1	BYLAWS OF THE COUNCIL TO END DOMESTIC VIOLENCE
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3	First Enacted October 18, 2012
4 5	Board of Supervisors Approved
<i>5</i>	January 8, 2013
	Amended April 16, 2015
7 8	Amended October 8, 2019
8 9	Draft of 02.13.2023
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11	ARTICLE I – NAME
12	ANTICLE I - NAME
13	The name of this organization is the Council to End Domestic Violence hereinafter
14	referred to as the "CEDV or Council."
15	referred to as the CLD v of Council.
16	ARTICLE II – PURPOSE
17	ANTICEE II TONI ODE
18	The CEDV was formed in June 2002 by the Board of Supervisors of Fairfax County,
19	Virginia ("Board of Supervisors"), pursuant to Virginia law as a workgroup for the
20	purpose of examining the County's response to domestic violence and to identify best
21	practices related to domestic violence issues, policy, and coordination. The workgroup
22	included representatives from the County Executive's office, key County human service
23	agencies, public safety, the judiciary, and community-based organizations.
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25	After review of best practices in the region and around the nation, the workgroup
26	concluded that the community's domestic violence response would benefit by bringing
27	together top leadership of county and community organizations to form the Fairfax
28	County Domestic Violence Prevention, Policy and Coordinating Council, to act as an
29	advisory body to the Board of Supervisors and to lead the development of a coordinated
30	response on domestic violence issues. The Council was formally established on February
31	10, 2003, by the Board of Supervisors.
32	In July 2012, on od has about an avantzarana avas formed to atmosphere the function and
33 34	In July 2012, an ad hoc charter workgroup was formed to strengthen the function and
3 4 35	scope of responsibility of the Council. The charter and bylaws were adopted on January 8, 2013. The bylaws were most recently amended on October 8, 2019, and the Council
36	was renamed the Council to End Domestic Violence. The 2019 amendments arose out of
37	a standard review to conform the document to the emerging interests of the Council.
38	a standard review to comorni the document to the emerging interests of the council.
39	The mission of the Council to End Domestic Violence is to: unite senior-level public
40	officials and community leaders; advise the Board of Supervisors on a range of domestic
41	violence policy, legislative and program issues; and guide the development of a
42	coordinated and collaborative community response to domestic violence in Fairfax
43	County.
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45	These bylaws replace and supersede the CEDV bylaws adopted on October 8, 2019 and
46	are effective as of [insert date of these bylaws' adoption by the Board of Supervisors].

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48	ARTICLE III – MEMBERSHIP AND TERM OF OFFICE
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50	Appointments.
51	The Council shall be comprised of Government Members and Community Members
52	representing governmental agencies, community organizations, and individuals.
53	Community Members shall be either "Standing Members" or "At Large Members," as is
54	further detailed below.
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56	The Council recognizes that an effective and coordinated response to domestic violence
57	requires collaboration across the entire community, at all levels. To achieve this
58	coordinated response, an ongoing commitment and consistent participation from our
59	leaders, partners, and community are integral to the Council's planning and response
60	efforts.
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62	Membership and appointments to the Council are varied dependent upon categorization
63	of membership as a Government Member, Standing Community Member, or an At Large
64	Community Member.
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66	Government Members
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68	Government Members shall be Standing Members with unlimited terms, each with a
69	designated alternate, and shall include:
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71	 One member of the Fairfax County Board of Supervisors
72	Chief Judge, Circuit Court
73	Chief Judge, General District Court
74	 Chief Judge, Juvenile and Domestic Relations District Court
75	Chief Magistrate
76	Chief of Police, Fairfax City
77	Chief of Police, Fairfax County
78	Chief of Police, Town of Herndon
79	Chief of Police, Town of Vienna
80	Commonwealth's Attorney
81	• County Attorney
82	Deputy County Executive, Health and Human Services
83	Deputy County Executive, Public Safety
84	Director, Juvenile and Domestic Relations Court Services
85	Director, Domestic and Sexual Violence Services
86	Director, Health Department
87	Director, Department of Neighborhood and Community Services Output Director, Department of Neighborhood and Community Services
88	Director, Department of Public Safety Communications
89	Director, Department of Family Services Office to B.
90	• Director, Office to Prevent and End Homelessness
91	• Executive Director, Fairfax-Falls Church Community Services Board
92	• Fire Chief, Department of Fire and Rescue

- 93 Public Defender 94 Representative, Fairfax County Commission for Women 95 Sheriff, Fairfax County Sheriff's Office 96 Superintendent, Fairfax County Public Schools 97 98 **Standing Community Members** 99 100 Standing Community Members shall be Standing Members with unlimited terms. 101 Standing Community Members shall designate a principal representative, with an 102 alternate, to serve on the Council and shall inform Fairfax County support staff of the 103 name and contact information of those individuals. Standing Community Members 104 continue their membership until they resign or are removed from the Council. 105 106 Standing Community Members shall include organizations designated as Standing 107 Community Members by the Nominations Committee, as detailed below, and the 108 following organizations: 109 110 Fairfax Bar Association 111 Faith Communities in Action Domestic Violence Prevention Task Force 112 George Mason University 113 Legal Services of Northern Virginia **INOVA** 114 115 SANE program 116 Northern Virginia Community College League of Women Voters of the Fairfax Area 117 118 119 At Large Community Members 120 121 At Large Community Members shall be either Individual or Organizational At Large 122 Members with limited terms, Individual At Large Community Members may include 123 representatives from the following non-exhaustive list: 124 125 Representative, housing provider Representative, (minimum three), marginalized and/or underserved populations 126 127 Representative, medical provider Representative from a certified Batterer Intervention Program 128 129 Representatives, up to 12 at large 130 Representative from a military installation Representative from survivor community 131
- 134 Individual At Large Community Member Terms & Appointment:

Representative from immigrant community

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- 135 Individual At Large Community Members will serve a three (3) year term and may be
- reappointed to the Council for an unlimited number of terms. Individual At Large
- 137 Community Members will be nominated for appointment and reappointment by the
- Nominations Committee and confirmed by a majority vote of the Members in attendance

- at a regularly scheduled meeting of the Council. Individual At Large Community
- Members are not permitted to designate an alternate.

- Organizational At Large Community Member Terms & Appointment:
- 143 Organizations may apply to the Nominations Committee to become Organizational At
- Large Community Members of the Council, to be represented by the organization's
- executive director, or his or her alternate. Once approved by the Nominations Committee,
- Organizational At Large Community Members will serve a three (3) year term and may
- be reappointed to the Council for an unlimited number of terms.

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- 149 Designation of Organizational At Large Community Members as Standing Community
- 150 Members:
- Any organization that has been an Organizational At Large Community Member for at
- least one (1) three-year term may apply to be designated as a Standing Community
- 153 Member.

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- 155 Resignations and Vacancies.
- 156 In the event a member cannot serve or resigns as a member, then the Chairperson, or the
- 157 County staff coordinator, shall advise the Chairperson of the Council and the Staffer to
- the Council of the vacancy in writing. The Council may decide to appoint a replacement
- for the remainder of any applicable term. Members may be removed for cause, or for
- repeatedly failing to comply with membership obligations after multiple reminders to do
- so, by a majority vote of the Leadership Facilitation Group. The Council's authority to
- appoint or remove Members under these bylaws neither limits nor waives the Board of
- Supervisors' authority to remove Members as provided by law.

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165 Holdovers.

- In the event a member completes his or her term of office, remains qualified to serve as a
- member, and a successor member has not been appointed, then that person may continue
- to serve until such time as the member is reappointed or a successor member is
- appointed.

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- Member Obligations.
- All Members are expected to participate actively and consistently in the work of the
- 173 Council, provide thoughtful input into discussions, focus on the best interests of the
- group rather than personal interests, and work towards accomplishment of agreed-upon
- goals. Members will focus on the best interests of those we serve, including people from
- diverse backgrounds with varying degrees of access to resources.

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- Members will:
- 1) attend as many Council meetings as possible; with either the Member or his or her alternate attending at least three meetings per year;
- 181 2) understand relevant issues in the community and have the ability to provide input on an issue or decision;
- 183 3) treat information shared at Council meetings and during Council activities with discretion:

- 4) actively participate in appointing a Chairperson and identifying new Council membership and other leadership; and
 - 5) propose agenda items as appropriate in advance of Council meetings.

Members are expected to attend all Council meetings, and all meetings of Committees and Work Groups to which they are assigned. If a Member cannot attend a meeting, the Member will notify the primary County staff contact of the anticipated absence.

Designated Alternates.

Government Members, Standing Community Members, and Organizational At Large
Community Members may designate principal and alternate representatives in
accordance with these bylaws. In the event a Member or Member's principal
representative, as the case may be, cannot personally attend a meeting, the designated
alternate may serve and vote in place of the principal Member or representative for that
meeting.

ARTICLE IV – OFFICERS AND THEIR DUTIES

Elections.

The Council shall be served by two officers: a Chairperson and a Vice-Chairperson. The Council shall appoint a Chairperson (Chair) and a Vice-Chairperson (Vice-Chair) (hereinafter referred to collectively as the Leadership Roles), both of whom will serve three (3) year terms. The Nominations Committee will bring forward names of candidates for both roles to the full Council for a vote. Nominees must be a resident in or work in Fairfax County and possess the necessary experience individually and in the community to fulfill the duties listed below. The Chair and Vice-Chair will be confirmed by a majority vote of the Members in attendance at a regularly scheduled meeting of the Council.

Membership Requirements

Either the Chair or Vice-Chair shall be a member of the Fairfax County Board of Supervisors or a member of Fairfax County Senior Management. During a term in which one of the two Leadership Roles is filled by a County leader, the other role shall be filled by a leader of a local nonprofit organization that works on domestic violence issues. At the end of one (1) three-year term, the positions will rotate and the Leadership Role that had been filled by a County leader will be filled by a nonprofit leader and the position that had been filled by a nonprofit leader will be filled by a County leader. Any individual who is approved by a majority vote of the full CEDV may serve one term in one of the Leadership Roles. They then may serve an additional three-year term in the other Leadership Role if approved to do so by the full CEDV. No individual shall serve more than one term in either of the Leadership Roles. The successful candidates for both

228 Leadership Roles shall either be current Council Members or will become Council 229 Members immediately upon appointment. 230 231 **Duties** 232 233 The Chairperson shall perform the following duties and the Vice Chairperson shall assist 234 the Chair in the performance of these duties: 235 1) as directed by the Council, bring the actions and concerns of the Council to the 236 Board of Supervisors: 237 2) as appropriate and as directed by the Council, communicate with elected 238 officials and others, where a coordinated community response is needed to 239 remedy a significant barrier to victim safety and services; 240 3) collaborate with staff and other appropriate partners in the development of 241 Council meeting agendas; 242 4) lead all meetings of the Council in accordance with these bylaws; 243 5) partner with, and serve as a liaison to, the DV Network (other CEDV members 244 may be designated to assist with this task); 245 6) guide strategies and efforts to garner community participation and voice in determining the agenda and work of the CEDV; 246 247 7) encourage active participation and consistent attendance by all Members; and 248 8) establish Committees and Work Groups as requested by the Council or 249 Leadership Facilitation Group. 250 251 Chairperson. 252 The Chairperson presides over meetings of the Council and is eligible to vote at all times. 253 The Chairperson has the authority to delegate appropriate functions to Council members 254 and to request assistance from the County staff supporting the Council. 255 256 Vice-Chairperson. 257 In the absence of the Chairperson at a meeting, the Vice-Chairperson shall perform the 258 duties and exercise the powers of the Chairperson. In the event that neither the 259 Chairperson nor the Vice-Chairperson is available, the Chairperson shall name a member 260 or associated staff person to perform the duties and exercise the powers of the 261 Chairperson for that meeting. 262 263 Replacement Officers. 264 If an office becomes vacant for any reason, it shall be filled by an election at the next 265 regular meeting having a majority of members present. The newly elected officer shall complete the unexpired term of the officer succeeded. Prior to the election of any 266

267 replacement officer, all members shall be provided with notice of the proposed election 268 before the meeting at which the replacement is elected. 269 270 Community Leader and Organizer 271 272 Term and Appointment 273 274 The Council shall appoint a Community Leader/Organizer to serve one three-year term. 275 The Nominations Committee will present candidates to the Leadership Facilitation Group 276 and bring forward candidates to the full Council for a vote. 277 278 Nominees must be a resident of Fairfax County and possess the necessary experience 279 individually and in the community to fulfill the duties listed below. The Community 280 Leader/Organizer will be approved by a majority vote of the Members in attendance at a 281 regularly scheduled meeting of the Council. 282 283 The three-year term can be extended for one additional three-year term by a majority vote 284 of the Members in attendance at a regularly scheduled meeting of the Council. No 285 Community Leader/Organizer can serve more than two consecutive terms. 286 287 Membership Requirement 288 289 The Community Leader/Organizer shall either be a current Council Member or will 290 become a Council Member immediately upon appointment. 291 292 **Duties** 293 294 The Community Leader/Organizer will be expected to: 295 1) provide strategic direction to the CEDV and supporting systems as appropriate 296 where a coordinated community response is needed to remedy a significant 297 barrier to victim safety and services; 2) serve as a member of the Leadership Facilitation Group; 298 299 3) serve as a visible advocate on issues related to victim safety and access within 300 the various communities that the leader is a part of: 301 4) garner resources (funding, people, advocacy, etc.) as available to address 302 identified issues: 303 5) provide varying perspectives from one's communities and able to garner 304 diverse voices and representation of the issues, gaps, and bright spots related to

305 the systems' response to interpersonal violence, and able to bring forth current 306 trends and efforts: and 307 6) garner community participation and voice in determining the agenda and work 308 of the CEDV. 309 310 Considerations When Recruiting for Candidates 311 312 The Community Leader/Organizer should be able to: 313 1) have access to community voices and perspectives, have a good grasp of 314 issues, concerns and opportunities related to the systems' response to 315 interpersonal violence, and be able to present issues from the perspective of 316 someone engaged as a community organizer and advocate; 317 2) as needed, mobilize the community to address identified issues, implement 318

changes, and promote action aligned with the CEDV priorities and work plans;

- 3) be committed to ending interpersonal violence in communities using best practice approaches, including focusing on community healing practices and accountability for those that cause harm; and
- 4) be able to regularly attend Leadership Facilitation Group meetings and full body CEDV meetings, as scheduled.

Vacancies

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If the Community Leader/Organizer must resign any time during their term, their role shall be filled by a majority vote at the next regular meeting. The newly appointed Community Leader/Organizer shall complete the unexpired term of the member who they succeeded. Prior to the appointment of any replacement Community Leader/Organizer, all Members shall be provided with notice of the proposed vote before the meeting at which the replacement appointment will be held. When possible, the Community Leader/Organizer should make recommendations to the Nominations Committee of interested candidates who may be able to complete their term.

ARTICLE V – MEETINGS

VFOIA.

All meetings shall be open to the public except as provided under the Virginia Freedom of Information Act, Virginia Code § 2.2-3700 et seq., as amended ("VFOIA").

"Meeting" or "meetings" means the meetings including work sessions, when sitting physically, or through electronic communication means pursuant to the VFOIA or other applicable Virginia law, as a body or entity, or as an informal assemblage of (i) as many

as three members or (ii) a quorum, if less than three, of the constituent membership,

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wherever held, with or without minutes being taken, whether or not votes are cast, of any 347 public body. The CEDV may hold public hearings and report its findings to the Board of

Supervisors on CEDV issues that affect the public interest.

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Notice and Agenda.

- 351 Notice and the agenda of all meetings shall be provided as required under the VFOIA. All
- 352 meetings shall be preceded by properly posted notice stating the date, time, and location
- of each meeting. Notice of a meeting shall be given at least three working days prior to 353
- 354 the meeting. Notice of emergency meetings, reasonable under the circumstances, shall be
- 355 given contemporaneously with the notice provided to CEDV members. Notices of all
- 356 meetings shall be provided to the Office of Public Affairs for posting at the Government
- 357 Center and on the County website. All in-person meetings shall be conducted in public
- 358 places that are accessible to persons with disabilities. Public access via electronic
- 359 communications must be provided for virtual meetings, including those held pursuant to
- 360 the VFOIA.

Frequency.

- 363 The Council shall meet quarterly, typically in the months of January, April, July, and
- October, or as determined by the Chairperson. Meetings shall be held at a time agreed to 364
- 365 by a majority of the Council's members, and at a place arranged by the staff of the
- supporting County department. 366

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368 Voting.

- 369 A quorum is necessary for a vote. One-third the membership of the Council shall
- 370 constitute a quorum. In making any recommendations, adopting any plan, or approving
- 371 any proposal, action shall be taken by a majority vote of Council members present and
- 372 voting. Upon the request of any member, the vote of each member on any issue shall be
- 373 recorded in the minutes. All votes of Council members shall be taken during a public
- 374 meeting, and no vote shall be taken by secret or written ballot or by proxy.
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- 377 Except as otherwise provided by Virginia law or these bylaws, all meetings shall be
- 378 conducted in accordance with Robert's Rules of Order, Newly Revised, and except as
- 379 specifically authorized by the VFOIA, no meeting shall be conducted through telephonic,
- 380 video, electronic, or other communication means where the members are not all
- 381 physically assembled to discuss or transact public business.

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Public Access.

Conduct.

- 384 For any meeting, at least one copy of the agenda, all agenda packets, and, unless exempt
- 385 under the VFOIA, all materials furnished to CEDV members shall be made available for
- 386 public inspection at the same time such documents are furnished to the CEDV members.
- 387 Pursuant to the VFOIA, any person may photograph, film, record, or otherwise reproduce
- 388 any portion of a meeting required to be open, but such actions may not interfere with any
- 389 CEDV proceedings.

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Fairfax County Staff Support of Council.

- 392 Fairfax County Domestic and Sexual Violence Services will provide principal staff
- 393 support for the Council through the Countywide Coordination Program Manager. Under
- 394 the leadership of the Deputy County Executive, the Director of Family Services, and the
- 395 County-Wide Coordination Program Manager, staff from various County and community
- 396 agencies will also provide technical and analytical support.

398 Records.

The Secretary or an appointed representative shall ensure that minutes of meetings are recorded as required under the VFOIA. Minutes shall include: (1) the date, time, and location of each meeting; (2) the members present and absent; (3) a summary of the discussion on matters proposed, deliberated, or decided; and (4) a record of any votes taken. Such minutes are public records and subject to inspection and copying by citizens of the Commonwealth or by members of the news media. The supporting County department shall provide staff support to review and approve records and minutes of the meeting.

Attorney-Client Privilege.

Records containing legal advice from counsel to the CEDV, and advice provided in closed session by legal counsel to the CEDV, are protected by the attorney-client privilege and from disclosure under the VFOIA. Any such records or advice should not be disclosed by members of the Council to any third party, or the privilege against disclosure may be waived. Questions regarding the handling of records or advice subject to attorney-client privilege should be directed to the CEDV's legal counsel.

ARTICLE VI - ATTENDANCE AND PARTICIPATION

Any CEDV member who misses three consecutive meetings or more than half of the scheduled meetings within a 12-month period, or who fails to participate in the work of the CEDV without good cause acceptable to a majority of the other CEDV members, may be subject to removal from the CEDV.

ARTICLE VII - REMOVAL

Any CEDV member(s) may be recommended to the Chair of the CEDV for removal from the CEDV for cause, including but not limited to cause as set forth in Article VI, by a two-thirds majority vote of all of the CEDV members. The members' authority to recommend removal under these bylaws neither limits nor waives the Chair's authority to remove members from the CEDV as provided by law.

ARTICLE VIII – COMMITTEES

- 436 Standing.
- The Chairperson may appoint standing committees and a chairperson for each with the consent of a majority of the CEDV members present and voting.

440 Special.

- The Chairperson may appoint special or ad hoc committees and workgroups and a
- chairperson for each with the consent of a majority of the CEDV members present and
- 443 voting.

- 445 All meetings of any such committees shall comply with the notice and other requirements
- of the VFOIA. To the extent practicable, any such committees shall be composed of at
- least four members. Committee meetings may be held at the call of the Chairperson or at
- the request of two members, with notice to all members.

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- 450 <u>Leadership Facilitation Group.</u>
- 451 A Leadership Facilitation Group comprised of Council and Community Members shall
- be formed and will serve as the executive leadership of the Council. The Leadership
- 453 Facilitation Group is responsible for helping to facilitate the strategic direction of the
- Council, ensuring the work of Committees and Work Groups is ongoing, and providing
- support to achieve the goals of the Council. The members of the Leadership Facilitation
- 456 Group are responsible for supporting the strengthening and enhancement of the County's
- 457 coordinated community response to domestic violence. The members are responsible for
- selecting and approving members of the Nominations Committee. This body will be
- 459 facilitated by the Chair or Vice-Chair of the Council and will maintain a stable
- composition with additional Members participating as needed, at the invitation of the
- 461 Group, depending on identified specific initiatives and especially if contributing to
- succession planning for the Council. This body meets quarterly and on an ad hoc basis as
- 463 needed.

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The Leadership Facilitation Group shall be comprised of the following:

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- Chairperson
- Vice-Chairperson
- Previous Chairperson or Vice-Chairperson (for the first year, if possible)
- Director, Domestic and Sexual Violence Services
- Director, Department of Family Services
 - Deputy County Executive, Health and Human Services
- Deputy County Executive, Public Safety
- DV Network Leader
 - Community Leader/Organizer
 - Assistant Superintendent for Special Services, Fairfax County Public Schools
- The Executive Directors of two nonprofits
 - Committee Chairs
 - Representative from Survivor community
 - Representative from Immigrant community

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All meetings of the Leadership Facilitation Group shall comply with the notice, meeting, records, and other requirements of VFOIA.

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The Nominations Committee.

- The Nominations Committee is a part of the CEDV governance structure and has a key role in CEDV leadership effectiveness, recruitment, succession planning, and CEDV governance. The Nominations Committee has influence on the mix of skills, expertise and diversity represented in the leadership positions. The primary responsibility of the Nominations Committee is to establish and carry out a transparent and formal process for
- filling leadership vacancies on the CEDV. Members work together to form the best process for recruitment and selection of key member positions.

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The leadership facilitation group will identify and approve members of the Nominations Committee. The Community Leader/Organizer, at least two government representatives and two representatives from non-profit leadership will comprise the Committee. The committee will select the roles of Chair and vice-chair among its members. Ideally, the committee will be comprised of representatives from a diverse mix of gender, age, race, etc.

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The Nominations Committee shall comply with the notice, meeting, records, and other requirements of VFOIA. Nominations Committee meetings may be held at the call of the Nominations Committee Chair, the Council Chairperson, or at the request of two Members, with notice to all Members.

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Duties

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1) Develop a recruitment strategy and selection policy to fill vacancies on the leadership facilitation group and the Chair and Vice-chair (s) based on established criteria and responsibilities;

511 512 513 2) Willing to exercise due diligence in recruitment process as to build a diverse leadership structure over time with a focus on encouraging candidacy from underrepresented groups;

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3) Identify, recruit, screen and interview qualified candidates for CEDV Chair and Vice-Chair and leadership facilitation positions to ensure effectiveness and ability to meet CEDV goals and objectives;

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5) Responsible for keeping a pulse on the membership make-up of the leadership facilitation group and filling vacant positions as needed with consideration for diversity in community/government representation, gender, race and ethnicity, sexual orientation, age, socio-economic status, etc. and with an eye towards

As appropriate, recommend mentorship opportunities

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between new members of the leadership facilitation group and existing members.

4) Elect a chair and vice-chair of the Nominations Committee

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Terms: Three-year term limit

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ARTICLE IX – ANNUAL REPORT

succession planning.

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The CEDV shall prepare an annual written report that describes the actions of the CEDV and plans for future actions and activities. This report shall be provided to the Clerk to

532 the Board of Supervisors for distribution to the members of the Board of Supervisors and to the County Executive. 533 534 535 536 ARTICLE X – COMPLIANCE WITH LAW AND COUNTY POLICY 537 538 The CEDV shall comply with all Virginia laws, including, but not limited to, the VFOIA, 539 and the Virginia State and Local Government Conflict of Interests Act, Virginia Code 540 § 2.2-3100 et seq., as amended, with all County ordinances, and with all County policies 541 concerning the activities of its boards, authorities, and commissions. In case of a conflict 542 between a provision of these bylaws and any applicable ordinance or law, the provisions 543 of the applicable ordinance or law, as the case may be, shall control. 544 545 546 ARTICLE XI – AMENDMENT OF BYLAWS 547 548 These bylaws may be amended by the CEDV by adopting the proposed amendment or 549 amendments and by presenting those proposed changes for approval to the Board of 550 Supervisors. Any such amendments to bylaws shall become effective upon approval by the Board of Supervisors. 551