

FAIRFAX-FALLS CHURCH COMMUNITY SERVICES BOARD
VIRTUAL MEETING MINUTES
SEPTEMBER 29, 2021

The Fairfax-Falls Church Community Services Board met electronically due to the COVID-19 pandemic that has made it unsafe to physically assemble a quorum in one location or to have the public present. Access was made available via video and web conferencing platform to CSB Board members, CSB staff, and members of the public. The meeting notice, including participation instructions, was posted electronically and on the building in which the meeting is typically held. Additionally, attendees were offered an opportunity to register for public comment during the 30 minutes prior to the meeting being called to order.

1. Meeting Called to Order

Board Chair Garrett McGuire called the meeting to order at 5:00 p.m.

2. Roll Call, Audibility, and Preliminary Motions

PRESENT: **BOARD MEMBERS:** GARRETT MCGUIRE (ALEXANDRIA, VA), BOARD CHAIR; KAREN ABRAHAM (FAIRFAX, VA); JENNIFER ADELI (GREAT FALLS, VA); DARIA AKERS (FAIRFAX, VA); ROBERT BARTOLOTTA (FALLS CHURCH CITY,VA); SANDRA SLAPPEY BROWN (FAIRFAX CITY, VA); SHEILA COPLAN JONES (ALEXANDRIA, VA); CAPTAIN DEREK DEGEARE (LOUDOUN COUNTY, VA); LARYSA KAUTZ (FAIRFAX, VA); BETTINA LAWTON (VIENNA, VA); SRILEKHA PALLE (FAIRFAX, VA); DIANA RODRIGUEZ (MCCLEAN, VA); EDWARD ROSE (FALLS CHURCH, VA); ANDREW SCALISE (FAIRFAX, VA); DAN SHERRANGE (CHANTILLY, VA); ANNE WHIPPLE (GREAT FALLS, VA)

ABSENT: **BOARD MEMBERS:** NONE

Also present: Deputy Director of Clinical Operations Lyn Tomlinson, Deputy Director of Administrative Operations Daniel Herr, Communications Director Lisa Flowers, Deputy County Attorney Cynthia Tianti, Legislative and Grants Analyst Elizabeth McCartney, Director of Individual and Family Affairs Michel T. Lane, and Board Clerk Joseline Cadima

Board Chair Garrett McGuire conducted a roll call with each CSB Board Member present, as identified above, to confirm that a quorum of CSB Board members was present and audible. Board Chair Garrett McGuire passed the virtual gavel to Committee Vice Chair Dan Sherrange to make several motions required to begin the meeting. A motion was offered confirming that each member's voice was audible to each other member of the CSB Board present; this motion was seconded by Committee Member Robert Bartolotta and passed unanimously.

Preliminary Motions

Board Chair Garrett McGuire made a motion that the State of Emergency caused by the COVID-19 pandemic makes it unsafe for the CSB Board to physically assemble and unsafe for the public to physically attend any such meeting, and that as such, FOIA's usual procedures, which require the physical assembly of this CSB Board and the physical presence of the public, cannot be implemented safely or practically. A further motion was made that this Board may conduct this meeting

electronically through a video and web conferencing platform, that may be accessed via Meeting ID: 825 7170 8410 and Passcode: 476550. Motions were seconded by Committee Member Bettina Lawton and unanimously approved. Board Chair Garrett McGuire made a final motion that that all the matters addressed on today's agenda are statutorily required or necessary to continue operations and the discharge of the CSB Board's lawful purposes, duties, and responsibilities. The motion was seconded Committee Member Robert Bartolotta and unanimously passed.

3. Amendments to the Meeting Agenda

The meeting agenda was provided for review, no amendments were made.

MOVED BY BOARD VICE CHAIR DAN SHERRANGE, SECONDED BY BOARD MEMBER BETTINA LAWTON TO APPROVE AGENDA ITEM NO. 3

AYES: BOARD MEMBERS: GARRETT MCGUIRE (ALEXANDRIA, VA), BOARD CHAIR; KAREN ABRAHAM (FAIRFAX, VA); JENNIFER ADELI (GREAT FALLS, VA); DARIA AKERS (FAIRFAX, VA); ROBERT BARTOLOTTA (FALLS CHURCH,VA); SANDRA SLAPPEY BROWN (FAIRFAX CITY, VA); SHEILA COPLAN JONES (ALEXANDRIA, VA); CAPTAIN DEREK DEGEARE (LOUDOUN COUNTY, VA); LARYSA KAUTZ (ALEXANDRIA, VA); BETTINA LAWTON (VIENNA, VA); SRILEKHA PALLE (FAIRFAX, VA); DIANA RODRIGUEZ (MCCLEAN, VA); EDWARD ROSE (FALLS CHURCH, VA); ANDREW SCALISE (FAIRFAX, VA); DAN SHERRANGE (CHANTILLY, VA); ANNE WHIPPLE (GREAT FALLS, VA)

NOES: BOARD MEMBERS: NONE

ABSTAIN: BOARD MEMBERS: NONE

ABSENT: BOARD MEMBERS: NONE

4. Discussion with General Assembly

The following General Assembly Representatives were present during the board meeting:

Senator Barbara Favola (31st District)
Senator Jennifer Boysko (33rd District)
Delegate Kenneth Plum (36th District)
Delegate David Bulova (37th District)
Delegate Vivian Watts (39th District)
Delegate Eileen Filler-Corn (41st District)

Delegate Kathy Tran (42nd District)
Delegate Mark Sickles (43rd District)
Delegate Rip Sullivan Jr (48th District) *
Delegate Marcus Simon (53rd District) *
Delegate Karrie Delaney (67th District)

*Office staff present during meeting on behalf of absent Delegate.

Deputy Director of Clinical Operations Lyn Tomlinson provided a general overview of CSB Services along with the County and Regional Legislative Priorities.

Delegate Mark Sickles (43rd District) noted his concern for the waivers release rates being too low, mentioned the General Assembly did raise the rates by 12.5% from July 1, 2021, through June 30, 2022; noted that due to the hospital bed crisis funding for 60 beds in nursing homes has occurred in

an effort to ensure they don't take bed space in our psychiatric hospitals; acknowledged the need to continue to fund community behavioral health services and STEP-VA; stated the Appropriations Committee is looking into partnerships with the private sector and the CSB's to get the Marcus Alert folded into our current programs; mentioned that Northern Virginia has many great services but the rest of the state does need help.

Deputy Director of Clinical Operations Lyn Tomlinson noted her appreciativeness for community partners and the collaboration that occurs with them; thankful for the permanent supportive housing funds and mentioned support to continue to fund the services that go along with that program.

Board Chair Garrett McGuire thanked Delegate Sickles' leadership in representing Fairfax County.

Senator Barbara Favola (31st District) noted her awareness that CSB's have requested an increase in the reimbursement of certain categories in case management services; asked what would help staff retention along with the ability to care for more patients and what budget policy initiative would serve to create more community-based services in combination with those already in place; requested more information on the documentation requirements as this is an area that can be reviewed and solved.

Deputy Director of Clinical Operations Lyn Tomlinson responded that in the past case management revenues would fund support coordinator staff salaries, and that it no longer the case, therefore increased rates would be beneficiary; staff who have left our agency make note that documentation requirements are too strenuous, and this presents challenges for staff retention and recruitment.

Delegate Kathy Tran (42nd District) noted an interest in helping with workforce challenges, her background includes 12 years at the U.S. Department of Labor and currently working on the State Workforce Board; requested that CSB staff email information on the administrative challenges and the impacts it has on the workforce recruitment and share ideas on what can be done at the state level to help address these challenges.

Deputy Director of Clinical Operations Lyn Tomlinson responded by noting the importance of creating a career pipeline for individuals to enter this workforce, and unfortunately the documentation requirements and the current salary structure is creating additional challenges.

Senator Jennifer Boysko (33rd District) requested specific feedback on how to acquire providers to provide services if there was a hypothetical solution to find the funding the end the Development Disability waiver list; asked for staff to provide information on tangible actions that the General Assembly can take to address the ongoing workforce challenges, support providers, and ensure the service of patients in need of waiver services.

Deputy Director of Clinical Operations Lyn Tomlinson responded that reimbursement for services is critical for all individuals in this field, as all CSB's partners have the same problems; additional challenges for providers is being able to get customized rates for services proves a burdensome

process; noted the need for a formalized infrastructure to enter this workforce and incentive for providers to work with in these programs.

Delegate David Bulova (37th District) shared his recent experience in a ride along with law enforcement and noticed the strain that behavioral health calls are causing on officers, and the importance and need for the Marcus Alert; asked why Fairfax County has a larger number of individuals on the waiver wait list; requested for additional feedback on the Board's priorities for funding; and guaranteed his interest for ensuring there is an equitable distribution of waiver slots.

Assistant Deputy Director Barbara Wadley-Young noted that due the large number of people who are served in Fairfax County, the number of people in the wait list is also predominantly higher, and unfortunately the number of received waiver slots is not consistent with the number of people in the county.

Board Member Daria Akers mentioned that Fairfax County's schools and their ability to provide services for individuals with special needs leads families to move into this area, which can also attribute to the high number of individuals on the waitlist.

Delegate Vivian Watts (39th District) asked for further clarification on what occurs if an individual with a waiver is unable to get services, does the waiver then get passed on to someone else; is there a cost-of-living adjustment for providers; asked how the CSB is working with the courts to have targeted emphasis on individuals within the court system; requested for additional information on how barrier crimes are impacting the hiring and recruitment efforts.

Service Director Sierra Simmons noted that CSB works to retain the slot with DBHDS and provides a monthly report explaining the reason for being unable to find a specific provider, during this time CSB explores other viable services while waiting for a provider.

Deputy Director of Clinical Operations Lyn Tomlinson responded that CSB works very hard to ensure that no one loses their waiver; noted that cost of living is a problem for partners as regional programs generally does not go to Fairfax which causes an inconvenience for families to visit their loved ones outside of their community; stated that the CSB has a strong partnership with the courts and praised the work being done by the Jail Diversion Team.

Assistant Deputy Director Barbara Wadley-Young mentioned that rates need to be adjusted and the differential is not adequate for the cost of living in this area.

Delegate Karrie Delaney (67th District) noted the need to create career paths for those individuals entering this workforce at an entry level and mentioned the necessity to better value professions that care for individuals.

Board Member Srilekha Palle commented on her work experience which implemented the end to redundant paperwork requirement during COVID-19 which has allowed providers to take care of more patients; noted the need to have the education system to focus more on human physiology and vocational education programs, this will aid in the development of the workforce.

5. Matters of the Public

None were presented.

6. Approval of the Minutes

CSB Board meeting minutes for the August 25, 2021, date was provided for review; Board Member Bettina Lawton noted the following change to the minutes:

Paragraph No. 1, Page No. 1 instead of “The Executive Committee of the Fairfax-Falls Church Community Services Board met electronically”, it should read the following, “The Fairfax-Falls Church Community Services Board met electronically”.

MOVED BY BOARD MEMBER EDWARD ROSE, SECONDED BY BOARD MEMBER CAPTAIN DEREK DEGEARE TO APPROVE AGENDA ITEM NO.6 WITH THE NOTED AMENDMENT.

AYES: BOARD MEMBERS: GARRETT MCGUIRE (ALEXANDRIA, VA), BOARD CHAIR; KAREN ABRAHAM (FAIRFAX, VA); JENNIFER ADELI (GREAT FALLS, VA); DARIA AKERS (FAIRFAX, VA); ROBERT BARTOLOTTA (FALLS CHURCH,VA); SANDRA SLAPPEY BROWN (FAIRFAX CITY, VA); SHEILA COPLAN JONES (ALEXANDRIA, VA); CAPTAIN DEREK DEGEARE (LOUDOUN COUNTY, VA); LARYSA KAUTZ (ALEXANDRIA, VA); BETTINA LAWTON (VIENNA, VA); SRILEKHA PALLE (FAIRFAX, VA); DIANA RODRIGUEZ (MCCLEAN, VA); EDWARD ROSE (FALLS CHURCH, VA); ANDREW SCALISE (FAIRFAX, VA); DAN SHERRANGE (CHANTILLY, VA); ANNE WHIPPLE (GREAT FALLS, VA)

NOES: BOARD MEMBERS: NONE

ABSTAIN: BOARD MEMBERS: NONE

ABSENT: BOARD MEMBERS: NONE

7. Director’s Report

A. Services Update

Deputy Director of Administrative Operations Daniel Herr noted the impact of regulatory and licensing workload undertaken by staff making it an important factor for workforce recruitment and retention; the engagement survey for current employees has been completed, there was a 65% of survey response and there will be a full report of this survey at the next board meeting; a meeting took place with the County Executives, Department of Planning & Budget and Department of Human Resources in which the urgent need of re-grading hard to fill positions was acknowledged, at the same time, there was a commitment to look at salary compression problems.

B. COVID-19 Update

Deputy Director of Administrative Operations Daniel Herr reported that September 24, 2021, was the deadline for employees to submit attestation for their vaccination status;

County Executives are currently framing a plan on how to move forward with employees who have not been vaccinated and how the weekly COVID testing will occur; County Policy for employees to limit their teleworking hours to no more than 60% of their working time will begin on October 11, 2021.

C. Other Updates

Deputy Director of Administrative Operations Daniel Herr stated that the audit report conducted by the Independent Audit Committee of the Board of Supervisors was provided to the CSB Board last week, and it is now scheduled to be presented to the Board of Supervisors on October 26, 2021, 4:30p.m.; the implementation of the Electronic Health Record is ongoing and in a timely manner.

8. Action Items

A. Department of Behavioral Health and Developmental Services (DBHDS) State Opioid Response (SOR) Grant Application

Deputy Director of Clinical Operations Lyn Tomlinson and Director of Individual and Family Affairs Michel T. Lane provided the staff report and mentioned that this in collaboration with the Sherriff's Department.

MOVED BY CAPTAIN DEREK DEGEARE, SECONDED BY BOARD VICE CHAIR DAN SHERRANGE TO APPROVE AGENDA ITEM NO. 8A.

AYES: BOARD MEMBERS: GARRETT MCGUIRE (ALEXANDRIA, VA), BOARD CHAIR; KAREN ABRAHAM (FAIRFAX, VA); JENNIFER ADELI (GREAT FALLS, VA); DARIA AKERS (FAIRFAX, VA); ROBERT BARTOLOTTA (FALLS CHURCH,VA);); SANDRA SLAPPEY BROWN (FAIRFAX CITY, VA); SHEILA COPLAN JONES (ALEXANDRIA, VA); CAPTAIN DEREK DEGEARE (LOUDOUN COUNTY, VA); LARYSA KAUTZ (ALEXANDRIA, VA); BETTINA LAWTON (VIENNA, VA); SRILEKHA PALLE (FAIRFAX, VA); DIANA RODRIGUEZ (MCCLEAN, VA); EDWARD ROSE (FALLS CHURCH, VA); ANDREW SCALISE (FAIRFAX, VA); DAN SHERRANGE (CHANTILLY, VA); ANNE WHIPPLE (GREAT FALLS, VA)

NOES: BOARD MEMBERS: NONE

ABSTAIN: BOARD MEMBERS: NONE

ABSENT: BOARD MEMBERS: NONE

B. CSB Year-End Report

Director of Communications/Public Information Officer Lisa Flowers provided the staff report.

Board Member Discussion included: foundation and requirement for the Year-End Report; directed staff to research the statutory requirements for the submission to the Board of Supervisors.

MOVED BY BOARD VICE CHAIR DAN SHERRANGE, SECONDED BY BOARD MEMBER EDWARD ROSE TO APPROVE AGENDA ITEM NO. 8B.

AYES: BOARD MEMBERS: GARRETT MCGUIRE (ALEXANDRIA, VA), BOARD CHAIR; KAREN ABRAHAM (FAIRFAX, VA); JENNIFER ADELI (GREAT FALLS, VA); DARIA AKERS (FAIRFAX, VA); ROBERT BARTOLOTTA (FALLS CHURCH,VA);); SANDRA SLAPPEY BROWN (FAIRFAX CITY, VA); SHEILA COPLAN JONES (ALEXANDRIA, VA); CAPTAIN DEREK DEGEARE (LOUDOUN COUNTY, VA); LARYSA KAUTZ (ALEXANDRIA, VA); BETTINA LAWTON (VIENNA, VA); SRILEKHA PALLE (FAIRFAX, VA); DIANA RODRIGUEZ (MCCLEAN, VA); EDWARD ROSE (FALLS CHURCH, VA); ANDREW SCALISE (FAIRFAX, VA); DAN SHERRANGE (CHANTILLY, VA); ANNE WHIPPLE (GREAT FALLS, VA)

NOES: BOARD MEMBERS: NONE

ABSTAIN: BOARD MEMBERS: NONE

ABSENT: BOARD MEMBERS: NONE

9. Adjournment

Board Chair Garrett McGuire noted the dissemination of the Annual Report to the board will occur the following week; if there is an urgent need to discuss any of the committee reports then they should be emailed to board clerk who will then forward to the full board; noted February 26, 2022, as the possible retreat date.

Board Member Daria Akers made the motion to adjourn the meeting at 6:43 p.m.

AYES: BOARD MEMBERS: GARRETT MCGUIRE (ALEXANDRIA, VA), BOARD CHAIR; KAREN ABRAHAM (FAIRFAX, VA); JENNIFER ADELI (GREAT FALLS, VA); DARIA AKERS (FAIRFAX, VA); ROBERT BARTOLOTTA (FALLS CHURCH,VA);); SANDRA SLAPPEY BROWN (FAIRFAX CITY, VA); SHEILA COPLAN JONES (ALEXANDRIA, VA); CAPTAIN DEREK DEGEARE (LOUDOUN COUNTY, VA); LARYSA KAUTZ (ALEXANDRIA, VA); BETTINA LAWTON (VIENNA, VA); SRILEKHA PALLE (FAIRFAX, VA); DIANA RODRIGUEZ (MCCLEAN, VA); EDWARD ROSE (FALLS CHURCH, VA); ANDREW SCALISE (FAIRFAX, VA); DAN SHERRANGE (CHANTILLY, VA); ANNE WHIPPLE (GREAT FALLS, VA)

NOES: BOARD MEMBERS: NONE

ABSTAIN: BOARD MEMBERS: NONE

ABSENT: BOARD MEMBERS: NONE

10/27/2021

Date Approved

Josefine Cadima

Staff to the CSB Board