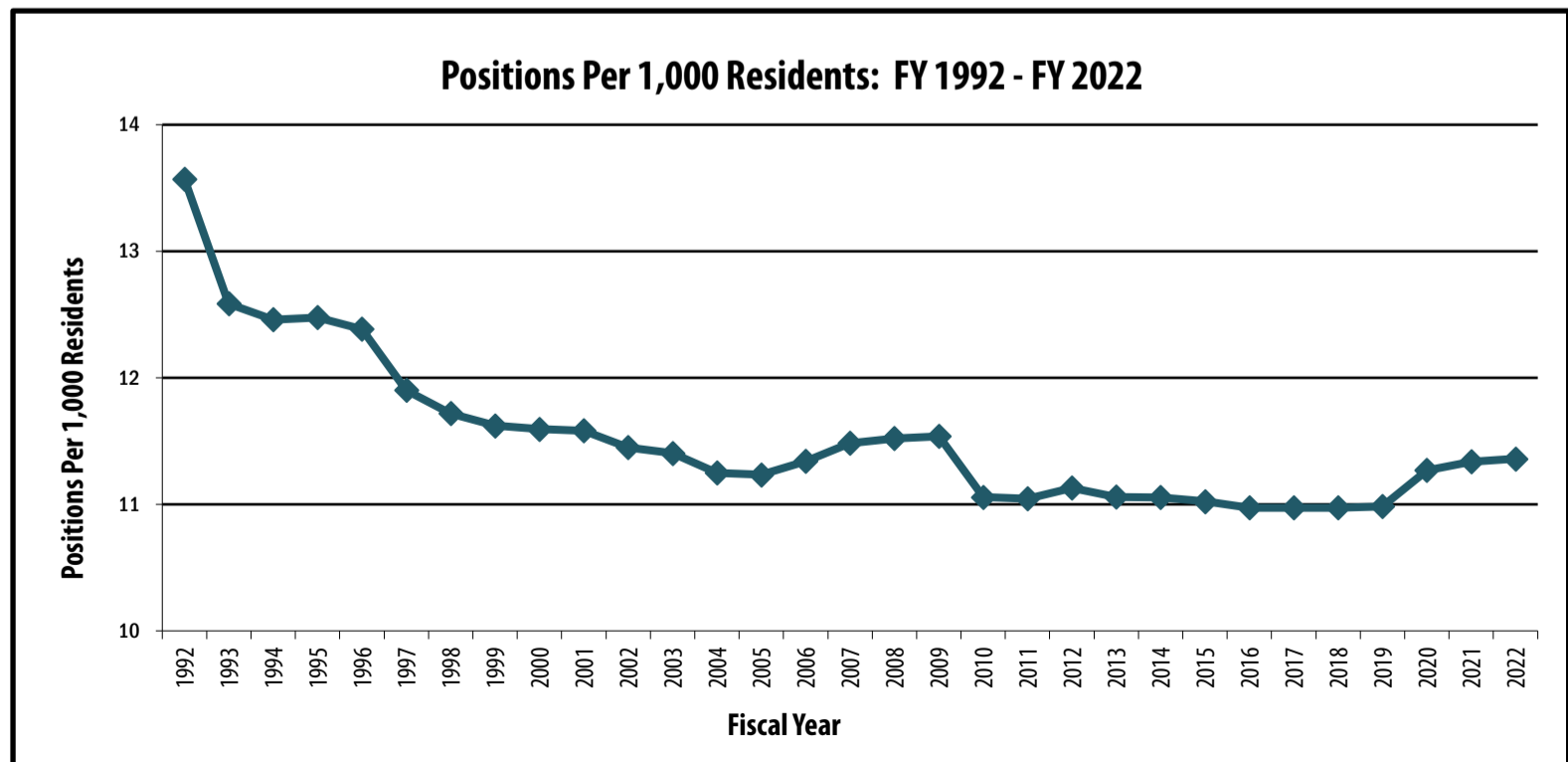
In addition, a total of 168 project positions have been abolished since FY 1991, resulting in a total of 2,742 abolished positions. This results in a net increase of 2,102 positions through the FY 2022 Adopted Budget Plan. Despite the net addition of positions, Positions Per 1,000 Residents have decreased dramatically during the period between FY 1992 and FY 2022, from 13.57 (including the 168 project positions) to 11.36, a 16.3 percent decrease.

( ) Denotes Abolished Positions

<sup>1</sup> Fiscal Year totals reflect actuals except for the current and budget year which reflect latest budgeted position counts.

<sup>2</sup> Population numbers used to compute Positions Per 1,000 Residents are provided by the Department of Management and Budget and adjusted for fiscal year.

During the period FY 1992 - FY 2022, the following chart depicts the trend in merit regular positions per 1,000 residents:



# Summary of Position Changes

## FY 2022 Position Actions

**Total Change: 109 Regular Merit Positions**

Agency	Explanation	# of Positions
<b>NEW POSITIONS</b>		<b>109</b>
Facilities Management	Government Center Security Plan Phase II	1
Human Resources	Collective Bargaining	5
County Attorney	Collective Bargaining	1
Elections	Assistant Machine Custodian	1
Elections	Financial Support	1
Capital Facilities	Capital Project Workload	13
Economic Initiatives	Workload Requirements	1
Housing and Community Development	Affordable Housing	2
Tax Administration	Audit Manager	1
Health Department	Sully Community Center	2
Health Department	Opioid Taskforce	1
Health Department	UASI	2
Neighborhood and Community Services	Sully Community Center	9
Commonwealth's Attorney	Workload Requirements	15
General District Court	Diversion First	3
Police Department	South County Police Station	16
Sheriff	Opioid Taskforce	6
Fire and Rescue Department	Scotts Run Fire Station	8
Emergency Management	UASI	1
Community Services Board	Diversion First	2
Community Services Board	Healthcare Business Operations	4
Community Services Board	Support Coordination	9
E-911	Workload Requirements	5
<b>REDUCTIONS/REALIGNMENTS</b>		<b>0</b>
Business Planning and Support	DPWES IT Reorganization	2
Stormwater Services	DPWES IT Reorganization	(2)
<b>TOTAL CHANGE:</b>		<b>109</b>

# Summary of Position Changes

## FY 2021 Position Actions

**Total Change: 146 Regular Merit Positions**

Agency	Explanation	# of Positions
<b>NEW POSITIONS</b>		<b>20</b>
Elections	Elections Information Technology	1
Health	Public Health Nurses	7
Health	School Health Aides	3
Health	Epidemiology	1
Health	COVID-19 Pandemic	8
<b>REDUCTIONS/REALIGNMENTS</b>		<b>0</b>
Housing and Community Development	OPEH and HCD Consolidation	24
Prevent and End Homelessness	OPEH and HCD Consolidation	(24)
Neighborhood and Community Services	Creation of Early Childhood Birth to 5 Fund	(48)
Early Childhood	Creation of Early Childhood Birth to 5 Fund	48
<b>OTHER CHANGES DURING FISCAL YEAR</b>		<b>126</b>
County Executive	Realignment of Positions (FY 2020 Carryover)	1
County Executive	Climate Adaptation Plan (FY 2020 Carryover)	2
County Executive	Energy Analysis (FY 2021 Third Quarter)	1
Facilities Mangement	Realignment of Positions (FY 2020 Carryover)	(1)
Public Affairs	Workload Requirements	1
Capital Facilities	Realignment of Positions	1
Land Development Services	HCD Shift to Third-Party Management	1
Land Development Services	Customer Experience Team (FY 2021 Third Quarter)	5
Planning and Development	Realignment of Positions (FY 2020 Carryover)	(1)
Housing and Community Development	HCD Shift to Third-Party Management	(1)
Transportation	Realignment of Positions	1
Park Authority	Realignment of Positions (FY 2020 Carryover)	1
Fairfax County Public Library	HCD Shift to Third-Party Management	1
Family Services	Sexual Abuse Support (FY 2020 Carryover)	2
Family Services	Public Assistance (FY 2020 Carryover)	7
Family Services	Mobile Unit for Child Protective Services (FY 2021 Third Quarter)	6
Information Technology	Workload Requirements	(7)
Information Technology	Body-Worn Cameras (FY 2020 Carryover)	4
Health Department	Workload Requirements	4
Health Department	Public Health Nurses (FY 2020 Carryover)	40
Health Department	Public Health Lab (FY 2020 Carryover)	9
Health Department	Public Health (FY 2021 Mid-Year)	13
Neighborhood and Community Services	Realignment of Positions	(2)
Neighborhood and Community Services	HCD Shift to Third-Party Management	2
Neighborhood and Community Services	Coordinated Services Planning (FY 2020 Carryover)	11
Neighborhood and Community Services	Lee Community Center (FY 2020 Carryover)	2
Neighborhood and Community Services	Lee Community Center (FY 2021 Third Quarter)	5
Commonwealth's Attorney	Body-Worn Cameras (FY 2020 Carryover)	15

# Summary of Position Changes

## FY 2021 Position Actions

Police Department	Body-Worn Cameras (FY 2020 Carryover)	2
Fire and Rescue Department	Workload Requirements	2
Emergency Management	Emergency Response	2
Community Services Board	HCD Shift to Third-Party Management	1
Early Childhood	Workload Requirements	1
Refuse Collection and Recycling Operations	Realignment of Positions	(3)
Refuse Disposal	Realignment of Positions	(1)
I-95 Refuse Disposal	Workload Requirements	2
Elderly Housing Programs	HCD Shift to Third-Party Management	(4)
Sewer Operation and Maintenance	Workload Requirements	1
	<b>TOTAL CHANGE:</b>	<b>146</b>

# Summary of Position Changes

## FY 2020 Position Actions

**Total Change: 440 Regular Merit Positions**

Agency	Explanation	# of Positions
<b>NEW POSITIONS</b>		<b>118</b>
County Executive	Creation of Office of Environmental Energy and Coordination	3
Capital Facilities	Noman M. Cole, Jr. Pollution Control Plant Safety	1
Capital Facilities	Capital Project Workload	5
Land Development Services	Permit Education and Outreach	1
Housing and Community Development	Affordable Housing	1
Family Services	New Bailey's Crossroads Homeless Shelter	1
Family Services	New Lewinsville Multi-Service Center	1
Family Services	Parenting Education Program	1
Family Services	Children's Services Act (CSA) Service Quality Monitoring	1
Family Services	Transfer of Grant Positions to the General Fund	19
Health	Rabies Program	1
Health	Epidemiology and Population Health	3
Health	New Bailey's Crossroads Homeless Shelter	1
Health	School Health Clinical Specialists	2
Neighborhood and Community Services	New Lewinsville Multi-Service Center	2
Neighborhood and Community Services	Early Childhood Mental Health Consultation System	1
Neighborhood and Community Services	Early Childhood Education	1
Neighborhood and Community Services	Office for Children Non-Merit Conversions	15
Circuit Court	Court Management System	2
Juvenile and Domestic Relations District Court	Diversion First	1
Office of the Commonwealth's Attorney	Diversion First	1
General District Court	Diversion First	1
Police	Diversion First	1
Police	South County Police Station	17
Police	Animal Services	2
Sheriff	Diversion First	1
Fire and Rescue	Diversion First	1
Community Services Board	Diversion First	6
Community Services Board	Support Coordination	5
McLean Community Center	Expanded Programming Following Facility Renovation	1
Integrated Pest Management Program	Disease Carrying Insects Program	2
E-911	E-911 Call Capacity	10
Stormwater Services	Stormwater Activities	3
Sewer Operation and Maintenance	Sewer Operations	4

# Summary of Position Changes

## FY 2020 Position Actions

Agency	Explanation	# of Positions
<b>REDUCTIONS/REALIGNMENTS</b>		<b>(6)</b>
Board of Supervisors	Creation of Department of Clerk Services	(7)
County Executive	Creation of Department of Clerk Services	(2)
County Executive	Creation of Office of Environmental Energy and Coordination	4
County Executive	Creation of Department of Economic Initiatives	(6)
County Executive	Realignment of Positions	(1)
County Executive	Creation of Department of Planning and Development	(14)
Clerk Services	Creation of Department of Clerk Services	14
Cable and Consumer Services	Creation of Office of Environmental Energy and Coordination	(1)
Facilities Management	Creation of Office of Environmental Energy and Coordination	(1)
Human Resources	Health and Human Services Realignment	1
Human Resources	Realignment of Positions	1
Capital Facilities	Creation of Department of Economic Initiatives	(1)
Land Development Services	Creation of Department of Economic Initiatives	(4)
Economic Initiatives	Creation of Department of Economic Initiatives	11
Planning and Development	Creation of Department of Planning and Development	14
Planning Commission	Creation of Department of Clerk Services	(7)
Family Services	Transfer of Office for Children	(712)
Strategy Mgmt for Health and Human Services	Health and Human Services Realignment	(2)
Neighborhood and Community Services	Transfer of Office for Children	712
Juvenile and Domestic Relations District Court	Staff Reorganizations and Efficiencies	(4)
Cable Communications	Creation of Office of Environmental Energy and Coordination	(2)
Community Services Board	Health and Human Services Realignment	1
<b>OTHER CHANGES DURING FISCAL YEAR</b>		<b>328</b>
County Executive	Workload Requirements	3
County Executive	Realignment of Positions (FY 2019 Carryover)	(1)
County Executive	Environmental Policy (FY 2019 Carryover)	1
Finance	Workload Requirements (FY 2019 Carryover)	1
Finance	Reclassification of Non-Merit Positions to Merit (FY 2019 Carryover)	3
Facilities Management	Realignment of Positions	(8)
Facilities Management	Surplus Management (FY 2019 Carryover)	(2)
Facilities Management	Environmental Policy (FY 2019 Carryover)	(1)
Facilities Management	Reclassification of Non-Merit Positions to Merit (FY 2019 Carryover)	2
Human Resources	Reclassification of Non-Merit Positions to Merit (FY 2019 Carryover)	6
Procurement and Material Management	Surplus Management (FY 2019 Carryover)	2
Procurement and Material Management	Reclassification of Non-Merit Positions to Merit (FY 2019 Carryover)	1
Elections	Reclassification of Non-Merit Positions to Merit (FY 2019 Carryover)	5
County Attorney	Reclassification of Non-Merit Positions to Merit (FY 2020 Third Quarter)	1
Management and Budget	Workload Requirements	3
Capital Facilities	Realignment of Positions	(1)
Capital Facilities	Reclassification of Non-Merit Positions to Merit (FY 2019 Carryover)	5
Land Development Services	Reclassification of Non-Merit Positions to Merit (FY 2019 Carryover)	11
Land Development Services	Workload Requirements (FY 2020 Third Quarter)	4
Planning and Development	Reclassification of Non-Merit Positions to Merit (FY 2019 Carryover)	3

# Summary of Position Changes

## FY 2020 Position Actions

Agency	Explanation	# of Positions
Housing and Community Development	Reclassification of Non-Merit Positions to Merit (FY 2019 Carryover)	2
Housing and Community Development	Workload Requirements	1
Transportation	Reclassification of Non-Merit Positions to Merit (FY 2019 Carryover)	2
Park Authority	Reclassification of Non-Merit Positions to Merit (FY 2019 Carryover)	20
Park Authority	Reclassification of Non-Merit Positions to Merit (FY 2020 Third Quarter)	16
Library	Reclassification of Non-Merit Positions to Merit (FY 2019 Carryover)	9
Library	Workload Requirements	1
Family Services	Adult and Aging Services (FY 2019 Carryover)	6
Family Services	Public Assistance - Increased Caseloads (FY 2019 Carryover)	7
Family Services	Transfer of CCAR Program (FY 2019 Carryover)	47
Family Services	Reclassification of Non-Merit Positions to Merit (FY 2019 Carryover)	27
Family Services	Reclassification of Non-Merit Positions to Merit (FY 2020 Third Quarter)	8
Information Technology	Body-Worn Cameras (FY 2019 Carryover)	2
Information Technology	Reclassification of Non-Merit Positions to Merit (FY 2019 Carryover)	8
Information Technology	Realignment of Positions	(1)
Health	Reclassification of Non-Merit Positions to Merit (FY 2019 Carryover)	37
Health	Emergency Preparedness and Response (FY 2020 Third Quarter)	5
Health	School Health Program (FY 2020 Third Quarter)	2
Prevent and End Homelessness	Reclassification of Non-Merit Positions to Merit (FY 2019 Carryover)	3
Neighborhood and Community Services	Transfer of CCAR Program (FY 2019 Carryover)	(47)
Neighborhood and Community Services	Reclassification of Non-Merit Positions to Merit (FY 2019 Carryover)	14
Neighborhood and Community Services	Reclassification of Non-Merit Positions to Merit (FY 2020 Third Quarter)	31
Circuit Court	Reclassification of Non-Merit Positions to Merit (FY 2019 Carryover)	14
Juvenile and Domestic Relations District Court	Reclassification of Non-Merit Positions to Merit (FY 2019 Carryover)	3
Commonwealth's Attorney	Body-Worn Cameras (FY 2019 Carryover)	8
General District Court	Workload Requirements	1
Police	Body-Worn Cameras (FY 2019 Carryover)	3
Police	Reclassification of Non-Merit Positions to Merit (FY 2019 Carryover)	5
Sheriff	Realignment of Positions	(1)
Fire and Rescue	Workload Requirements	1
Fire and Rescue	Reclassification of Non-Merit Positions to Merit (FY 2019 Carryover)	7
Animal Sheltering	Reclassification of Non-Merit Positions to Merit (FY 2019 Carryover)	2
Code Compliance	Reclassification of Non-Merit Positions to Merit (FY 2019 Carryover)	2
Community Services Board	Reclassification of Non-Merit Positions to Merit (FY 2019 Carryover)	24
Integrated Pest Management	Reclassification of Non-Merit Positions to Merit (FY 2019 Carryover)	1
E-911	Reclassification of Non-Merit Positions to Merit (FY 2019 Carryover)	1
Stormwater Services	Reclassification of Non-Merit Positions to Merit (FY 2019 Carryover)	12
Refuse Collection and Recycling	Realignment of Positions	(1)
I-95 Refuse Disposal	Workload Requirements	1
Technology Infrastructure Services	Reclassification of Non-Merit Positions to Merit (FY 2019 Carryover)	3
Sewer Operation and Maintenance	Workload Requirements	1
Retirement	Reclassification of Non-Merit Positions to Merit (FY 2019 Carryover)	3
TOTAL CHANGE:		440