

Fairfax County
Health & Human Services



FY 2025

**Health and Human Services
Strategic Allocation of
Resources (StAR) Plan**


FY 2025 HHS Strategic Allocation of Resources Plan



The HHS Strategic Allocation of Resources (StAR) Plan is a tool to show how the County is making new investments in the Health and Human Services system and advancing the [Countywide Strategic Plan](#). The HHS StAR Plan is not intended to be a funding commitment for specific programs, but a dynamic, transparent, and adaptive way to guide funding decisions based on current community needs.

The HHS StAR Plan is organized by the community outcome areas of the [Countywide Strategic Plan](#). Each funding request in the StAR Plan was submitted for consideration by a County agency as part of the annual budget development process. Linkages to the Countywide Strategic Plan outcome areas and indicators of success are included to demonstrate how these new investments will contribute toward implementation. The funding items in the StAR Plan include both requests that received funding in the FY 2025 Advertised Budget Plan, as well as items that did not receive funding. The funding requests are not ranked by priority or listed by County agency.

Reading the StAR Plan

Funding Request	Description of the new item that was requested by an agency for inclusion in the FY 25 advertised budget.	
Indicators of Success	Indicators of Success are from the Countywide Strategic Plan to show how new funding is contributing to the success of Countywide Strategic Plan’s 10 community outcome areas.	
Funding	Funding and/or positions requested for the new item.	<div style="display: flex; flex-direction: column; gap: 10px;"> <div style="display: flex; align-items: flex-start;"> <input checked="" type="checkbox"/> <div style="margin-left: 10px;">Item was included in the FY 25 advertised budget.</div> </div> <div style="display: flex; align-items: flex-start;">  <div style="margin-left: 10px;">Item was not included in the FY 25 advertised budget, but there is a plan to fund it a different way.</div> </div> </div>





Cultural & Recreational Opportunities

Funding Request	Indicators of Success	Funding
<p>Older Adults Programming at Future Kingstowne Consolidated Facility: Funding supports staff and operational costs for older adults programming at this future County facility, which will be co-located with the Franconia District Supervisor’s Office, the Franconia Police Station, Kingstowne Regional Library, a child care center, and the Franconia Museum.</p>	<ul style="list-style-type: none"> • Access to Local Arts, Sports and Cultural Opportunities 	<p>\$389,575 3 FTEs</p> <p><i>Not Included in Budget</i></p>



Economic Opportunity


Funding Request	Indicators of Success	Funding
<p>My Brother’s Keeper Program: Funding supports implementation of the program, which improves outcomes for boys and young men of color by supporting them to reach milestones such as completing postsecondary education or training and successfully entering the workforce. The Board of Supervisors recently approved the County to become a certified My Brother’s Keeper community.</p>	<ul style="list-style-type: none"> • Economic Stability and Upward Mobility for All People • Preparing People for the Workforce 	<p>\$250,000</p> <p><input checked="" type="checkbox"/></p>




Empowerment & Support for Residents Facing Vulnerabilities

Funding Request	Indicators of Success	Funding
<p>Developmental Disability Waiver Support Coordination Positions: Funding supports additional positions needed for the increase in Developmental Disability Waivers allocated by the state to the Fairfax-Falls Church Community Services Board.</p>	<ul style="list-style-type: none"> • All People Are Respected, Understood and Connected • Services Are Easy to Access and Use • Services Are High Quality and Coordinated • All People Can Meet Their Basic Needs 	<p>\$2,096,829 7 FTEs</p> <p><input checked="" type="checkbox"/></p>



Funding Request	Indicators of Success	Funding
<p>Foster Care Maintenance Rate Increases: Funding supports a 5% increase in Title IV-E Foster Care Maintenance rates approved by the state legislature to meet inflationary pressures. It should be noted that these rates move in concert with state approved salary adjustments and payments assist foster parents with providing for the basic needs of children placed in their homes. This funding is completely offset by state and federal revenue, so there is no impact to the General Fund.</p>	<ul style="list-style-type: none"> • All People Can Meet Their Basic Needs 	<p>\$200,000</p> <p><input checked="" type="checkbox"/></p>
<p>Contract Rate Increases: Funding supports contract rate increases community-based providers that are contracted by HHS agencies and Consolidated Community Funding Pool recipients.</p>	<ul style="list-style-type: none"> • All People Are Respected, Understood and Connected • Services Are Easy to Access and Use • Services Are High Quality and Coordinated • All People Can Meet Their Basic Needs 	<p>\$9,127,186</p> <p><input checked="" type="checkbox"/></p>
<p>Auxiliary Grant Rate Increases: Funding supports FY 2023 actual spending, a state-approved 22 percent cost of living increase, and additional projected state inflationary adjustments for FY 2025. Spending is partially matched by the state, thereby minimizing the impact to the General Fund.</p>	<ul style="list-style-type: none"> • All People Can Meet Their Basic Needs 	<p>\$270,000</p> <p></p>
<p>Home Delivered Meals: Funding supports growth within the Home Delivered Meals program. Prior to the pandemic, an average of nearly 270,000 meals were provided annually to the Department of Family Services’ Adult and Aging clients. The number of participants and meal volume spiked dramatically during the Pandemic. These higher levels have been sustained and a new higher baseline has been established for the program. In 2023, the program served nearly 42,000 more meals, an increase of 15.2% from pre-pandemic levels.</p>	<ul style="list-style-type: none"> • All People Can Meet Their Basic Needs • Services Are High Quality and Coordinated 	<p>\$310,000</p> <p><input checked="" type="checkbox"/></p>



Funding Request	Indicators of Success	Funding
<p>Victims of Crime Act Grant Position: Funding supports a position to continue the work supported by the <i>Victims of Crimes Act</i> (VOCA) grant due to grant funding being reduced. This work includes training, education, advocacy, community outreach, prevention activities, and support services related to sexual violence</p>	<ul style="list-style-type: none"> All People Are Respected, Understood and Connected Services Are Easy to Access and Use Services Are High Quality and Coordinated 	<p>\$126,333 1 FTE</p> 
<p>Expansion of Opportunity Neighborhood to Central Springfield: Funding supports expansion of Opportunity Neighborhood into central Springfield. This place-based initiative uses a collective impact approach to bring together residents, public- and private-sector service providers, schools, and other stakeholders in defined communities to create a shared vision and measurement to address needs and achieve equitable results for children, youth, and caregivers.</p>	<ul style="list-style-type: none"> All People Are Respected, Understood and Connected 	<p>\$250,000</p> <p><i>Not Included in Budget</i></p>



Healthy Communities

Funding Request	Indicators of Success	Funding
<p>Health Laboratory: Funding supports positions established during the COVID-19 pandemic with a grant. Continued funding will address the Health Department Laboratory’s need to continue to develop and sustain laboratory testing processes, procedures, and protocols essential to the identification of new and emerging public health hazards and threats.</p>	<ul style="list-style-type: none"> Improving Physical and Behavioral Health Conditions Promoting Health-Related Behaviors 	<p>\$766,564</p> <input checked="" type="checkbox"/>
<p>Healthy Minds Fairfax Service Navigation Assistance: Funding supports the second year of a two-year phase-in of funding to enhance the County’s ability to assist families, caregivers, and community members with navigating the complex local behavioral health system.</p>	<ul style="list-style-type: none"> Access to Health Services Improving Physical and Behavioral Health Conditions 	<p>\$446,000</p> <input checked="" type="checkbox"/>
<p>Developmental Disability Psychiatric Services: Funding supports psychiatric services to individuals with developmental disabilities who often cannot find services in the community due to the complexity of their diagnosis.</p>	<ul style="list-style-type: none"> Access to Health Services Improving Physical and Behavioral Health Conditions 	<p>\$317,226 2 FTEs</p> <p><i>Not Included in Budget</i></p>



Funding Request	Indicators of Success	Funding
<p>Youth Behavioral Health: Funding supports new positions to provide case management and support services to youth with intensive behavioral health needs. Youth behavioral health services are in significant demand and there is limited capacity with the existing staff to meet the exponential need in the community.</p>	<ul style="list-style-type: none"> • Access to Health Services • Improving Physical and Behavioral Health Conditions 	<p>\$173,000 2 FTEs</p> <p><i>Not Included in Budget</i></p>
<p>Same Day Access to Behavioral Health Services: Funding supports additional senior clinician positions to meet the demand for same-day access to behavioral health services.</p>	<ul style="list-style-type: none"> • Access to Health Services • Improving Physical and Behavioral Health Conditions 	<p>\$301,632 2 FTEs</p> <p><i>Not Included in Budget</i></p>
<p>Immunization Specialist Public Health Nurse: Funding supports a position for the coordination and management of the immunization program. Significant declines in childhood immunizations have been noted at the local, state, and national levels, placing communities at risk of vaccine-preventable disease outbreaks, increased hospitalization due to illness, and a greater burden on strained health systems.</p>	<ul style="list-style-type: none"> • Access to Health Services • Improving Physical and Behavioral Health Conditions • Promoting Health-Related Behaviors 	<p>\$157,804 1 FTE</p> <p><i>Not Included in Budget</i></p>
<p>Embedded Health Department Epidemiologists in the Department of Family Services and Community Services Board: Funding supports embedded epidemiologist positions that would collect, integrate, and analyze data with a population health and equity lens to better understand population needs, the reach and impact of Community Services Board / Department of Family Services /Health Department-supported programs, and opportunities for enhancing health and well-being.</p> <p>Working daily with Community Services Board / Department of Family Services colleagues, the embedded epidemiologists would retain the strong oversight and support available from colleagues at the Health Department and would be able to inform the direction of Health Department programs to best align with and complement Community Services Board and Department of Family Services activities.</p>	<ul style="list-style-type: none"> • Improving Physical and Behavioral Health Conditions 	<p>\$330,338 2 FTEs</p> <p><i>Not Included in Budget</i></p>





Housing & Neighborhood Livability

Funding Request	Indicators of Success	Funding
Affordable Housing Positions: Funding supports new positions to create, rehabilitate, and preserve affordable housing throughout Fairfax County.	<ul style="list-style-type: none"> Affordable and Quality Housing Adequate Quantity and Availability of Housing 	\$563,757 5 FTEs <input checked="" type="checkbox"/>
Hypothermia Prevention Program: Funding provides additional support to the Hypothermia Prevention Program. Pre-pandemic, this program was operated primarily by volunteers and the faith-based community, requiring minimal County resources. Support by volunteers and the faith-based community has not returned to pre-pandemic levels thus requiring additional resources to maintain the program at current service levels.	<ul style="list-style-type: none"> Preventing and Ending Homelessness 	\$250,000 <input checked="" type="checkbox"/>
Unsheltered Outreach and Adverse Weather Programs Position: Funding supports a new position to facilitate unsheltered outreach and adverse weather programs, including the Hypothermia Prevention Program and the Extreme Heat Plan.	<ul style="list-style-type: none"> Preventing and Ending Homelessness 	\$101,490 1 FTE <i>Not Included in Budget</i>



Lifelong Education & Learning

Funding Request	Indicators of Success	Funding
Early Childhood Development and Learning Program Slots: Funding sustains the additional 72 Early Childhood Development and Learning Program slots that were funded via a FY 23 Federal Community Funding Project grant.	<ul style="list-style-type: none"> Access to Early Childhood Education 	\$1.3 million <input checked="" type="checkbox"/>
Fairfax Futures: Funding continues programs that support early childhood educator development, professional learning, and credentialing.	<ul style="list-style-type: none"> Supporting Career-Based Training 	\$100,000 <input checked="" type="checkbox"/>
New School Age Child Care (SACC) Rooms at Louise Archer Elementary: Funding establishes a SACC program at Louise Archer Elementary. It is estimated that up to 162 children will be served in the before and after-school programs.	<ul style="list-style-type: none"> Participation in Learning Opportunities Supporting Academic Achievement 	\$473,450 6 FTEs <input checked="" type="checkbox"/>



Funding Request	Indicators of Success	Funding
<p>Part-Time Pre-K in Community Settings: Funding supports an increase in part-time Pre-K programs in approximately 12 community settings.</p>	<ul style="list-style-type: none"> • Access to Early Childhood Education 	<p>\$300,000</p> <p style="text-align: center;"><input checked="" type="checkbox"/></p>



Mobility & Transportation

Funding Request	Indicators of Success	Funding
<p>Transportation Options Programs & Services (TOPS) Program: Funding addresses significant gaps in the availability of transportation access and affordability for vulnerable and low-income populations.</p>	<ul style="list-style-type: none"> • Efficient and Varied Transportation Options • Increased Accessibility, Affordability and Equity 	<p>\$250,000</p> <p style="text-align: center;"><input checked="" type="checkbox"/></p>



Safety & Security

Funding Request	Indicators of Success	Funding
<p>Probation Counselors for Community Supervision: Funding supports new positions to address growth in community supervision, a result of successful Diversion First efforts. Probation Counselors are an integral part of Diversion First’s success, a program that offers alternatives to incarceration for those with mental illness or developmental disabilities, often with substance use disorders, involved in the criminal justice system.</p>	<ul style="list-style-type: none"> • Effective and Equitable Administration of Justice • Following Laws and Regulations 	<p>\$355,636 4 FTEs</p> <p style="text-align: center;"><input checked="" type="checkbox"/></p>
<p>Medications for Opioid Use Disorder at the Adult Detention Center: Funding supports medication costs related to the successful, evidence-based Medications for Opioid Use Disorder treatment program in the Adult Detention Center (ADC), which is a key strategy in the County’s Opioid Response Plan.</p>	<ul style="list-style-type: none"> • Effective and Equitable Administration of Justice 	<p>\$225,000</p> <p style="text-align: center;"><i>Not Included in Budget</i></p>



Appendix A: Additional Resources

FY 2025 Advertised Budget Plan: www.fairfaxcounty.gov/budget/fy-2025-advertised-budget-plan

Budget Process Timeline: www.fairfaxcounty.gov/budget/budget-process-timeline

Countywide Strategic Plan: www.fairfaxcounty.gov/strategicplan/

Healthy Communities Data Dashboard: www.fairfaxcounty.gov/strategicplan/healthy-communities

Economic Opportunity Data Dashboard: www.fairfaxcounty.gov/strategicplan/economic-opportunity

Mobility & Transportation Data Dashboard: www.fairfaxcounty.gov/strategicplan/mobility-transportation

Health & Human Services: www.fairfaxcounty.gov/health-humanservices/

