



Response to Questions on the FY 2010 County's Line of Business & Schools Program Review Processes Fall 2008

Request By: Supervisor Foust

Question: In the Department of Tax Administration (DTA), please provide adjusted lines of business (LOB) reduction options concerning allocation of merit/exempt limited term position eliminations.

Response: This pertains to DTA's LOB #2 and LOB #9. In LOB #2, DTA proposes eliminating 12 merit tax collectors and 26 exempt limited term tax collectors, generating savings of approximately \$1.17 million. The same amount of savings could be generated if DTA were to instead eliminate only 10 merit tax collectors and all 30 exempt limited term employees in this section.

In LOB #9, DTA proposes eliminating 6 merit cashiering positions and 4 exempt limit term cashiers, generating savings of \$397,096. The same amount of savings could be generated if DTA were to instead eliminate only 3 merit cashiering positions and 9 exempt limited term employees in this section.

Generally, DTA tried to balance reductions between merit and ELT staff to maintain maximum flexibility. Since merit positions inherently have a larger budget impact than ELT positions, DTA would have had to cut the combined equivalent of 52 positions, instead of the existing 48, had more ELT positions been cut in favor of merit employees. The additional staff may not seem like much, but every bit of flexibility in FY 2010 will have a positive impact on service. The four week break of ELT positions can be staggered so that they are not all off at the same time.