

Summary of Position Changes

FY 1991 - FY 2024

Authorized Positions - All Funds

| Fiscal Years ¹ | From | To | Abolished | New Facilities | Other Changes | Other Reviews | Total Change | Population ² | Positions Per 1,000 Residents |
|-------------------------------|---------------|---------------|----------------|----------------|---------------|---------------|--------------|-------------------------|-------------------------------|
| FY 1991 to FY 1992 | 11,164 | 11,124 | (153) | 41 | 20 | 52 | (40) | 832,130 | 13.57 |
| FY 1992 to FY 1993 | 11,124 | 10,628 | (588) | 0 | 13 | 79 | (496) | 844,500 | 12.58 |
| FY 1993 to FY 1994 | 10,628 | 10,685 | (88) | 62 | 56 | 27 | 57 | 857,496 | 12.46 |
| FY 1994 to FY 1995 | 10,685 | 10,870 | (157) | 94 | 131 | 117 | 185 | 871,268 | 12.48 |
| FY 1995 to FY 1996 | 10,870 | 11,016 | (49) | 60 | 76 | 59 | 146 | 889,526 | 12.38 |
| FY 1996 to FY 1997 | 11,016 | 10,782 | (477) | 150 | (14) | 107 | (234) | 905,888 | 11.90 |
| FY 1997 to FY 1998 | 10,782 | 10,802 | (56) | 4 | 43 | 29 | 20 | 921,789 | 11.72 |
| FY 1998 to FY 1999 | 10,802 | 10,911 | (35) | 26 | 41 | 77 | 109 | 938,912 | 11.62 |
| FY 1999 to FY 2000 | 10,911 | 11,108 | (17) | 106 | 26 | 82 | 197 | 958,060 | 11.59 |
| FY 2000 to FY 2001 | 11,108 | 11,317 | 0 | 25 | 107 | 77 | 209 | 977,058 | 11.58 |
| FY 2001 to FY 2002 | 11,317 | 11,385 | (2) | 14 | 39 | 17 | 68 | 994,401 | 11.45 |
| FY 2002 to FY 2003 | 11,385 | 11,498 | (48) | 70 | 1 | 90 | 113 | 1,008,263 | 11.40 |
| FY 2003 to FY 2004 | 11,498 | 11,443 | (124) | 49 | 0 | 20 | (55) | 1,017,194 | 11.25 |
| FY 2004 to FY 2005 | 11,443 | 11,547 | (4) | 56 | 0 | 52 | 104 | 1,027,972 | 11.23 |
| FY 2005 to FY 2006 | 11,547 | 11,742 | (21) | 163 | 50 | 3 | 195 | 1,035,479 | 11.34 |
| FY 2006 to FY 2007 | 11,742 | 11,936 | 0 | 159 | 16 | 19 | 194 | 1,039,409 | 11.48 |
| FY 2007 to FY 2008 | 11,936 | 12,024 | 0 | 55 | 15 | 18 | 88 | 1,043,601 | 11.52 |
| FY 2008 to FY 2009 | 12,024 | 12,101 | 0 | 0 | 33 | 44 | 77 | 1,048,842 | 11.54 |
| FY 2009 to FY 2010 | 12,101 | 11,796 | (308) | 2 | 0 | 1 | (305) | 1,066,858 | 11.06 |
| FY 2010 to FY 2011 | 11,796 | 12,031 | (191) | 4 | 11 | 411 | 235 | 1,089,262 | 11.05 |
| FY 2011 to FY 2012 | 12,031 | 12,278 | 0 | 3 | 36 | 208 | 247 | 1,103,262 | 11.13 |
| FY 2012 to FY 2013 | 12,278 | 12,281 | (26) | 5 | 45 | (21) | 3 | 1,110,673 | 11.06 |
| FY 2013 to FY 2014 | 12,281 | 12,314 | (83) | 2 | 40 | 74 | 33 | 1,113,933 | 11.05 |
| FY 2014 to FY 2015 | 12,314 | 12,354 | (45) | 11 | 46 | 28 | 40 | 1,120,816 | 11.02 |
| FY 2015 to FY 2016 | 12,354 | 12,385 | (70) | 0 | 51 | 50 | 31 | 1,128,636 | 10.97 |
| FY 2016 to FY 2017 | 12,385 | 12,480 | (17) | 18 | 52 | 42 | 95 | 1,137,387 | 10.97 |
| FY 2017 to FY 2018 | 12,480 | 12,595 | (9) | 8 | 73 | 43 | 115 | 1,147,881 | 10.97 |
| FY 2018 to FY 2019 | 12,595 | 12,739 | 0 | 19 | 58 | 67 | 144 | 1,159,919 | 10.98 |
| FY 2019 to FY 2020 | 12,739 | 13,179 | (6) | 23 | 95 | 328 | 440 | 1,169,407 | 11.27 |
| FY 2020 to FY 2021 | 13,179 | 13,325 | 0 | 0 | 20 | 126 | 146 | 1,170,941 | 11.38 |
| FY 2021 to FY 2022 | 13,325 | 13,597 | 0 | 35 | 74 | 163 | 272 | 1,174,472 | 11.58 |
| FY 2022 to FY 2023 Revised | 13,597 | 13,734 | 0 | 29 | 78 | 30 | 137 | 1,183,349 | 11.61 |
| FY 2023 to FY 2024 Advertised | 13,734 | 13,734 | (17) | 3 | 14 | 0 | 0 | 1,192,225 | 11.52 |
| Total | 11,164 | 13,734 | (2,591) | 1,296 | 1,346 | 2,519 | 2,570 | | |

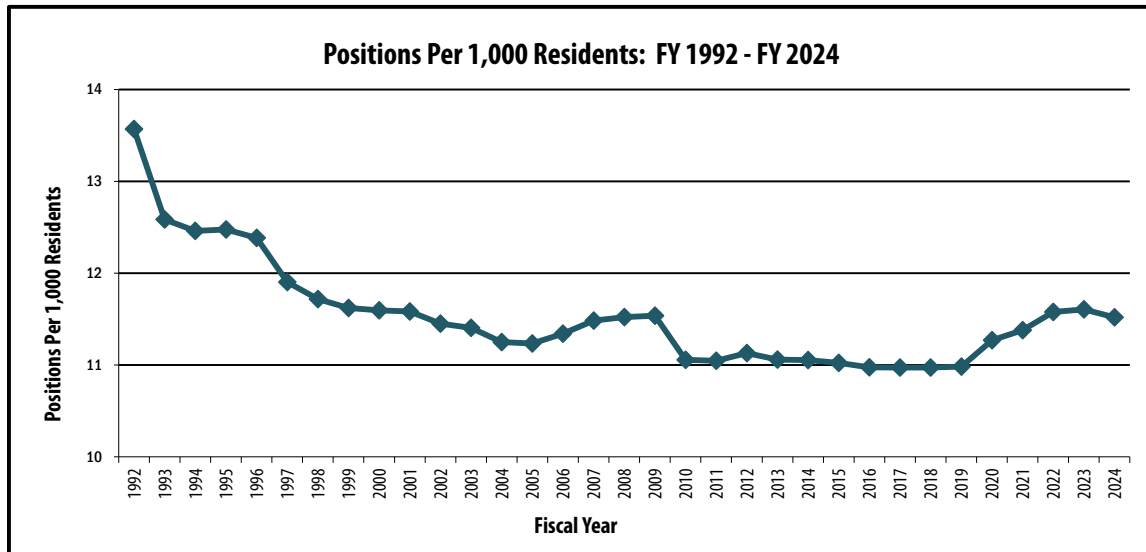
In addition, a total of 168 project positions have been abolished since FY 1991, resulting in a total of 2,759 abolished positions. This results in a net increase of 2,402 positions through the FY 2024 Advertised Budget Plan. Despite the net addition of positions, Positions Per 1,000 Residents have decreased dramatically during the period between FY 1992 and FY 2024, from 13.57 (including the 168 project positions) to 11.52, a 14.7 percent decrease.

() Denotes Abolished Positions

¹ Fiscal Year totals reflect actuals except for the current and budget year which reflect latest budgeted position counts.

² Population numbers used to compute Positions Per 1,000 Residents are provided by the Department of Management and Budget and adjusted for fiscal year.

During the period FY 1992 - FY 2024, the following chart depicts the trend in merit regular positions per 1,000 residents:



Summary of Position Changes

FY 2024 Position Actions

Total Change: 0 Regular Merit Positions

| Agency | Explanation | # of Positions |
|-------------------------------------|---------------------------------------|----------------|
| NEW POSITIONS | | 17 |
| County Executive | Environmental and Energy Coordination | 3 |
| Elections | Essential Positions | 2 |
| Economic Initiatives | Workload Requirements | 1 |
| Housing and Community Development | Manufactured Housing Coordinator | 1 |
| Family Services | Support for Elderly Residents | 1 |
| Neighborhood and Community Services | Springfield Center Without Walls | 3 |
| Circuit Court | Probate Clerk | 1 |
| Police Department | Essential Positions | 4 |
| Emergency Management and Security | Regional Preparedness | 1 |

Summary of Position Changes

FY 2024 Position Actions

Total Change: 0 Regular Merit Positions

| Agency | Explanation | # of Positions |
|-------------------------------------|--------------------------|----------------|
| REDUCTIONS/REALIGNMENTS | | (17) |
| Cable and Consumer Services | Position Reductions | (1) |
| Business Planning and Support | Position Reductions | (1) |
| Planning and Development | Position Reductions | (1) |
| Transportation | Position Reductions | (2) |
| Park Authority | Position Reductions | (2) |
| Information Technology | Position Reductions | (2) |
| Family Services | Realignment of Positions | (1) |
| Health Department | Position Reductions | (1) |
| Neighborhood and Community Services | Realignment of Positions | 1 |
| Cable Communications | Position Reductions | (1) |
| Community Services Board | Position Reductions | (3) |
| Document Services | Position Reductions | (2) |
| Sewer Operations and Maintenance | Position Reductions | (1) |
| TOTAL CHANGE: | | 0 |

Summary of Position Changes

FY 2023 Position Actions

Total Change: 107 Regular Merit Positions

| Agency | Explanation | # of Positions |
|--|---|----------------|
| NEW POSITIONS | | 107 |
| County Executive | One Fairfax Training Coordinator | 1 |
| Human Resources | Employee Recruitment | 1 |
| Procurement and Material Management | Warehouse Staffing | 5 |
| Procurement and Material Management | Sustainable Procurement | 2 |
| Public Affairs | Language Access Program | 3 |
| Capital Facilities | Workload Requirements | 6 |
| Economic Initiatives | Small Business and Start-Up Support | 1 |
| Planning and Development | Workload Requirements | 2 |
| Housing and Community Development | Affordable Housing | 5 |
| Transportation | Workload Requirements | 4 |
| Transportation | Equity Program Manager | 1 |
| Park Authority | Patriot Park North | 3 |
| Park Authority | Natural Resources | 3 |
| Family Services | Domestic Violence | 3 |
| Health Department | Epidemiology | 1 |
| Health Department | School Health Nurse | 1 |
| Neighborhood and Community Services | School-Age Child Care | 2 |
| Neighborhood and Community Services | Sully Community Center | 1 |
| Neighborhood and Community Services | Original Mt. Vernon High School | 1 |
| Juvenile and Domestic Relations District Court | Supervised Visitation and Exchange | 1 |
| General District Court | Diversion First | 1 |
| Sheriff | Opioid Taskforce | 3 |
| Fire and Rescue Department | Scotts Run Fire Station | 17 |
| Emergency Management and Security | UASI | 1 |
| Animal Sheltering | South County Animal Shelter | 2 |
| County and Regional Transportation Projects | Workload Requirements | 1 |
| Community Services Board | Detoxification and Residential Services | 5 |
| Community Services Board | Diversion First | 4 |
| Community Services Board | Emergency Services | 1 |
| McLean Community Center | Workload Requirements | 2 |
| Integrated Pest Management | Urban Forester | 1 |
| E-911 | Diversion First | 2 |
| Stormwater Services | Workload Requirements | 8 |
| Sewer Operation and Maintenance | Workload Requirements | 5 |
| Land Development Services | Workload Requirements | 7 |

Summary of Position Changes

FY 2023 Position Actions

Total Change: 107 Regular Merit Positions

| Agency | Explanation | # of Positions |
|---|---|----------------|
| REDUCTIONS/REALIGNMENTS | | 0 |
| Housing and Community Development | Fund Consolidation | 2 |
| Family Services | Community Action Program | (1) |
| Family Services | Adult Day Health Care | 5 |
| Health Department | Adult Day Health Care | (48) |
| Neighborhood and Community Services | Adult Day Health Care | 43 |
| Neighborhood and Community Services | Community Action Program | 1 |
| Elderly Housing Programs | Fund Consolidation | (2) |
| OTHER CHANGES DURING FISCAL YEAR | | 30 |
| County Executive | Realignment of Positions (FY 2022 Carryover) | (1) |
| Clerk Services | Realignment of Positions (FY 2022 Carryover) | 1 |
| Facilities Management | Realignment of Positions | (3) |
| Business Planning and Support | Realignment of Positions | 1 |
| Capital Facilities | Realignment of Positions | 2 |
| Planning and Development | Realignment of Positions | (1) |
| Transportation | Workload Requirements | 1 |
| Transportation | Realignment of Positions | 1 |
| Health Department | Realignment of Positions | (1) |
| Neighborhood and Community Services | Realignment of Positions | 1 |
| General District Court | Agency Leadership (FY 2022 Carryover) | 2 |
| Animal Sheltering | South County Animal Shelter (FY 2022 Carryover) | 27 |
| Refuse Collection and Recycling | Realignment of Positions | (1) |
| Cable Communications | Workload Requirements | (1) |
| Land Development Services | Proffer Coordinator (FY 2022 Carryover) | 1 |
| Land Development Services | Realignment of Positions | 1 |
| Technology Infrastructure Services | Workload Requirements | (1) |
| Retirement | Workload Requirements | 1 |
| TOTAL CHANGE: | | 137 |

Summary of Position Changes

FY 2022 Position Actions

Total Change: 109 Regular Merit Positions

| Agency | Explanation | # of Positions |
|---|---|----------------|
| NEW POSITIONS | | 109 |
| Facilities Management | Government Center Security Plan Phase II | 1 |
| Human Resources | Collective Bargaining | 5 |
| County Attorney | Collective Bargaining | 1 |
| Elections | Assistant Machine Custodian | 1 |
| Elections | Financial Support | 1 |
| Capital Facilities | Capital Project Workload | 13 |
| Economic Initiatives | Workload Requirements | 1 |
| Housing and Community Development | Affordable Housing | 2 |
| Tax Administration | Audit Manager | 1 |
| Health Department | Sully Community Center | 2 |
| Health Department | Opioid Taskforce | 1 |
| Health Department | UASI | 2 |
| Neighborhood and Community Services | Sully Community Center | 9 |
| Commonwealth's Attorney | Workload Requirements | 15 |
| General District Court | Diversion First | 3 |
| Police Department | South County Police Station | 16 |
| Sheriff | Opioid Taskforce | 6 |
| Fire and Rescue Department | Scotts Run Fire Station | 8 |
| Emergency Management | UASI | 1 |
| Community Services Board | Diversion First | 2 |
| Community Services Board | Healthcare Business Operations | 4 |
| Community Services Board | Support Coordination | 9 |
| E-911 | Workload Requirements | 5 |
| REDUCTIONS/REALIGNMENTS | | 0 |
| Business Planning and Support | DPWES IT Reorganization | 2 |
| Stormwater Services | DPWES IT Reorganization | (2) |
| OTHER CHANGES DURING FISCAL YEAR | | 163 |
| County Executive | Collective Bargaining (FY 2021 Carryover) | 1 |
| County Executive | Office of Strategy Management Realignment (FY 2021 Carryover) | 6 |
| County Executive | Energy Strategy (FY 2021 Carryover) | 2 |
| County Executive | Security Reorganization (FY 2021 Carryover) | (1) |
| Cable and Consumer Services | Position Reductions (FY 2021 Carryover) | (1) |
| Facilities Management | Workload Requirements (FY 2021 Carryover) | 12 |
| Facilities Management | Security Reorganization (FY 2021 Carryover) | (3) |
| Human Resources | Collective Bargaining (FY 2021 Carryover) | 2 |
| Human Resources | Office of Strategy Management Realignment (FY 2021 Carryover) | 1 |
| Human Resources | Workload Requirements | 1 |
| Human Resources | Position Reductions (FY 2021 Carryover) | (2) |
| Procurement and Material Management | Energy Strategy (FY 2021 Carryover) | 1 |

Summary of Position Changes

FY 2022 Position Actions

Total Change: 109 Regular Merit Positions

| Agency | Explanation | # of Positions |
|--|---|----------------|
| Procurement and Material Management | Position Reductions (FY 2021 Carryover) | (3) |
| Public Affairs | Office of Strategy Management Realignment (FY 2021 Carryover) | 1 |
| Management and Budget | Collective Bargaining (FY 2021 Carryover) | 2 |
| Management and Budget | Office of Strategy Management Realignment (FY 2021 Carryover) | 4 |
| Management and Budget | Position Reductions (FY 2021 Carryover) | (1) |
| Business Planning and Support | IT Reorganization (FY 2021 Carryover) | 2 |
| Capital Facilities | IT Reorganization (FY 2021 Carryover) | (2) |
| Economic Initiatives | Office of Strategy Management Realignment (FY 2021 Carryover) | 3 |
| Planning and Development | Workload Requirements | 1 |
| Housing and Community Development | Affordable Housing Preservation (FY 2021 Carryover) | 1 |
| Transportation | Student Bus Pass Program Coordinator (FY 2021 Carryover) | 1 |
| Transportation | Realignment of Positions | (1) |
| Independent Police Auditor | Establish Police Civilian Review Panel (FY 2022 Mid-Year) | (1) |
| Police Civilian Review Panel | Establish Police Civilian Review Panel (FY 2022 Mid-Year) | 2 |
| Park Authority | Realignment of Positions | (1) |
| Park Authority | Position Reductions (FY 2021 Carryover) | (4) |
| Tax Administration | Tax Relief Program (FY 2022 Mid-Year) | 5 |
| Family Services | Public Assistance Eligibility (FY 2021 Carryover) | 7 |
| Family Services | Family First In-Home Services (FY 2021 Carryover) | 2 |
| Family Services | ARPA - Coaching and Job Training (FY 2021 Carryover) | 6 |
| Family Services | ARPA - Short-term Behavioral Health (FY 2021 Carryover) | 1 |
| Information Technology | Office of Strategy Management Realignment (FY 2021 Carryover) | 1 |
| Information Technology | Position Reductions (FY 2021 Carryover) | (1) |
| Health Department | Public Health Nurses (FY 2021 Carryover) | 82 |
| Health Department | Public Health Preparedness (FY 2021 Carryover) | 16 |
| Health Department | Office of Strategy Management Realignment (FY 2021 Carryover) | 3 |
| Strategy Mgmt for Health and Human Services | Office of Strategy Management Realignment (FY 2021 Carryover) | (28) |
| Neighborhood and Community Services | Emergency Rental Assistance Program (FY 2021 Carryover) | 9 |
| Neighborhood and Community Services | School-Age Child Care (FY 2021 Carryover) | 6 |
| Neighborhood and Community Services | Hybla Valley Community Center (FY 2021 Carryover) | 1 |
| Neighborhood and Community Services | Office of Strategy Management Realignment (FY 2021 Carryover) | 7 |
| Neighborhood and Community Services | Realignment of Positions | (3) |
| Neighborhood and Community Services | Lorton Community Center (FY 2022 Third Quarter) | 9 |
| Circuit Court | Workload Requirements | 1 |
| Circuit Court | Position Reductions (FY 2021 Carryover) | (2) |
| Juvenile and Domestic Relations District Court | Position Reductions (FY 2021 Carryover) | (2) |
| Police Department | Co-Responder Behavioral Health Crisis (FY 2022 Mid-Year) | 9 |
| Emergency Management and Security | Security Reorganization (FY 2021 Carryover) | 4 |
| County and Regional Transportation Projects | Workload Requirements | 1 |
| County and Regional Transportation Projects | Position Reductions (FY 2021 Carryover) | (1) |
| Cable Communications | Position Reductions (FY 2021 Carryover) | (4) |
| Community Services Board | Co-Responder Behavioral Health Crisis (FY 2022 Mid-Year) | 17 |
| Community Services Board | Office of Strategy Management Realignment (FY 2021 Carryover) | 2 |

Summary of Position Changes

FY 2022 Position Actions

Total Change: 109 Regular Merit Positions

| Agency | Explanation | # of Positions |
|---------------------------------|---|----------------|
| Early Childhood | Workload Requirements | 3 |
| Early Childhood | ARPA - Equitable School Readiness (FY 2021 Carryover) | 1 |
| Refuse Collection and Recycling | Realignment of Positions | (4) |
| Refuse Disposal | Workload Requirements | 4 |
| Refuse Disposal | Position Reductions (FY 2021 Carryover) | (4) |
| Elderly Housing Programs | Position Reductions (FY 2021 Carryover) | (3) |
| County Insurance | Position Reductions (FY 2021 Carryover) | (1) |
| Vehicle Services | Position Reductions (FY 2021 Carryover) | (2) |
| Document Services | Realignment of Positions | (2) |
| | | |
| | TOTAL CHANGE: | 272 |