# Tips for Creating a Healthy & Safe Workplace

### **Protect Staff**

 Remind employees to protect themselves at work and at home



- Be flexible with sick leave policies and work hours
- Don't require a negative test to return to work

### Consider Daily Health Checks

Screen staff for symptoms

Conduct health checks safely & respectfully

#### Get Good Info From Reputable Sources

Text: FFXCOVID to 888777 for text alerts Go to: www.fairfaxcounty.gov/COVID19

### **Support Staff**

Give employees a few hours during the day to get tested, if asked.

CDC.gov has business reopening and safety guidance by industry.



#### Make a COVID-19 Plan

- Assess hazards related to COVID-19
- Know what to do if someone at work gets sick.
- Be prepared to change business practices

#### Download your COVID-19 business planner: www.cdc.gov/coronavirus/2019ncov/downloads/community/ Resuming-Business-Toolkit.pdf

"It has to be a happy and comfortable place for your staff. I've been running restaurants for 20 years and I've always had a policy: If your sick, I'll pay you anyway. And that just makes someone comfortable to tell me they are sick before I have to see it and not feel like they're not going to get a paycheck."

> -John Krinn, owner, Clarity Restaurant, Vienna, Va.

# Reporting

COVID-19 cases must be reported to the Virginia Department of Health: vdh.virginia.gov/coronavirus/schools-workplaces-community-locations/businesses/

TIP

# Protect Your Staff. Protect Your Customers. Protect Your Business.

For questions that you may have regarding your business go to: www.fairfaxcounty.gov/covid19/information-businesses-impacted-coronavirus.

If you have a specialized question, contact the Fairfax County Department of Economic Initiatives at DEI@fairfaxcounty.gov.

## **Prevent Illness by Practicing** Healthy Actions

- Wear a mask
- Social distance
- Wash hands frequently
- ance Clean & disinfect



www.fairfaxcounty.gov/health/novel-coronavirus 703-267-3511, TTY 711 A Fairfax, Va., publication. Oct. 2020. For more information or to request information in an

alternate format, call the Fairfax County Health Department at 703-246-2411. TTY 711.



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