October 2025 General Registrar's Report
Attachment A: Awards and Recognitions

Outstanding Performance Awards

On Friday, November 7, 2025, ten staff members from the Office of Elections will receive Outstanding Performance Awards (OPAs) during an employee awards ceremony at the Fairfax County Government Center. County Executive Bryan Hill and Human Resources Director Linnaea Jablonski are scheduled to present the awards.

Per county guidelines, OPAs recognize employees who perform their duties in an outstanding manner and whose work consistently exceeds expectations. Awards may be granted for sustained high performance, significant contributions to county operations, or exemplary work on a specific project or assignment. Each award includes a certificate of commendation, a $300 bonus, and one day of administrative leave.

Our staff were recognized under the category of *Effective and Efficient Government*, one of the main community outcome areas in the countywide strategic plan. Excerpts from the awards program booklet summarizing each individual's accomplishments are included below:

- **Cheryl Jones, Deputy General Registrar and Deputy Director**
  "Cheryl led with expertise and steady judgment through staffing changes, evolving state guidance, and logistical challenges. She ensured seamless absentee voting support, improved provisional ballot processing, enhanced voter communications, and led a successful audit—strengthening the integrity, accessibility, and accuracy of elections in Fairfax County."

- **Ravi Udeshi, Deputy General Registrar and Deputy Director**
  "Ravi led critical election operations, and in doing so adapted to shifting election structures and timelines, deployed new voting equipment, and improved tools, forms, and procedures—thereby enhancing the experience for both voters and poll workers while ensuring smooth, efficient, and accurate elections under complex and evolving conditions."

- **Cord Whitehouse, IT Manager**
  George Panagakos, IT Assistant Manager
  Matthew Meads, GIS Analyst II
  "Cord, George, and Matthew led critical IT projects, including rebuilding election server infrastructure, designing an effective ballot, and developing a custom voter address mapping tool that greatly improved poll worker usability—delivering smart, reliable solutions that strengthened election operations under tight deadlines and evolving conditions."

- **Ann Hines, FOIA/Records/Outreach Manager**
  "Ann went above and beyond in her core administrative and election support duties while seamlessly taking on FOIA and NVRA responsibilities upon a key staff departure. Her dedication, precision, and initiative greatly elevated transparency, strengthened compliance, and enhanced public trust in the Office of Elections."

- **Abigale Peters, Election Officer Specialist for Chiefs and Assistant Chiefs**
  R. Kurt Mockenhaupt, Election Officer Recruiter
  Kelly Roberts, Election Officer Team Staff
  Linus Bumbaca, Election Officer Team Staff
  "Abigale, Kelly, Linus, and Kurt expertly reassigned 1,600 election officers after a dual-party primary shifted to a single-party election, onboarded hundreds of new officers, and managed overlapping staffing timelines for both the June primary and an unexpected September special election."