

Fund S62000: Health and Flexible Benefits

Focus Fund S62000, Health and Flexible Benefits, provides for the administration of health and dental care benefit plans for employees and retirees. In addition, the Health and Flexible Benefits Fund administers two Flexible Spending Accounts, which enable employees to realize savings by setting aside pre-tax dollars, through Fairfax County Public Schools (FCPS) payroll deductions, for eligible health care and dependent care costs. FY 2022 expenditures are estimated at \$468.8 million.

Fund S62000: Health and Flexible Benefits

FUND STATEMENT

Category	FY 2020 Actual	FY 2021 Adopted Budget Plan	FY 2021 Revised Budget Plan ¹	FY 2022 Superintendent's Proposed	FY 2022 Adopted Budget Plan ²
Beginning Balance	\$75,628,523	\$72,832,661	\$101,685,897	\$100,109,571	\$103,050,776
Revenue:					
Employer/Employee Premiums	\$336,729,189	\$344,525,553	\$342,036,906	\$356,148,153	\$356,148,153
Retiree/Other Health Premiums	56,241,673	58,155,316	59,083,865	62,409,181	62,409,181
Interest Income and Rebates	38,614,451	34,658,962	46,080,089	39,104,281	39,104,281
Flexible Spending Account Withholdings	11,619,461	11,502,283	10,166,924	10,166,923	10,166,923
Total Revenue	\$443,204,774	\$448,842,114	\$457,367,784	\$467,828,538	\$467,828,538
Total Available	\$518,833,297	\$521,674,775	\$559,053,681	\$567,938,109	\$570,879,314
Expenditures:					
Health Benefits Paid	\$322,441,187	\$345,706,208	\$354,219,157	\$365,132,988	\$365,132,988
Premiums Paid	72,903,046	76,161,011	75,112,713	77,966,982	77,966,982
Health Administrative Expenses	14,656,476	16,979,388	15,982,123	15,025,982	15,025,982
Flexible Spending Accounts Reimbursements	10,528,930	11,309,821	9,985,349	9,985,349	9,985,349
FSA Administrative Expenses	191,761	191,149	172,443	172,443	172,443
Claims Incurred but not Reported (IBNR)	16,275,000	20,881,176	16,806,120	17,369,107	17,369,107
IBNR Prior Year Credit	(19,849,000)	(20,350,056)	(16,275,000)	(16,806,120)	(16,806,120)
Total Expenditures	\$417,147,400	\$450,878,697	\$456,002,905	\$468,846,731	\$468,846,731
Premium Stabilization Reserve ³	\$0	\$70,796,078	\$103,050,776	\$99,091,378	\$99,091,378
Total Disbursements	\$417,147,400	\$521,674,775	\$559,053,681	\$567,938,109	\$567,938,109
Ending Balance	\$101,685,897	\$0	\$0	\$0	\$2,941,205
Outstanding Encumbered Obligations	\$4,187	\$0	\$0	\$0	\$0
Premium Stabilization Reserve ³	101,681,710	0	0	0	0
Unreserved Balance	\$0	\$0	\$0	\$0	\$2,941,205

¹ The FY 2021 Revised Budget Plan reflects adjustments adopted by the Fairfax County School Board on March 18, 2021 during the FY 2021 Third Quarter Review.

² Fairfax County School Board action on the FY 2022 budget was taken on May 20, 2021 and will be included for approval by the Board of Supervisors as part of the FY 2021 Carryover Review.

³ The Premium Stabilization Reserve is appropriated for budgeting purposes to offset fluctuations in health insurance costs during the fiscal year. This reserve is to be carried forward as beginning balance for FY 2022.