

FUND STATEMENT

Fund 60040, Health Benefits Fund

	FY 2012 Estimate	FY 2012 Actual	Increase (Decrease) (Col. 2-1)	FY 2013 Adopted Budget Plan	FY 2013 Revised Budget Plan	Increase (Decrease) (Col. 5-4)
Beginning Balance	\$27,388,846	\$27,388,846	\$0	\$22,495,247	\$19,681,979	(\$2,813,268)
Revenue:						
Payroll	\$89,535,473	\$85,356,145	(\$4,179,328)	\$94,773,375	\$94,550,875	(\$222,500)
Payroll	26,308,233	25,575,894	(732,339)	26,616,319	28,327,166	1,710,847
Retiree Premiums	26,396,941	24,422,776	(1,974,165)	27,738,388	26,987,909	(750,479)
Early Retiree Reinsurance Program (ERRP)	674,646	674,646	0	0	0	0
Interest Income	125,078	101,069	(24,009)	122,897	101,069	(21,828)
Administrative Service Charge/COBRA						
Premiums	477,701	455,080	(22,621)	475,298	455,080	(20,218)
Employee Fitness Center Revenue	61,000	66,072	5,072	64,426	66,072	1,646
Total Revenue	\$143,579,072	\$136,651,682	(\$6,927,390)	\$149,790,703	\$150,488,171	\$697,468
Transfer In:						
General Fund (10001)	\$0	\$0	\$0	\$0	\$4,000,000	\$4,000,000
Total Transfer In	\$0	\$0	\$0	\$0	\$4,000,000	\$4,000,000
Total Available	\$170,967,918	\$164,040,528	(\$6,927,390)	\$172,285,950	\$174,170,150	\$1,884,200
Expenditures:						
Benefits Paid	\$130,662,280	\$132,898,347	\$2,236,067	\$139,647,458	\$147,694,148	\$8,046,690
Administrative Expenses	5,449,786	5,425,327	(24,459)	5,743,640	5,880,388	136,748
Premium Stabilization Reserve ¹	7,636,631	0	(7,636,631)	1,338,994	0	(1,338,994)
Incurred but not Reported Claims (IBNR)	3,981,974	5,564,461	1,582,487	1,241,311	2,071,436	830,125
LiveWell Program	742,000	470,414	(271,586)	742,000	742,000	0
Total Expenditures	\$148,472,671	\$144,358,549	(\$4,114,122)	\$148,713,403	\$156,387,972	\$7,674,569
Total Disbursements	\$148,472,671	\$144,358,549	(\$4,114,122)	\$148,713,403	\$156,387,972	\$7,674,569
Ending Balance:						
Fund Equity	\$38,174,721	\$36,943,940	(\$1,230,781)	\$40,330,242	\$37,115,575	(\$3,214,667)
IBNR	15,679,474	17,261,961	1,582,487	16,757,695	19,333,397	2,575,702
Ending Balance	\$22,495,247	\$19,681,979	(\$2,813,268)	\$23,572,547	\$17,782,178	(\$5,790,369)
Premium Stabilization Reserve ¹	\$0	\$0	\$0	\$246,248	\$0	(\$246,248)
ERRP Reserve ²	674,646	674,646	0	0	0	0
Unreserved Ending Balance	\$21,820,601	\$19,007,333	(\$2,813,268)	\$23,326,299	\$17,782,178	(\$5,544,121)
Percent of Claims	16.7%	14.3%	(2.4%)	16.7%	12.0%	(4.7%)

¹ Fluctuations in the Premium Stabilization Reserve are the result of reconciliations of budget to actual experience. For example it is anticipated that a significant portion of the Revised Budget Plan Premium Stabilization Reserve will be carried forward from one year to the next with adjustments as a result of final year-end experience.

² ERRP revenues of \$2,008,767, which were received in FY 2011, were used in FY 2012 to offset increases in health insurance costs for all participants in the County's self-insured plans. Additional revenues of \$674,646 received in FY 2012 will be used to offset increases in health insurance costs in FY 2013. Due to the uncertainty surrounding how much total revenue the County may receive under this program, any additional revenues received will be reflected at future quarterly reviews.