

Summary of Position Changes

FY 1991 - FY 2023

Authorized Positions - All Funds

Fiscal Years ¹	From	To	Abolished	New Facilities	Other Changes	Other Reviews	Total Change	Population ²	Positions Per 1,000 Residents
FY 1991 to FY 1992	11,164	11,124	(153)	41	20	52	(40)	832,130	13.57
FY 1992 to FY 1993	11,124	10,628	(588)	0	13	79	(496)	844,500	12.58
FY 1993 to FY 1994	10,628	10,685	(88)	62	56	27	57	857,496	12.46
FY 1994 to FY 1995	10,685	10,870	(157)	94	131	117	185	871,268	12.48
FY 1995 to FY 1996	10,870	11,016	(49)	60	76	59	146	889,526	12.38
FY 1996 to FY 1997	11,016	10,782	(477)	150	(14)	107	(234)	905,888	11.90
FY 1997 to FY 1998	10,782	10,802	(56)	4	43	29	20	921,789	11.72
FY 1998 to FY 1999	10,802	10,911	(35)	26	41	77	109	938,912	11.62
FY 1999 to FY 2000	10,911	11,108	(17)	106	26	82	197	958,060	11.59
FY 2000 to FY 2001	11,108	11,317	0	25	107	77	209	977,058	11.58
FY 2001 to FY 2002	11,317	11,385	(2)	14	39	17	68	994,401	11.45
FY 2002 to FY 2003	11,385	11,498	(48)	70	1	90	113	1,008,263	11.40
FY 2003 to FY 2004	11,498	11,443	(124)	49	0	20	(55)	1,017,194	11.25
FY 2004 to FY 2005	11,443	11,547	(4)	56	0	52	104	1,027,972	11.23
FY 2005 to FY 2006	11,547	11,742	(21)	163	50	3	195	1,035,479	11.34
FY 2006 to FY 2007	11,742	11,936	0	159	16	19	194	1,039,409	11.48
FY 2007 to FY 2008	11,936	12,024	0	55	15	18	88	1,043,601	11.52
FY 2008 to FY 2009	12,024	12,101	0	0	33	44	77	1,048,842	11.54
FY 2009 to FY 2010	12,101	11,796	(308)	2	0	1	(305)	1,066,858	11.06
FY 2010 to FY 2011	11,796	12,031	(191)	4	11	411	235	1,089,262	11.05
FY 2011 to FY 2012	12,031	12,278	0	3	36	208	247	1,103,262	11.13
FY 2012 to FY 2013	12,278	12,281	(26)	5	45	(21)	3	1,110,673	11.06
FY 2013 to FY 2014	12,281	12,314	(83)	2	40	74	33	1,113,933	11.05
FY 2014 to FY 2015	12,314	12,354	(45)	11	46	28	40	1,120,816	11.02
FY 2015 to FY 2016	12,354	12,385	(70)	0	51	50	31	1,128,636	10.97
FY 2016 to FY 2017	12,385	12,480	(17)	18	52	42	95	1,137,387	10.97
FY 2017 to FY 2018	12,480	12,595	(9)	8	73	43	115	1,147,881	10.97
FY 2018 to FY 2019	12,595	12,739	0	19	58	67	144	1,159,919	10.98
FY 2019 to FY 2020	12,739	13,179	(6)	23	95	328	440	1,169,407	11.27
FY 2020 to FY 2021	13,179	13,325	0	0	20	126	146	1,170,941	11.38
FY 2021 to FY 2022 Revised	13,325	13,597	0	35	74	163	272	1,174,472	11.58
FY 2022 to FY 2023 Adopted	13,597	13,704	0	29	78	0	107	1,183,349	11.58
Total	11,164	13,704	(2,574)	1,293	1,332	2,489	2,540		

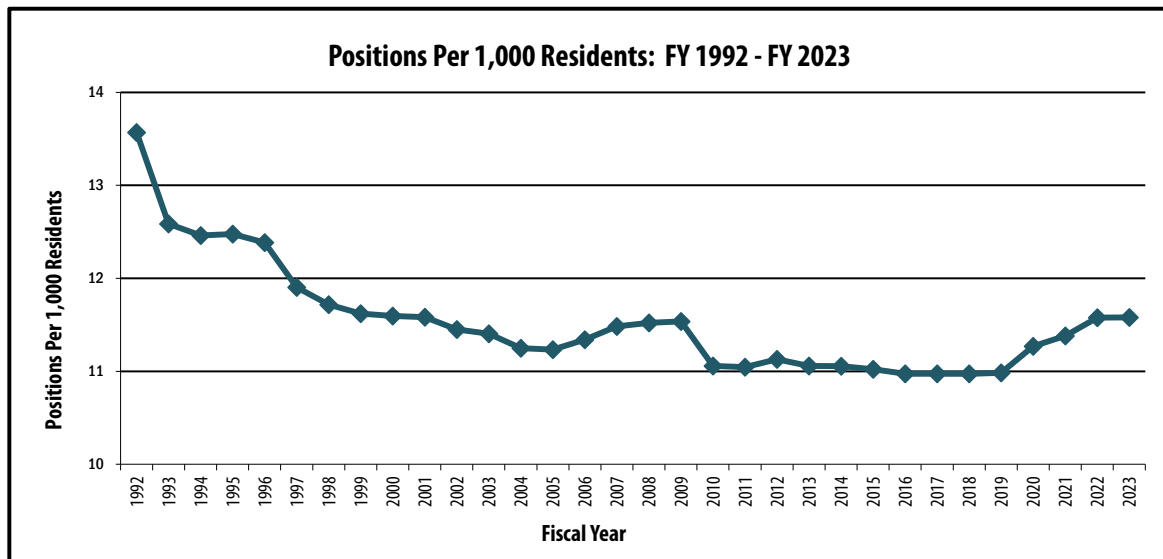
In addition, a total of 168 project positions have been abolished since FY 1991, resulting in a total of 2,742 abolished positions. This results in a net increase of 2,372 positions through the FY 2023 Adopted Budget Plan. Despite the net addition of positions, Positions Per 1,000 Residents have decreased dramatically during the period between FY 1992 and FY 2022, from 13.57 (including the 168 project positions) to 11.52, a 15.3 percent decrease.

() Denotes Abolished Positions

¹ Fiscal Year totals reflect actuals except for the current and budget year which reflect latest budgeted position counts.

² Population numbers used to compute Positions Per 1,000 Residents are provided by the Department of Management and Budget and adjusted for fiscal year.

During the period FY 1992 - FY 2023, the following chart depicts the trend in merit regular positions per 1,000 residents:



Summary of Position Changes

FY 2023 Position Actions

Total Change: 107 Regular Merit Positions

Agency	Explanation	# of Positions
NEW POSITIONS		107
County Executive	One Fairfax Training Coordinator	1
Human Resources	Employee Recruitment	1
Procurement and Material Management	Warehouse Staffing	5
Procurement and Material Management	Sustainable Procurement	2
Public Affairs	Language Access Program	3
Capital Facilities	Workload Requirements	6
Economic Initiatives	Small Business and Start-Up Support	1
Planning and Development	Workload Requirements	2
Housing and Community Development	Affordable Housing	5
Transportation	Workload Requirements	4
Transportation	Equity Program Manager	1
Park Authority	Patriot Park North	3
Park Authority	Natural Resources	3
Family Services	Domestic Violence	3
Health Department	Epidemiology	1
Health Department	School Health Nurse	1
Neighborhood and Community Services	School-Age Child Care	2
Neighborhood and Community Services	Sully Community Center	1
Neighborhood and Community Services	Original Mt. Vernon High School	1
Juvenile and Domestic Relations District Court	Supervised Visitation and Exchange	1
General District Court	Diversion First	1
Sheriff	Opioid Taskforce	3
Fire and Rescue Department	Scotts Run Fire Station	17
Emergency Management and Security	UASI	1
Animal Sheltering	South County Animal Shelter	2
County and Regional Transportation Projects	Workload Requirements	1
Community Services Board	Detoxification and Residential Services	5
Community Services Board	Diversion First	4
Community Services Board	Emergency Services	1
McLean Community Center	Workload Requirements	2
Integrated Pest Management	Urban Forester	1
E-911	Diversion First	2
Stormwater Services	Workload Requirements	8
Sewer Operation and Maintenance	Workload Requirements	5
Land Development Services	Workload Requirements	7

Summary of Position Changes

FY 2023 Position Actions

Total Change: 107 Regular Merit Positions

Agency	Explanation	# of Positions
REDUCTIONS/REALIGNMENTS		0
Housing and Community Development	Fund Consolidation	2
Family Services	Community Action Program	(1)
Family Services	Adult Day Health Care	5
Health Department	Adult Day Health Care	(48)
Neighborhood and Community Services	Adult Day Health Care	43
Neighborhood and Community Services	Community Action Program	1
Elderly Housing Programs	Fund Consolidation	(2)
TOTAL CHANGE:		107

Summary of Position Changes

FY 2022 Position Actions

Total Change: 109 Regular Merit Positions

Agency	Explanation	# of Positions
NEW POSITIONS		109
Facilities Management	Government Center Security Plan Phase II	1
Human Resources	Collective Bargaining	5
County Attorney	Collective Bargaining	1
Elections	Assistant Machine Custodian	1
Elections	Financial Support	1
Capital Facilities	Capital Project Workload	13
Economic Initiatives	Workload Requirements	1
Housing and Community Development	Affordable Housing	2
Tax Administration	Audit Manager	1
Health Department	Sully Community Center	2
Health Department	Opioid Taskforce	1
Health Department	UASI	2
Neighborhood and Community Services	Sully Community Center	9
Commonwealth's Attorney	Workload Requirements	15
General District Court	Diversion First	3
Police Department	South County Police Station	16
Sheriff	Opioid Taskforce	6
Fire and Rescue Department	Scotts Run Fire Station	8
Emergency Management	UASI	1
Community Services Board	Diversion First	2
Community Services Board	Healthcare Business Operations	4
Community Services Board	Support Coordination	9
E-911	Workload Requirements	5
REDUCTIONS/REALIGNMENTS		0
Business Planning and Support	DPWES IT Reorganization	2
Stormwater Services	DPWES IT Reorganization	(2)
OTHER CHANGES DURING FISCAL YEAR		163
County Executive	Collective Bargaining (FY 2021 Carryover)	1
County Executive	Office of Strategy Management Realignment (FY 2021 Carryover)	6
County Executive	Energy Strategy (FY 2021 Carryover)	2
County Executive	Security Reorganization (FY 2021 Carryover)	(1)
Cable and Consumer Services	Position Reductions (FY 2021 Carryover)	(1)
Facilities Management	Workload Requirements (FY 2021 Carryover)	12
Facilities Management	Security Reorganization (FY 2021 Carryover)	(3)
Human Resources	Collective Bargaining (FY 2021 Carryover)	2
Human Resources	Office of Strategy Management Realignment (FY 2021 Carryover)	1
Human Resources	Workload Requirements	1
Human Resources	Position Reductions (FY 2021 Carryover)	(2)
Procurement and Material Management	Energy Strategy (FY 2021 Carryover)	1

Summary of Position Changes

FY 2022 Position Actions

Total Change: 109 Regular Merit Positions

Agency	Explanation	# of Positions
Procurement and Material Management	Position Reductions (FY 2021 Carryover)	(3)
Public Affairs	Office of Strategy Management Realignment (FY 2021 Carryover)	1
Management and Budget	Collective Bargaining (FY 2021 Carryover)	2
Management and Budget	Office of Strategy Management Realignment (FY 2021 Carryover)	4
Management and Budget	Position Reductions (FY 2021 Carryover)	(1)
Business Planning and Support	IT Reorganization (FY 2021 Carryover)	2
Capital Facilities	IT Reorganization (FY 2021 Carryover)	(2)
Economic Initiatives	Office of Strategy Management Realignment (FY 2021 Carryover)	3
Planning and Development	Workload Requirements	1
Housing and Community Development	Affordable Housing Preservation (FY 2021 Carryover)	1
Transportation	Student Bus Pass Program Coordinator (FY 2021 Carryover)	1
Transportation	Realignment of Positions	(1)
Independent Police Auditor	Establish Police Civilian Review Panel (FY 2022 Mid-Year)	(1)
Police Civilian Review Panel	Establish Police Civilian Review Panel (FY 2022 Mid-Year)	2
Park Authority	Realignment of Positions	(1)
Park Authority	Position Reductions (FY 2021 Carryover)	(4)
Tax Administration	Tax Relief Program (FY 2022 Mid-Year)	5
Family Services	Public Assistance Eligibility (FY 2021 Carryover)	7
Family Services	Family First In-Home Services (FY 2021 Carryover)	2
Family Services	ARPA - Coaching and Job Training (FY 2021 Carryover)	6
Family Services	ARPA - Short-term Behavioral Health (FY 2021 Carryover)	1
Information Technology	Office of Strategy Management Realignment (FY 2021 Carryover)	1
Information Technology	Position Reductions (FY 2021 Carryover)	(1)
Health Department	Public Health Nurses (FY 2021 Carryover)	82
Health Department	Public Health Preparedness (FY 2021 Carryover)	16
Health Department	Office of Strategy Management Realignment (FY 2021 Carryover)	3
Strategy Mgmt for Health and Human Services	Office of Strategy Management Realignment (FY 2021 Carryover)	(28)
Neighborhood and Community Services	Emergency Rental Assistance Program (FY 2021 Carryover)	9
Neighborhood and Community Services	School-Age Child Care (FY 2021 Carryover)	6
Neighborhood and Community Services	Lee Community Center (FY 2021 Carryover)	1
Neighborhood and Community Services	Office of Strategy Management Realignment (FY 2021 Carryover)	7
Neighborhood and Community Services	Realignment of Positions	(3)
Neighborhood and Community Services	Lorton Community Center (FY 2022 Third Quarter)	9
Circuit Court	Workload Requirements	1
Circuit Court	Position Reductions (FY 2021 Carryover)	(2)
Juvenile and Domestic Relations District Court	Position Reductions (FY 2021 Carryover)	(2)
Police Department	Co-Responder Behavioral Health Crisis (FY 2022 Mid-Year)	9
Emergency Management and Security	Security Reorganization (FY 2021 Carryover)	4
County and Regional Transportation Projects	Workload Requirements	1
County and Regional Transportation Projects	Position Reductions (FY 2021 Carryover)	(1)
Cable Communications	Position Reductions (FY 2021 Carryover)	(4)
Community Services Board	Co-Responder Behavioral Health Crisis (FY 2022 Mid-Year)	17
Community Services Board	Office of Strategy Management Realignment (FY 2021 Carryover)	2

Summary of Position Changes

FY 2022 Position Actions

Total Change: 109 Regular Merit Positions

Agency	Explanation	# of Positions
Early Childhood	Workload Requirements	3
Early Childhood	ARPA - Equitable School Readiness (FY 2021 Carryover)	1
Refuse Collection and Recycling	Realignment of Positions	(4)
Refuse Disposal	Workload Requirements	4
Refuse Disposal	Position Reductions (FY 2021 Carryover)	(4)
Elderly Housing Programs	Position Reductions (FY 2021 Carryover)	(3)
County Insurance	Position Reductions (FY 2021 Carryover)	(1)
Vehicle Services	Position Reductions (FY 2021 Carryover)	(2)
Document Services	Realignment of Positions	(2)
	TOTAL CHANGE:	272

Summary of Position Changes

FY 2021 Position Actions

Total Change: 146 Regular Merit Positions

Agency	Explanation	# of Positions
NEW POSITIONS		20
Elections	Elections Information Technology	1
Health	Public Health Nurses	7
Health	School Health Aides	3
Health	Epidemiology	1
Health	COVID-19 Pandemic	8
REDUCTIONS/REALIGNMENTS		0
Housing and Community Development	OPEH and HCD Consolidation	24
Prevent and End Homelessness	OPEH and HCD Consolidation	(24)
Neighborhood and Community Services	Creation of Early Childhood Birth to 5 Fund	(48)
Early Childhood	Creation of Early Childhood Birth to 5 Fund	48
OTHER CHANGES DURING FISCAL YEAR		126
County Executive	Realignment of Positions (FY 2020 Carryover)	1
County Executive	Climate Adaptation Plan (FY 2020 Carryover)	2
County Executive	Energy Analysis (FY 2021 Third Quarter)	1
Facilities Mangement	Realignment of Positions (FY 2020 Carryover)	(1)
Public Affairs	Workload Requirements	1
Capital Facilities	Realignment of Positions	1
Land Development Services	HCD Shift to Third-Party Management	1
Land Development Services	Customer Experience Team (FY 2021 Third Quarter)	5
Planning and Development	Realignment of Positions (FY 2020 Carryover)	(1)
Housing and Community Development	HCD Shift to Third-Party Management	(1)
Transportation	Realignment of Positions	1
Park Authority	Realignment of Positions (FY 2020 Carryover)	1
Fairfax County Public Library	HCD Shift to Third-Party Management	1
Family Services	Sexual Abuse Support (FY 2020 Carryover)	2
Family Services	Public Assistance (FY 2020 Carryover)	7
Family Services	Mobile Unit for Child Protective Services (FY 2021 Third Quarter)	6
Information Technology	Workload Requirements	(7)
Information Technology	Body-Worn Cameras (FY 2020 Carryover)	4
Health Department	Workload Requirements	4
Health Department	Public Health Nurses (FY 2020 Carryover)	40
Health Department	Public Health Lab (FY 2020 Carryover)	9
Health Department	Public Health (FY 2021 Mid-Year)	13
Neighborhood and Community Services	Realignment of Positions	(2)
Neighborhood and Community Services	HCD Shift to Third-Party Management	2
Neighborhood and Community Services	Coordinated Services Planning (FY 2020 Carryover)	11
Neighborhood and Community Services	Lee Community Center (FY 2020 Carryover)	2
Neighborhood and Community Services	Lee Community Center (FY 2021 Third Quarter)	5
Commonwealth's Attorney	Body-Worn Cameras (FY 2020 Carryover)	15

Summary of Position Changes

FY 2021 Position Actions

Total Change: 146 Regular Merit Positions

Agency	Explanation	# of Positions
Police Department	Body-Worn Cameras (FY 2020 Carryover)	2
Fire and Rescue Department	Workload Requirements	2
Emergency Management	Emergency Response (FY 2020 Carryover)	2
Community Services Board	HCD Shift to Third-Party Management	1
Early Childhood	Workload Requirements	1
Refuse Collection and Recycling Operations	Realignment of Positions	(3)
Refuse Disposal	Realignment of Positions	(1)
I-95 Refuse Disposal	Workload Requirements	2
Elderly Housing Programs	HCD Shift to Third-Party Management	(4)
Sewer Operation and Maintenance	Workload Requirements	1
	TOTAL CHANGE:	146