

Minutes

Commission for Women Executive Committee

June 30, 2025

Call to Order

The Executive Committee met in person at the Pennino Building, Room 505. The meeting was called to order by Chair, Alyssa Batchelor-Causey at 7:03 p.m.

Attendees: Alyssa Batchelor-Causey – At-Large; Jordan Tautges – Springfield District

Absent: Helen Cole – Hunter Mill District.

Staff in Attendance: Michael Becketts, Keesha Coke, Alexandra Hernandez

Start – The meeting started at 7:03 p.m.

Administrative Items

Jordan made a motion to approve the **minutes of April 2025** with some edits. Alyssa seconded. No abstentions, no one opposed. Unanimously approved.

Overview

CFW Strategic Action Plan was presented to guest Michael Becketts, Director, DFS. Michael's feedback included:

- Revise Vision as it is bold and wordy. He suggested breaking vision & mission for clarity.
- Align language with Fairfax County priorities (economic mobility, opportunity, health equity, One Fairfax).
- Human Capital Concerns: Given DFS's budget reduction request (\$4.7M/5%), no additional staffing support will be available. Pacing implementation is essential to ensure feasibility.
- Streamline Action Plan.

Key Themes Discussed:

1. Intersectionality: The Strategic Plan and governance must better reflect diverse populations (race, gender identity, class, religion). Current language has been "disjointed," previously centered on cisgender women. Efforts will now expand to include a broader definition of inclusivity.

2. Health & Mental Health should be distinct priorities. However, resources may not allow it.

3. Governance Updates:

- Amendment of bylaws required better representation and procedural clarity.
- Update Operations Policies and Procedures document, which should become a reference document.
- FOIA logistics need consideration for evening meetings and staff time allocation.

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4. Action Plan Streamlining: Current Plan is overly ambitious. Shift to smaller, actionable initiatives to build momentum. Emphasize a flexible, working document to reflect evolving priorities and align with community needs.

5. Workgroups & Partners: Proposed flexible working groups to focus on collaboration rather than prescriptive action. Groups should involve partners like the Health Department and CSB to align goals. Center efforts on lived experiences within the community to shape actionable recommendations

Challenges Identified

- DFS Budget Constraints: No additional resources available; requires realistic scaling down of goals.
- Commissioner Engagement: Frequent absences and recent resignations (i.e., including Sabrina's, effective June 18th.)
- Vacancies in the Mason and Sully districts.
- Onboarding & Retention: Lack of clarity in roles may impact Commissioner engagement.

Agenda items for July full-body meeting were set.

Adjournment: Alyssa moved to adjourn the meeting at **7:56 pm**.