

CFW Strategic Plan: Economic Mobility Workgroup

Meeting was held in person at Pennino Building, Room 505 on Nov. 17, 2025. **Start** :7:05pm

Attendees: Alyssa & Enjoli	Absent: Aishani & Kim	Staff: Alexandra H.
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Key Discussions:

1. Workforce Dwelling Units (WDUs):

- The workgroup reviewed Aishani's research notes on WDUs and agreed the Commission should advocate for greater transparency and improved advertising practices regarding WDUs.
- Alyssa reported meeting with Fairfax County Planning Committee who highlighted that WDUs & ADUs are at full capacity and there are not enough available units. Current county policy allows leasing offices to handle applications directly, and they are not required to promote WDUs/ADUs on their websites.

2. Manufactured housing/trailer homes:

- Manufactured homes, although immobile, serve as affordable housing options. Subject to predatory circumstances as landowners may attempt to sell the land,
- Fairfax County could explore purchasing manufactured housing for female residents struggling with housing challenges.
- Additional strategies discussed include rent-to-buy programs.

3. Stats and Working Homelessness:

- Enjoli provided statistics on households led by female heads in Fairfax County.
- She shared a [CBS Sunday Morning segment](#) highlighting working homelessness. Questions arose about the status of women in Fairfax County who experience similar struggles. The Fair Oaks shelter was mentioned in this context.

4. Potential Partnerships:

- The Chief of Staff to former Supervisor Walkinshaw suggested engaging with the NOVA Association of Realtors for collaboration.
- Alyssa shared insights from the Virginia Women's Conference, particularly about OPERATION HOPE, a nonprofit working with banks (e.g., Navy Federal, FICO) to provide financial coaching and foreclosure prevention.

5. Next Steps and Assignments:

- Partner outreach and demographic research.
- Aishani - Investigate why WDUs and Accessory Dwelling Units (ADUs) are not widely advertised in Fairfax County. Explore how leasing offices report occupancy data for WDU units to the County. Consider reaching out to the [Fairfax County Department of Housing and Community Development](#) overseeing WDU policies.
- Enjoli will investigate OPERATION HOPE's resources and potential partnerships.
- Connect with Sean Read, Director of Homeless Services, Neighborhood and Community Services, on demographic research (i.e, working homeless).

6. Administrative: Alyssa motioned to approve October meeting minutes; Enjoli seconded. **The meeting adjourned at 7:46 PM**