

Fairfax County Successful Children and Youth Policy Team

February 7, 2024
10 a.m. – 12:30 p.m.
Virtual

Please note: Today's meeting is conducted virtually. Guests are welcome to attend for observation only. Please email ncs-prevention@fairfaxcounty.gov to request the meeting link and password.

Agenda

1. Welcome and Introductions
2. Fairfax County Opioid Response - Discussion
 - *Ellen Volo, Fairfax County Opioid and Substance Abuse Task Force Coordinator*
 - *Stefan Mascoll, Student Safety and Wellness Coordinator, Fairfax County Public Schools*
3. Equity Plan Discussion
4. Public Comment
5. Administrative Items & Updates
6. Adjourn

Remaining Meetings

April 17, 2024
10 -12:30pm
12000 Fairfax County Parkway (Government Center)
Conference Room 11

May 29, 2024
10 -12:30pm
12000 Fairfax County Parkway (Government Center)
Conference Room 11



Fairfax County's Opioid Response

Ellen Volo, Fairfax County Opioid and Substance Use Task Force Coordinator
Stefan Mascoll, Student Safety and Wellness Coordinator, Fairfax County Public Schools

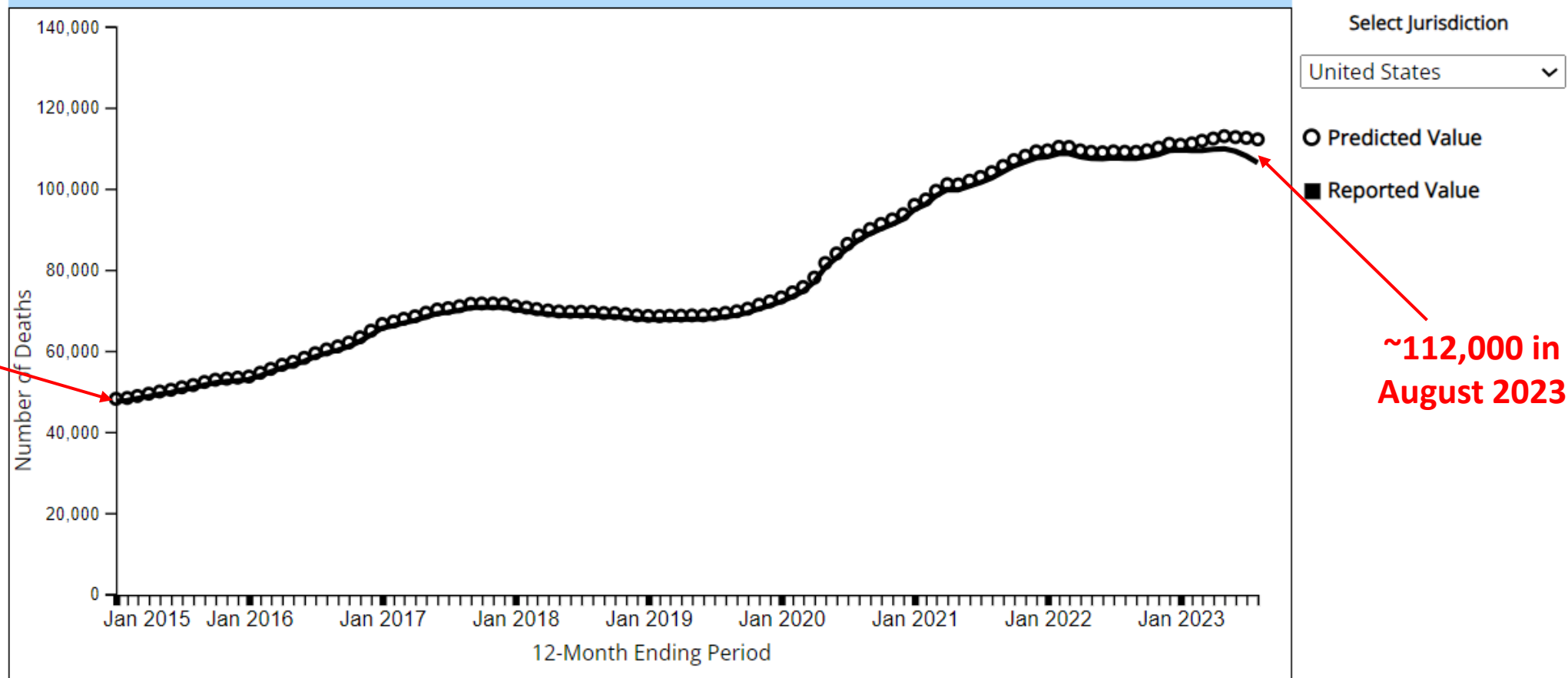
SCYPT

February 7, 2024

The National Context: Fatal Drug Overdoses in the U.S.

Based on data available for analysis on: January 7, 2024

Figure 1a. 12 Month-ending Provisional Counts of Drug Overdose Deaths: United States



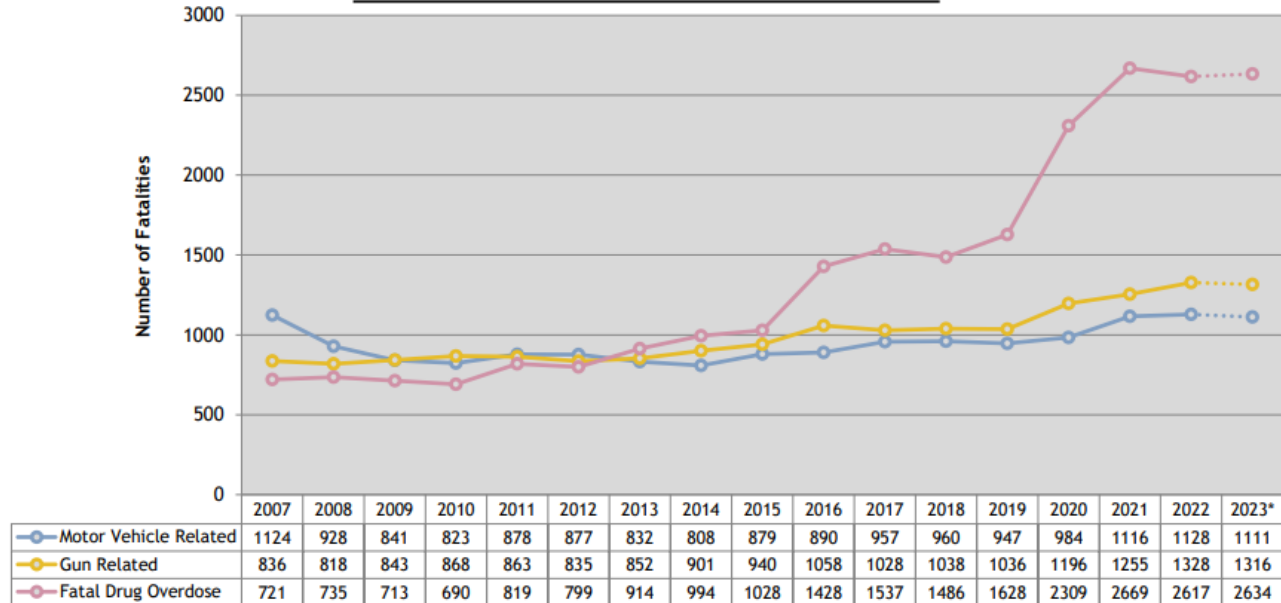
Source: <https://www.cdc.gov/nchs/nvss/vsrr/drug-overdose-data.htm>

The State Context: Fatal Drug Overdoses in Virginia

TOP 3 METHODS OF UNNATURAL DEATH

The leading methods of unnatural death in Virginia since 2007 have been motor vehicle collisions, gun-related deaths, and fatal drug overdoses (these methods of death include all manners of death: accident, homicide, suicide, and undetermined). In 2013, fatal drug overdose became the leading method of unnatural death in the Commonwealth. This trend has continued to worsen at a greater magnitude due mainly to illicit opioids (heroin, illicit fentanyl, and fentanyl analogs).

Total Number of Motor Vehicle, Gun, and Drug Related Fatalities by Year of Death, 2007-2023*
Data for 2023 is a Predicted Total for the Entire Year



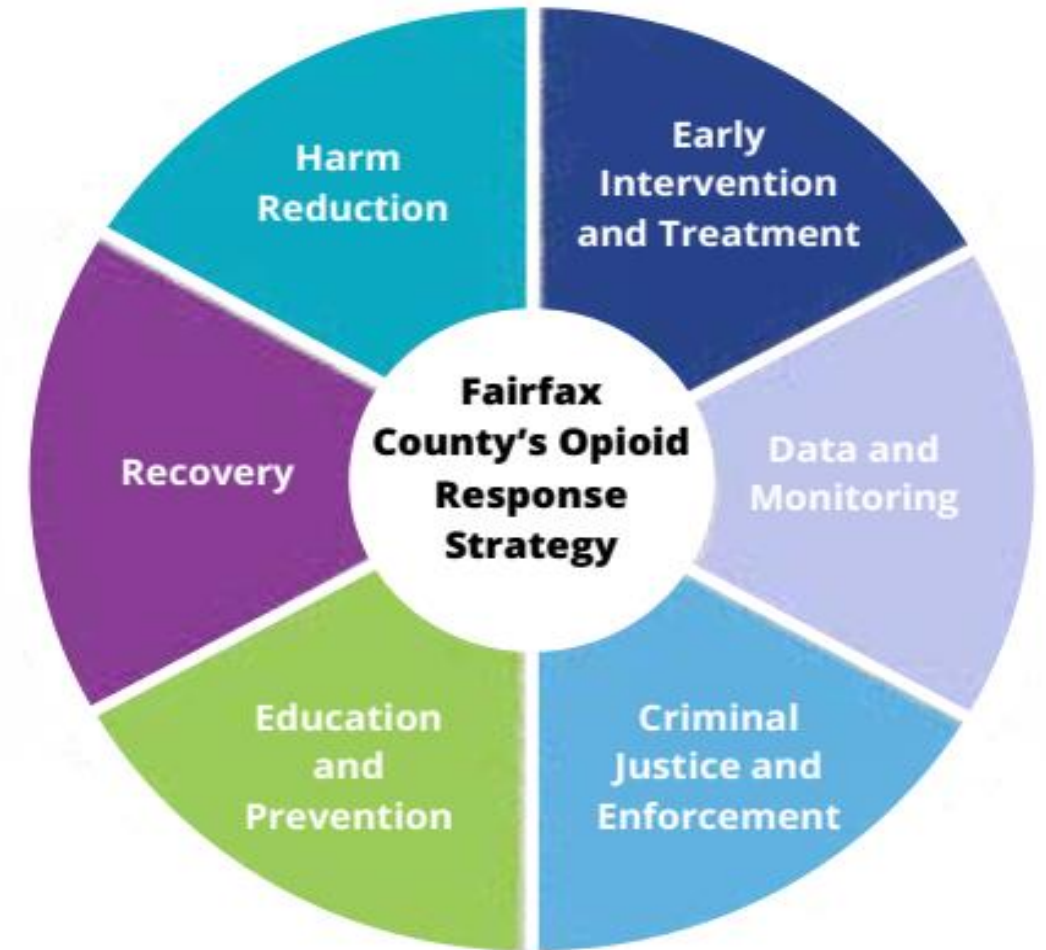
From 2019 to 2021, increase of ~1,000 in fatal drug overdoses

77% of the 2023 drug overdose fatalities in VA involved fentanyl

* Top 3 methods of death (motor vehicles, guns, and drugs) include all manners of death (accident, homicide, suicide, and undetermined)

Fairfax's Opioid Epidemic Response

- 2017/2018: Initial appropriation of funds and first opioid work plan finalized
- FY 23-25 Opioid Response Plan is a cross-systems, multi-pronged effort with the primary goals of:
 - Reducing deaths from opioids
 - Improving the quality of life of individuals impacted by opioid use disorder
 - Using data to describe the problem, target and improve interventions, and evaluate effectiveness
- About 40 programs/activities underway involving 15+ County agencies and many stakeholders

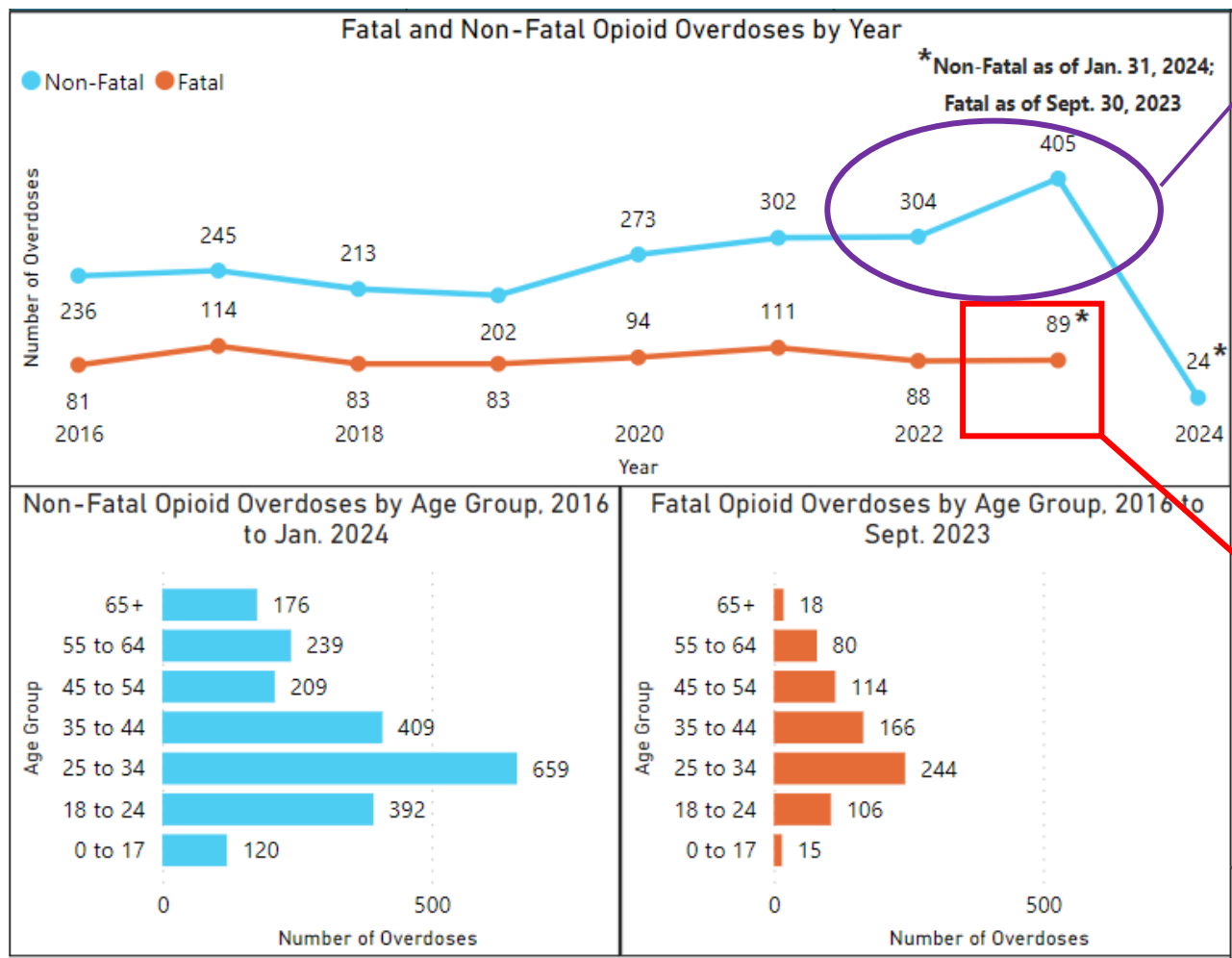


Scan to view FY 23-25 Opioid Response Plan

Opioid Overdoses Occurring in the Fairfax Health District

www.bit.ly/ffx-opioid-data

Nearly all fatal overdoses in recent years in the Fairfax Health District have involved the opioid **fentanyl**



33% increase in ED visits for nonfatal opioid overdoses from 2022 to 2023

Available data for Jan. – Sept. 2023 exceeds full-year 2022 total

Scan to view the Fairfax Opioid Dashboard



Youth ED Visits for Non-Fatal Opioid Overdoses in the Fairfax Health District

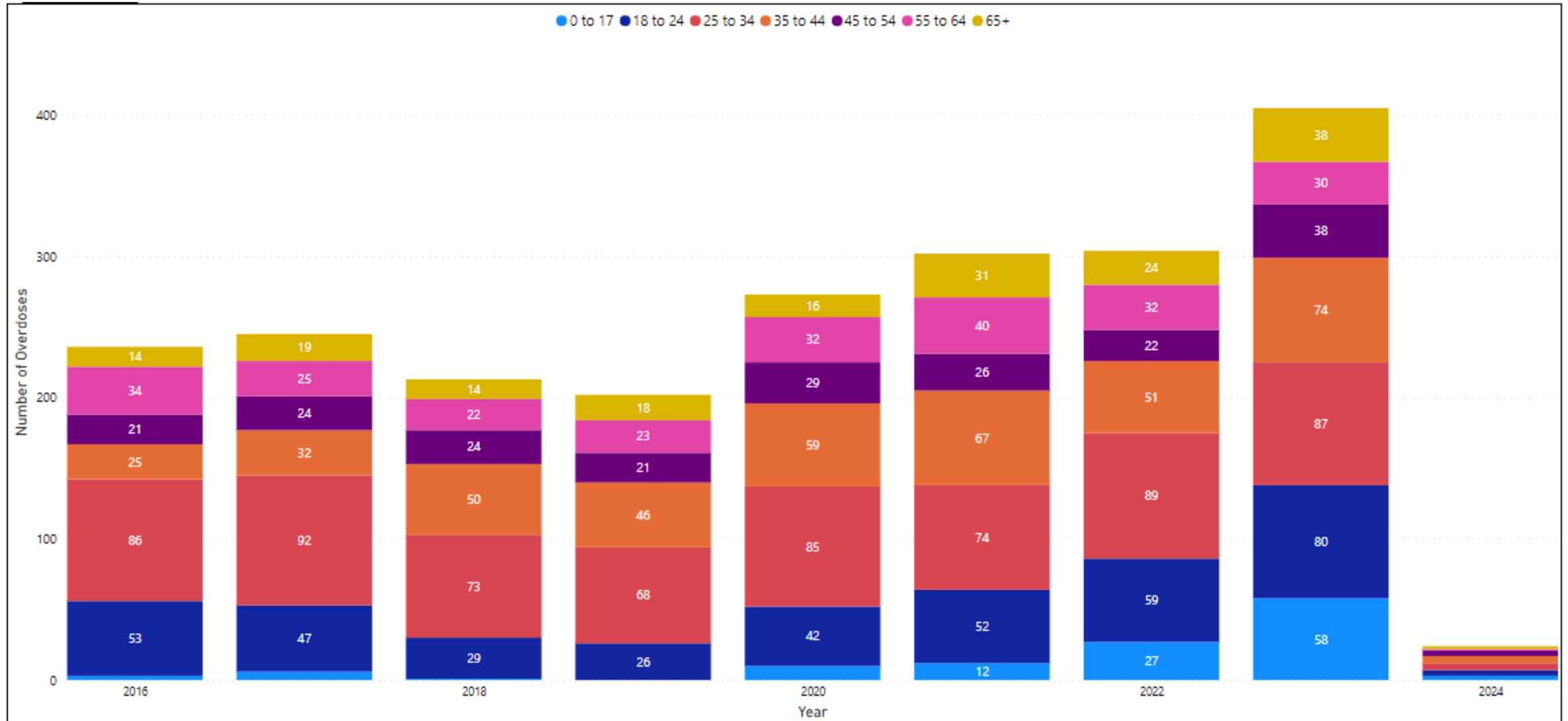


Chart from Fairfax Opioid Overdose Dashboard; data as of January 31, 2024

Data source: Electronic Surveillance System for the Early Notification of Community-based Epidemics (ESSENCE), Virginia Department of Health

Scan to view the
Fairfax Opioid
Dashboard



What is Fentanyl?

- Fentanyl is a highly addictive synthetic opioid that is 50X more potent than heroin and 100X more potent than morphine
- Significant increase in fentanyl in counterfeit pills resembling prescription pills such as Percocet/Xanax
 - DEA lab testing reveals 7 out of 10 pills with fentanyl contain a lethal dose (2023)
- Fentanyl also is used as a substitute or cutting agent in other drugs like cocaine and heroin
- Just 2mg of fentanyl, the small amount that fits on the tip of a pencil, is considered a potentially deadly dose (DEA.gov)



Rainbow Fentanyl



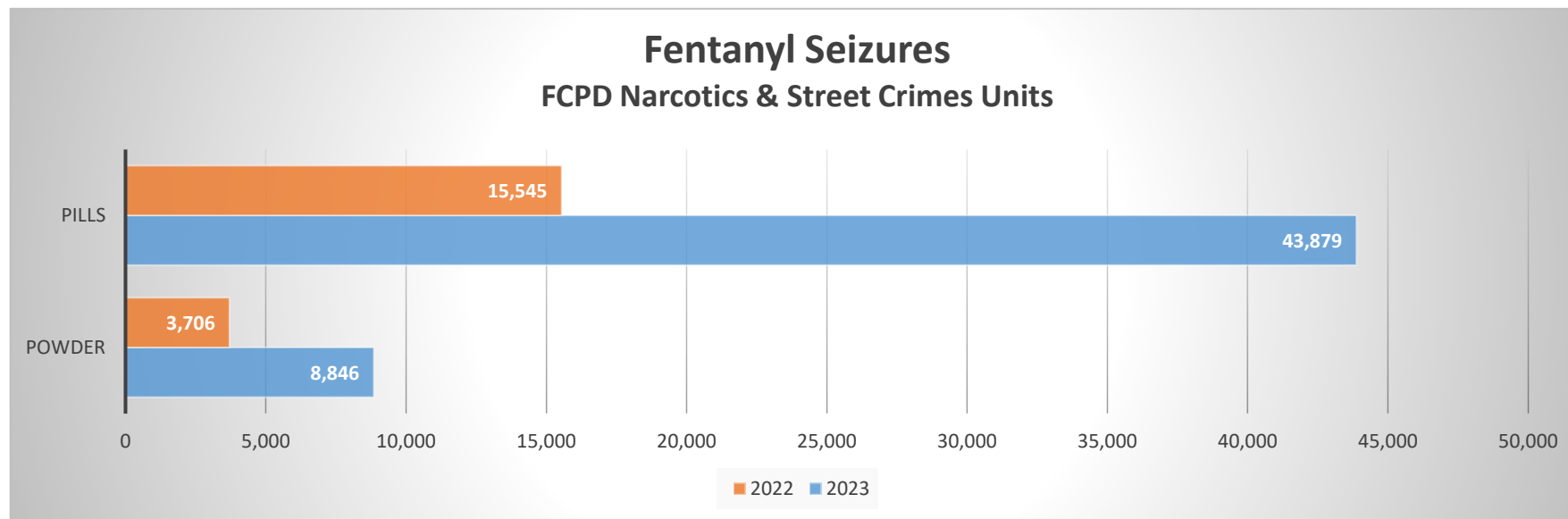
Dollar Bill with Powder



Foil with Pills



Local Illicit Drug Supply



- Nationally, the U.S. Drug Enforcement Administration (DEA) reports a significant increase in illicit fentanyl seizures – the DEA seized more than 76 million fentanyl-laced fake pills in 2023, compared to 59.6 million in 2022
- Locally, counterfeit pills containing fentanyl and other substances are selling for less than \$10/pill, compared to \$30/pill in recent years



Photos from FCPD investigation

Examples of Programs/Activities

Education and Prevention: Communications Campaign, Fairfax Prevention Coalition, FCPS SAPS

Early Intervention and Treatment: Community-based and jail-based medication for opioid use disorder (MOUD) programs

Data and Monitoring: Opioid Dashboard

Criminal Justice and Enforcement: FCPD Overdose Investigation Unit

Harm Reduction: Fire and Rescue Department Leave Behind Narcan Kits

Recovery: Peer Outreach Response Team



“At the Fairfax County Adult Detention Center, it’s hard to describe how differently incarceration of addicted people looks compared to the vomit buckets and overcrowded cells I witnessed in so many other American jails.” – Raising Lazarus, by Beth Macy (author of NYT Bestseller Dopesick)



Examples of Youth Programs/Activities

- Trainings available for County/school staff and community members (parents and youth)
- Public messaging and community presentations
- Post-overdose outreach for youth encountered by public safety for a nonfatal overdose
 - Support/navigation pilot with Northern Virginia Family Services
- Enhancing/expanding local treatment options for youth with substance use disorder
- Expanded Narcan availability in FCPS and the community

There aren't enough facilities to treat all kids hooked on opioids



Analysis by Zachary B. Wolf, CNN

Published 9:15 AM EDT, Sat Apr 8, 2023



Craig Kohlruss/Fresno Bee/Getty Images

<https://www.cnn.com/3202/04/08/politics/narcan-fentanyl-opioids-what-matters/index.html>

FCPS Select Youth Programs/Activities

- Substance Abuse Prevention Specialists Program (SAPS)
 - A partnership between FCPS, CSB and JDRDC which provides substance use prevention, education and intervention services to youth and their parents.
- FCPS Overdose Protocols
 - For school staff to follow upon learning of or witnessing a suspected student overdose on school grounds, off school grounds and/or outside of school-sponsored activities.
- FCPS Return to Learn
 - For students returning to FCPS following an extended absence (e.g., due to a non-fatal overdose or intensive mental health treatment) who need support as they integrate back into classes/social environment of school. FCPS works with the student/family to develop an educational plan, including any modifications the student may require.
- Handle With Care
 - Enables local law enforcement to notify schools when they encounter a child exposed to potential trauma (e.g., experiencing or witnessing a drug overdose). School personnel and mental health partners provide appropriate trauma-sensitive support and interventions. FCPS and FCPD implemented in December 2022.

FCPS Substance Abuse Prevention Program

Substance Abuse Prevention Specialists are based in each high school and provide youth substance use prevention, education and intervention to all pyramid schools using a tiered approach.

Tier 1

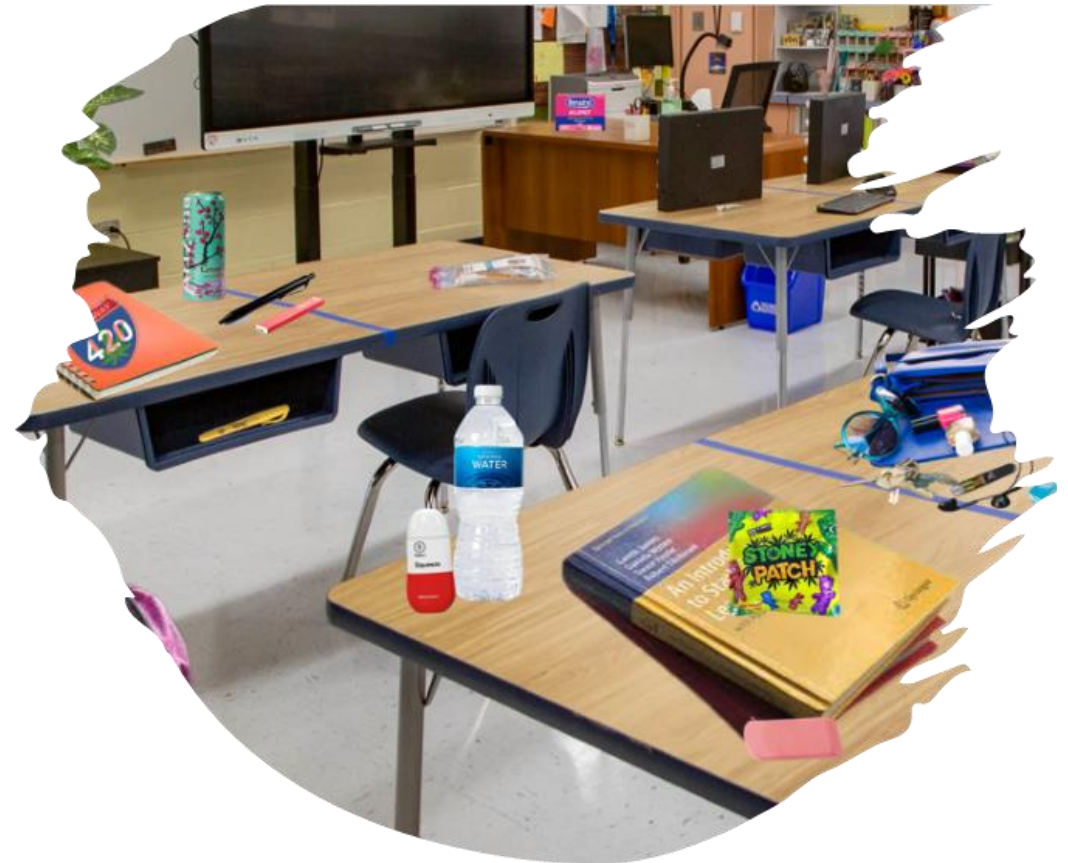
- Parent & family support
- Staff support
- Student prevention
- Government & division support
- Community support

Tier 2

- Brief screening & education
- Student intervention

Tier 3

- Student intervention
- Warm Hand-off



School Overdose Notifications

- On November 1, 2023, Governor Youngkin issued Executive Order 28 requiring the Superintendent of Public Instruction and Virginia Department of Education to:
 - 1) issue guidance requiring the notification of all parents within a school division through regular communication channels within 24 hours of a school-connected student overdose, while always ensuring protection of student privacy;
 - 2) issue guidance outlining close collaboration between local school divisions and state law enforcement to prevent student overdoses; and
 - 3) provide information to local school divisions about drug-related education programs for students.
- On November 17, 2023, the Virginia Department of Education released best practices. Formal guidance is in development.
- FCPS has sent out four overdose notifications to date (November 17, 2023 – February 2, 2024)
- FCPS is working to refine the operational definitions used to implement this Executive Order and navigate legal considerations regarding student privacy and sharing of information regarding off-campus incidents.

Substance Abuse Prevention Programming



ROBINSON
Parent, Teacher, Student Organization
PTS

OPIOIDS Abuse & Misuse
talk by
Tiffany Jones

Hybrid Meeting @ 7pm
In Person @ Media Center
& via zoom
Meeting ID: 962 6182 2600
Passcode: 629858

**15th MARCH
2023**



SEPTA
Fairfax County

FCPS

What Parents Need to Know About Drugs and Their Students with Disabilities

A special presentation for the Fairfax County Special Education PTA by Tiffany Jones, FCPS Senior Substance Abuse Prevention Specialist
FCPS Student Safety & Wellness Office

You will learn:

- Basic info about alcohol, nicotine, cannabis, & opioids
- Medication safety practices, drug interaction, & misuse risk factors
- About ADHD & substance misuse
- Prevention & coping techniques

Join us on Zoom
Tuesday, April 25 at 7:00pm

Register FREE at this link:
<https://tinyurl.com/SEPTAAprilGenMem>

Enhancing the County's Opioid Response with Opioid Settlement Funds



- Some settlements in the payment phase and many lawsuits still pending
- Additional payments expected (amount and timing remains uncertain)
- Three different types of opioid settlement funds – Fairfax County receives some directly and also is eligible to receive settlement funds from the Virginia Opioid Abatement Authority (OAA) (competitive and noncompetitive awards)
- County agencies/FCPS submitted requests for opioid settlement funds in summer 2023
 - 7 requests received totaling \$1.4 million in one-time and \$1.2 million in recurring funds
 - All recommended for funding by the Fairfax Opioid Settlement Executive Committee and subsequently approved by the BOS on 11/21/23
- The County has also partnered with other NOVA localities on a regional cooperative project

Opioid Settlement-Funded Projects

Project	Amount	Primary Target Age Group		Opioid Response Plan Category ✓ = Primary Category * = Elements Include/Aligns With					
		0-17	18+	Education/ Prevention	Early Intervention/ Treatment	Data and Monitoring	Criminal Justice and Enforcement	Harm Reduction	Recovery
Fairfax Drug Court Young Adult Track Expansion (CSB, in partnership with Circuit Court, Sheriff's Office, State Probation, Office of the Public Defender, and Commonwealth's Attorney)	\$157,804 <i>recurring</i>		✓				✓	*	*
Jail-Based Medication for Opioid Use Disorder (MOUD) Impact on Post-Release OD and Recidivism Study (Sheriff's Office, in partnership with GMU)	\$50,000 <i>one-time</i>		✓			✓			
Behavioral Health Services for Individuals with Opioid Use Disorders in the Adult Detention Center (CSB, in partnership with Sheriff's Office)	\$600,000 <i>one-time</i>		✓		✓			*	*
Temporary Staffing Nurse Practitioner to Prescribe MOUD and Provide Chronic Care Treatment in the Adult Detention Center (Sheriff's Office)	\$473,200 <i>one-time</i>		✓		✓			*	*
Prevention Campaign and Anti-Stigma Initiative (FCPS)	\$260,000 <i>one-time</i>	✓		✓					
Community Dialogue Sessions to Identify and Address the Root Causes of Youth Substance Use (Healthy Minds Fairfax)	\$24,000 <i>one-time</i>	✓		✓					
Youth Medication Assisted Treatment (MAT) Expansion (YMAT-E) (CSB)	\$1,084,498 <i>recurring</i>	✓			✓			*	*
Cooperative Regional Project - Youth Detox/Residential Treatment (CSB)	FY 2024 OAA Award: \$2.59M + \$1.86M regional match	✓			✓			*	*

Questions?

For more information/resources:

<https://www.fairfaxcounty.gov/topics/opioids>

<https://www.fairfaxcounty.gov/news/opioid-overdoses-continue-learn-how-get-help-1>

Resources - Education/Awareness

Trainings/presentations:

- CSB Opioid Overdose and Naloxone Education - how to recognize and reverse opioid overdoses (residents receive free Narcan upon completion of the training) <http://bit.ly/revive-csb>
- Mental Health First Aid - how to identify, understand, and respond to signs of mental health challenges and substance use disorder (youth and teen-specific versions available) <http://bit.ly/CSB-MHFA>
- FCPS Webinars:
 - What Your 11th & 12th Graders Are Learning in Schools About Drugs & How You can Talk with Them (Fall 2023) <https://www.youtube.com/watch?v=MxlpUY487lw>
 - Preparing Families for Difficult Conversations about Alcohol & Drugs (Spring 2023) <https://www.youtube.com/watch?v=6ABUcTggQbl>
 - What Parents Need to Know About Drugs and Their Students with Disabilities (Spring 2023) <https://www.youtube.com/watch?v=VdVQAskajOs>

Communication tools:

- NewsCenter article - Text can be edited for use in newsletters; includes information on fentanyl and community resources available
 - <https://www.fairfaxcounty.gov/news/opioid-overdoses-continue-learn-how-get-help-1?opioid-overdoses-continue-learn-how-get-help-1>
- Communications toolkit - Social media graphics in multiple languages available for use by community members and organizations
 - <https://www.fairfaxcounty.gov/topics/opioids-communications-toolkit>

CSB Resources

If the situation is immediately life-threatening, call 911

Fairfax-Falls Church CSB Emergency Services (24/7) - Available for people who have a mental illness, substance use disorder, and/or developmental disability in need of immediate help

703-573-5679 <https://bit.ly/CSB247>

CSB Entry and Referral - Assessment and referral services available for youth, adults, and pregnant women including office-based opioid treatment

703-393-8500 <https://bit.ly/CSBentry>

CSB Fairfax Detoxification Center (24/7) - A short-term residential program to help adults safely detoxify from the effects of drugs and/or alcohol

703-502-7000 <https://bit.ly/CSBdetox>

CSB Peer Outreach Response Team - provides outreach, engagement and resource navigation to individuals who have opioid and other substance use challenges. If you or someone you know could benefit from PORT services

703-559-3199. <https://bit.ly/35ibMB5>

FCPS Substance Abuse Prevention (SAP)

Services:

★ Tier 1: Education & Outreach for All Students, Families, Staff & Community

- Prevention lessons/presentations
 - live, webinar, podcast, social media, classrooms, community
 - students, parents, teachers, community members
- Community outreach
- Prevention campaigns, initiatives, social media messaging

★ Tier 2: Individual & Group Brief Intervention/Counseling

- Referrals
 - discipline & non-discipline
- Brief screening, education, counseling

★ Tier 3: Refer student/family to outside resources (higher level of care)

- Partnerships with CSB & other community and private agencies and treatment centers



SCAN ME



<https://bit.ly/3tG5Mw0>

571-423-4270

FCPS Substance Abuse Prevention (SAP)

- ❖ Parents/Guardians can call their child's school front office staff or ask their counselor to connect to their school's assigned SAP Specialist.



OR

- ❖ Contact the Office of Student Safety and Wellness:
<https://bit.ly/3tG5Mw0>
571-423-4270

Additional SAP Program info:



- ❖ FCPS resources
 - Search Keywords: ATOD, SSAW, Vaping



{Successful Children and Youth Policy Team - SCYPT} Calendar Year 2024 Equity Impact Plan

WORKING DRAFT



Leadership Sponsor: Chris Leonard, Karla Bruce, Sarah Allen

Name: Marla Zometsky

Brief Description of the Initiative:

The Successful Children and Youth Policy Team is a high-level policy guidance team whose role is to help coordinate youth-focused initiatives, ensuring they tie to strategic plans and other key county efforts; coordinate planning and action among agencies and sectors; promote shared accountability for outcomes and processes; and champion systems, policy, and funding efforts.

At its core, the SCYPT is a collective impact approach with the stated mission to provide "policy and resource guidance and champion the collective efforts of the Fairfax community to ensure all children, youth, and their families and communities have equitable access to quality services, supports, and opportunities to further their success and well-being."

The current key focus areas of the SCYPT include:

- [School Readiness](#)
- [Community Schools](#)
- [Career Readiness](#)
- [My Brother's Keeper](#)
- [Behavioral Health](#)

Context:

While Northern Virginia has made progress over the past decade on measures of household income and educational attainment, concentrated disadvantage continues in Fairfax County and largely in marginalized neighborhoods where people of color are disproportionately exposed to adverse living conditions or where the poverty rate has increased (VCU, 2017).

Multiple outcomes related to children and youth - ranging from academic achievement to juvenile justice and child welfare system involvement to physical and behavioral health issues - continue to be marked by racial and ethnic disparities. For example, Fairfax County schools (FCPS) kindergarten screenings suggested a focused need for more/and or better provision of equitable and diverse school readiness supports. Regarding behavioral health, the 2022-23 Fairfax County Youth Survey found that, while all mental health indicators have decreased since 2021, LGBTQ, female, Hispanic and students of Other/Multiple races were more likely to experience depressive and suicidal symptoms than their peers. Likewise, a disproportionate number of youth (ages 14-24) who were disconnected from school, work and from organizations that can support progress towards those goals, are youth of color (Black or African American/Hispanic/Latino). Of students who dropped out of high school in Fairfax County during the 2021-22 school year, 82% were students of

Hispanic origin. For post-secondary enrollment, English language learners had an enrollment rate of 59%, followed by Hispanic students at 64%, Black students at 80% compared to White students who had a post-secondary enrollment rate of 88%. A recent report to the SCYPT on workforce readiness found that youth in Fairfax County “do not benefit from an ongoing initiative to support, coordinate, and improve system-wide performance among a network of independent service delivery organizations.”

Key Stakeholders: Members of the SCYPT include representative leadership of FCPS, County Government, and multiple community-based sectors (philanthropic, business, faith, families, non-profit, higher education, health care, early childhood, equity, and County Boards, Authorities and Commissions). Additional stakeholders include youth, family, caregivers, and residents of Fairfax County.

**{Successful Children and Youth Policy Team - SCYPT}
Calendar Year 2024 Equity Impact Plan**

WORKING DRAFT



Goal 1: Enhance the ability of the SCYPT to apply an equity lens to their decision-making and work.				
Key Equity Driver(s): Cradle to Career Success; Equitable Community Development; Inclusive Prosperity				
One Fairfax Area(s) of Focus: 10, 18m, building decision-maker capacity 3, 4, 5, 6, 8, 10				
Countywide Strategic Plan Community Outcome Area(s): Effective and Efficient Government; Empowerment and Support for Residents Facing Vulnerability				
Relationship to Countywide Strategic Plan Strategies/Metric(s): EEG 6. Expand capacity to meaningfully engage the community in places that are accessible and in ways that consider needs, traditions, and values of diverse ethnic, racial, and cultural groups. ESRFV 3. Identify the root causes of vulnerability affecting residents and use those insights to inform policy and practice and target interventions to prevent vulnerability. ESRVF 4. Use all available sources of data to identify and understand emerging and existing vulnerabilities, in order to proactively engage impacted residents, identify service gaps and efficiently allocate resources. ESRVF 7. Facilitate better access and utilization of services frequently needed by those facing vulnerability through greater co-location of county departments and community-based organizations and through the use of access points in community locations such as schools and libraries, as well as recreation, shopping and community centers. ESRFV 13. Evaluate existing service in comparison to industry best practices to ensure the most effective, people- centered approaches are utilized to meet the needs of residents facing vulnerability.				
Actions	Stakeholders	Responsible Parties	Timeline	Performance Measures
1a. Ensure decisions consider racial and social equity.	SCYPT Membership; youth and family; community members, groups and organizations	SCYPT Executive Committee; SCYPT Coordinator; SCYPT Key Issue Contact Leads	ongoing	% of high-level priorities, set by SCYPT, that embed equity % of SCYPT strategic decisions that utilize Vulnerability Index in the planning process % of SCYPT initiatives where the Communities of Opportunity Index is integrated into the planning process

{Cross-Systems Initiative Name}
Calendar Year 2024 Equity Impact Plan



				<p>% of SCYPT Initiatives that include equity emphasis</p> <p>% of SCYPT initiatives that include equity impact statement</p> <p>% of identified outcomes that advance equity and close gaps</p>
1b. Engage in training and learning experiences on racial and social equity.	SCYPT Membership	One Fairfax Leads; SCYPT Coordinator	ongoing	# of educational materials/trainings reviewed by the SCYPT body that articulate how equity relates to the focus area
1c. Review population level demographic data as related to each SCYPT initiative area.	SCYPT Membership Community members, parents, youth	NCS Data Analytics Unit; FCPS; Countywide Data Analytics	Ongoing December 2024	Population data shared with/within SCYPT by relevant stakeholders Yearly review of disaggregated qualitative and quantitative data by race, for each focus area
1d. Ensure those impacted by SCYPT decisions can influence those decisions (e.g., sharing power).	Community members, youth and families; caregivers; community-based sectors	SCYPT Membership; SCYPT Key Issue Contact Leads	ongoing	# of representative community participants providing input % of SCYPT focus initiatives
1e. Organization/Sector review policy directions for alignment and/or desired changes to advance equity within identified SCYPT initiatives.	SCYPT Membership	SCYPT Key Issue Contact Leads	ongoing	# of sectors that engage in policy review within organization/sphere of influence to help model desired changes/policy direction to advance

{Cross-Systems Initiative Name}
Calendar Year 2024 Equity Impact Plan



				<p>SCYPT initiatives</p> <p># of sectors that utilize equity framework tools (Vulnerability Index, Community Index) to advance equity within their sector</p> <p># of sectors that engage in or report already completed root cause analysis of individual sector practices as related to SCYPT initiatives</p>
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Goal 2: Guide and support the implementation of efforts that improve access to quality early childhood experiences.				
Key Equity Driver(s): Cradle to Career Success				
One Fairfax Area(s) of Focus: 4, 5, 2, 8, 10)				
Countywide Strategic Plan Community Outcome Area(s): Lifelong Education and Learning; Healthy Communities				
Relationship to Countywide Strategic Plan Strategies/Metric(s): LEL2. Create a plan and resource model to ensure access to high-quality early childhood education, prioritizing efforts based on need by geographic area and/or population. LEL 9. Champion initiatives that encourage family engagement in educational activities within and beyond the classroom. HC 7. Foster individual and family resiliency to withstand, adapt to and recover from chronic stress and adverse experiences through early intervention, prevention, and trauma-informed care.				
Actions	Stakeholders	Responsible Parties	Timeline	Performance Measures
1a. Update the Equitable School Readiness Strategic Plan.	Children and Youth, Families; SCYPT Members	NCS	October - December 2024	Plan updated, which includes equity of access
1b. Reduce barriers to accessing quality early childhood experiences.	Children and Youth; Families; SCYPT Members	SCYPT Membership; NCS	December 2024	% of recommendations from 2020 School Readiness Report that are

**{Cross-Systems Initiative Name}
Calendar Year 2024 Equity Impact Plan**



			<p>in progress (Legislative; Land Use & Development; Dedicated Early Childhood Fund; Public Private Partnerships; Community Engagement)</p> <p>% of recommendations from the 2020 School Readiness Report that are completed Legislative; Land Use & Development; Dedicated Early Childhood Fund; Public Private Partnerships; Community Engagement)</p>
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Goal 3: Guide and support the implementation of whole-child approaches to support student learning, strong families, and healthy communities.

Key Equity Driver(s): Community Health and Wellbeing; Cradle to Career Success

One Fairfax Area(s) of Focus: 4, 5, 6, 8, 9, 10, 11

Countywide Strategic Plan Community Outcome Area(s): Effective and Efficient Government; Empowerment and Support for Residents Facing Vulnerability; Economic Opportunity

Relationship to Countywide Strategic Plan Strategies/Metric(s):

EEG 6. Expand capacity to meaningfully engage the community in places that are accessible and in ways that consider needs, traditions, and values of diverse ethnic, racial, and cultural groups.

ESRVF 4. Use all available sources of data to identify and understand emerging and existing vulnerabilities, in order to proactively engage impacted residents, identify service gaps and efficiently allocate resources.

ESRVF 7. Facilitate better access and utilization of services frequently needed by those facing vulnerability through greater co-location of county departments and community-based organizations and through the use of access points in community locations such as schools and libraries, as well as recreation, shopping and community centers.

EO 18. Develop and implement a roadmap that enables our most economically disadvantaged residents to build fundamental workforce competencies, including technology acumen and English proficiency, in alignment with employer requirements and through leveraging existing county and community resources.

{Cross-Systems Initiative Name}
Calendar Year 2024 Equity Impact Plan



Actions	Stakeholders	Responsible Parties	Timeline	Performance Measures
3a. Implement a county-wide framework to facilitate the expansion of Community Schools throughout Fairfax County.	Community members/organizations; youth and family serving entities	FCPS, NCS	ongoing	#of framework recommendations completed for launch (e.g., hiring, local assessment, lead CBO, etc.) \$ of funding/in-kind support from philanthropic partners to support needs identified in CS assessment
3b. Increase in the number of Community Schools initiated in Fairfax County.	FCPS; CBOs; Fairfax County Government	FCPS/NCS	ongoing	#of community schools added in identified underserved community (Opportunity Neighborhood)

Goal 4: Guide and support the implementation of efforts that address root causes leading to youth not being employed or in school.

Key Equity Driver(s): Community Health and Wellbeing; Cradle to Career Success

One Fairfax Area(s) of Focus: 3, 5, 6, 8, 10

Countywide Strategic Plan Community Outcome Area(s): Empowerment and Support for Residents Facing Vulnerability; Lifelong Education and Learning

Relationship to Countywide Strategic Plan Strategies/Metric(s):
 ESRVF 4. Use all available sources of data to identify and understand emerging and existing vulnerabilities, in order to proactively engage impacted residents, identify service gaps and efficiently allocate resources.
 ESRVF 7. Facilitate better access and utilization of services frequently needed by those facing vulnerability through greater co-location of county departments and community-based organizations and through the use of access points in community locations such as schools and libraries, as well as recreation, shopping and community centers.

{Cross-Systems Initiative Name}
Calendar Year 2024 Equity Impact Plan



EL 14. Promote career and technical education and associated career paths — including apprenticeship and internship programs — across schools, postsecondary institutions and workforce development organizations, ensuring accessibility and alignment with projected areas of job demand, and identifying and addressing common barriers.

LEL 15. Increase the supply and improve the quality of career and technical education — including apprenticeship and internship programs — by expanding comprehensive public-private coalitions across schools, postsecondary institutions, and workforce development programs.

LEL 16. Engage educators, business, government, and nonprofits, and involving youth and young adults, to align their resources and initiatives to create an education-to-career system that better connects Fairfax's youth ages 16-24 who are not in school or working (opportunity youth) to in- demand careers.

Actions	Stakeholders	Responsible Parties	Timeline	Performance Measures
4a. Support plans to promote career readiness and workforce development with an emphasis on serving opportunity youth.	Non-profit partners; FCPS	SCYPT Key Issue Contact Leads; Fairfax Futures; Fairfax County Opportunity Youth Network Members	ongoing	# of initial action steps completed in OY January 2023 SCYPT Workforce Readiness Report % increase in business sector engagement (Goal #5 strategies in OY January 2024 Workforce readiness report)
4b. Leverage SCYPT assets, resources, and infrastructures to ensure the successful launch of the Fairfax County Opportunity Youth Network.	SCYPT Membership Fairfax County Opportunity Youth Network Core Group	SCYPT Key Issue Contact Leads; Fairfax Futures; Fairfax County Opportunity Youth Network Core Group	July 2024	Adoption of the Fairfax County Opportunity Youth Charter
4c. Ensure youth voice in the structural improvement of systems that seek to engage and connect them to education and employment pathways.	SCYPT Membership, Fairfax County Opportunity Youth Network Core Group	Fairfax County Opportunity Youth Network Core Group	September 2024 Ongoing	Endorsement of roadmap and action plan #of decision-making processes where youth are participants
4d. Ensure consistent program level data is accessible to the Fairfax County Opportunity Youth Network to improve systems (pathways and structures) to realize equitable outcomes for opportunity youth.	SCYPT Membership, FCPS	FCPS, Fairfax County Government (NCS Data Analytics Unit; OMB Data & Analytics Unit)	Ongoing	Enhanced data collection and use # of entities that provide Enhanced data-driven decision-making using disaggregated data (e.g.,

{Cross-Systems Initiative Name}
Calendar Year 2024 Equity Impact Plan



				Vulnerability Index, census tract, ZIP codes, etc.)
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Goal 5: Guide, support and promote positive outcomes for boys and young men of color.

Key Equity Driver(s): Cradle to Career Success; Community Health and Wellbeing; Cradle to Career Success

One Fairfax Area(s) of Focus: 3, 4, 5, 6, 8, 10

Countywide Strategic Plan Community Outcome Area(s): Empowerment and Support for Residents Facing Vulnerability; Lifelong Education and Learning

Relationship to Countywide Strategic Plan Strategies/Metric(s):
 ESRFV 13. Evaluate existing service in comparison to industry best practices to ensure the most effective, people- centered approaches are utilized to meet the needs of residents facing vulnerability
 EL 14. Promote career and technical education and associated career paths — including apprenticeship and internship programs — across schools, postsecondary institutions and workforce development organizations, ensuring accessibility and alignment with projected areas of job demand, and identifying and addressing common barriers.
 LEL 15. Increase the supply and improve the quality of career and technical education — including apprenticeship and internship programs — by expanding comprehensive public-private coalitions across schools, postsecondary institutions and workforce development programs.
 LEL 16. Engage educators, business, government, and nonprofits, and involving youth and young adults, to align their resources and initiatives to create an education-to-career system that better connects Fairfax's youth ages 16-24 who are not in school or working (opportunity youth) to in- demand careers.

Actions	Stakeholders	Responsible Parties	Timeline	Performance Measures
5a. Public commitment by partners to further My Brother’s Keeper Fairfax.	SCYPT Membership	NCS Cross-System Prevention Unit; NCS Youth Innovation Unit	June 2024	Stakeholder public commitment letter released
5b. Provide MBK working groups and Steering Committee with SME support, input, and relevant resources to stand up MBK initiative.	SCYPT Membership (all sector representation)	NCS Cross-System Prevention Unit; NCS Youth Innovation Unit	October 2024; Ongoing	% of resources provided by SCYPT sectors to support the MBK initiative.

{Cross-Systems Initiative Name}
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Goal 6: Guide and support the implementation of efforts that promote improved access to quality behavioral health services and supports.

Key Equity Driver(s): Community Health and Wellbeing; Empowerment and Support for Residents Facing Vulnerability

One Fairfax Area(s) of Focus: 5, 8

Countywide Strategic Plan Community Outcome Area(s): Healthy Communities.

Relationship to Countywide Strategic Plan Strategies/Metric(s):

HC 6. Use enhanced data analysis and population-level data from COVID-19 to better quantify and monitor differences in health outcomes among groups of people to inform work to close the gap on health inequities.

HC 7. Foster individual and family resiliency to withstand, adapt to and recover from chronic stress and adverse experiences through early intervention, prevention and trauma-informed care.

HC 8. Integrate the delivery of health services (physical, mental, oral and substance use) for those in need through co-locating services and redesigning care providers' practices and business processes.

HC 9. Address substance use through coordinated education efforts for prevention, expanded treatment options and harm reduction actions in collaboration with community partners.

HC 10. Bring together executive leadership from multiple sectors to create a model for collective holistic community healthcare delivery to include the county, hospitals, primary care, and other community health providers, Federally Qualified Health Centers, oral and behavioral health providers, public and private health insurers, employers, schools, and community and faith-based organizations, building upon successes and lessons learned from the COVID-19 pandemic.

Actions	Stakeholders	Responsible Parties	Timeline	Performance Measures
6a. Assess outcomes by population for outcomes in the children's behavioral health plan.	Caregivers, youth/young adults, mental health providers for children, FCPS, County Agencies (CSB, CSA, DFS, JDRDS, HMF, NCS); SCYPT membership	Healthy Minds Fairfax; FCPS; CSB; Health Department Children Services Act (CSA)	October 2024	Completion of preliminary population level report of children's behavioral health plan measures.
6b. Support the implementation of awareness efforts to reduce stigma around behavioral health issues.	SCYPT membership	CHIP; FCPS; Healthy Minds Fairfax	Ongoing	# of initiatives incorporating Youth Survey Data in awareness efforts and social norming # of initiatives that incorporate Youth Survey Data specific to disparities by race and ethnicity

**{Cross-Systems Initiative Name}
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6c. Obtain racial and social equity in access to and delivery of behavioral health services.	SCYPT members; Community members, parents, caregivers and youth	CSB, Healthy Minds Fairfax	October 2024	% increase in service providers in areas where there are gaps for youth and families of color.
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