Houses of Worship
Put Faith in Housing Development
Lead Agencies:
• Department of Housing and Community Development
• Neighborhood and Community Services

Partner Agencies:
• Land Development Services
• One Fairfax (Office of the County Executive)
• Health Department
Collaboratively implement a plan using an equity framework that leads to a network of houses of worship that will contribute to the advancement of community support for affordable housing and healthier, more equitable communities.

The plan may include:

- Development or preservation of affordable housing across Fairfax County using faith community owned land;
- Using community voice; and
- Other faith-based resources.
Two fold Purpose

1. To lead a clarion call for faith community involvement and engagement in the development of affordable housing in all parts of the County

2. To provide ongoing engagement and support to the faith communities that choose to take action, particularly on their own land.
Mission Alignment

- Recognizing Faith Communities Often Have Mission Alignment With Housing Affordability, Nurture and Provide Opportunities for Faith Communities to Use their Resources and Congregational Voice for the Advancement of Housing Affordability and Related Community Needs

- Offer Education and Engage Faith Communities

- Formalize Another Affordable Housing Development Tool
Potential Partnership Opportunities

- Congregational Partnership Opportunities May Involve:
  - Building on Vacant Faith Community Owned Land
  - Demolishing Existing Building(s)
  - Rebuilding Houses of Worship Within a New Structure
  - Maintaining an Existing House of Worship On Site
Tools of the Initiative

- **One Page Overview Handout (to be developed):**
  - Provide overview of housing affordability need and equity along with ways faith communities could be involved
  - Would be available on a to-be-developed “Faith in Housing” section of HCD’s website
  - Distributed to Houses of Worship through targeted communication methods and engagement opportunities

- **Faith in Housing Development Video (to be developed)**

- **“Putting Faith in Affordable Housing” guide (to be tweaked for HCD):**
  - Available on the to-be-developed “Faith in Housing” section of the HCD website
  - Used as a tool in the training sessions
Community Education

- Housing Development Meeting
  - Need for Housing Affordability and Housing Equity
  - Inspire a Desire to Develop Affordable Housing

- Session 1: Introduction to Development Opportunities
  - Need for Housing Affordability and Housing Equity
  - Discernment Process
  - Overview of Development Process
  - Community Engagement Overview
  - Supporting Communities of Opportunity Beyond Housing Development (advocacy, childcare etc.)

- Session 2: Introduction to the Development Process
  - Partner Selection
  - Developing an Initial Concept
  - Financing, Legal, Planning and Zoning, Permitting and Construction Overview
Faith in Housing Development Overview Timeline

June-December 2021
Interagency Workgroup Planning

January 2022 Launch
Development Campaign and Video

Throughout 2022 Meetings
and Training Opportunities

Implement Evaluation Survey
and Determine Next Steps
<table>
<thead>
<tr>
<th>Month</th>
<th>Event</th>
<th>Details</th>
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<tbody>
<tr>
<td>July 2021</td>
<td>Develop One Page Overview, Putting Faith in Affordable Housing Guide</td>
<td>Draft Webpage</td>
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<tr>
<td>August-Dec</td>
<td>Launch Faith in Housing Development Campaign and video</td>
<td>Full group convenes every other month, Develop Faith in Housing Development Video</td>
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<td>February 2022</td>
<td>Housing Development Meeting</td>
<td>Targeted outreach to specific congregations</td>
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<tr>
<td>May 2022</td>
<td>Housing Development Meeting</td>
<td>Targeted outreach to specific congregations</td>
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<tr>
<td>June 2022</td>
<td>Housing Development Meeting</td>
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<td>July 2022</td>
<td>Implement survey of participants</td>
<td>Faith in Housing Staff team evaluate survey results and determine next steps</td>
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<tr>
<td>October 2022</td>
<td>Session 2: Introduction to the Development Process</td>
<td>Session 1: Introduction to Development Opportunities</td>
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Next Steps

1. Present Plan to AHAC at July 30 Meeting
2. Re-Engage Interagency Faith in Housing Development Group and Begin Implementing Plan
3. Present to Board of Supervisors Housing Committee Meeting in the Fall
Questions/Comments