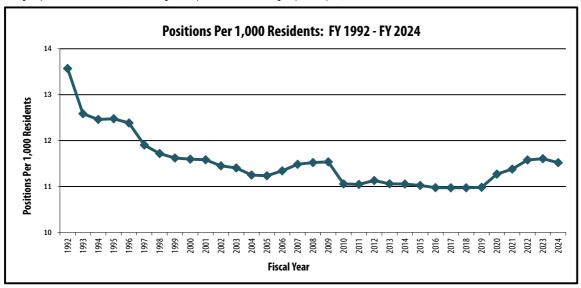
FY 1991 - FY 2024

Authorized Positions - All Funds

Fiscal Years ¹	From	To	Abolished	New Facilities	Other Changes	Other Reviews	Total Change	Population ²	Positions Per 1,000 Residents
FY 1991 to FY 1992	11,164	11,124	(153)	41	20	52	(40)	832,130	13.57
FY 1992 to FY 1993	11,124	10,628	(588)	0	13	79	(496)	844,500	12.58
FY 1993 to FY 1994	10,628	10,685	(88)	62	56	27	57	857,496	12.46
FY 1994 to FY 1995	10,685	10,870	(157)	94	131	117	185	871,268	12.48
FY 1995 to FY 1996	10,870	11,016	(49)	60	76	59	146	889,526	12.38
FY 1996 to FY 1997	11,016	10,782	(477)	150	(14)	107	(234)	905,888	11.90
FY 1997 to FY 1998	10,782	10,802	(56)	4	43	29	20	921,789	11.72
FY 1998 to FY 1999	10,802	10,911	(35)	26	41	77	109	938,912	11.62
FY 1999 to FY 2000	10,911	11,108	(17)	106	26	82	197	958,060	11.59
FY 2000 to FY 2001	11,108	11,317	0	25	107	77	209	977,058	11.58
FY 2001 to FY 2002	11,317	11,385	(2)	14	39	17	68	994,401	11.45
FY 2002 to FY 2003	11,385	11,498	(48)	70	1	90	113	1,008,263	11.40
FY 2003 to FY 2004	11,498	11,443	(124)	49	0	20	(55)	1,017,194	11.25
FY 2004 to FY 2005	11,443	11,547	(4)	56	0	52	104	1,027,972	11.23
FY 2005 to FY 2006	11,547	11,742	(21)	163	50	3	195	1,035,479	11.34
FY 2006 to FY 2007	11,742	11,936	0	159	16	19	194	1,039,409	11.48
FY 2007 to FY 2008	11,936	12,024	0	55	15	18	88	1,043,601	11.52
FY 2008 to FY 2009	12,024	12,101	0	0	33	44	77	1,048,842	11.54
FY 2009 to FY 2010	12,101	11,796	(308)	2	0	1	(305)	1,066,858	11.06
FY 2010 to FY 2011	11,796	12,031	(191)	4	11	411	235	1,089,262	11.05
FY 2011 to FY 2012	12,031	12,278	0	3	36	208	247	1,103,262	11.13
FY 2012 to FY 2013	12,278	12,281	(26)	5	45	(21)	3	1,110,673	11.06
FY 2013 to FY 2014	12,281	12,314	(83)	2	40	74	33	1,113,933	11.05
FY 2014 to FY 2015	12,314	12,354	(45)	11	46	28	40	1,120,816	11.02
FY 2015 to FY 2016	12,354	12,385	(70)	0	51	50	31	1,128,636	10.97
FY 2016 to FY 2017	12,385	12,480	(17)	18	52	42	95	1,137,387	10.97
FY 2017 to FY 2018	12,480	12,595	(9)	8	73	43	115	1,147,881	10.97
FY 2018 to FY 2019	12,595	12,739	0	19	58	67	144	1,159,919	10.98
FY 2019 to FY 2020	12,739	13,179	(6)	23	95	328	440	1,169,407	11.27
FY 2020 to FY 2021	13,179	13,325	0	0	20	126	146	1,170,941	11.38
FY 2021 to FY 2022	13,325	13,597	0	35	74	163	272	1,174,472	11.58
FY 2022 to FY 2023 Revised	13,597	13,734	0	29	78	30	137	1,183,349	11.61
FY 2023 to FY 2024 Advertised	13,734	13,734	(17)	3	14	0	0	1,192,225	11.52
Total	11,164	13,734	(2,591)	1,296	1,346	2,519	2,570		

In addition, a total of 168 project positions have been abolished since FY 1991, resulting in a total of 2,759 abolished positions. This results in a net increase of 2,402 positions and FY 2024, from 13.57 (including the 168 project positions) to 11.52, a 14.7 percent decrease.

During the period FY 1992 - FY 2024, the following chart depicts the trend in merit regular positions per 1,000 residents:



^() Denotes Abolished Positions

Fiscal Year totals reflect actuals except for the current and budget year which reflect latest budgeted position counts.

² Population numbers used to compute Positions Per 1,000 Residents are provided by the Department of Management and Budget and adjusted for fiscal year.

FY 2024 Position Actions

Total Change: 0 Regular Merit Positions

Agency	Explanation	# of Positions
NEW POSITIONS		17
County Executive	Environmental and Energy Coordination	3
Elections	Essential Positions	2
Economic Initiatives	Workload Requirements	1
Housing and Community Development	Manufactured Housing Coordinator	1
Family Services	Support for Elderly Residents	1
Neighborhood and Community Services	Springfield Center Without Walls	3
Circuit Court	Probate Clerk	1
Police Department	Essential Positions	4
Emergency Management and Security	Regional Preparedness	1

FY 2024 Position Actions

Total Change: 0 Regular Merit Positions

Agency	Explanation	# of Positions
REDUCTIONS/REALIGNMENTS		(17)
Cable and Consumer Services	Position Reductions	(1)
Business Planning and Support	Position Reductions	(1)
Planning and Development	Position Reductions	(1)
Transportation	Position Reductions	(2)
Park Authority	Position Reductions	(2)
Information Technology	Position Reductions	(2)
Family Services	Realignment of Positions	(1)
Health Department	Position Reductions	(1)
Neighborhood and Community Services	Realignment of Positions	1
Cable Communications	Position Reductions	(1)
Community Services Board	Position Reductions	(3)
Document Services	Position Reductions	(2)
Sewer Operations and Maintenance	Position Reductions	(1)
	TOTAL CHANGE:	0

FY 2023 Position Actions

Total Change: 107 Regular Merit Positions

Agency	Explanation	# of Positions
NEW POSITIONS		107
County Executive	One Fairfax Training Coordinator	1
Human Resources	Employee Recruitment	1
Procurement and Material Management	Warehouse Staffing	5
Procurement and Material Management	Sustainable Procurement	2
Public Affairs	Language Access Program	3
Capital Facilities	Workload Requirements	6
Economic Initiatives	Small Business and Start-Up Support	1
Planning and Development	Workload Requirements	2
Housing and Community Development	Affordable Housing	5
Transportation	Workload Requirements	4
Transportation	Equity Program Manager	1
Park Authority	Patriot Park North	3
Park Authority	Natural Resources	3
Family Services	Domestic Violence	3
Health Department	Epidemiology	1
Health Department	School Health Nurse	1
Neighborhood and Community Services	School-Age Child Care	2
Neighborhood and Community Services	Sully Community Center	1
Neighborhood and Community Services	Original Mt. Vernon High School	1
Juvenile and Domestic Relations District Court	Supervised Visitation and Exhange	1
General District Court	Diversion First	1
Sheriff	Opioid Taskforce	3
Fire and Rescue Department	Scotts Run Fire Station	17
Emergency Management and Security	UASI	1
Animal Sheltering	South County Animal Shelter	2
County and Regional Transportation Projects	Workload Requirements	1
Community Services Board	Detoxification and Residential Services	5
Community Services Board	Diversion First	4
Community Services Board	Emergency Services	1
McLean Community Center	Workload Requirements	2
Integrated Pest Management	Urban Forester	1
E-911	Diversion First	2
Stormwater Services	Workload Requirements	8
Sewer Operation and Maintenance	Workload Requirements	5
Land Development Services	Workload Requirements	7

FY 2023 Position Actions

Total Change: 107 Regular Merit Positions

Agency	Explanation	# of Positions
REDUCTIONS/REALIGNMENTS		0
Housing and Community Development	Fund Consolidation	2
Family Services	Community Action Program	(1)
Family Services	Adult Day Health Care	5
Health Department	Adult Day Health Care	(48)
Neighborhood and Community Services	Adult Day Health Care	43
Neighborhood and Community Services	Community Action Program	1
Elderly Housing Programs	Fund Consolidation	(2)
OTHER CHANGES DURING FISCAL	YEAR	30
County Executive	Realignment of Positions (FY 2022 Carryover)	(1)
Clerk Services	Realignment of Positions (FY 2022 Carryover)	1
Facilities Management	Realignment of Positions	(3)
Business Planning and Support	Realignment of Positions	1
Capital Facilities	Realignment of Positions	2
Planning and Development	Realignment of Positions	(1)
Transportation	Workload Requirements	1
Transportation	Realignment of Positions	1
Health Department	Realignment of Positions	(1)
Neighborhood and Community Services	Realignment of Positions	1
General District Court	Agency Leadership (FY 2022 Carryover)	2
Animal Sheltering	South County Animal Shelter (FY 2022 Carryover)	27
Refuse Collection and Recycling	Realignment of Positions	(1)
Cable Communications	Workload Requirements	(1)
Land Development Services	Proffer Coordinator (FY 2022 Carryover)	1
Land Development Services	Realignment of Positions	1
Technology Infrastructure Services	Workload Requirements	(1)
Retirement	Workload Requirements	1
	TOTAL CHANGE:	137

FY 2022 Position Actions

Total Change: 109 Regular Merit Positions

Facilities Management Human Resources Collective Bargaining 5 Country Attorney Collective Bargaining 1 Elections Assistant Machine Custodian 1 Elections Financial Support Capital Facilities Capital Project Workload Elections Commonwealth's Attorney Commonwealth's Counter Counter Commonwealth's Counter Counter Commonwealth's Counter Co	Agency	Explanation	# of Positions
Human Resources Collective Bargaining County Attorney Collective Bargaining 1 Elections Assistant Machine Custodian 1 Elections Financial Support 1 Capital Facilities Capital Project Workload 13 Economic Initiatives Workload Requirements 1 Housing and Community Development Affordable Housing 2 Tax Administration Audit Manager 1 Health Department Sully Community Center Health Department UASI Vorsignate Health Department UASI Vorsignate UASI Vorsignate Senior Sully Community Center UASI Vorsignate Senior Sully Community Center 1 Health Department UASI Vorsignation UASI Vorsignation UASI Senior Sully Community Center 1 Senior Sully Sully Center 1 Senior Sully Sully Center 1 Senior Sully Sully Center 1 Sully Community Center 1 S	NEW POSITIONS		109
County Attorney Collective Bargaining 11 Elections Assistant Machine Custodian 11 Elections Financial Support 11 Capital Facilities Capital Project Workload 13 Economic Initiatives Workload Requirements 11 Housing and Community Development Affordable Housing 22 Tax Administration Audit Manager 11 Health Department Sully Community Center 12 Health Department Opioid Taskforce 11 Health Department UASI Commonwealth's Attorney Workload Requirements 15 General District Court Police Department Opioid Taskforce 16 Sheriff Opioid Taskfo	Facilities Management	Government Center Security Plan Phase II	1
Elections Assistant Machine Custodian 1 Elections Financial Support 1 10 Capital Facilities Capital Project Workload 1 13 Economic Initiatives Workload Requirements 1 Housing and Community Development Affordable Housing 2 Tax Administration Audit Manager 1 Health Department Sully Community Center 2 Health Department Opioid Taskforce 1 Health Department UASI 2 Health Department UASI 2 Health Department UASI 2 Health Department UASI 2 Health State Community Services Sully Community Center 9 Commonwealth's Attorney Workload Requirements 15 General District Court Diversion First 3 3 Police Department South County Police Station 16 Sheriff Opioid Taskforce 6 Fire and Rescue Department South County Police Station 16 Sheriff Opioid Taskforce 6 Fire and Rescue Department Scotts Run Fire Station 8 Emergency Management UASI 1 Community Services Board Diversion First 1 Community Services Board Diversion First 1 Community Services Board Diversion First 1 Community Services Board Support Coordination 9 E-911 Workload Requirements 5 REDUCTIONS/REALIGNMENTS Business Planning and Support DPWES IT Reorganization 2 Stormwater Services DPWES IT Reorganization 2 County Executive Collective Bargaining (FY 2021 Carryover) 1 County Executive Collective Bargaining (FY 2021 Carryover) 1 County Executive Secutive Fenergy Strategy (FY 2021 Carryover) 1 Cable and Consumer Services Position Reductions (FY 2021 Carryover) 1 Facilities Management Secutive Security Reorganization (FY 2021 Carryover) 1 Facilities Management Workload Requirements Fervices Position Reductions (FY 2021 Carryover) 1 Facilities Management Workload Requirement Realignment (FY 2021 Carryover) 1 Facilities Management Workload Requirement Fervices Position Reductions (FY 2021 Carryover) 1 Facilities Management Fervices Position Reductions (FY 2021 Carryover) 1 Facilit	Human Resources	Collective Bargaining	5
Elections Financial Support 1 Capital Facilities Capital Project Workload 1 Sconomic Initiatives Workload Requirements 1 Housing and Community Development Affordable Housing 2 Tax Administration Audit Manager 1 Health Department Sully Community Center 2 Health Department Opicid Taskforce 1 Health Department UASI 2 Neighborhood and Community Services Sully Community Center 9 Seneral District Court Diversion First 3 Police Department South County Police Station 16 Sheriff Opicid Taskforce 6 Fire and Rescue Department South County Police Station 16 Sheriff Opicid Taskforce 6 Fire and Rescue Department South County Police Station 16 Sheriff Opicid Taskforce 6 Fire and Rescue Department South Scouth Police Station 16 Sheriff Opicid Taskforce 6 Fire and Rescue Department South Scouth Police Station 16 Sheriff Opicid Taskforce 6 Fire and Rescue Department South Scouth Police Station 16 Sheriff Opicid Taskforce 6 Fire and Rescue Department South Run Fire Station 18 Community Services Board Diversion First 2 Community Services Board Diversion First 2 Community Services Board Healthcare Business Operations 4 Community Services Board Support Coordination 9 E-911 Workload Requirements 5 **REDUCTIONS/REALIGNMENTS** **OPWES IT Reorganization (2) **OTHER CHANGES DURING FISCAL YEAR 163 **County Executive Collective Bargaining (FY 2021 Carryover) 1 County Executive Collective Bargaining (FY 2021 Carryover) 1 County Executive Security Reorganization (FY 2021 Carryover) (1) Cable and Consumer Services Position Reductions (FY 2021 Carryover) (1) Facilities Management Services Position Reductions (FY 2021 Carryover) 12 Facilities Management Services Position Reductions (FY 2021 Carryover) 12 Facilities Management Security Reorganization (FY 2021 Carryover) 12 Facilities Management Workload Requirements (FY 2021 Carryover) 12 Facilities Management Power Services Position Reductions (FY 2021 Carryover) 12 Facilities Management Power Services Position Reductions (FY 2021 Carryover) 12 Facilities Management Power Services Position R	County Attorney	Collective Bargaining	1
Capital Facilities Capital Project Workload 13 Economic Initiatives Workload Requirements 1 Intusing and Community Development Affordable Housing 2 Tax Administration Audit Manager 1 Itelath Department Sully Community Center 2 Itelath Department Opioid Taskforce 1 Itelath Department UASI 2 Itelath Department UASI 2 Itelath Department UASI 2 Itelath Department UASI 2 Itelath Department UASI 3 Itelath Atomey Workload Requirements 1 Itelath Atomey Workload Requirements 1 Itelath Department Sully Community Center 3 Itelath Department Institut Court Diversion First 3 Itelath Department South County Police Station 1 Itelath Department South County Police Station 1 Itelath Department South County Police Station 1 Itelath Community Services Board 1 Itelath Community Services Board Diversion First 1 Itelath Community Services Board Diversion First 2 Itelath Community Services Board Diversion First 2 Itelath Community Services Board Support Coordination 3 Itelath Services Board Support Coordination 3 Itelath Services Board Support Coordination 3 Itelath Services Board Support Departments 1 Itelath Community Services Board Support Departments 1 Itelath County Executive Collective Bargaining (FY 2021 Carryover) 1 Itelath County Executive County Executive Security Reorganization (FY 2021 Carryover) 1 Itelath Cable and Consumer Services Position Reductions (FY 2021 Carryover) 1 Itelath Cable and Consumer Services Collective Bargaining (FY 2021 Carryover) 1 Itelath Cable and Consumer Services Collective Bargaining (FY 2021 Carryover) 1 Itelath Cable and Consumer Services Collective Bargaining (FY 2021 Carryover) 1 Itelath Cable and Consumer Services Collective Bargaining (FY 2021 Carryover) 1 Itelath Cable and Consumer Services Collective Bargaining (FY 2021 Carryover) 1 Itelath Cable and Consumer Services Collective Bargaining (FY 2021 Carryover) 1 Itelath Cable and Consumer Services Collective Bargaining (FY 2021 Carryover) 1 Itelath Cable and Consumer Services Collective Bargaining (FY 2021 Carryover) 1 Itelath Carryover 1	Elections	Assistant Machine Custodian	1
Economic Initiatives Workload Requirements 1 Housing and Community Development Affordable Housing 2 Tax Administration Audit Manager 1 Health Department Sully Community Center 2 Health Department Opioid Taskforce 1 Health Department UASI 2 Neighborhood and Community Services Sully Community Center 9 Norkload Requirements 15 General District Court Diversion First 3 Police Department South County Police Station 16 Sheriff Opioid Taskforce 6 Fire and Rescue Department South County Police Station 16 Sheriff Opioid Taskforce 6 Fire and Rescue Department South County Police Station 16 Sheriff Opioid Taskforce 6 Community Services Board Diversion First 2 Community Services Board Diversion First 2 Community Services Board Healthcare Business Operations 4 Community Services Board Support Coordination 9 E-911 Workload Requirements 5 REDUCTIONS/REALIGNMENTS Business Planning and Support Coordination 2 Stormwater Services DURING FISCAL YEAR 163 County Executive Collective Bargaining (FY 2021 Carryover) 2 County Executive Control Strategy Management (FY 2021 Carryover) 1 County Executive Security Reorganization (FY 2021 Carryover) (1) Cable and Consumer Services Position Reductions (FY 2021 Carryover) (1) Facilities Management Workload Requirements Security Reorganization (FY 2021 Carryover) (2) Facilities Management Services Position Reductions (FY 2021 Carryover) (3) Human Resources Workload Requirements (FY 2021 Carryover) 12 Human Resources Workload Requirements (FY 2021 Carryover) 11 Human Resources Workload Requirements (FY 2021 Carryover) 12	Elections	Financial Support	1
Housing and Community Development Affordable Housing Tax Administration Audit Manager 1 Health Department Health Department Sully Community Center 1 Health Department Health Department UASI Neighborhood and Community Services Sully Community Center 9 Sommonwealth's Attorney Workload Requirements 15 General District Court Diversion First Police Department South County Police Station 16 Sheriff Opioid Taskforce 16 Fire and Rescue Department South County Police Station 16 Sheriff Opioid Taskforce 16 Fire and Rescue Department South County Folice Station 18 Emergency Management UASI Community Services Board Diversion First 2 Community Services Board Healthcare Business Operations 4 Community Services Board Support Coordination 9 E-911 Workload Requirements 5 REDUCTIONS/REALIGNMENTS Business Planning and Support DPWES IT Reorganization 2 Stormwater Services DPWES IT Reorganization (2) OTHER CHANGES DURING FISCAL YEAR County Executive Collective Bargaining (FY 2021 Carryover) 1 County Executive Security Reorganization (FY 2021 Carryover) 1 Facilities Management Workload Requirements (FY 2021 Carryover) 1 Human Resources Office of Strategy Management Realignment (FY 2021 Carryover) 1 Human Resources Office of Strategy Management Realignment (FY 2021 Carryover) 1 Human Resources Office of Strategy Management Realignment (FY 2021 Carryover) 1 Human Resources Position Reductions (FY 2021 Carryover) 1 Position	Capital Facilities	Capital Project Workload	13
Tax Administration Audit Manager 1 Health Department Sully Community Center 2 Health Department Opioid Taskforce 1 Health Department UASI 2 Neighborhood and Community Services Sully Community Center 9 Commonwealth's Attorney Workload Requirements 15 General District Court Diversion First 3 Police Department South County Police Station 16 Sheriff Opioid Taskforce 6 Fire and Rescue Department South South County Police Station 16 Sheriff Opioid Taskforce 6 Fire and Rescue Department South Stun Fire Station 8 Emergency Management UASI 1 Community Services Board Diversion First 2 Community Services Board Diversion First 2 Community Services Board Augurements 3 Emergency Management 4 Engrency Management 5 Community Services Board Diversion First 3 Emergency Management 5 Emergency Management 6 Engrency Management 6 Engrency Management 9 Engrency Management 8 Engrency Management (FY 2021 Carryover) 1 Engrency Management (FY 2021 Carryover) 1 Engry Strategy (FY 2021 Carryover) 1 Energy Strategy (FY 2021 Carryover) 1 Engry Strategy (FY 2021 Carryover) 1 Engrittles Management 9 Engry Management 8 Energy Strategy (FY 2021 Carryover) 1 Englities Management 9 Engry Management 8 Energy Management (FY 2021 Carryover) 1 Engrittles Management 9 Engry Management 8 Engry Management (FY 2021 Carryover) 1 Englities Management 9 Engry Management 8 Engry Management 19 Engry Managemen	Economic Initiatives	Workload Requirements	1
Health Department Sully Community Center 2 Health Department Opicid Taskforce 1 Health Department UASI 2 Health Department UASI 2 Sully Community Center 9 Commonwealth's Attorney Workload Requirements 15 General District Court Diversion First 3 Police Department South County Police Station 16 Sheriff Opicid Taskforce 6 Fire and Rescue Department Scotts Run Fire Station 8 Emergency Management UASI 1 Community Services Board Diversion First 2 Community Services Board Diversion First 2 Community Services Board Healthcare Business Operations 4 Community Services Board Requirements 5 FREDUCTIONS/REALIGNMENTS 0 Business Planning and Support DPWES IT Reorganization 2 Stormwater Services DURING FISCAL YEAR 163 County Executive Collective Bargaining (FY 2021 Carryover) 1 County Executive Context Security Reorganization (FY 2021 Carryover) (1) Cable and Consumer Services Position Reductions (FY 2021 Carryover) (1) Facilities Management Workload Requirements (FY 2021 Carryover) (2) Human Resources Office of Strategy Management Realignment (FY 2021 Carryover) (3) Human Resources Office of Strategy Management Realignment (FY 2021 Carryover) (3) Human Resources Office of Strategy Management Realignment (FY 2021 Carryover) (3) Human Resources Office of Strategy Management Realignment (FY 2021 Carryover) (3) Human Resources Office of Strategy Management Realignment (FY 2021 Carryover) (3) Human Resources Office of Strategy Management Realignment (FY 2021 Carryover) (3) Human Resources Workload Requirements (FY 2021 Carryover) (2)	Housing and Community Development	Affordable Housing	2
Health Department Health Department Health Department UASI Sully Community Center UASI Sully Community Center General District Court Diversion First 33 Police Department South County Police Station Sheriff Opioid Taskforce 66 Fire and Rescue Department South Services Board Community Services Board Community Services Board Community Services Board Diversion First 20 Community Services Board UNERSION Services Board Support Coordination E-911 Workload Requirements Department Workload Requirements Diversion First Diversion	Tax Administration	Audit Manager	1
Health Department VaSI Neighborhood and Community Services Sully Community Center 9 Commonwealth's Attorney Workload Requirements 15 General District Court Diversion First Opioid Taskforce 6 Sheriff Opioid Taskforce 6 Fire and Rescue Department Scotts Run Fire Station 8 Emergency Management UASI Community Services Board Diversion First Community Services Board Diversion First Community Services Board Diversion First Community Services Board Morkload Requirements DeBusiness Operations Accommunity Services Board Diversion First Community Services Board Diversion First Community Services Board Diversion First Community Services Board DeBusiness Operations Accommunity Services Board DeBusiness Operations Accommunity Services Board DeBusiness Planning and Support DPWES IT Reorganization DeBusiness Planning and Support DPWES IT Reorganization Capanity Executive Collective Bargaining (FY 2021 Carryover) County Executive Security Reorganization (FY 2021 Carryover) County Executive Security Reorganization (FY 2021 Carryover) (1) Cable and Consumer Services Position Reductions (FY 2021 Carryover) (1) Facilities Management Workload Requirements Morkload Requirements Position Reductions (FY 2021 Carryover) (2) Human Resources Office of Strategy Management (FY 2021 Carryover) 1 Human Resources Workload Requirements Human Resources Position Reductions (FY 2021 Carryover) 1 Human Resources Position Reductions (FY 2021 Carryover) 1 Human Resources Position Reductions (FY 2021 Carryover) 2 Position Reductions (FY 2021 Carryover) 1 Human Resources Position Reductions (FY 2021 Carryover) 2 Position Reductions (FY 2021 Carryover) 1 Human Resources Position Reductions (FY 2021 Carryover) 1 Pump Resources Position Reduct	Health Department	Sully Community Center	2
Neighborhood and Community Services Commonwealth's Attorney Workload Requirements 15 General District Court Diversion First 37 Police Department South County Police Station 16 Sheriff Opioid Taskforce Fire and Rescue Department Socts Run Fire Station 88 Emergency Management UASI 11 Community Services Board Diversion First 22 Community Services Board Diversion First 24 Community Services Board Diversion First 26 Community Services Board Diversion First 27 Community Services Board Diversion First 28 Community Services Board Workload Requirements Description REDUCTIONS/REALIGNMENTS Business Planning and Support DPWES IT Reorganization DPWES IT Reorganization 28 Stormwater Services DPWES IT Reorganization County Executive Collective Bargaining (FY 2021 Carryover) County Executive County Executive County Executive County Executive Security Reorganization (FY 2021 Carryover) County Executive Security Reorganization (FY 2021 Carryover) Cable and Consumer Services Position Reductions (FY 2021 Carryover) (1) Cable and Consumer Services Position Reductions (FY 2021 Carryover) (2) Human Resources Collective Bargaining (FY 2021 Carryover) (3) Human Resources Vorkload Requirements (FY 2021 Carryover) (4) Human Resources Collective Bargaining (FY 2021 Carryover) (4) Human Resources Collective Bargaining (FY 2021 Carryover) (5) Collective Bargaining (FY 2021 Carryover) (6) County Executive Collective Bargaining (FY 2021 Carryover) (7) Called Requirements (FY 2021 Carryover) (8) Human Resources Collective Bargaining (FY 2021 Carryover) (9) Human Resources Collective Bargaining (FY 2021 Carryover) (1) Human Resources Position Reductions (FY 2021 Carryover) (2)	Health Department	Opioid Taskforce	1
Commonwealth's Attorney Workload Requirements 15 General District Court Diversion First 3 Police Department South County Police Station 16 Sheriff Opioid Taskforce 6 Fire and Rescue Department Scotts Runing Fire Station 8 Emergency Management UASI 11 Community Services Board Diversion First 22 Community Services Board Healthcare Business Operations 44 Community Services Board Support Coordination 99 E-911 Workload Requirements 5 REDUCTIONS/REALIGNMENTS 0 Business Planning and Support DPWES IT Reorganization 25 Stormwater Services DURING FISCAL YEAR 163 County Executive Collective Bargaining (FY 2021 Carryover) 12 County Executive Energy Strategy (FY 2021 Carryover) 17 County Executive Security Reorganization (FY 2021 Carryover) 17 Cable and Consumer Services Position Reductions (FY 2021 Carryover) 17 Facilities Management Workload Requirement Realignment (FY 2021 Carryover) 17 Facilities Management Services Position Reductions (FY 2021 Carryover) 19 Facilities Management Services Position Reductions (FY 2021 Carryover) 19 Facilities Management Services Position Reductions (FY 2021 Carryover) 19 Facilities Management Services Position Reductions (FY 2021 Carryover) 19 Facilities Management Services Position Reductions (FY 2021 Carryover) 19 Facilities Management Services Position Reductions (FY 2021 Carryover) 19 Facilities Management Services Position Reductions (FY 2021 Carryover) 19 Facilities Management Services Position Reductions (FY 2021 Carryover) 19 Facilities Management Services Position Reductions (FY 2021 Carryover) 19 Facilities Management Position Reductions (FY 2021 Carryover) 19 F	Health Department	UASI	2
General District Court Diversion First 3 Police Department South County Police Station 16 Sheriff Opioid Taskforce 6 Fire and Rescue Department Scotts Run Fire Station 8 Emergency Management UASI 1 Community Services Board Diversion First 2 Community Services Board Healthcare Business Operations 4 Community Services Board Support Coordination 9 E-911 Workload Requirements 5 REDUCTIONS/REALIGNMENTS 0 Business Planning and Support DPWES IT Reorganization 2 Stormwater Services DURING FISCAL YEAR 163 County Executive Collective Bargaining (FY 2021 Carryover) 1 County Executive Consumptive Services Position Reductions (FY 2021 Carryover) (1) Facilities Management Workload Requirements (FY 2021 Carryover) 12 Facilities Management Services Position Reductions (FY 2021 Carryover) 2 Human Resources Position Reductions (FY 2021 Carryover) 1 Human Resources Position Reductions (FY 2021 Carryover) 2 Diversion First (FY 2021 Carryover) 2 Collective Bargaining (FY 2021 Carryover) 12 Facilities Management Resources Collective Bargaining (FY 2021 Carryover) 12 Human Resources Position Reductions (FY 2021 Carryover) 12 Human Resources Position Reductions (FY 2021 Carryover) 12 Human Resources Position Reductions (FY 2021 Carryover) 14 Human Resources Position Reductions (FY 2021 Carryover) 15	Neighborhood and Community Services	Sully Community Center	9
Police Department South County Police Station 16 Sheriff Opioid Taskforce 6 Fire and Rescue Department Scotts Run Fire Station 8 Emergency Management UASI 1 Community Services Board Diversion First 2 Community Services Board Healthcare Business Operations 4 Community Services Board Support Coordination 9 E-911 Workload Requirements Community Services Board Support Coordination 9 E-911 PWES IT Reorganization 2 Stormwater Services DPWES IT Reorganization (2) COTHER CHANGES DURING FISCAL YEAR County Executive Collective Bargaining (FY 2021 Carryover) 1 County Executive Office of Strategy Management Realignment (FY 2021 Carryover) 2 County Executive Energy Strategy (FY 2021 Carryover) 1 Cable and Consumer Services Position Reductions (FY 2021 Carryover) 12 Facilities Management Workload Requirements (FY 2021 Carryover) 12 Facilities Management Security Reorganization (FY 2021 Carryover) 13 Facilities Management Security Reorganization (FY 2021 Carryover) 14 Facilities Management Security Reorganization (FY 2021 Carryover) 15 Facilities Management Security Reorganization (FY 2021 Carryover) 16 Facilities Management Security Reorganization (FY 2021 Carryover) 17 Facilities Management Security Reorganization (FY 2021 Carryover) 18 Facilities Management Security Reorgani	Commonwealth's Attorney	Workload Requirements	15
Sheriff Opioid Taskforce 6 Fire and Rescue Department Scotts Run Fire Station 8 Emergency Management UASI 1 Community Services Board Diversion First 2 Community Services Board Healthcare Business Operations 4 Community Services Board Support Coordination 9 E-911 Workload Requirements 5 REDUCTIONS/REALIGNMENTS 0 Business Planning and Support DPWES IT Reorganization 2 Stormwater Services DPWES IT Reorganization (2) OTHER CHANGES DURING FISCAL YEAR 163 County Executive Collective Bargaining (FY 2021 Carryover) 1 County Executive Office of Strategy Management Realignment (FY 2021 Carryover) 6 County Executive Energy Strategy (FY 2021 Carryover) (1) Cable and Consumer Services Position Reductions (FY 2021 Carryover) (1) Facilities Management Workload Requirements (FY 2021 Carryover) 12 Facilities Management Services Position Reductions (FY 2021 Carryover) 12 Human Resources Office of Strategy Management Realignment (FY 2021 Carryover) 12 Human Resources Office of Strategy Management Realignment (FY 2021 Carryover) 11 Human Resources Office of Strategy Management Realignment (FY 2021 Carryover) 11 Human Resources Office of Strategy Management Realignment (FY 2021 Carryover) 12 Human Resources Office of Strategy Management Realignment (FY 2021 Carryover) 12 Human Resources Office of Strategy Management Realignment (FY 2021 Carryover) 12 Human Resources Office of Strategy Management Realignment (FY 2021 Carryover) 11 Human Resources Position Reductions (FY 2021 Carryover) 12	General District Court	Diversion First	3
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, , ,	Human Resources	•	(2)
	Procurement and Material Management	Energy Strategy (FY 2021 Carryover)	

FY 2022 Position Actions

Total Change: 109 Regular Merit Positions

Agency	Explanation	# of Positions
Procurement and Material Management	Position Reductions (FY 2021 Carryover)	(3)
Public Affairs	Office of Strategy Management Realignment (FY 2021 Carryover)	1
Management and Budget	Collective Bargaining (FY 2021 Carryover)	2
Management and Budget	Office of Strategy Management Realignment (FY 2021 Carryover)	4
Management and Budget	Position Reductions (FY 2021 Carryover)	(1)
Business Planning and Support	IT Reorganization (FY 2021 Carryover)	2
Capital Facilities	IT Reorganization (FY 2021 Carryover)	(2)
Economic Initiatives	Office of Strategy Management Realignment (FY 2021 Carryover)	3
Planning and Development	Workload Requirements	1
Housing and Community Development	Affordable Housing Preservation (FY 2021 Carryover)	1
Transportation	Student Bus Pass Program Coordinator (FY 2021 Carryover)	1
Transportation	Realignment of Positions	(1)
Independent Police Auditor	Establish Police Civilian Review Panel (FY 2022 Mid-Year)	(1)
Police Civilian Review Panel	Establish Police Civilian Review Panel (FY 2022 Mid-Year)	2
Park Authority	Realignment of Positions	(1)
Park Authority	Position Reductions (FY 2021 Carryover)	(4)
Tax Administration	Tax Relief Program (FY 2022 Mid-Year)	5
Family Services	Public Assistance Eligibility (FY 2021 Carryover)	7
Family Services	Family First In-Home Services (FY 2021 Carryover)	2
Family Services	ARPA - Coaching and Job Training (FY 2021 Carryover)	6
Family Services	ARPA - Short-term Behavioral Health (FY 2021 Carryover)	1
Information Technology	Office of Strategy Management Realignment (FY 2021 Carryover)	1
Information Technology	Position Reductions (FY 2021 Carryover)	(1)
Health Department	Public Health Nurses (FY 2021 Carryover)	82
Health Department	Public Health Preparedness (FY 2021 Carryover)	16
Health Department	Office of Strategy Management Realignment (FY 2021 Carryover)	3
Strategy Mgmt for Health and Human Services	Office of Strategy Management Realignment (FY 2021 Carryover)	(28)
Neighborhood and Community Services	Emergency Rental Assistance Program (FY 2021 Carryover)	9
Neighborhood and Community Services	School-Age Child Care (FY 2021 Carryover)	6
Neighborhood and Community Services	Hybla Valley Community Center (FY 2021 Carryover)	1
Neighborhood and Community Services	Office of Strategy Management Realignment (FY 2021 Carryover)	7
Neighborhood and Community Services	Realignment of Positions	(3)
Neighborhood and Community Services	Lorton Community Center (FY 2022 Third Quarter)	9
Circuit Court	Workload Requirements	1
Circuit Court	Position Reductions (FY 2021 Carryover)	(2)
Juvenile and Domestic Relations District Court	Position Reductions (FY 2021 Carryover)	(2)
Police Department	Co-Responder Behavioral Health Crisis (FY 2022 Mid-Year)	9
Emergency Management and Security	Security Reorganization (FY 2021 Carryover)	4
County and Regional Transportation Projects	Workload Requirements	1
County and Regional Transportation Projects	Position Reductions (FY 2021 Carryover)	(1)
Cable Communications	Position Reductions (FY 2021 Carryover)	(4)
Community Services Board	Co-Responder Behavioral Health Crisis (FY 2022 Mid-Year)	17
Community Services Board	Office of Strategy Management Realignment (FY 2021 Carryover)	2

FY 2022 Position Actions

Total Change: 109 Regular Merit Positions

Agency	Explanation	# of Positions
Early Childhood	Workload Requirements	3
Early Childhood	ARPA - Equitable School Readiness (FY 2021 Carryover)	1
Refuse Collection and Recycling	Realignment of Positions	(4)
Refuse Disposal	Workload Requirements	4
Refuse Disposal	Position Reductions (FY 2021 Carryover)	(4)
Elderly Housing Programs	Position Reductions (FY 2021 Carryover)	(3)
County Insurance	Position Reductions (FY 2021 Carryover)	(1)
Vehicle Services	Position Reductions (FY 2021 Carryover)	(2)
Document Services	Realignment of Positions	(2)
	TOTAL CHANGE	: 272