

## **Accountability Workgroup Goals (12/15/2022)**

With Deliverables (how we define completion) and Objectives  
(milestones to getting there)

- 1. Center and listen to the experiences of survivors as a guide to inform the services, processes, and changes that are most urgent.**
  - a. Deliverables:**
    - i. Present a report on recommendations from survivors about experience to guide accountability work to inform this workgroup's actions and for a perpetual feedback loop to the system
  - b. Objectives:**
    - i. Gather survey data from survivors and those who cause harm
    - ii. Focus groups with survivors and those who cause harm to answer what is needed and what is missing in accountability
    - iii. Develop a SWOT from focus group findings (strengths, weaknesses, opportunities, threats)
- 2. Restore hope and dignity for those affected by domestic violence.**
  - a. Deliverables:**
    - i. Those affected will have autonomy in decision-making and adequate supports
  - b. Objectives:**
    - i. Analyze results of focus groups/surveys and incorporate ideas
    - ii. Measurement tool, such as pre-post survey
    - iii. Tailoring of offerings (not one-size-fits-all)
- 3. Support self-determination for survivors and their families with options and resources for safely separating or restructuring family relationships.**
  - a. Deliverables:**
    - i. Identify options and recommendations to expand and strengthen, such as:
      1. Easy and affordable access to couple's mediation as a follow-up to a BIP
      2. Financial stress management resources
      3. Shelters, housing, advocates, etc. for survivors
      4. Places for those who cause harm to go to increase safety
      5. Nontraditional interventions for those who cause harm, including those who cannot afford a BIP

6. Peer support groups and the organizational support to perpetuate them (forums might exist that have strength and need to be identified)
        7. Any dyadic resources require careful risk assessment and safeguards in the community system (which we might not yet have in Fairfax County)
      - ii. Compile a menu of viable options and an education process for explaining options
    - b. Objectives:**
      - i. Identify existing resources (including BIPs)
      - ii. Ensure system is equipped to engage a variety of resource options
- 4. Promote stronger links between accountability and healing.**
  - a. Deliverables:**
    - i. Present data on how participation in BIP (or other accountability interventions) relates to how the victim experienced healing (per focus group participants' definition of "healing" and "accountability")
  - b. Objectives:**
    - i. Focus group, survey, and interview questions to include this question
    - ii. Longer-term follow-up data from partners of BIP participants
- 5. Create multiple pathways to accountability, including alternatives to the criminal justice and other traditional systems and responses, to reduce recidivism.**
  - a. Deliverables:**
    - i. To identify or create one or more additional pathways to accountability in the community not related to CJS
    - ii. To measure how well these work over time to reduce recidivism (using metrics of behavior changes beyond recidivism)
  - b. Objectives:**
    - i. Learn from communities who have developed such alternatives
    - ii. Identify alternative measures of success
- 6. Use evidence- and practice-based methods to promote effective means of accountability.**

- a. **Deliverables:**
    - i. Gather information about evidence- and practice-based models used in various locations (including approaches that are relevant for a variety of cultures)
  - b. **Objectives:**
    - i. CCI can provide some of these examples to explore
- 7. Engage the community in its role in domestic violence prevention and accountability.**
- a. **Deliverables:**
    - i. Implement community-centered structures for accountability
  - b. **Objectives:**
    - i. Identify a process for engaging community entities
    - ii. Carry out this process
    - iii. Provide education to community entities to become part of this process (e.g., clergy, family members, Safe Havens “Between Compassion and Accountability”, Futures Without Violence prevention)
    - iv. Conduct focus groups with family members, etc.
    - v. Include the role of children
- 8. Promote the awareness, coordination, and implementation of strategies to address policy, systemic, social, and cultural biases that contribute to disparities in both the occurrence of domestic violence and opportunities for restorative healing.**
- a. **Deliverables:**
    - i. All recommendations and initiatives of the Workgroup acknowledge and respond to biases and will address disparities
  - b. **Objectives:**
    - i. Measure baseline knowledge about biases and disparities
    - ii. Assure Workgroup is informed about biases that contribute to disparities