

FY 2024 Health and Human Services Strategic Allocation of Resources (StAR) Plan



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FY 2024 HHS Strategic Allocation of Resources (StAR) Plan



The HHS Strategic Allocation of Resources (StAR) Plan launched in February 2023 in conjunction with the <u>FY 2024 Advertised Budget Plan</u>. The HHS StAR Plan is a tool to show how the County is addressing emerging needs and trends in the Health and Human Services system and advancing the <u>Countywide Strategic Plan</u>. The HHS StAR Plan is not intended to be a funding commitment for specific programs, but a dynamic, transparent, and adaptive way to guide funding decisions based on current community needs.

The unprecedented amount of federal COVID-19 relief funding that was allocated to state and local governments from 2020-2022 provided Fairfax County with the resources to address public health needs, as well as mitigate the negative economic impacts of the pandemic and offset revenue losses. This is turn, provided the County with a unique opportunity to initially use federal money to pay for new or expanded programs that would eventually become recurring expenses in the County's baseline budget. Therefore, to provide a more comprehensive and accurate picture of the County's HHS investments beyond new budget requests for FY 2024, details about federal pandemic relief funding have been included in the beginning of every section. Additional information can be found in the <u>CARES/ARPA Stimulus Funding Updates</u>.

Understanding the HHS StAR Plan



The HHS StAR Plan is organized by the community outcome areas of the <u>Countywide Strategic Plan</u>. At the beginning of each section, programs and services that were initially funded by federal pandemic relief money are outlined. Each funding request in the StAR Plan was submitted for consideration by a County agency as part of the annual budget development process. Linkages to the Countywide Strategic Plan outcome areas and indicators are displayed to show how these new investments will contribute toward implementation. The funding items in the StAR Plan include both requests that received funding in the FY 2024 Advertised Budget Plan, as well as items that did not receive funding. The funding requests are not ranked by priority or listed by County agency.



A Fairfax County, Va., publication, February 2023.

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Healthy Communities

The County initially invested federal pandemic response funding to address these needs, some of which are ongoing initiatives that were fully funded in the County's budget as of FY 2023:

- 117 new School Health Nurse positions to meet the new state mandate requiring three specialized student support positions per 1,000 students and resource one Public Health Nurse per school. Additionally, these funds supported positions to enhance the Health Department's ability to respond to future public health emergencies and advance public health preparedness. (\$10.9 million)
- 42 new positions to advance public health preparedness and department operations by building on existing capacity and developing new capacity and initiatives designed to prepare residents in the Fairfax Health District, local government agencies, community-based organizations, and other partners for future public health emergencies, including the impacts of COVID-19. (\$5.2 million)
- 26 new positions to support the Co-Responder Program for behavioral health crisis calls. (\$3.9 million)
- Expansion of short-term outpatient behavioral health services for youth experiencing depression, anxiety, and other emerging mental health issues (\$400,000)

Funding Request	Countywide Strategic Plan Outcomes Areas & Indicators	Included in Advertised Budget?
Behavioral Health Service Navigation: This will enable Healthy Minds Fairfax to significantly enhance their ability to assist with navigating the youth behavioral health system.	Healthy Communities Access to Health Services	Included \$340,000
Funding for Positions Supporting the Health		Not Included
Department Lab: This would expand and sustain public health laboratory testing, ensuring the health and safety of the residents of Fairfax County and surrounding jurisdictions.	Effective and Efficient Government Effective Technology and Quality Facilities Empowerment and Support for Residents Facing Vulnerability Services Are Easy to Access and Use Services Are High Quality and Coordinated Environment and Energy Promoting Air, Water and Land Quality Supporting Sound Environmental Policy and Practices Healthy Communities Improving Physical and Behavioral Health Conditions Safety and Security Following Laws and Regulations	\$455,384 was requested



Funding Request	Countywide Strategic Plan Outcomes Areas & Indicators	Included in Advertised Budget?
Immunization Public Health Nurse: This would dedicate a public health nurse exclusively on a comprehensive and integrated approach to immunizations.	Empowerment and Support for Residents Facing Vulnerability • Services Are Easy to Access and Use • Services Are High Quality and Coordinated Healthy Communities • Access to Health Services • Improving Physical and Behavioral Health Conditions • Promoting Health-Related Behaviors	Not Included \$147,623 and 1 position was requested
Family Assistance Worker Supervisor: This position would address increased caseloads over the last several years.	Empowerment and Support for Residents Facing Vulnerability Services Are Easy to Access and Use Services Are High Quality and Coordinated All People Can Meet Their Basic Needs Healthy Communities Access to Health Services Improving Physical and Behavioral Health Conditions Promoting Health-Related Behaviors	Not Included \$116,895 and 1 position was requested
Embedded Epidemiologists: This would fund two Epidemiologist positions, one in the Community Services Board and the other in the Department of Family Services to add capacity and improve collaboration and alignment.	Effective and Efficient Government Customer Satisfaction with County Services Financial Sustainability and Trustworthiness Empowerment and Support for Residents Facing Vulnerability Services Are Easy to Access and Use Services Are High Quality and Coordinated All People Can Meet Their Basic Needs Healthy Communities Improving Physical and Behavioral Health Conditions Promoting Health-Related Behaviors	Not Included \$309,284 and 2 positions were requested



Funding Request	Countywide Strategic Plan Outcome Areas & Indicators	Included in Advertised Budget?
Fairfax Food Council Coordinator: This position would expand capacity and support of the Fairfax Food Council in its mission to advance food system policies to improve community health and promote health equity.	Empowerment and Support for Residents Facing Vulnerability All People Are Respected, Understood and Connected Services Are Easy to Access and Use Services Are High Quality and Coordinated All People Can Meet Their Basic Needs Healthy Communities Improving Physical and Behavioral Health Conditions Promoting Health-Related Behaviors	Not Included \$66,340 and one part- time position was requested

Lifelong Education and Learning

The County initially invested federal pandemic response funding to address these needs, some of which are ongoing initiatives that were fully funded in the County's budget as of FY 2023:

• Created a Family Partnership Coordinator to help develop, implement, and coordinate an intentional and measurable strategy for ensuring that these families inform the work of the Equitable School Readiness Strategic Plan. (\$200,000)

The County also allocated federal pandemic response funding to one-time investments for early childhood:

- Funding to support an **expanded child care center for 172 children** at the Original Mount Vernon High School. (\$3.5 million)
- The 2022 Child Care Provider Grant Program for center-based and family child care providers. (\$2.5 million)

Funding Request	Countywide Strategic Plan Outcome Area and Indicators	Included in Advertised Budget?
Expansion of the Early Childhood	≜≜	Not Included
Development and Learning Program	Lifelong Education and Learning	\$2.3 million and 3
(ECDLP): This would expand the ECDLP for	Access to Early Childhood Education	positions were requested
108 additional young children, ages birth to five		
years, in early childhood programs located in		
community-based settings (the number of		
children is dependent upon the care level –		
infant, toddler, and preschool).		



Funding Request	Countywide Strategic Plan Outcome Area and Indicators	Included in Advertised Budget?
Family Partnership Hub: This would create a Family Partnership Hub to build the capacity to develop and grow family partnerships. It would support early childhood programs and promote service navigation among programs and families.	Empowerment and Support for Residents Facing Vulnerability All People Are Respected, Understood and Connected Lifelong Education and Learning Access to Early Childhood Education Supporting Career-Based Training Participation in Learning Opportunities	Not Included \$153,971 and 1 position was requested

Housing and Neighborhood Livability

The County recently invested funding to address these needs using federal pandemic response funding in the following services, some of which are ongoing initiatives that were fully funded in the County's budget as of FY 2023:

- **Support local non-profits** managing the County's homeless shelters in addressing staffing issues and to address increased costs associated with motel placements. (\$2 million)
- 9 new positions to support the Emergency Rental Assistance program to help address gaps in technical assistance, community outreach, and eviction prevention. (\$1.1 million)

The County also allocated federal pandemic response funding to one-time investments for homelessness prevention and affordable housing:

- Provided emergency rent and utility assistance to households who were financially impacted by the pandemic. (\$70.4 million) *
- Created a robust new pipeline of affordable housing development projects. (\$45 million)
- Developed the **ERA Bridge Program** for rent and utility assistance to keep significant resources in the County while beginning to transition back to pre-COVID operations and funding levels. (\$9.3 million)

Funding Request	Countywide Strategic Plan Outcome Area and Indicators	Included in Advertised Budget?
Additional Baseline Funding for Affordable Housing: Additional funding for affordable housing to support the Board's goal of 10,000 new affordable housing units	Housing and Neighborhood Livability • Affordable and Quality Housing Empowerment and Support for Residents Facing Vulnerability	Not Included \$15 million was requested
by 2034.	All People Can Meet Their Basic Needs	

^{*} In addition to this funding, housing and utility assistance was provided using \$22 million in CARES Act funds that are noted in the Empowerment and Support for Residents Facing Vulnerability section.



Funding Request	Countywide Strategic Plan Outcome Area and Indicators	Included in Advertised Budget?
Emergency Rental Assistance: This would expand rental assistance to support vulnerable residents beyond pre-pandemic levels of support.	Empowerment and Support for Residents Facing Vulnerability • All People Can Meet Their Basic Needs Housing and Neighborhood Livability • Preventing and Ending Homelessness	Not Included \$2 million was requested
Manufactured Housing Coordinator: This position will facilitate the recommendations of the Manufactured Housing Task Force.	Empowerment and Support for Residents Facing Vulnerability All People Are Respected, Understood and Connected Housing and Neighborhood Livability Affordable and Quality Housing	Included \$108,773 and 1 position
Patrick Henry Shelter: This will support the new emergency shelter expenses related to the contract with the nonprofit operator, as well as apartment rent, security deposits, maintenance, and repairs.	Empowerment and Support for Residents Facing Vulnerability All People Are Respected, Understood and Connected Housing and Neighborhood Livability Affordable and Quality Housing	Included \$601,647

Economic Opportunity

The County recently invested funding to address these needs using federal pandemic response funding in the following services, some of which are ongoing initiatives that were fully funded in the County's budget as of FY 2023 or will need baseline funding:

- The **Workforce and Innovation Skills Hub** at Hybla Valley Community Center to provide skills training and employment with a focus on innovation and emerging technologies. (\$800,000)
- **6 positions to establish a new coaching and job training program** aimed at retraining workers who were affected by COVID-19 with the regional public workforce system by providing highly individualized career coaching and job training services. (\$700,000)

The County also allocated federal pandemic response funding to one-time investments in support of economic opportunity using ARPA funding, including:

- A work-based learning initiative for employers to onboard employees that may have less experience or credentials, expand the labor pool, and build talent, which can also increase retention and accelerate the productivity of workers once employed. (\$3 million)
- The Economic Mobility Guaranteed Income Pilot, which will serve 150 low-income families. (\$2.3 million)



New Funding Requests for Consideration in the FY 2024 Advertised Budget

Funding Request	Countywide Strategic Plan Outcomes Areas & Indicators	Included in Advertised Budget?
Workforce Innovation Skills Hub: Funding will provide skills training and employment with a focus on innovation and emerging technologies.	Economic Opportunity Healthy Businesses in a Diverse Mix of Industries Economic Stability and Upward Mobility for All People Preparing People for the Workforce	Included \$829,000

Empowerment and Support for Residents Facing Vulnerability

The County initially invested federal pandemic response funding to address needs, that were fully funded in the County's budget as of FY 2023:

- 11 new positions for Coordinated Services Planning to address an unprecedented increase in call volume that resulted in increased wait times for direct assistance as well as case management workloads that exceeded sustainable levels for existing staff. (\$1.3 million)
- Funded a significant contract rate increase for the FASTRAN Human Services Transportation program. (\$1.24 million)

The County also allocated federal pandemic relief funding to one-time investments to support the HHS safety net:

- Distributed housing, utility, and food assistance through a network of community-based organizations (\$22 million) *
- Established the **Nonprofit Sustainability Grant Program** (2020 and 2022) to provide two grant opportunities for local nonprofit organizations that provide critical social safety net services. (\$12.24 million)
- Launched the **Food Access Program** to provide direct client food assistance, create innovative food service delivery models, and bolster food service infrastructure for community food providers and houses of worship. (\$6 million)
- Allocated funds to support the Capital Area Food Bank's new facility, which will expand capacity to provide food assistance to residents.
 (\$5 million)
- Developed the **Active and Thriving Community Grants Program** to assist child care programs, HHS community-based programs, youth programs in athletic organizations, out-of-school time programs, and outdoor community pools. (\$3.55 million)
- Increased the Consolidated Community Funding Pool funding, providing additional funding to community organizations to meet health and human services needs in the County. (\$610,000)

^{*} In addition to this funding, housing and utility assistance was provided using \$70.4 million in ERA funds that is noted in the Housing and Neighborhood Livability section.



Funding Request	Countywide Strategic Plan Outcome Area and Indicators	Included in Advertised Budget?
Contract rate increases for HHS agencies' contracts: Rate increases will support community-based providers that are contracted by HHS agencies.	Empowerment and Support for Residents Facing Vulnerability All People Are Respected, Understood and Connected Services Are Easy to Access and Use Services Are High Quality and Coordinated All People Can Meet Their Basic Needs	Included \$8.4 million
Auxiliary Grant Growth: This will allow for Auxiliary Grant (AG) services to remain fully funded. The AG provides income supplements to recipients of SSI and certain other individuals with disabilities residing in a licensed assisted living facility or in an approved adult foster home. This assistance is made available to ensure that adults can maintain a standard of living that meets a basic level of need.	Empowerment and Support for Residents Facing Vulnerability All People Are Respected, Understood and Connected Services Are Easy to Access and Use Services Are High Quality and Coordinated All People Can Meet Their Basic Needs Housing and Neighborhood Livability Affordable and Quality Housing	Included \$400,000
Staffing to Serve Older Adults in Assisted Living Facilities: This will fund a Social Services Specialist to perform case management, conduct assessments, develop care plans, provide family and individual counseling, and crisis intervention in the County's assisted living facilities.	Empowerment and Support for Residents Facing Vulnerability All People Are Respected, Understood and Connected Services Are Easy to Access and Use Services Are High Quality and Coordinated All People Can Meet Their Basic Needs	Included \$90,664 and 1 position
Opportunity Neighborhoods Expansion in Centreville: This would support expansion of Opportunity Neighborhoods to a sixth site in Centreville.	Economic Opportunity Preparing People for the Workforce Empowerment and Support for Residents Facing Vulnerability All People Are Respected, Understood and Connected Services Are Easy to Access and Use Services Are High Quality and Coordinated Lifelong Education and Learning Access to Early Childhood Education	Not Included \$412,642 and 1 position was requested



Funding Request	Countywide Strategic Plan Outcome Area and Indicators	Included in Advertised Budget?
Positions to Support new DD Waivers: This would provide mandated support coordination Services. CSB anticipates getting between 120 and 210 new waivers. Fifty percent of costs would be offset by revenue.	Economic Opportunity Preparing People for the Workforce Empowerment and Support for Residents Facing Vulnerability All People Are Respected, Understood and Connected Services Are Easy to Access and Use Services Are High Quality and Coordinated Healthy Communities Access to Health Services Improving Physical and Behavioral Health Conditions Promoting Health-Related Behaviors Housing and Neighborhood Livability Preventing and Ending Homelessness Mobility and Transportation Accessibility, Affordability and Equity Safety and Security	Not Included \$720,000-\$1.4 million and 6-12 positions were requested
Management Analyst in Disability Rights and Resources: This would help meet the growing needs of individuals with disabilities and the community who lack understanding or significant knowledge to provide resources to this vulnerable population in the areas of housing, employment, education, emergency preparedness, and transportation.	Economic Opportunity Economic Stability and Upward Mobility for All People Preparing People for the Workforce Empowerment and Support for Residents Facing Vulnerability All People Are Respected, Understood and Connected Services Are Easy to Access and Use Services Are High Quality and Coordinated All People Can Meet Their Basic Needs Safety and Security Following Laws and Regulations Participation in Learning Opportunities	Not Included \$112,279 and 1 position was requested



Safety and Security

Funding Request	Countywide Strategic Plan Outcomes Areas & Indicators	Included in Advertised Budget?
Alternative Accountability Program: This would help meet the anticipated growth of Alternative Accountability Program, a community-based diversion program for first-time youth offenders.	Economic Opportunity Preparing People for the Workforce Lifelong Education and Learning Participation in Learning Opportunities Safety and Security Following Laws and Regulations Effective and Equitable Administration of Justice	Not Included \$50,000 was requested
JDRDC Client Transportation Needs: This would support JDRDC clients who encounter transportation barriers in getting to appointments and related services.	Empowerment and Support for Residents Facing Vulnerability Services Are Easy to Access and Use Services Are High Quality and Coordinated All People Are Respected, Understood and Connected Healthy Communities Access to Health Services Improving Physical and Behavioral Health Conditions Promoting Health-Related Behaviors Mobility and Transportation Accessibility, Affordability, and Equity Safety and Security Effective and Equitable Administration of Justice	Not Included \$50,000 was requested
Medication for Addiction Treatment (MAT) Program: This would continue to fund the pilot programs for Sublocade and Hepatitis C medications for individuals who are incarcerated.	Healthy Communities Improving Physical and Behavioral Health Conditions Promoting Health-Related Behaviors Safety and Security Effective and Equitable Administration of Justice	Not Included \$200,000 was requested



Funding Request	Countywide Strategic Plan Outcomes Areas & Indicators	Included in Advertised Budget?
Peer Recovery Services: This would provide peer recovery services to 80 individuals, including 40 individuals with substance use disorder incarcerated at the Adult Detention Center and 40 who have recently experienced an overdose or other substance use emergency.	Empowerment & Support for Residents Facing Vulnerability All People Are Respected, Understood and Connected Services Are Easy to Access and Use Services Are High Quality and Coordinated Healthy Communities Improving Physical and Behavioral Health Conditions Promoting Health-Related Behaviors Safety and Security Effective and Equitable Administration of Justice	Not Included \$227,221 and 2 positions were requested
Behavioral Health Positions to Support Court Specialty Dockets: This would provide supervision for Behavioral Health Treatment coordination staff and to support the drug court and veterans' treatment docket team. The additional Drug Court Treatment Coordinator would expand capacity of the Drug Court	Economic Opportunity Preparing People for the Workforce Empowerment and Support for Residents Facing Vulnerability All People Are Respected, Understood and Connected Services Are Easy to Access and Use Services Are High Quality and Coordinated Healthy Communities Access to Health Services Improving Physical and Behavioral Health Conditions Promoting Health-Related Behaviors Housing and Neighborhood Livability Preventing and Ending Homelessness Mobility and Transportation Accessibility, Affordability and Equity Safety and Security Effective and Equitable Administration of Justice	Not Included \$458,128 and 3 positions were requested



Funding Request	Countywide Strategic Plan Outcomes Areas & Indicators	Included in Advertised Budget?
Positions to Support Diversion First at the Adult Detention Center: This would provide services to stabilize individuals who are incarcerated and connect individuals with criminal justice involvement to treatment supports. It also supports the Sheriff's Office Medication Assisted Treatment program.	Empowerment and Support for Residents Facing Vulnerability All People Are Respected, Understood and Connected Services Are Easy to Access and Use Services Are High Quality and Coordinated All People Can Meet Their Basic Needs Healthy Communities Access to Health Services Improving Physical and Behavioral Health Conditions Promoting Health-Related Behaviors Housing and Neighborhood Livability Preventing and Ending Homelessness Safety and Security Effective and Equitable Administration of Justice	Not Included \$425,027 and 3 positions were requested
Public Safety Communications Operations Supervisors Supporting Diversion First: This would support the Marcus Alert initiative by intervening and providing customized, collaborative services between the Department of Public Safety Communications and CSB's Behavioral Health Liaisons focused on better outcomes and around the clock coverage.	Effective and Efficient Government Customer Satisfaction with County Services Healthy Communities Access to Health Services Improving Physical and Behavioral Health Conditions Promoting Health-Related Behaviors Mobility and Transportation Traveler Safety Safety and Security Timeliness and Quality of Emergency Response Effective and Equitable Administration of Justice Safety-Related Prevention and Preparedness	Not Included \$426,324 and 3 positions were requested



Cultural and Recreational Opportunities

The County also allocated federal pandemic response funding to one-time investments at community center athletic courts located in areas of the County that were disproportionately impacted by the pandemic.

• Replacement of exterior tennis and basketball courts at the James Lee and Bailey's Community Centers that required significant repairs and were unusable. (\$2.3 million)

Countywide Strategic Plan Outcomes Areas & Indicators	Included in Advertised Budget?
Cultural and Recreational Opportunities Awareness and Appreciation of Diverse Cultures Representation of Diverse Cultures Empowerment and Support for Residents Facing Vulnerability All People Are Respected, Understood and Connected Healthy Communities Improving Physical and Behavioral Health Conditions Promoting Health-Related Behaviors Lifelong Education and Learning Participation in Learning Opportunities	Included \$164,965 and 2.25 positions
	Cultural and Recreational Opportunities Awareness and Appreciation of Diverse Cultures Representation of Diverse Cultures Empowerment and Support for Residents Facing Vulnerability All People Are Respected, Understood and Connected Healthy Communities Improving Physical and Behavioral Health Conditions Promoting Health-Related Behaviors