

## Response to Questions on the FY 2010 Advertised Budget Plan

**Request By:** Supervisor McKay

**Answered By:** Fairfax County Public Schools Department of Financial Services and Office of the Assistant Superintendent of Human Resources

**Question:** Of the 831.9 position reductions, how many are “in the classroom?” Also, what number/percentage of this total is currently vacant?

**Response:** Response provided by Fairfax County Public Schools:

A total of 831.9 position reductions are included in the FY 2010 Advertised Budget. These reductions are offset by an increase of 581.8 positions due to membership growth, and 2.0 positions due to conversions. The result is a net decrease of 248.1 positions.

The chart below shows all of the position reductions and increases included in the advertised budget; the highlighted rows indicate strictly classroom positions. A total of 299.43 classroom positions are cut; however, 485.24 classroom positions are required due to membership growth. The result is a net increase of 185.81 classroom positions for the FY 2010 Advertised Budget.

	<b>Growth</b>	<b>Conversions</b>	<b>Reductions</b>	<b>Net Impact</b>
ASSISTANT PRINCIPALS	12.00	0.00	-23.00	-11.00
SUPERVISORS	0.00	0.00	-15.00	-15.00
SPECIALISTS	9.10	0.00	-49.00	-39.90
TECHNICAL PERSONNEL	0.00	1.00	-10.50	-9.50
CLASSROOM TEACHERS	377.24	0.00	-259.43	117.81
OTHER TEACHERS *	24.50	0.00	-123.00	-98.50
CLASSROOM ASSISTANTS	108.00	0.00	-40.00	68.00
OFFICE ASSISTANT PERSONNEL	28.00	1.00	-178.50	-149.50
TRADES PERSONNEL	0.00	0.00	-6.00	-6.00
CUSTODIAL PERSONNEL	23.00	0.00	-127.50	-104.50
	<b>581.84</b>	<b>2.00</b>	<b>-831.93</b>	<b>-248.09</b>
<b>CLASSROOM POSITIONS</b>	485.24	0.00	-299.43	185.81

\* Other teacher positions work directly with students and include instructional support teachers, guidance counselors, librarians, audiologists, and physical/occupational therapists.

At this time, positions that are subject to reduction have been frozen to generate as many vacancies as possible in an effort to minimize employee displacement. Teacher vacancies, currently filled by substitutes, are a result of employees on various leaves of absence. It is impossible to know how many of those teachers will choose not to return from leave, thereby creating vacancies for FY 2010. As the spring progresses and teachers articulate their intents for the next school year, FCPS will be in a better position to determine true vacancies. FCPS feels confident, however, that it will be able to absorb most teachers through attrition in all but the most unique subject areas. Most vacancies

will be filled by individuals displaced by budget reductions. Additional teachers will be hired from the outside where the enrollment growth in certain subject areas exceeds the availability of displaced teachers. Reductions in other position categories will result in the elimination of filled positions that may not be absorbed, resulting in a reduction in force.