FY 2024 ADVERTISED PERSONNEL SERVICES SUMMARY

(All Appropriated Funds excluding Schools Funds)

	FY 2022 Actual	FY 2023 Adopted Budget Plan	FY 2023 Revised Budget Plan	FY 2024 Advertised Budget Plan	Increase/ (Decrease) Over Revised
Regular Positions					
General Fund ¹	10,792	10,561	10,591	10,598	7
General Fund Supported	1,741	1,751	1,750	1,745	(5)
Other Funds ¹	1,064	1,392	1,393	1,391	(2)
Total	13,597	13,704	13,734	13,734	0
Regular Salaries and Compensation Increases					
General Fund	\$776,658,302	\$960,657,911	\$955,617,555	\$1,009,058,144	\$53,440,589
General Fund Supported	117,305,600	155,856,070	155,556,070	164,212,411	8,656,341
Other Funds	70,124,847	114,700,873	118,164,938	121,702,555	3,537,617
Total	\$964,088,749	\$1,231,214,854	\$1,229,338,563	\$1,294,973,110	\$65,634,547
Limited Term					
General Fund	\$20,987,987	\$25,055,454	\$25,396,866	\$26,505,838	\$1,108,972
General Fund Supported	6,454,053	7,141,982	7,141,982	7,307,805	165,823
Other Funds	3,318,923	4,897,365	4,878,450	4,871,036	(7,414)
Total	\$30,760,963	\$37,094,801	\$37,417,298	\$38,684,679	\$1,267,381
Shift Differential					
General Fund	\$3,726,076	\$4,585,013	\$4,585,013	\$4,621,121	\$36,108
General Fund Supported	443,606	901,788	901,788	901,788	0
Other Funds	74,983	76,418	76,418	66,839	(9,579)
Total	\$4,244,665	\$5,563,219	\$5,563,219	\$5,589,748	\$26,529
Extra Compensation					
General Fund	\$85,288,842	\$62,932,646	\$60,926,934	\$65,519,992	\$4,593,058
General Fund Supported	5,827,449	5,516,213	5,516,213	5,721,915	205,702
Other Funds	3,001,132	2,954,802	3,014,068	3,030,950	16,882
Total	\$94,117,423	\$71,403,661	\$69,457,215	\$74,272,857	\$4,815,642
Position Turnover					
General Fund	\$0	(\$67,113,162)	(\$63,018,634)	(\$69,501,467)	(\$6,482,833)
General Fund Supported	0	(11,937,612)	(11,937,612)	(12,448,074)	(510,462)
Other Funds	0	(8,406,619)	(8,406,619)	(8,726,741)	(320,122)
Total	\$0	(\$87,457,393)	(\$83,362,865)	(\$90,676,282)	(\$7,313,417)
Total Salaries					
General Fund	\$886,661,207	\$986,117,862	\$983,507,734	\$1,036,203,628	\$52,695,894
General Fund Supported	130,030,708	157,478,441	157,178,441	165,695,845	8,517,404
Other Funds	76,519,885	114,222,839	117,727,255	120,944,639	3,217,384
Total	\$1,093,211,800	\$1,257,819,142	\$1,258,413,430	\$1,322,844,112	\$64,430,682
Fringe Benefits					
General Fund	\$394,029,794	\$437,837,616	\$438,480,837	\$476,474,417	\$37,993,580
General Fund Supported	57,444,129	65,657,210	65,657,210	68,865,618	3,208,408
Other Funds ²	217,021,520	237,138,430	270,833,358	248,278,507	(22,554,851)
Total	\$668,495,443	\$740,633,256	\$774,971,405	\$793,618,542	\$18,647,137
Total Costs of Personnel Services					
General Fund	\$1,280,691,001	\$1,423,955,478	\$1,421,988,571	\$1,512,678,045	\$90,689,474
General Fund Supported	187,474,837	223,135,651	222,835,651	234,561,463	11,725,812
Other Funds	293,541,405	351,361,269	388,560,613	369,223,146	(19,337,467)
Total	\$1,761,707,243	\$1,998,452,398	\$2,033,384,835	\$2,116,462,654	\$83,077,819

¹ A total of 304 baseline positions were realigned from General Fund to Other Funds in FY 2023 as a result of Land Development Services realignments from General Fund to the newly established Fund 40200, Land Development Services.

² It should be noted that the Other Funds amount for fringe benefits includes payments made for claims and administrative expenses for the County's self-insured health insurance plans in Fund 60040, Health Benefits. These expenses total \$195,183,081 for the <u>FY 2024 Advertised Budget Plan</u>. Fringe benefit expenses for the General Fund, General Fund Supported *Funds*, and all Other Funds include employer contributions made to the Health Benefits Fund to support the \$195.2 million for claims and administrative expenses. Thus, this amount should be excluded when determining countywide Fringe Benefit expenditures.