



JEFFREY C. MCKAY
CHAIRMAN

COMMONWEALTH OF VIRGINIA
County of Fairfax
BOARD OF SUPERVISORS

SUITE 530
12000 GOVERNMENT CENTER PKWY
FAIRFAX, VIRGINIA 22035-0071

TELEPHONE: 703-324-2321
FAX: 703-324-3955
TTY: 711

chairman@fairfaxcounty.gov

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Dear Board, Authority, or Commission members:

In 2017, the Board of Supervisors along with the Fairfax County School Board adopted the One Fairfax Racial and Social Equity Policy, which commits the county and schools to consider equity in establishing policy and delivering programs and services. In the policy, equity is defined as: “the commitment to promote fairness and justice in the formation of public policy that results in all residents – regardless of age, race, color, sex, sexual orientation, gender identity, religion, national origin, marital status, disability, socio-economic status or neighborhood of residence or other characteristics – having opportunity to fully participate in the region’s economic vitality, contribute to its readiness for the future, and connect to its assets and resources.”

We have already seen the positive impacts of the policy on many county decisions and equity has been a central consideration in the county’s response to the COVID-19 pandemic.

For our county to truly become One Fairfax, we must work together as government and community. As an appointee to a Board, Authority, or Commission (BAC), you play an important advisory role in county government, and it is important for you to be aware of our One Fairfax policy.

The Board of Supervisors has required that all BAC members read the [One Fairfax policy](#) and sign the One Fairfax Policy Acknowledgement Form to confirm they have received and reviewed it. There is also an accompanying overview video which provides background and context that I encourage you to watch. The requirement to review the policy and sign the acknowledgement form applies to all current BAC members and any future appointees. Your BAC staff coordinator will provide you with guidance on accessing the policy, the acknowledgement form, and the video and can address any questions you have.

Thank you and I sincerely appreciate your contributions to our community through your BAC. Your service helps our County advance always.

Sincerely,

Jeffrey C. McKay
Chairman