



## Response to Questions on the FY 2010 County's Line of Business & Schools Program Review Processes Fall 2008

**Request By:** Chairman Connolly

**Question:** Please provide comparative data on what Fire Departments in other jurisdictions do for Advanced Life Support Incentive Pay.

**Response:** Please find in the following chart provided by the Fairfax County Fire and Rescue Department, a listing by jurisdiction of the certification and riding pay provided to Advanced Life Support (ALS) providers. It should be noted that the Total Annual Salary includes only base pay and ALS incentive pay, and does not include other types of extra pay such as shift differential or FLSA.

Jurisdiction	Starting Firefighter/ Medic Annual Salary	ALS Certification Pay	Riding Pay (per hour)	Total ALS Incentive Compensation <sup>1</sup>	Total Annual Salary
Fairfax County	\$53,887	\$4,888	Medic = \$3.00 per hour Engine = \$2.00 per hour	\$12,664	\$66,551
City of Fairfax	\$51,674	\$5,000	Medic = \$4.00 per hour Engine = \$0.00 per hour	\$13,064	\$64,738
Arlington County	\$52,978	\$3,000	Medic = \$3.00 per hour	\$9,155	\$62,133
Prince William County	\$49,377	\$5,281	Medic = \$2.00 per hour Engine = \$0.00 per hour	\$11,041	\$60,418
Loudoun County	\$39,144	\$11,575	None	\$11,575	\$50,719
Prince George's County <sup>2</sup>	\$47,089	\$4,708	None	\$4,708	\$51,797
District of Columbia <sup>2</sup>	\$48,731	\$0	None	\$0	\$48,731
Montgomery County <sup>2</sup>	\$40,797	\$3,000	Medic = \$2.00 per hour Engine = \$0.00 per hour	\$5,496	\$46,293
City of Alexandria <sup>3</sup>	\$41,543	\$0	3% per hour over current salary	\$1,246	\$42,789

<sup>1</sup> Includes ALS Certification Pay plus Riding Pay. Riding Pay based on 70% time on Medic and 30% on Engine.

<sup>2</sup> Work 42 hour work week as compared to all others which work a 56 hour work week.

<sup>3</sup> EMS only system.