

# Children, Youth, and Families Division Major Initiatives

SMT May 20, 2021



FAIRFAX COUNTY DEPARTMENT OF  
**FAMILY SERVICES**



# Safe & Connected Integration Project

**Purpose: Fully implement the Safe & Connected Practice model throughout CYF**

**Method: Engage Accenture to help us identify strengths and gaps, and develop a roadmap to guide this work**

**Status: Roadmap is almost complete; entering Implementation Phase**

# CWI Redesign

**Purpose: Strengthen professional development for new hires, current staff, and supervisors**

**Method: Engage Butler Institute to help us assess needs and develop curricula, simulations, transfer of learning activities, supervision framework, and coaching plans**

**Status: Work began in late April to set up project structure, adjust workplan, provide foundation and conduct needs assessment**

# Equity

**Purpose: Ensure that an equity-informed approach anchors every interaction with peers and every intervention with families as well as the delivery of services to the community.**

**Method: Integrate an Equity Plan into all major initiatives, including the Safe & Connected Integration Project and CWI Redesign**

**Status: Charter approved in May; work is beginning on equity planning for Safe & Connected Integration Project.**

# IT projects

**FROST: Database to help maintain compliance and track and report on work with children in foster care, resource families, and adoptive families. Partial launch in Feb 2021; full launch expected summer 2021.**

**OpenText: Design new electronic case file system to replace Documentum. Project began in early May and will last 8-12 months.**

## Other significant efforts

**PIP: Participate in the statewide Program Improvement Plan coming out of the last federal Child and Family Services Review. Helped VDSS achieve 9 of 10 outcomes**

**Strategic Plan: Sunset current plan and develop new two-year plan focusing on Safe & Connected practice, professional development objectives, and strengthened focus on engaging relatives**

**Timely Adoption: Increase percent of children adopted from foster care within 24 months. Study factors contributing to this. Already seen improvement from 12% to 35%.**