

## Response to Questions on the FY 2019 Budget

**Request By:** Supervisor Herrity

**Question:** For each recruiting class in the last 8 years please provide the following: (a) the expectation of the size of the class as set initially by the chief, (b) the number of recruits at the beginning of the class and (c) the total number graduating from the recruiting class.

**Response:**

The Fairfax County Police Department (FCPD) held 15 recruit classes in the past 8 years. FCPD's historical yearly attrition rate is approximately 4 to 6 percent or roughly 70 police officers per year. The process of securing a large academy size can be challenging; the department hires only 4 percent of total applications received. Nearly 70 percent of applicants are disqualified during the early stage of the application process and 5 to 15 percent of academy recruits do not graduate. The department continues to compete with other jurisdictions for qualified candidates and continues to face challenges in the recruitment process.

<b>Session</b>	<b>Fiscal Year – Month</b>	<b>(a) Class Size (Expected)</b>	<b>(b) Number of Recruits</b>	<b>(c) Recruits Graduated</b>
<b>70</b>	FY 2017 - September	65	46	39
<b>69</b>	FY 2017 - February	65	37	33
<b>68</b>	FY 2017 - September	65	37	31
<b>67</b>	FY 2016 - May	65	47	39
<b>66</b>	FY 2016 - October	65	48	41
<b>65</b>	FY 2015 - June	45	35	26
<b>64</b>	FY 2015 - February	45	40	35
<b>63</b>	FY 2015 - August	45	55	47
<b>62</b>	FY 2014 - April	65	25	23
<b>61</b>	FY 2014 - November	65	32	26
<b>60</b>	FY 2013 - March	50	30	26
<b>59</b>	FY 2012 - April	35	32	31
<b>58</b>	FY 2011 - May	35	32	28
<b>57</b>	FY 2011 - September	35	30	26
<b>56</b>	FY 2010 - September	35	20	17