

Office of the Sheriff

Mission

To provide the highest quality of service to the residents of Fairfax County by operating the Adult Detention Center; provide security for the courtrooms, courthouse, and surrounding complex; and serve/execute civil law process on behalf of the courts. In addition to these core functions, the Office of the Sheriff is actively engaged with the diverse community it serves.

Connection to the Countywide Strategic Plan

The Fairfax County Board of Supervisors adopted the first-ever Countywide Strategic Plan on October 5, 2021. The Countywide Strategic Plan serves as a road map to help guide future work, focusing on the 10 Community Outcome Areas that represent the issues of greatest importance to the community, and uses the County’s One Fairfax policy to invest in people and places that have limited access to opportunity. On February 17, 2026, the fourth Annual Report on the work of the strategic plan was released to the public. The report contains point-in-time progress highlights for each of the community outcome areas, plus a number of additional initiatives to embed the elements of the plan within department-level work. The report also includes eight data dashboards and data stories that are being replicated across all of the outcome areas. In addition to helping engage residents, these dashboards will serve as a resource to leadership who can utilize the data to focus and guide the overall work of the County. For more information on the Countywide Strategic Plan, please visit www.fairfaxcounty.gov/strategicplan. The Office of the Sheriff primarily supports the following Community Outcome Areas:



Community Outcome Area	Vision Statement
Effective and Efficient Government	<i>All people trust that their government responsibly manages resources, is responsive to their needs, provides exceptional services and equitably represents them.</i>
Healthy Communities	<i>All people can attain their highest level of health and well-being.</i>
Lifelong Education and Learning	<i>All people at every stage of life are taking advantage of inclusive, responsive and accessible learning opportunities that enable them to grow, prosper and thrive.</i>
Safety and Security	<i>All people feel safe at home, school, work and in the community.</i>

Focus

The Office of the Sheriff of Fairfax County was established when the County was formed in 1742. The Virginia Constitution, Article VII, Section 4; and the Code of Virginia, Sections 8.01-295; 53.1-68; 53.1-133; 53.1-119 and 120, established the Sheriff's Office as the primary law enforcement authority over the courthouse, local jail, and correctional facilities, and as the provider of courtroom security. The Sheriff's Office is responsible for managing the Fairfax County Adult Detention Center (ADC), providing security in all courthouses and in the judicial complex, and executing civil law processes. The Sheriff's Office works in partnership with the Fairfax County Police Department, the Fire and Rescue Department, and other local, state, and federal law enforcement agencies. The Sheriff's Office has civil and concurrent criminal jurisdiction in the County of Fairfax, City of Fairfax, and the Towns of Vienna and Herndon.

The Sheriff's Office receives funding support from the State Compensation Board for a portion of salaries and benefits for a limited number of sworn positions. Other sources of revenue include reimbursement from the Virginia Department of Corrections for the housing of state prisoners and room and board fees collected from individuals incarcerated in the ADC. The Sheriff's Office also receives revenue from medical co-pay fees collected from inmates, court security fees, and Sheriff's fees.

Four divisions define and support the agency's mission: the Administrative Services Division, the Court Services Division, the Confinement Division, and the Support Services Division.

The Administrative Services Division provides managerial direction for the agency. This division incorporates Command and Internal Affairs, and five branches: Human Resources, Training, Information Technology, Professional Services, and Financial Services.

The Human Resources Branch handles recruitment, retention, employee relations, classification, occupational health and safety, benefits, and payroll for an agency of more than 500 employees. The Applicants & Recruitment Section leads the recruitment efforts for all agency positions and conducts thorough background investigations on sworn, civilian, internship, and Reserve Deputy applicants. The Training Branch operates the In-Service Section of the Fairfax County Criminal Justice Academy, which has the responsibility to ensure all Sheriff and Police sworn officers meet their annual Mandatory In-Service Training Requirements. Additionally, the Training Branch has deputies assigned to the Basic Training Section, Range, and Driving Track.

The Information Technology Branch researches, develops, supports, and services the technology-related needs of the agency, for the operation of the ADC, and those related to services for the inmate population.

Professional Services ensures the appropriate data is collected for accreditation audits, handles the inmate grievance process, manages the Americans with Disability Act (ADA) needs of the inmate population, and coordinates emergency response preparedness. Additionally, this branch organizes the Sheriff's Office community relations programs, such as child safety seat inspections, the child identification program, and the Reserve Deputy program.

The Financial Services Branch manages the financial responsibilities of the agency, the entire agency vehicle fleet, and the agency's warehouse, which orders and issues equipment and supplies for both inmates and staff.

Included in the Administrative Services Division is the salary supplement paid by the County for eligible State Magistrates per the Code of Virginia, Section 19.2-46.1. Magistrates are state employees and are not part of the organizational structure of the Sheriff's Office.

The Court Services Division consists of the Court Security Branch and the Civil Enforcement Branch.

The Court Security Branch is responsible for maintaining the safety and security of the judicial complex, including courtrooms and county courthouses in Fairfax County, the City of Fairfax, and the Towns of Vienna and Herndon. In addition to providing security, the branch supports the rehabilitation of individuals participating in the Drug Court, Mental Health Docket, and Veterans Treatment Docket. Deputy sheriffs also provide protection for special justices who conduct commitment hearings for individuals experiencing mental health crises. A critical component of the Court Security Branch is the Facility Security Unit, which enforces laws and ensures security within the courthouse and across the 52-acre Public Safety Complex. This unit typically responds to more than 25,000 calls for service each year.

The Civil Enforcement Branch is responsible for the service of legal processes from all Virginia State courts and those processes from other states that require service in Fairfax County. Civil processes include evictions, subpoenas, levies, seizures, Sheriff's sales, and protective custody orders. In FY 2025 deputies assigned to civil enforcement served 92,682 civil documents.

The Confinement Division is the largest component of the Sheriff's Office. The Confinement Division manages the operation of the ADC and is comprised of three branches, as well as Diversion First. The A/B Confinement Branch and C/D Confinement Branch include a total of four confinement squads who are responsible for the 24 hours a day, seven days a week operation of the facility. The Classification Section & Records Branch includes the Classification Section and Inmate Records, and the Booking & Transportation Section. The Classification Section is responsible for determining appropriate housing locations for inmates in the ADC, as well as performing disciplinary hearings for inmates who have been charged with violating the rules of the ADC.

The Inmate Records, Booking & Transportation Section is responsible for managing all inmate records and time calculation, handling the intake and release of all inmates, and conducting all inmate transports.

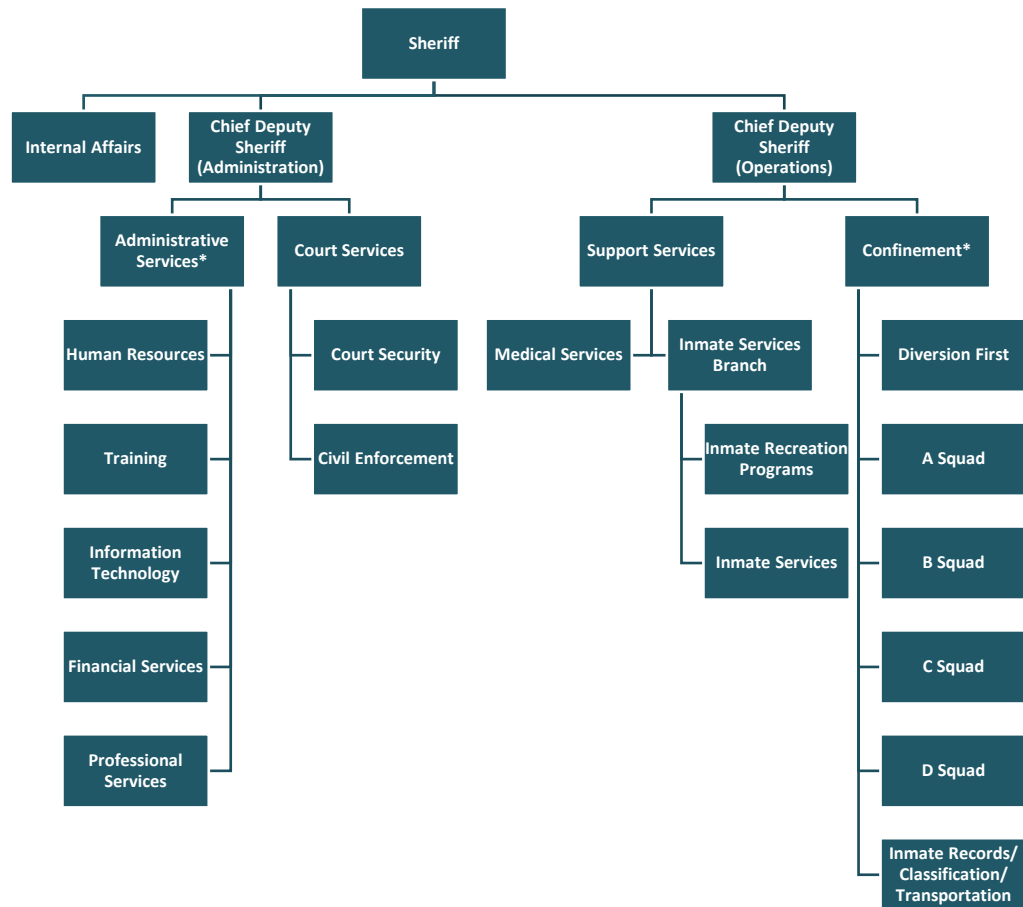
Diversion First is a collaboration between the Sheriff's Office, Police Department, Fire and Rescue Department, Fairfax County court system, and the Fairfax-Falls Church Community Services Board, to reduce the number of people with mental illness in local jails by diverting non-violent offenders experiencing mental health crises to treatment instead of incarceration. Positions supporting Diversion First provide support 24 hours a day, seven days a week at the Sharon Bulova Center for Community Health, where non-violent offenders who may need mental health services can be served by a trained Crisis Intervention Team (CIT) instead of being taken to jail. Having diversion services available around the clock is a foundational aspect of Diversion First and is recognized as a best practice in crisis intervention.

The Support Services Division provides the services necessary to support agency operations and consists of the Inmate Services Branch and the Medical Services Branch.

The Inmate Services Branch is responsible for providing food services, educational programs, recreation, laundry services, and facility cleanliness and maintenance. This branch provides classes and several self-help and skills development programs that allow offenders to improve their education and develop their social abilities and vocational skills to increase employment opportunities post-release. The Medical Services Branch is accredited by the National Council on Correctional Health Care which ensures compliance with national standards. The Medical Services Branch provides 24 hours a day, seven days a week health care including screenings, checkups, dental, eye care, radiology, physical therapy, lab testing, chronic disease care, and emergency response at the ADC. The Medication Opioid Use Disorder (MOUD) program is managed by the

medical team as part of chronic care services. This service includes behavioral health services and links to community providers upon release, coordinated reentry services, and peer support. It is one of the County’s Opioid and Substance Use Task Force treatment strategies and has demonstrated strong outcomes. Specialty care is coordinated with community providers as required. The team includes licensed nurses, nurse practitioners, and a phlebotomist. In addition, the medical director/physician, dentist, optometrist, and on-call nurses are contracted services.

Organizational Chart



* Public Safety Program Area

Budget and Staff Resources

Category	FY 2025 Actual	FY 2026 Adopted	FY 2026 Revised	FY 2027 Advertised	FY 2027 Adopted
FUNDING					
Expenditures:					
Personnel Services	\$70,679,740	\$72,730,367	\$74,982,367	\$75,977,037	\$75,977,037
Operating Expenses	11,954,033	10,840,100	12,638,933	13,252,762	13,252,762
Capital Equipment	1,189,482	0	208,340	0	0
Total Expenditures	\$83,823,255	\$83,570,467	\$87,829,640	\$89,229,799	\$89,229,799
Income:					
Inmate Medical Copay	\$9,301	\$12,885	\$12,885	\$12,885	\$12,885
City of Fairfax Contract	1,263,090	1,313,614	1,252,230	1,277,275	1,277,275

Category	FY 2025 Actual	FY 2026 Adopted	FY 2026 Revised	FY 2027 Advertised	FY 2027 Adopted
Inmate Room and Board	194,373	240,850	240,850	240,850	240,850
Boarding of Prisoners	69,360	75,000	75,000	75,000	75,000
State Shared Sheriff Expenses (Comp Board)	21,610,577	21,964,750	22,615,716	23,042,414	23,042,414
State Shared Retirement	434,561	459,380	459,380	459,380	459,380
State Share Adult Detention Center	1,282,912	1,410,004	1,410,004	1,410,004	1,410,004
Court Security Fees	854,145	892,414	892,414	910,262	910,262
Jail / DNA Fees	20,267	28,000	20,267	20,267	20,267
Sheriff Fees	66,271	66,271	66,271	66,271	66,271
Total Income	\$25,804,857	\$26,463,168	\$27,045,017	\$27,514,608	\$27,514,608
NET COST TO THE COUNTY	\$58,018,398	\$57,107,299	\$60,784,623	\$61,715,191	\$61,715,191
AUTHORIZED POSITIONS/FULL-TIME EQUIVALENT (FTE)					
Regular	580 / 579.5	560 / 560	559 / 559	561 / 561	561 / 561
Exempt	4 / 4	4 / 4	5 / 5	5 / 5	5 / 5
State	2 / 2	2 / 2	2 / 2	2 / 2	2 / 2

Public Safety Program Area Summary

Category	FY 2025 Actual	FY 2026 Adopted	FY 2026 Revised	FY 2027 Advertised	FY 2027 Adopted
FUNDING					
Expenditures:					
Personnel Services	\$48,039,637	\$51,010,333	\$53,262,333	\$52,280,632	\$52,280,632
Operating Expenses	5,428,704	6,312,506	6,751,672	6,669,229	6,669,229
Capital Equipment	54,630	0	0	0	0
Total Expenditures	\$53,522,971	\$57,322,839	\$60,014,005	\$58,949,861	\$58,949,861
Total Income	\$20,775,262	\$21,302,294	\$21,785,624	\$22,161,881	\$22,161,881
NET COST TO THE COUNTY	\$32,747,709	\$36,020,545	\$38,228,381	\$36,787,980	\$36,787,980
AUTHORIZED POSITIONS/FULL-TIME EQUIVALENT (FTE)					
Regular	397 / 397	380 / 380	384 / 384	387 / 387	387 / 387

Judicial Administration Program Area Summary

Category	FY 2025 Actual	FY 2026 Adopted	FY 2026 Revised	FY 2027 Advertised	FY 2027 Adopted
FUNDING					
Expenditures:					
Personnel Services	\$22,640,103	\$21,720,034	\$21,720,034	\$23,696,405	\$23,696,405
Operating Expenses	6,525,329	4,527,594	5,887,261	6,583,533	6,583,533
Capital Equipment	1,134,852	0	208,340	0	0
Total Expenditures	\$30,300,284	\$26,247,628	\$27,815,635	\$30,279,938	\$30,279,938
Total Income	\$5,029,595	\$5,160,874	\$5,259,393	\$5,352,727	\$5,352,727

Category	FY 2025 Actual	FY 2026 Adopted	FY 2026 Revised	FY 2027 Advertised	FY 2027 Adopted
NET COST TO THE COUNTY	\$25,270,689	\$21,086,754	\$22,556,242	\$24,927,211	\$24,927,211
AUTHORIZED POSITIONS/FULL-TIME EQUIVALENT (FTE)					
Regular	183 / 182.5	180 / 180	175 / 175	174 / 174	174 / 174
Exempt	4 / 4	4 / 4	5 / 5	5 / 5	5 / 5
State	2 / 2	2 / 2	2 / 2	2 / 2	2 / 2

This department has 2/1.0 FTE Grant Positions in Fund 50000, Federal-State Grant Fund.

FY 2027 Funding Adjustments

The following funding adjustments from the *FY 2026 Adopted Budget Plan* are necessary to support the FY 2027 program. Included are all adjustments recommended by the County Executive that were approved by the Board of Supervisors, as well as any additional Board of Supervisors' actions, as approved in the adoption of the Budget on May 5, 2026.

Employee Compensation **\$3,103,720**

An increase of \$3,103,720 in Personnel Services is required to reflect the cost of employee compensation increases. This amount includes \$1,379,707 for a 2.00 percent cost of living adjustment (COLA) for all eligible employees, effective the first full pay period in July 2026. Also included is \$592,951 for performance-based and longevity increases for non-uniformed merit employees, effective the first full pay period in July 2026, as well as other compensation adjustments for non-uniformed employees. Finally, \$1,131,062 is included for FY 2027 merit and longevity increases (including the full-year impact of FY 2026 increases) for uniformed employees awarded on the employees' anniversary dates, as well as other compensation adjustments for uniformed employees. For more information on the County's compensation plans, please see the Adopted Budget Summary in the Overview Volume.

Contract Rate Increase for Body-Worn Cameras **\$1,453,371**

An increase of \$1,453,371 is included to support contract rate increase costs for the Body-Worn Camera Program.

Support for Completed IT Projects **\$852,805**

An increase of \$852,805 in Operating Expenses supports ongoing maintenance costs for completed IT projects for the Jail Management System and the Inmate Tracking System.

Contract Rate Increases **\$271,358**

An increase of \$271,358 in Operating Expenses supports a contract rate increase for the providers of mandated and non-mandated correctional health and public safety services.

Legal Records Positions **\$164,201**

An increase of \$164,201 and 2/2.0 FTE positions is included to meet the requirements set forth in Virginia Senate Bill 2723 which pertains to the automatic sealing of offenses resulting in acquittal or dismissal. The bill was passed by the General Assembly and signed by the Governor in April 2025 with an effective date of July 1, 2026. It should be noted that an increase of \$87,098 in Fringe Benefits funding is included in Agency 89, Employee Benefits, for a total cost of \$251,299. For further information on Fringe Benefits, please refer to the Agency 89, Employee Benefits, narrative in the Nondepartmental program area section of Volume 1.

Department of Fleet Management Charges \$125,128

An increase of \$125,128 in Department of Fleet Management charges is included. These expenses are associated with fuel costs and anticipated billings for maintenance and operating-related charges.

Locksmith for Court Facilities \$80,874

An increase of \$80,874 and 1/1.0 FTE position is included to support the Sheriff's Office maintenance of the safety, security and operational readiness of the court facilities. This position provides a dedicated on-site specialist for maintaining all locking systems which ensures continuous operation and prevents delays in court operations. It should be noted that an increase of \$41,510 in Fringe Benefits funding is included in Agency 89, Employee Benefits, for a total cost of \$122,384. For further information on Fringe Benefits, please refer to the Agency 89, Employee Benefits, narrative in the Nondepartmental program area section of Volume 1.

Reductions (\$392,125)

A decrease of \$392,125 and 1/1.0 FTE position reflects reductions utilized to balance the FY 2027 budget. The following table provides details on the specific reductions:

Title	Impact	Positions	FTE	Reduction
Reduce Operating Expenses Associated with the Operation of the Adult Detention Center	<p>The Office of the Sheriff reviewed operating expenses in the Adult Detention Center (ADC) and the following reductions are included:</p> <ul style="list-style-type: none"> • Savings of \$100,000 associated with the food service program have been identified to reduce costs without comprising the nutritional quality or regulatory compliance of inmate meals. • Savings of \$100,000 associated with inmate medical costs have been identified by aligning current practices with state legal requirements. • Savings of \$100,000 associated with using lower cost generic medications have been identified without compromising inmate medical care. <p>It is not expected that any of these reductions will negatively impact the services provided to the inmates in the ADC.</p>	0	0.0	\$300,000
Eliminate a Vacant Deputy Sheriff Position Assigned to the Department of Code Compliance	<p>This reduction eliminates 1/1.0 FTE vacant Deputy Sheriff position assigned to support the Department of Code Compliance (DCC) with serving legal documents and ensuring safety during inspections. One assigned Deputy Sheriff will remain to continue working with DCC. Additionally, deputies from the Civil Enforcement Branch can provide assistance with the service of civil processes. Since this position has been vacant for almost two years, it is not anticipated that this reduction will have a negative impact on agency operations or other County functions.</p>	1	1.0	\$92,125

**Changes to
FY 2026
Adopted
Budget Plan**

The following funding adjustments reflect all approved changes in the FY 2026 Revised Budget Plan since passage of the FY 2026 Adopted Budget Plan. Included are all adjustments made as part of the FY 2025 Carryover Review, FY 2026 Third Quarter Review, and all other approved changes through April 30, 2026.

Carryover Adjustments \$2,007,173

As part of the FY 2025 Carryover Review, the Board of Supervisors approved funding of \$2,007,173 including encumbered carryover of \$1,798,833 in Operating Expenses and \$208,340 in Capital Equipment.

Third Quarter Adjustments \$2,252,000

As part of the FY 2026 Third Quarter Review, the Board of Supervisors approved funding of \$2,252,000 including \$1,500,000 to support an increase in overtime due to staffing shortages, \$550,000 for the Hiring Incentive Program which advances recruitment and retention efforts through hiring and retention bonuses, and \$202,000 to support overtime for the County's snowstorm emergency response.

Cost Centers

The four cost centers in the Office of the Sheriff are Administrative Services, Court Services, Confinement, and Support Services. The cost centers work together to fulfill the mission of the agency and carry out the key initiatives for the fiscal year.

Administrative Services

The Administrative Services cost center provides managerial direction for the agency. This division is responsible for the following areas: Professional Services, Human Resources, Training, Information Technology, and Financial Services. Additionally, the Internal Affairs section is included in the funding and position table below although the position reports directly to the Sheriff. Each section provides the support needed to maintain an efficient and high-functioning Sheriff's Office.

Category	FY 2025 Actual	FY 2026 Adopted	FY 2026 Revised	FY 2027 Advertised	FY 2027 Adopted
EXPENDITURES					
Total Expenditures	\$16,930,221	\$13,553,146	\$15,112,855	\$17,173,425	\$17,173,425
AUTHORIZED POSITIONS/FULL-TIME EQUIVALENT (FTE)					
Regular	72 / 72	70 / 70	68 / 68	68 / 68	68 / 68
Exempt	4 / 4	4 / 4	5 / 5	5 / 5	5 / 5
State	2 / 2	2 / 2	2 / 2	2 / 2	2 / 2

Court Services

The Court Services cost center provides security for County courtrooms and courthouses and the service of legal process, such as evictions, subpoenas, levies, seizures, and protective orders. This division is composed of the Court Security and Civil Enforcement branches.

Category	FY 2025 Actual	FY 2026 Adopted	FY 2026 Revised	FY 2027 Advertised	FY 2027 Adopted
EXPENDITURES					
Total Expenditures	\$13,370,063	\$12,694,482	\$12,702,780	\$13,106,513	\$13,106,513

Category	FY 2025 Actual	FY 2026 Adopted	FY 2026 Revised	FY 2027 Advertised	FY 2027 Adopted
AUTHORIZED POSITIONS/FULL-TIME EQUIVALENT (FTE)					
Regular	111 / 110.5	110 / 110	107 / 107	106 / 106	106 / 106

Confinement

The Confinement cost center is the largest within the agency. This division manages the operation of the Fairfax County Adult Detention Center including four Confinement Squads, the Inmate Records Section, the Classification Section, and the Transportation Section.

Category	FY 2025 Actual	FY 2026 Adopted	FY 2026 Revised	FY 2027 Advertised	FY 2027 Adopted
EXPENDITURES					
Total Expenditures	\$39,606,080	\$40,217,000	\$42,469,000	\$41,005,302	\$41,005,302
AUTHORIZED POSITIONS/FULL-TIME EQUIVALENT (FTE)					
Regular	310 / 310	293 / 293	297 / 297	299 / 299	299 / 299

Support Services

The Support Services cost center provides the services necessary to support the operation of the Adult Detention Center and the Medical Services Branch.

Category	FY 2025 Actual	FY 2026 Adopted	FY 2026 Revised	FY 2027 Advertised	FY 2027 Adopted
EXPENDITURES					
Total Expenditures	\$13,916,891	\$17,105,839	\$17,545,005	\$17,944,559	\$17,944,559
AUTHORIZED POSITIONS/FULL-TIME EQUIVALENT (FTE)					
Regular	87 / 87	87 / 87	87 / 87	88 / 88	88 / 88

Position Detail

The FY 2027 Adopted Budget Plan includes the following positions:

ADMINISTRATIVE SERVICES – 75 Positions					
1	Sheriff (Elected), E				
Command and Internal Affairs					
2	Chief Deputy Sheriffs, 2 E		1	General Counsel, E	
1	Deputy Sheriff Major		1	PS Information Officer IV	
1	Deputy Sheriff 1st Lieutenant		1	PS Information Officer III	
1	Deputy Sheriff 2nd Lieutenant		1	Administrative Aide, E	
Professional Services					
1	Deputy Sheriff Captain		1	Deputy Sheriff	
1	Deputy Sheriff 1st Lieutenant		1	Management Analyst II	
1	Deputy Sheriff 2nd Lieutenant		1	Data Analyst II	
Human Resources					
1	Deputy Sheriff Captain		1	HR Generalist II	
1	Deputy Sheriff 1st Lieutenant		1	HR Generalist I	
1	Deputy Sheriff 2nd Lieutenant		4	Public Safety Background Investigators	
3	Deputy Sheriff Sergeants		1	Administrative Assistant V	
2	Deputy Sheriffs		1	Administrative Assistant III	
1	Human Resources Manager				
Training					
1	Deputy Sheriff Captain		8	Deputy Sheriffs	

1	Deputy Sheriff 1st Lieutenant	1	Training Specialist II
1	Deputy Sheriff 2nd Lieutenant		
Magistrates' System¹			
2	Magistrates, S		
Information Technology			
1	IT Program Manager I	1	Network/Telecom. Analyst IV
1	Business Analyst IV	1	Network/Telecom. Analyst III
1	Business Analyst III	2	Network/Telecom. Analysts II
1	Business Analyst II	2	Network/Telecom. Analysts I
1	Programmer Analyst IV	1	Deputy Sheriff
1	Programmer Analyst III		
Financial Services			
1	Finance Manager	1	Deputy Sheriff
1	Financial Specialist III	2	Administrative Assistants III
2	Financial Specialists II	1	Material Mgmt. Specialist III
2	Financial Specialists I	2	Material Mgmt. Specialists I
1	Deputy Sheriff 1st Lieutenant	1	Buyer I
1	Deputy Sheriff 2nd Lieutenant		
COURT SERVICES – 106 Positions			
1	Deputy Sheriff Major		
Court Security			
1	Deputy Sheriff Captain	61	Deputy Sheriffs
2	Deputy Sheriff 1st Lieutenants	2	Control Booth Operators
4	Deputy Sheriff 2nd Lieutenants		
5	Deputy Sheriff Sergeants		
Civil Enforcement			
1	Deputy Sheriff Captain	17	Deputy Sheriffs [-1]
1	Deputy Sheriff 1st Lieutenant	1	Administrative Assistant V
2	Deputy Sheriff 2nd Lieutenants	1	Administrative Assistant IV
3	Deputy Sheriff Sergeants	4	Administrative Assistants III
CONFINEMENT – 299 Positions			
1	Deputy Sheriff Major		
A/B Confinement Branch			
1	Deputy Sheriff Captain	93	Deputy Sheriffs
2	Deputy Sheriff 1st Lieutenants	4	Correctional Technicians
9	Deputy Sheriff 2nd Lieutenants	4	Control Booth Operators
15	Deputy Sheriff Sergeants		
C/D Confinement Branch			
1	Deputy Sheriff Captain	87	Deputy Sheriffs
2	Deputy Sheriff 1st Lieutenants	4	Correctional Technicians
9	Deputy Sheriff 2nd Lieutenants	4	Control Booth Operators
18	Deputy Sheriff Sergeants		
Diversion First			
1	Deputy Sheriff 2nd Lieutenant	10	Deputy Sheriffs
1	Deputy Sheriff Sergeant		
Inmate Records/Classification			
1	Deputy Sheriff Captain	15	Deputy Sheriffs
2	Deputy Sheriff 1st Lieutenants	2	Legal Records Managers [+2]
3	Deputy Sheriff 2nd Lieutenants	1	Administrative Assistant IV
4	Deputy Sheriff Sergeants	5	Administrative Assistants III
SUPPORT SERVICES DIVISION – 88 Positions			
1	Deputy Sheriff Major	1	Deputy Sheriff 2nd Lieutenant
1	Deputy Sheriff Captain		
Programs and Classification			
2	Deputy Sheriff 1st Lieutenants	1	Management Analyst II
4	Deputy Sheriff 2nd Lieutenants	3	Correctional Technicians
2	Deputy Sheriff Sergeants	1	General Building Maintenance Worker
16	Deputy Sheriffs	1	Administrative Assistant IV

¹ Initially, the County provided salary supplements to 27 Magistrates; however, the [Code of Virginia](#) Section 19.2-46.1 was revised to no longer allow supplements to Magistrates hired after June 30, 2008. Currently, there are two Magistrates still eligible to receive a salary supplement.

**Performance
Measurement
Results by
Community
Outcome Area**

Effective and Efficient Government

The Administrative Services Division currently provides management support for an agency of over 500 staff and daily banking services for approximately 530 inmates. In FY 2025, the Sheriff's Office had four Criminal Justice Academy classes, from which a total of 29 deputy sheriffs graduated. In recruitment, 73 percent of new hires were minorities. In FY 2025, the Sheriff's Office averaged 118 vacancies. It is anticipated that the number of vacancies in FY 2027 will decrease due to fewer staff reaching retirement age and results from the department's recruitment and retention efforts.

Healthy Communities

Medical staff contacts with inmates decreased, with 497,879 occurring in FY 2025 compared to 530,879 in FY 2024. Inmate health concerns are increasingly complex and costly, with inmates in correctional facilities having significantly higher rates of disease and infectious disease than the general population, and higher levels of mental health problems and substance use disorders. The quality of service provided to inmates remains high, as national accreditation and certification standards have been maintained, and performance audits continue to be passed with high marks. It should be noted that Medical Service performance measures are reflected in the Confinement cost center because they directly relate to the Confinement Division; however, financially they are part of the Support Services cost center.

The Sheriff's Office has continued to dedicate resources to help those affected by mental illness. Ten deputies and two supervisors from the Confinement Division are assigned full-time to the Diversion First program. Along with Diversion First, the Sheriff's Office also offers technologies inside the ADC such as the use of iPads for Tele-psychiatry, which allows confined persons to communicate directly with mental health professionals when none are available inside the ADC and services are needed.

Lifelong Education and Learning

The Sheriff's Office offers a wide variety of programs to prepare inmates for success once they are released from jail, and most of these programs focus on education and skills development. Regardless of their previous educational experiences and learning levels, inmates without a diploma or equivalency are eligible for education programs through a partnership with Fairfax County Public Schools (FCPS). Inmates who are between the ages of 18 and 21 and enter the ADC with an Individualized Education Program can work on their high school diploma through the Interagency Alternative School program. In partnership with FCPS, inmates have the option to enroll in education programs to gain basic literacy skills or prepare for the GED exam. Both the Pre-GED and GED classes are also offered in Spanish. The Sheriff's Office also provides additional learning opportunities with the inclusion of the North American Learning Institute's online certification program, where inmates are able to access courses and download completion certificates using computer tablets provided in the housing units. In FY 2025, there were 354 inmates who received their GED or certification from one of the developmental programs.

The Sheriff's Office runs the IN2WORK Program (I2W), in partnership with Aramark, that delivers training, skills, certification, internships, and scholarships to graduates, helping incarcerated individuals successfully transition into their communities. In FY 2025, there were nine graduates and

eight new participants enrolled. The Sheriff's Office also established a partnership with the General District Court and had 10 graduates from the Mental Health Docket.

Safety and Security

The Court Services Division has the largest and busiest visitor population of any of the facilities staffed by the Sheriff's Office. In FY 2025, the number of visitors to the court facilities was 489,887 with a total of 279,789 court cases heard. There were 33,329 prisoners escorted to court during this period, with no escapes. Therefore, incidents involving physical harm were prevented through good communication and proactive measures by staff. There were no incidents of willful damage to the courthouse in FY 2025. In the 92,682 attempts to serve a civil process, there were no incidents of a court case adversely affected by technical error during the service of process. As the number of civil processes served continues to increase, serving of protective orders remains a major workload indicator for Civil Enforcement Deputies.

The Confinement Division maintains order and security within the facility. The agency's focus is on maintaining a secure and safe environment and preventing the escape of persons in custody. The average daily inmate population (ADP) in the Adult Detention Center decreased to 594 in FY 2025 from 666 in FY 2024.

Community Outcome Area	FY 2023 Actual	FY 2024 Actual	FY 2025 Estimate	FY 2025 Actual	FY 2026 Estimate	FY 2027 Estimate
Effective and Efficient Government						
Financial Sustainability and Trustworthiness						
Percent of variance between adopted and actual expenditures	3.00%	2.40%	3.90%	0.01%	1.00%	1.00%
Total agency budget administered (in millions)	\$73.40	\$80.20	\$82.60	\$83.80	\$85.50	\$89.20
Effective and Representative County and School Workforce						
Court docket items per Court Security deputy	5,188	5,143	5,500	4,909	5,250	5,500
Percent of minorities on staff	41%	44%	50%	45%	50%	50%
Visitors utilizing the court facilities annually	528,645	601,866	625,000	489,887	515,000	525,000
Value of services provided from inmate workforce (in millions)	\$2.1	\$2.3	\$2.3	\$2.3	\$2.3	\$2.4
Healthy Communities						
Access to Health Services						
Average healthcare cost per prison day	\$40.45	\$45.09	\$47.00	\$40.49	\$41.00	\$42.00
Health care contacts with inmates	637,182	530,879	550,000	497,879	550,000	550,000
Lifelong Education and Learning						
Supporting Academic Achievement						
Inmates receiving GED and certificates from developmental programs	472	359	350	354	375	400
Safety and Security						
Safety-Related Prevention and Preparedness						
Prisoner, staff or visitor deaths	1	1	0	5	1	1
Prisoners transported each fiscal year	1,794	2,012	2,250	1,753	1,800	1,850
Effective and Equitable Administration of Justice						
Total ADC prisoner days	239,735	242,005	260,000	218,528	225,000	235,000
Timeliness and Quality of Emergency Response						
Average number of vacancies	107.0	146.0	140.0	118.0	100.0	75.0

A complete list of performance measures can be viewed at <https://www.fairfaxcounty.gov/budget/fy-2027-adopted-performance-measures-pm>