FAIRFAX COUNTY, VA
CONSOLIDATED ANNUAL
PERFORMANCE AND
EVALUATION REPORT
(CAPER)

FY 2018
(July 1, 2017 – June 30, 2018)

Prepared by the
Fairfax County Department of
Housing and Community Development
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Fairfax, Virginia 22030

Thomas Fleetwood, Director

Submitted to the U.S. Department of Housing and Urban Development
# Fairfax County, VA
## Consolidated Annual Performance Evaluation Report (CAPER)
### 2017 - 2018
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CR-05 - Goals and Outcomes

Progress the jurisdiction has made in carrying out its strategic plan and its action plan. 91.520(a)
This could be an overview that includes major initiatives and highlights that were proposed and executed throughout the program year.

The summary below provides a brief overview that includes major initiatives and highlights that were proposed and executed during the third year of the Five-Year Consolidated Plan for Fairfax County Fiscal Years 2016-2020. This report covers the period from July 1, 2017 through June 30, 2018, which is Fairfax County’s Fiscal Year (FY) 2018 and the Federal Government’s Fiscal Year 2017. All references herein to the county’s program years are based on the county’s fiscal years.

As a recipient of federal funds under the Consolidated Plan, Fairfax County is required to provide this annual Consolidated Annual Performance and Evaluation Report (CAPER) within 90 days of the end of the county’s program year. The CAPER constitutes a summary of accomplishments and an accounting of the allocation and expenditure of funds under the Consolidated Plan. The information included in this year’s CAPER has been compiled in accordance with the requirements for Consolidated Plan Entitlement Grantees.

The Consolidated Plan is a requirement of the U.S. Department of Housing and Urban Development (HUD) as a condition of receiving funding under certain federal programs. The Consolidated Plan is a 5-year comprehensive planning document that identifies Fairfax County’s overall needs for affordable and supportive housing, for homeless shelters and services, for community and economic development, and for building public and private partnerships. The Consolidated Plan also defines the county’s strategy, priorities and objectives for addressing identified needs.

A One-Year Action Plan is required for each of the five years of the Consolidated Plan. The One-Year Action Plan For FY 2018 covered the period July 1, 2017, through June 30, 2018, the period covered by this CAPER, and contained a description of how Fairfax County intended to utilize funds from the programs included in the Consolidated Plan in order to meet the needs identified. The One-Year Action Plan for FY 2018 (Action Plan) incorporated recommendations for the use of the Community Development Block Grant (CDBG), the HOME Investment Partnerships Program (HOME) funds, and Emergency Solutions Grant (ESG) funds. The Action Plan listed the projects and activities planned, including the proposed use of HUD program funds by the Fairfax County Redevelopment and Housing Authority (FCRHA) for FY 2018. The goals and objectives that were to be addressed through the use of funds were also indicated in the Action Plan.
Comparison of the proposed versus actual outcomes for each outcome measure submitted with the consolidated plan and explain, if applicable, why progress was not made toward meeting goals and objectives. 91.520(g)

Categories, priority levels, funding sources and amounts, outcomes/objectives, goal outcome indicators, units of measure, targets, actual outcomes/outputs, and percentage completed for each of the grantee’s program year goals.

<table>
<thead>
<tr>
<th>Goal</th>
<th>Category</th>
<th>Source / Amount</th>
<th>Indicator</th>
<th>Unit of Measure</th>
<th>Expected – Strategic Plan</th>
<th>Actual – Strategic Plan</th>
<th>Percent Complete</th>
<th>Expected – Program Year</th>
<th>Actual – Program Year</th>
<th>Percent Complete</th>
</tr>
</thead>
<tbody>
<tr>
<td>Community Input</td>
<td>Institutional</td>
<td>CDBG: $250000</td>
<td>Other</td>
<td>Other</td>
<td>1</td>
<td>3</td>
<td>300.00%</td>
<td>1</td>
<td>1</td>
<td>100.00%</td>
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<tr>
<td>Homelessness</td>
<td>Homeless</td>
<td>CDBG: $400000 / HOME: $700000 / ESG: $443226</td>
<td>Rental units rehabilitated</td>
<td>Household Housing Unit</td>
<td>50</td>
<td>1</td>
<td>2.00%</td>
<td>10</td>
<td>1</td>
<td>10.00%</td>
</tr>
<tr>
<td>Homelessness</td>
<td>Homeless</td>
<td>CDBG: $400000 / HOME: $700000 / ESG: $443226</td>
<td>Tenant-based rental assistance / Rapid Rehousing</td>
<td>Households Assisted</td>
<td>250</td>
<td>3098</td>
<td>1,239.20%</td>
<td>50</td>
<td>1519</td>
<td>3,038.00%</td>
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<td>Human Service System</td>
<td>Non-Housing Community Development</td>
<td>CDBG: $0 / HOME: $0 / ESG: $0</td>
<td>Other</td>
<td>Other</td>
<td>1</td>
<td>3</td>
<td>300.00%</td>
<td>1</td>
<td>1</td>
<td>100.00%</td>
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<td>Poverty Reduction/Self Sufficiency</td>
<td>Non-Housing Community Development</td>
<td>CDBG: $0 / HOME: $0 / ESG: $0</td>
<td>Public service activities other than Low/Moderate Income Housing Benefit</td>
<td>Persons Assisted</td>
<td>250</td>
<td>2080</td>
<td>832.00%</td>
<td>50</td>
<td>809</td>
<td>1,618.00%</td>
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</tr>
<tr>
<td>Reinvestment</td>
<td>Non-Housing Community Development</td>
<td>CDBG: $0 / HOME: $0 / ESG: $0</td>
<td>Other</td>
<td>Other</td>
<td>1</td>
<td>3</td>
<td>300.00%</td>
<td>1</td>
<td>1</td>
<td>100.00%</td>
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<tr>
<td>Special Needs</td>
<td>Affordable Housing Non-Homeless Special Needs</td>
<td>CDBG: $1200000 / HOME: $500000</td>
<td>Public service activities other than Low/Moderate Income Housing Benefit</td>
<td>Persons Assisted</td>
<td>250</td>
<td>1005</td>
<td>402.00%</td>
<td>100</td>
<td>184</td>
<td>184.00%</td>
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<td>CDBG: $1200000 / HOME: $500000</td>
<td>Public service activities for Low/Moderate Income Housing Benefit</td>
<td>Households Assisted</td>
<td>100</td>
<td>1114</td>
<td>1,114.00%</td>
<td>20</td>
<td>0</td>
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<tr>
<td>Special Needs</td>
<td>Affordable Housing Non-Homeless Special Needs</td>
<td>CDBG: $1200000 / HOME: $500000</td>
<td>Rental units rehabilitated</td>
<td>Household Housing Unit</td>
<td>25</td>
<td>451</td>
<td>1,804.00%</td>
<td>5</td>
<td>174</td>
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<td>Special Needs</td>
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<td>CDBG: $1200000 / HOME: $500000</td>
<td>Tenant-based rental assistance / Rapid Rehousing</td>
<td>Households Assisted</td>
<td>100</td>
<td>113</td>
<td>113.00%</td>
<td>20</td>
<td>64</td>
<td>320.00%</td>
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<td>Workforce Housing</td>
<td>Affordable Housing</td>
<td>CDBG: $200000 / HOME: $200000</td>
<td>Rental units constructed</td>
<td>Household Housing Unit</td>
<td>0</td>
<td>612</td>
<td>0.00%</td>
<td>200</td>
<td>0</td>
<td>0.00%</td>
</tr>
<tr>
<td>-------------------</td>
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</tr>
<tr>
<td>Workforce Housing</td>
<td>Affordable Housing</td>
<td>CDBG: $200000 / HOME: $200000</td>
<td>Homeowner Housing Added</td>
<td>Household Housing Unit</td>
<td>0</td>
<td>48</td>
<td>0.00%</td>
<td>25</td>
<td>27</td>
<td>108.00%</td>
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<td>Working Families</td>
<td>Affordable Housing</td>
<td>CDBG: $300000 / HOME: $300000</td>
<td>Rental units constructed</td>
<td>Household Housing Unit</td>
<td>1000</td>
<td>46</td>
<td>4.60%</td>
<td>0</td>
<td>0</td>
<td>0.00%</td>
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<tr>
<td>Working Families</td>
<td>Affordable Housing</td>
<td>CDBG: $300000 / HOME: $300000</td>
<td>Rental units rehabilitated</td>
<td>Household Housing Unit</td>
<td>0</td>
<td>116</td>
<td>0.00%</td>
<td>2</td>
<td>42</td>
<td>2,100.00%</td>
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<tr>
<td>Working Families</td>
<td>Affordable Housing</td>
<td>CDBG: $300000 / HOME: $300000</td>
<td>Homeowner Housing Added</td>
<td>Household Housing Unit</td>
<td>125</td>
<td>18</td>
<td>14.40%</td>
<td>0</td>
<td>0</td>
<td>0.00%</td>
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<td>Working Families</td>
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<td>CDBG: $300000 / HOME: $300000</td>
<td>Tenant-based rental assistance / Rapid Rehousing</td>
<td>Households Assisted</td>
<td>0</td>
<td>35</td>
<td>0.00%</td>
<td>20</td>
<td>2</td>
<td>10.00%</td>
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</table>

Table 1 - Accomplishments – Program Year & Strategic Plan to Date
Assess how the jurisdiction’s use of funds, particularly CDBG, addresses the priorities and specific objectives identified in the plan, giving special attention to the highest priority activities identified.

During FY 2018 (July 1, 2017 – June 30, 2018), Fairfax County received funding from the following federal programs administered by HUD:

- Community Development Block Grant (CDBG) $4,974,689
- HOME Investment Partnerships Program (HOME) $1,530,449
- Emergency Solutions Grant (ESG) $443,226

Total $6,948,364

General FY 2018 Program Highlights

Affordable Housing Policy

In January 2010, the Fairfax County Board of Supervisors adopted the “Housing Blueprint”, which established a new affordable housing policy direction for the county. The Housing Blueprint reflects the philosophy of the Board that affordable housing is a continuum ranging from the needs of the homeless to first-time buyers. Included in this range are the diverse housing needs of hard-working, but low paid families; senior citizens; persons with physical or mental disabilities; and the workforce across Fairfax County. The housing goals established by the community
in the FY 2016 Housing Blueprint are as follows:

- **Goal 1:** To end homelessness in 10 years
- **Goal 2:** To provide affordable housing options to those with special needs
- **Goal 3:** To meet the affordable housing needs of low-income working families
- **Goal 4:** To produce workforce housing sufficient to accommodate projected job growth

The consensus among the parties that assisted the Board establishing these goals was that affordable housing priorities should emphasize those with the greatest need. Those identified as having the greatest need include:

- Individuals and families who are homeless;
- Households with low- to extremely low-incomes;
- Special needs populations including persons with physical or mental disabilities and seniors; and
- The workforce essential to Fairfax County’s economic health and growth.

**Accomplishing the Goals**

To accomplish these goals, Fairfax County will draw upon federal and local resources, the community and the private sector to leverage resources through partnerships. The County will continue to complete projects already in the pipeline as well as embark on new initiatives. The Housing Blueprint served as the underpinning for the development of the County’s Five-Year Consolidated Plan for FY 2016 - 2020 and the One Year Action Plan for FY 2018.

**Affordable Housing Preservation and Production**

The existing need for affordable housing in Fairfax County is reflected in the affordable rental gap – the number of affordable rental housing units needed for renters earning 80 percent of Area Median Income (AMI) and below – which is currently estimated to be 31,630. Over the next 15 years the need for affordable housing options will grow, as the county is projected to add 62,184 households, of which 18,622 are expected
to earn 80 percent of AMI and below.

On June 19, 2018, the Fairfax County Board of Supervisors adopted the Communitywide Housing Strategic Plan Phase 1 report. County staff has been working on implementation of Phase 1 of the Plan that identifies 25 short-term strategies that can be implemented without major policy changes or significant sources of new revenue to start the process of creating more housing options for future and current county residents and workers.

In FY 2018, the Fairfax County Department of Housing and Community Development (HCD) and the Fairfax County Redevelopment and Housing Authority (FCRHA) used HOME, CDBG, and county funds to preserve a total of 16 units/beds via the financing of purchases by nonprofit affordable housing providers. All nonprofit units preserved during FY 2018 have affordability periods of a minimum of 30 years. From April 2004 through June 2018, a total of 3,016 affordable housing units were preserved in Fairfax County. This is three times the Board of Supervisors’ original 2004 goal of preserving 1,000 units.

**Highlights of Preservation and Other Affordable Housing Activities**

Highlights of the FCRHA’s preservation and other affordable housing activities in FY 2018 include:

1. **Pathway Homes, Inc.; scattered sites; 7 units; Mason, Braddock, Providence and Hunter Mill districts:** The FCRHA provided financing in a total amount of $1,098,000 ($622,811 CDBG and $475,189 HOME, awarded under HCD-issued RFPs) to Pathway Homes to acquire seven 1-bedroom condominium units to provide affordable housing and supportive services to individuals who are homeless or precariously housed with incomes at or below 30 percent of AMI and who have special needs related to mental illness, co-occurring substance abuse disorders, or intellectual disorders. Supportive services will be provided by Pathway Homes through a partnership with the Fairfax-Falls Church Community Services Board (CSB). At some of these units, previously awarded Project Based Vouchers are being used to subsidize unit rents.

2. **Good Shepherd Housing and Family Services (GSH); scattered sites; 9 units; Lee District:** The FCRHA provided a total of $1,133,260 of funding for the acquisition of housing units, including $713,820 of CDBG funding (awarded to GSH under the CCFP and the HCD-issued RFP) and $419,440 of HOME funding (awarded under the HCD-issued RFP and CHDO set-aside). These units are being used as affordable rental housing for families earning at or below 50 percent of AMI.
Highlights of the FCRHA’s affordable housing production activities in FY 2018 include:

1. Wesley Housing Development Corporation. The FCRHA approved a Housing Blueprint Loan of $7.4 million for the new construction of 126 units of low-income housing at 60% AMI or below, right next to the Huntington Avenue Metro Station in Alexandria. The project will also house Wesley Housing’s headquarters when complete, and provide services to its tenants for job skills and financial management.

2. The Lindsay Hill project finished construction in FY 2018, providing 55-units of affordable housing in Lorton, Virginia (Mount Vernon District) for the elderly population of Northern Virginia.

In FY 2018, the FCRHA acquired five newly-built Affordable Dwelling Unit condominium units in the Discovery Square development in Sully District. The units have been placed in the Fairfax County Rental Program.

Use of HOME, ESG, and CDBG Funds

FY 2018 HOME

Fairfax County received $1,530,449 in HOME funds in FY 2018. The County uses its HOME funds to provide direct affordable housing assistance to low income individuals. Program accomplishments for FY 2018 include:

1. A CHDO acquired and/or preserved three housing units, two using CHDO funding, providing affordable housing for low income households.

2. During FY 2018 TBRA assistance was provided to 40 families serving 121 beneficiaries.

3. Rehabilitation or construction of FCRHA-owned multifamily units was completed or underway on 88 units.

4. Partnership for Permanent Housing (PPH): During FY 2018, two families successfully leased rental units with their TBRA vouchers as a part of the Partnership for Permanent Housing.

FY 2018 ESG

Emergency Solutions Grant funds in the amount of $443,226 were received through the Consolidated Plan Action Plan and were utilized for
housing relocation and stabilization services, as well as rental assistance. The funds were essential to preventing homelessness for many families as well as rapidly re-housing many families who were already homeless.

**FY 2018 CDBG**

Fairfax County received $4,974,689 in CDBG funds in FY 2018. For FY 2018, specific amounts of CDBG funding were designated by the Board for contractual commitments (such as payments on outstanding Section 108 loans), program administration, relocation assistance and an on-going home repair program that address the Vision and Mission Statement incorporated in the Five-Year Plan. Specific funding amounts were also approved by the Board of Supervisors for affordable housing programs and projects and for public services that are targeted to the priorities adopted by the Board of Supervisors.

**FY 2018 Home Repair for the Elderly Program**

The Home Repair for the Elderly Program served 130 households in FY 2018 using a total of $29,126 in local funds (for materials and supplies). A total of $245,352 in CDBG funds was expended on HREP for personnel and operating costs.

**Consolidated Community Funding Pool**

The Fairfax County Board of Supervisors has designated the Consolidated Community Funding Advisory Committee (CCFAC) as the citizen advisory group charged with overseeing the Consolidated Plan process. The CCFAC is also charged with oversight and developing funding priorities for the Consolidated Community Funding Pool (CCFP), a pool of funds awarded through a competitive proposal process to fund affordable housing and public service activities by nonprofit organizations. In FY 2018, the CCFP included an allocation of $1,450,703 in Community Development Block Grant funds. The Board approved the following CCFP funding priorities for the FY 2019 funding period:

**HOUSING**

Goal: Families and individuals and abilities, including those at risk of homelessness, people with disabilities, older adults and individuals in the local workforce, can afford safe, stable, healthy and accessible living accommodations along with other basic necessities and will have access to affordable, accessible housing with the supportive services necessary to live as independently as possible in a community setting.
LITERACY/EDUCATIONAL DEVELOPMENT/ATTAINMENT

Goal: Families and individuals of all ages and abilities will have the ability to read, write and speak English effectively, manage finances and attain employment goals through academic and vocational achievement. Children and youth will have access to quality early care and education, and supports to develop employment and independent living skills.

FINANCIAL STABILITY (Financial Assistance to Financial Empowerment)

Goal: Families and individuals of all ages and abilities will have the ability to possess and maintain sufficient income to consistently meet their basic needs, with no or minimal financial assistance or subsidies from private or public organizations.

HEALTH

Goal: Families and individuals of all ages and abilities will have access to primary, specialty, oral and behavioral, and long-term health care, particularly prevention services. Families and individuals of all ages and abilities will develop the knowledge and resources to practice healthy behaviors and to take action to prevent and manage disease and adverse health conditions. Children will have access to supplemental food year-round, seven days a week.

SUPPORT/COMMUNITY/SOCIAL NETWORKS

Goal: Families and individuals of all ages, abilities and income levels will have access to local services, including community-based transportation and childcare, and the ability to establish and maintain communal and social relationships.

POSITIVE BEHAVIORS AND HEALTHY RELATIONSHIPS

Goal: Families and individuals of all ages, abilities and income levels will develop positive behaviors and healthy relationships that are safe and free from abuse, neglect and trauma, and promote physical, emotional, mental and social well-being.

The Fairfax County Consolidated Plan for Fiscal Years 2016-2020 (adopted April 28, 2015) contains the county’s housing and community development strategic plan identifying long-range housing and community development Priorities for all federal funds, including the CDBG funds allocated to the CCFP. The priorities were broad and general in order to encompass all of the possible activities that could advance the...
objectives.

A total of $2,027,456 was available for use by affordable housing projects by nonprofit contractors in FY 2018. The available funding included $704,500 of CDBG Affordable Housing Funds that were allocated through the FY 2018 CCFP, and a total of $1,322,956 was allocated through the FY 2018 HCD-issued RFP processes, including $229,568 in HOME CHDO set aside funding. The Board of Supervisors also approved CDBG awards totaling $746,203 through the CCFP Request for Proposals process to fund 4 Targeted Public Services activities operated by nonprofit service providers in FY 2018.

### Targeted Public Services and Affordable Housing Projects

For FY 2018, the following nonprofit targeted public service project was funded under the **Prevention** priority area.

<table>
<thead>
<tr>
<th>ORGANIZATION</th>
<th>PROJECT TITLE</th>
<th>CDBG FUNDING</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wesley Housing Development Corporation</td>
<td>Building for the Future</td>
<td>$185,167</td>
</tr>
</tbody>
</table>

In FY 2018, although there were no nonprofit targeted public services projects designated under the **Crisis Intervention** priority area, the following nonprofit targeted public service projects provided crisis intervention services:
The following nonprofit targeted public services and affordable housing projects were funded under the **Self-Sufficiency** priority area:

<table>
<thead>
<tr>
<th>ORGANIZATION</th>
<th>PROJECT TITLE</th>
<th>CDBG FUNDING</th>
</tr>
</thead>
<tbody>
<tr>
<td>Good Shepherd Housing and Family Services, Inc.</td>
<td>Homes For the Working Poor, Elderly &amp; Disabled</td>
<td>See “Self-Sufficiency”</td>
</tr>
<tr>
<td>Wesley Housing Development Corporation</td>
<td>Promising Futures</td>
<td>See “Self- Sufficiency”</td>
</tr>
</tbody>
</table>

The following nonprofit targeted public services project was funded under the **Long-Term Supportive Services** priority area:

<table>
<thead>
<tr>
<th>ORGANIZATION</th>
<th>PROJECT TITLE</th>
<th>CDBG FUNDING</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cornerstones Housing Corporation</td>
<td>Scattered Site Acquisitions</td>
<td>$300,000</td>
</tr>
<tr>
<td>Good Shepherd Housing and Family Services, Inc.</td>
<td>Mt. Vernon Village</td>
<td>$404,500</td>
</tr>
<tr>
<td>Good Shepherd Housing and Family Services, Inc.</td>
<td>Homes For the Working Poor, Elderly &amp; Disabled</td>
<td>$231,741</td>
</tr>
<tr>
<td>Wesley Housing Development Corporation.</td>
<td>Promising Futures</td>
<td>$121,312</td>
</tr>
</tbody>
</table>
All FY 2018 projects funded by CDBG provided services or activities that benefited low- and moderate-income persons and addressed outcome area funding priorities.

**Highlights of Program Achievements for FY 2018 Community Development Block Grant Funded Nonprofits**

- **Acquisition of Housing Units for Use as Affordable Rental Housing**
  
  See Affordable Housing Preservation sub-section.

- **Prevention Support for 82 Clients**
  
  - Through the *Building for the Future* program operated by **Wesley Housing Development Corporation**, CDBG funds were used to provide early education, after school, academic tutoring and social skills development activities that benefitted **82 clients**.

- **Crisis Intervention Support for 105 Clients**
  
  - Through the *Promising Futures* program operated by **Wesley Housing Development Corporation**, CDBG funds were used to provide indirect financial assistance, food and other crisis intervention services that benefitted **105 clients**.

- **Self-Sufficiency Support for 547 Clients**
  
  - Through the *Homes for the Working Poor, Elderly & Disabled Program* operated by **Good Shepherd Housing and Family Services, Inc.**, CDBG funds were used to locate and/or provide affordable rental housing, case management, self-sufficiency training and referrals that enabled **442 clients** to obtain or retain affordable housing.
  
  - Through the *Promising Futures* program operated by **Wesley Housing Development Corporation**, CDBG funds were used to provide ESOL instruction, employment training and other employment assistance that benefitted **105 clients**.
• Long Term Supportive Services for 107 Clients
  - Through the Building Communities of Promise program operated by Wesley Housing Development Corporation, CDBG funds were used to provide supportive services, including information and referrals, life-long learning opportunities, and health and wellness activities, that benefitted 107 clients who were seniors and/or persons living with permanent disabilities.

FY 2018 Action Plan Amendments

An annual Action Plan is required by HUD for three federal programs: CDBG, HOME, and ESG. In FY 2018, there were amendments to the Action Plan. During the county’s FY 2017 Carryover Review, funding adjustments were made due to the final HUD grant award amounts, actual CDBG and HOME program income received in FY 2017, as well as a reallocation of CDBG funding in the amount of $11,643 from Adjusting Factors to Affordable Housing RFP to support the acquisition and rehabilitation of affordable housing units by non-profits during FY 2018.

Notes Regarding Progress Toward Goals

Fairfax County is making progress toward its goals as illustrated in the Goals and Outcomes table of this section. Regarding rental units rehabilitated under the Homelessness goal and Homeless category, the indicator is to reflect that homeless individuals served by nonprofit organizations would reside in housing where some rehabilitation work is to be done. For FY 2018, units acquired by non-profit organizations that served the homeless were in standard condition and did not require rehabilitation.
CR-10 - Racial and Ethnic composition of families assisted

Describe the families assisted (including the racial and ethnic status of families assisted).
91.520(a)

<table>
<thead>
<tr>
<th></th>
<th>CDBG</th>
<th>HOME</th>
<th>ESG</th>
</tr>
</thead>
<tbody>
<tr>
<td>White</td>
<td>97</td>
<td>3</td>
<td>672</td>
</tr>
<tr>
<td>Black or African American</td>
<td>540</td>
<td>7</td>
<td>1,392</td>
</tr>
<tr>
<td>Asian</td>
<td>30</td>
<td>0</td>
<td>89</td>
</tr>
<tr>
<td>American Indian or American Native</td>
<td>5</td>
<td>0</td>
<td>9</td>
</tr>
<tr>
<td>Native Hawaiian or Other Pacific Islander</td>
<td>0</td>
<td>0</td>
<td>6</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>672</td>
<td>10</td>
<td>2,168</td>
</tr>
<tr>
<td>Hispanic</td>
<td>164</td>
<td>0</td>
<td>380</td>
</tr>
<tr>
<td>Not Hispanic</td>
<td>508</td>
<td>10</td>
<td>1,901</td>
</tr>
</tbody>
</table>

Table 2 – Table of assistance to racial and ethnic populations by source of funds

Narrative

ESG statistics are for persons assisted. The total number of persons assisted in the chart above (2,168) is less than the actual total number of persons assisted (2,291). The reason for the difference is that 102 persons are in a "Multiple races" category; 20 persons either did not know what race to provide or refused to provide the information; and for 1 person, the information was missing.
CR-15 - Resources and Investments 91.520(a)

Identify the resources made available

<table>
<thead>
<tr>
<th>Source of Funds</th>
<th>Source</th>
<th>Resources Made Available</th>
<th>Amount Expended During Program Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>CDBG</td>
<td>CDBG</td>
<td>9,649,273</td>
<td>5,126,239</td>
</tr>
<tr>
<td>HOME</td>
<td>HOME</td>
<td>3,809,004</td>
<td>2,696,519</td>
</tr>
<tr>
<td>HOPWA</td>
<td>HOPWA</td>
<td></td>
<td></td>
</tr>
<tr>
<td>ESG</td>
<td>ESG</td>
<td>650,609</td>
<td>514,229</td>
</tr>
<tr>
<td>Other</td>
<td>Other</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Table 3 - Resources Made Available

Narrative

Expenditures include those utilizing funding from prior years.

Identify the geographic distribution and location of investments

<table>
<thead>
<tr>
<th>Target Area</th>
<th>Planned Percentage of Allocation</th>
<th>Actual Percentage of Allocation</th>
<th>Narrative Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Countywide</td>
<td>100</td>
<td>100</td>
<td></td>
</tr>
</tbody>
</table>

Table 4 – Identify the geographic distribution and location of investments

Narrative

Fairfax County is opportunity-driven in the allocation of affordable housing resources, while at the same time, works actively to promote the de-concentration of poverty, particularly in the programs operated by the Fairfax County Redevelopment and Housing Authority (FCRHA). With respect to the investment of capital resources for affordable housing development, the FCRHA has financed the acquisition and development of properties in locations across the county over the last ten years and will continue to operate its programs on a countywide basis.
Leveraging

Explain how federal funds leveraged additional resources (private, state and local funds), including a description of how matching requirements were satisfied, as well as how any publicly owned land or property located within the jurisdiction that were used to address the needs identified in the plan.

CDBG Leveraging - In FY 2018, a total of $2.28 was leveraged for every $1 of CDBG invested in for targeted public services and affordable housing activities.

FY 2018 Public Services Activity and Leveraging:

Total CDBG expenditures for Targeted Public Services: $746,203

Total leveraged for Targeted Public Services activities: $3,277,440, including $59,448 in local funds

RATIO= $4.39 of leveraged funds for every $1 of CDBG expenditure for Targeted Public Services activities.

FY 2018 Affordable Housing Activity and Leveraging:

Total CDBG Affordable Housing Expenditures: $966,638;

Total leveraged for Affordable Housing Activities: $30,345;

RATIO= $0.03 of leveraged funds for every $1 of CDBG expenditure for Affordable Housing activities.

Total Leveraged: $3,307,785       CDBG Invested: $1,450,703

HOME CHDO Leveraging: Total HOME Acquisition Expenditures: $242,066, Total Leveraged: Private: $24,553.

Information on ESG leveraging and how publicly-owned land and property located within Fairfax County is being used to address needs identified in the Consolidated Plan is described below.
## Fiscal Year Summary – HOME Match

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Excess match from prior Federal fiscal year</td>
<td>32,157,723</td>
</tr>
<tr>
<td>2. Match contributed during current Federal fiscal year</td>
<td>1,613,857</td>
</tr>
<tr>
<td>3. Total match available for current Federal fiscal year (Line 1 plus Line 2)</td>
<td>33,771,580</td>
</tr>
<tr>
<td>4. Match liability for current Federal fiscal year</td>
<td>463,285</td>
</tr>
<tr>
<td>5. Excess match carried over to next Federal fiscal year (Line 3 minus Line 4)</td>
<td>33,308,295</td>
</tr>
</tbody>
</table>

*Table 5 – Fiscal Year Summary - HOME Match Report*
### Match Contribution for the Federal Fiscal Year

<table>
<thead>
<tr>
<th>Project No. or Other ID</th>
<th>Date of Contribution</th>
<th>Cash (non-Federal sources)</th>
<th>Foregone Taxes, Fees, Charges</th>
<th>Appraised Land/Real Property</th>
<th>Required Infrastructure</th>
<th>Site Preparation, Construction Materials, Donated labor</th>
<th>Bond Financing</th>
<th>Total Match</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bridging Affordability</td>
<td>07/01/2017</td>
<td>1,613,857</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1,613,857</td>
</tr>
</tbody>
</table>

Table 6 – Match Contribution for the Federal Fiscal Year

### HOME MBE/WBE report

**Program Income** – Enter the program amounts for the reporting period

<table>
<thead>
<tr>
<th>Balance on hand at beginning of reporting period $</th>
<th>Amount received during reporting period $</th>
<th>Total amount expended during reporting period $</th>
<th>Amount expended for TBRA $</th>
<th>Balance on hand at end of reporting period $</th>
</tr>
</thead>
<tbody>
<tr>
<td>756,193</td>
<td>934,291</td>
<td>556,615</td>
<td>298,220</td>
<td>1,133,869</td>
</tr>
</tbody>
</table>

Table 7 – Program Income
### Minority Business Enterprises and Women Business Enterprises

Indicate the number and dollar value of contracts for HOME projects completed during the reporting period.

<table>
<thead>
<tr>
<th></th>
<th>Total</th>
<th>Minority Business Enterprises</th>
<th>White Non-Hispanic</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Alaskan Native or American Indian</td>
<td>Asian or Pacific Islander</td>
</tr>
<tr>
<td>Contracts</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Dollar Amount</td>
<td>1,190,481</td>
<td>0</td>
<td>771,277</td>
</tr>
<tr>
<td>Number</td>
<td>3</td>
<td>0</td>
<td>2</td>
</tr>
<tr>
<td>Sub-Contracts</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Number</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Dollar Amount</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

Table 8 - Minority Business and Women Business Enterprises

### Minority Owners of Rental Property

Indicate the number of HOME assisted rental property owners and the total amount of HOME funds in these rental properties assisted.

<table>
<thead>
<tr>
<th></th>
<th>Total</th>
<th>Minority Property Owners</th>
<th>White Non-Hispanic</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Alaskan Native or American Indian</td>
<td>Asian or Pacific Islander</td>
</tr>
<tr>
<td>Number</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Dollar Amount</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

Table 9 – Minority Owners of Rental Property
### Table 10 – Relocation and Real Property Acquisition

<table>
<thead>
<tr>
<th></th>
<th>Total</th>
<th>Minority Property Enterprises</th>
<th>White Non-Hispanic</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Alaskan Native or American Indian</td>
<td>Asian or Pacific Islander</td>
</tr>
<tr>
<td>Parcels Acquired</td>
<td>7</td>
<td>894,629</td>
<td></td>
</tr>
<tr>
<td>Businesses Displaced</td>
<td>0</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>Nonprofit Organizations</td>
<td>0</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>Displaced</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Households Temporarily Relocated, not Displaced</td>
<td>0</td>
<td>0</td>
<td></td>
</tr>
</tbody>
</table>

**ESG leveraging and use of publicly-owned land and property**

ESG supports local homelessness prevention and rapid rehousing assistance for people who are experiencing homelessness, or at-risk of homelessness. In addition to the federal ESG funds, other public and private funding is leveraged to support these services. In FY 2018 the state’s Virginia Homeless Solutions Program awarded $170,959 to one local grantee for homelessness prevention assistance and a total of $538,498 to three local grantees for rapid rehousing assistance. In FY 2018 Fairfax County government used local General Funds to not only match federal ESG funds dollar-to-dollar but also awarded five organizations a total of $3,446,491 in contracts through the Office to Prevent and End Homelessness to provide homelessness prevention and rapid rehousing assistance. Federal Continuum of Care (CoC) resources are also leveraged for rapid rehousing with two local nonprofits receiving a total of $756,062 in FY 2018 from CoC grants. Finally, local nonprofit organizations also leverage an unspecified amount of additional private financial donations each year, as well as volunteer time and in-kind donations, for the same homeless assistance.

Federal ESG resources are an important part of this diverse mix of funding that ensures local programs are sustainable and effective. Fairfax County, as the ESG recipient, satisfied the federal matching requirements under 24 CFR §576.201 through cash contributions from the local General Fund that totaled an amount equal to the ESG fiscal year grant.

Publicly-owned land and property located within Fairfax County is being used to address needs...
identified in the Consolidated Plan:

Lewinsville Residences - A total of 82 affordable senior residences are to be constructed on county-owned land, under a nominal fee ground lease, leased to a developer selected through a public-private partnership process. Construction is in progress and is planned for completion in the fall of 2018.

North Hill - Development of 33 FCRHA-owned acres known as "North Hill". A total of 155-175 market rate townhouses and 279 affordable rental units are planned for the property. A developer has been selected through a public-private partnership process and an agreement for design and construction of the units is being negotiated. Low-Income Housing Tax Credits have been awarded to the project. The final development agreement is being negotiated. Start of construction is planned for early 2020.
CR-20 - Affordable Housing 91.520(b)

Evaluation of the jurisdiction's progress in providing affordable housing, including the number and types of families served, the number of extremely low-income, low-income, moderate-income, and middle-income persons served.

<table>
<thead>
<tr>
<th></th>
<th>One-Year Goal</th>
<th>Actual</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number of Homeless households to be</td>
<td>181</td>
<td>157</td>
</tr>
<tr>
<td>provided affordable housing units</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Number of Non-Homeless households to</td>
<td>970</td>
<td>714</td>
</tr>
<tr>
<td>provided affordable housing units</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Number of Special-Needs households</td>
<td>390</td>
<td>134</td>
</tr>
<tr>
<td>to be provided affordable housing</td>
<td></td>
<td></td>
</tr>
<tr>
<td>units</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total</td>
<td>1,541</td>
<td>1,005</td>
</tr>
</tbody>
</table>

Table 11 – Number of Households

<table>
<thead>
<tr>
<th></th>
<th>One-Year Goal</th>
<th>Actual</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number of households supported through Rental Assistance</td>
<td>821</td>
<td>508</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Number of households supported through The Production of New Units</td>
<td>665</td>
<td>481</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Number of households supported through Rehab of Existing Units</td>
<td>0</td>
<td>130</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Number of households supported through Acquisition of Existing Units</td>
<td>55</td>
<td>16</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total</td>
<td>1,541</td>
<td>1,135</td>
</tr>
</tbody>
</table>

Table 12 – Number of Households Supported

Discuss the difference between goals and outcomes and problems encountered in meeting these goals.

During FY 2018, with the exception of the number of households supported through rehabilitation of existing units, the numbers for actual households provided affordable housing units and actual number of households supported were less than projected. The Home Repair for the Elderly Program, which served 130 households in FY 2018, accounts for the total number of households supported through rehabilitation of existing units.
Discuss how these outcomes will impact future annual action plans.

Fairfax County will monitor these outcomes over the coming years. Cumulative figures over two or more years may even out in regards to goal numbers and actual outcome numbers.

Include the number of extremely low-income, low-income, and moderate-income persons served by each activity where information on income by family size is required to determine the eligibility of the activity.

<table>
<thead>
<tr>
<th>Number of Households Served</th>
<th>CDBG Actual</th>
<th>HOME Actual</th>
</tr>
</thead>
<tbody>
<tr>
<td>Extremely Low-income</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Low-income</td>
<td>3</td>
<td>0</td>
</tr>
<tr>
<td>Moderate-income</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Total</td>
<td>3</td>
<td>0</td>
</tr>
</tbody>
</table>

Table 13 – Number of Households Served
CR-25 - Homeless and Other Special Needs 91.220(d, e); 91.320(d, e); 91.520(c)
Evaluate the jurisdiction’s progress in meeting its specific objectives for reducing and ending homelessness through:

Reaching out to homeless persons (especially unsheltered persons) and assessing their individual needs

In FY 2018 the Fairfax County Continuum of Care (CoC) achieved some significant milestones that positively affect the CoC’s ability to reach out and engage people experiencing homelessness, especially unsheltered persons, and assess their individual needs.

The CoC maintains four homeless outreach teams that are staffed by nonprofit contractors, nurse practitioners from the Health Department, and mental health specialists from the Fairfax-Falls Church Community Services Board (CSB). Drop-in centers are maintained by the CSB and local nonprofits. In FY 2018 these street outreach teams, under the coordination of the Fairfax County Office to Prevent and End Homelessness (OPEH), created a by-name-list of every individual who is experiencing unsheltered homelessness within the CoC’s geography with the use of the local Homeless Management Information System. The by-name-list now includes information about who the individuals are, when they were first engaged, where they were last seen, their chronic homelessness and veterans status, and referral milestones on the path to emergency shelter and permanent housing. The outreach teams and OPEH meet on a biweekly basis to discuss the various individuals and the steps necessary to get the individuals off of the streets. As a result of these efforts the CoC now has a fairly accurate monthly count of who is experiencing unsheltered homelessness and has moved many of the individuals straight to permanent housing from the streets (97 of the 175 individuals identified at the beginning of the year).

For the very first time, in January 2018 the Fairfax CoC also published a Coordinated Entry System Manual, which describes the policies and procedures for how homeless persons access homeless assistance programs and are referred to transitional and permanent housing opportunities in the local CoC. The implementation of a more coordinated system means that people have fair, consistent access to homeless assistance programs across the CoC; that they will be assessed in standardized ways across the community; they will be prioritized and referred to the programs that best fit their needs; and a system will be in place to hold housing and service providers accountable to these processes. Assessment tools, such as the nationally tested Vulnerability Index – Service Prioritization and Decision Assistance Tool (VI-SPDAT), as well as new locally developed forms, are being utilized to better understand homeless persons’ needs.

The use of these new policies and procedures will assist the CoC in creating a more effective and efficient system for identifying people experiencing homelessness and quickly ending their homelessness. The data created by the local HMIS client lists, assessment profiles, and referral mechanisms will also be useful for the CoC to identify gaps and allocate resources in the future.
Addressing the emergency shelter and transitional housing needs of homeless persons

In FY 2017, a bond referendum was approved to renovate or relocate four of the County's six emergency shelters as part of the Capital Improvement Program. In FY 2018 the first of the shelters, the Baileys Crossroads Community Shelter, broke ground for construction and is scheduled to open in late 2019. The work in the shelters will make necessary repairs and enhancements to the facilities so that they are in safe, suitable conditions and ensure that they can meet the emergency shelter needs for families and individuals in the future. Each of the new shelters will include not only emergency beds but co-located permanent supportive housing units that will serve as housing opportunities for families and individuals who currently have none.

Also related to emergency shelter needs, new Coordinated Entry policies have streamlined the procedures for individuals to access the County’s shelters and set new prioritization for individuals with the highest level of need. Individuals can call any of the shelters in the county, get assessed over the phone, and be placed on a prioritization list for shelter access. This is an improvement over the previous system, when individuals had to call each shelter separately and the determination for entry was based on different types of criteria.

Transitional housing programs continue to be evaluated for effectiveness and efficiency as per the goals of the Ten-Year Plan. Many CoC-funded transitional housing programs have been converted to permanent housing (rapid and supportive), while others have adapted services to meet the changing needs of special populations in the community’s homeless population.

Helping low-income individuals and families avoid becoming homeless, especially extremely low-income individuals and families and those who are: likely to become homeless after being discharged from publicly funded institutions and systems of care (such as health care facilities, mental health facilities, foster care and other youth facilities, and corrections programs and institutions); and, receiving assistance from public or private agencies that address housing, health, social services, employment, education, or youth needs

Homelessness prevention is a high priority in the Fairfax County Continuum of Care as it is one of four strategies identified by the Board of Supervisors in the local 10-year plan to prevent and end homelessness. The CoC invests a significant amount of resources in homelessness prevention from a variety of funding streams, public and private, including much of the Emergency Solutions Grant funding. As a result of this and other investments, the number of people who are literally homeless in the community, as reported in the annual Point in Time, has decreased 46 percent from 2008, when there were 1,835 people identified as literally homeless, to 2018, when only 987 people were identified.

The CoC and its partner institutions have long had a set of policies that help reduce the number of people becoming homeless upon discharge from publicly-funded institutions. The Fairfax-Falls Church Community Services Board (CSB), the primary public mental health service provider, abides by the Commonwealth of Virginia State Psychiatric Discharge Planning Protocol. The CSB’s specific discharge
policies and procedures have been developed to support appropriate and safe community re-entry.

Discharge planners provide services to individuals who are hospitalized in state-funded psychiatric hospitals in the Commonwealth of Virginia, Local Inpatient Purchase of Services (LIPOS) state-funded private bed purchase program and the Adult Detention Center (ADC). The discharge planning team works in collaboration with individuals and other treatment providers to develop a comprehensive recovery-focused plan of care upon discharge. Forensic discharge planning services are provided to individuals hospitalized at a state facility from the ADC. Limited case management services are provided to individuals who require community partnering to link with services post discharge.

The Jail Diversion program provides pre- and post-booking diversion services to individuals with serious mental illness and co-occurring disorders who interface with the criminal justice system. The services include intensive case management, mental health support, psychiatric and medication management as well as linkage to other services. The program has and continued to show a marked reduction in re-incarceration and hospitalization for individuals who fully utilize the services offered.

The CSB’s Program of Assertive Community Treatment and Intensive Case Management teams provide community-based services to homeless individuals with serious mental illness and co-occurring disorders. The team’s goal is to work collaboratively with the individual to develop, implement and achieve goals that are meaningful and important, working with the family and the community support network to maximize success. This model decreases the number of hospitalizations and provides community support while improving stabilization. These services also extend to continue support after placement in housing.

In addition, a local nonprofit works with the inmates during incarceration in order to draft a discharge plan. Opportunities, Alternatives, and Resources (OAR) of Fairfax offers a class at the Adult Detention Center called After Release Planning. In this class, OAR staff review the services that OAR provides as well as resources in the community and offers anyone in the class the opportunity to meet with a case manager to develop an after-release plan. As part of the plan, OAR staff helps inmates to get identification cards and find appropriate housing if possible.

**Discharging from Foster Care and Private and Nonprofit Medical Facilities**

State guidelines are also followed for individuals being discharged from foster care. In accordance with State policy, all foster care youth, age 16 and older, have a transitional independent living plan which describes the services that will be provided to prepare and assist youth in transitioning from foster care to independence. Foster Care social workers support and encourage youth to participate in their transitional independence plan and take responsibility for achieving independence, with a designated Independent Living Coordinator to implement independent living services and initiatives. At age 18, when foster care youth legally become adults, they are strongly encouraged to remain in foster care placement and to continue to receive services that will help them become self-sufficient.
While Fairfax County does not have any publicly-funded hospitals, the Health Department works with private and nonprofit medical facilities to prevent people from being discharged into homelessness. The Health Department developed a Homeless Services Resource Guide which was distributed by hospital representatives to case management and discharge planning staff. The guide is intended to provide staff with supplemental information in order to make appropriate discharge planning decisions. Nonprofit shelter providers work directly with hospital discharge planners to try to avoid discharge into homelessness and assist with arranging services and helping to find appropriate housing as needed. If no appropriate housing can be located and medical care is still needed patients are referred to Fairfax County’s Medical Respite Program. It was established to provide respite care, not to exceed 30 days, to homeless individuals in need of acute medical care. There are currently five beds available in this program.

One of the most serious challenges in providing effective and efficient homelessness prevention services is that program data is dispersed across multiple information management systems that depend on funding source and department oversight. As a result, tracking system wide client data and outcomes is difficult or impossible. To help improve this situation, Fairfax County has initiated a five-year information technology road map that will create a technical means to exchange data and improve work processes for greater collaboration and positive impact on client lives. In FY 2018 an interagency data analysis pilot project was launched as part of this initiative to pull together data from homeless services, the housing authority, the County’s main information and referral hotline, and health department. In FY 2019 the pilot is expected to produce results as more information is learned about the families and individuals that receive services across these different systems. It is hoped that this information will help the CoC better understand who is likely to become homeless and how to prevent that.

Helping homeless persons (especially chronically homeless individuals and families, families with children, veterans and their families, and unaccompanied youth) make the transition to permanent housing and independent living, including shortening the period of time that individuals and families experience homelessness, facilitating access for homeless individuals and families to affordable housing units, and preventing individuals and families who were recently homeless from becoming homeless again

The Fairfax County Continuum of Care has made significant steps forward in shortening the period of time that individuals and families experience homelessness. The majority of families and individuals experiencing homelessness receive rapid rehousing assistance in emergency shelter with housing relocation and stabilization services, along with short-term rental assistance. Those homeless individuals and families who are determined to not be appropriate for rapid rehousing are prioritized for more intensive housing interventions, such as transitional housing or permanent supportive housing.

In FY 2018, the CoC continued to invest in rapid rehousing, permanent supportive housing and other permanent housing opportunities for people experiencing homelessness. Investments in permanent housing for people experiencing homelessness has proven effective in increasing the number of people
moving to permanent housing from homelessness and shortening the length of stay in homelessness since the adoption of the Ten-Year Plan in 2008. The number of people exiting emergency shelters to permanent destinations increased from 599 people in FY 2012 to 1,088 people in FY 2018. The average length of stay in shelters for families with children has dropped from 96 days in FY 2012 to 72 days in FY 2018. Similarly, the average length of stay in shelters for single adults has been reduced from 51 days in FY 2012 to only 40 days in FY 2018. (The above FY 2018 outcomes are draft numbers for this report only and are subject to change with further review.)

The development of a Coordinated Entry System has facilitated quicker returns to stable housing for families and individuals. Improvements to the homeless delivery system have also made significant reductions in the number of individuals identified as chronically experiencing homelessness. By the 2018 Point in Time count, the number had decreased to 173 – a reduction of 53 percent. This is due in great part to improvements in prioritizing permanent supportive housing (PSH) programs for the chronically homeless and dedicating a significant portion of new and reallocated Continuum of Care grant funds for PSH units.

**Addressing Veterans Homelessness and Transition Age Youth Experiencing Homelessness**

During the 2018 Point-in-Time Count of homeless persons in Fairfax County, only 6 percent of all homeless individuals were reported as veterans, along with two families with a veteran head of household. This relatively low representation of veterans in the local homeless population is a testament to the local, state, and federal leadership behind the efforts to end veteran homelessness.

In December 2015 Board of Supervisors Chairman Sharon Bulova agreed to have the county become part of the national Mayors Challenge to End Veterans Homelessness, an effort announced by First Lady Michelle Obama and amplified by the U.S. Department of Housing and Urban Development, the United States Department of Veterans Affairs, the United States Interagency Council on Homelessness and the National League of Cities. As outlined by the program, ending veteran homelessness means reaching the point where there are no veterans sleeping on the streets and every veteran has access to permanent housing. Further, the initiative works to provide systems so that should veterans become homeless or be at-risk of becoming homeless, communities will have the capacity to quickly connect them to the help they need to achieve housing stability. In November 2015, Governor Terry McAuliffe announced that the Commonwealth of Virginia had “effectively ended veterans’ homelessness” as the result of the coordinated efforts and hard work of providers across the state. A local interagency workgroup of local homeless veteran service providers continue to meet on a monthly basis to review the by-name-list of homeless veterans and move them to housing as quickly as possible. The greatest challenge for the Fairfax CoC to meet the federally established criteria for achieving the goal of ending veteran homelessness is identifying the permanent housing resources for chronically homeless veterans who are not eligible for Veterans Health Administration services and VASH vouchers.

In FY 2017 transition age youth experiencing homelessness began to be served by a new youth-dedicated, CoC-funded rapid rehousing program. The project is operated by a service provider with
extensive experience serving homeless youth in the local community. In FY 2018 the project has been successful in quickly ramping up operations to house 11 youth households to date. An efficient referral process between emergency shelters serving youth-headed households to the dedicated rapid rehousing program was also established in the local Coordinated Entry System.
CR-30 - Public Housing 91.220(h); 91.320(j)

Actions taken to address the needs of public housing

Public Housing Improvements

The FCRHA performed the following rehabilitation work on its federal RAD FCRP (formerly Public Housing) portfolio between July 1, 2017 and June 30, 2018:

- **Kingsley Park (107 units, Providence District)** - three accessible parking spaces added with ramp and signage.
- **Heritage I and Heritage South (44 units at Heritage Woods, Braddock District)** - install entrance door closers, replace electrical panels, replace/add vinyl composition tile at entrances, kitchens and bathrooms, replace kitchen cabinets, tops, sinks and ranges. Replace bathroom vanities, tops and faucets. Replace carpeting.
- **The Park (24 units, Lee District)** - replace water heaters, HVAC systems, kitchen cabinets, tops and faucets, kitchen floors and ranges. Replace washers and dryers, bathroom vanities, tops and faucets and tub surrounds. Replace roofs and privacy fencing.
- **Ragan Oaks (51 units, Springfield District)** – install isolation valves at sprinkler system.
- **Audubon Apartments (45 units, Lee District)** - replace boiler and water heaters with high efficiency units.
- **Greenwood Apartments (138 units, Mason District)** - install kitchen ground-fault circuit interrupter (GFCI) receptacles, bedroom smoke detectors and pipe insulation at water heaters.
- **West Glade Apartments (26 units, Hunter Mill District)** - install bedroom smoke detectors and replace site lighting with LED fixtures.
- **Rosedale Manor (96 units, Mason District)** - install kitchen and bathroom GFCI receptacles and carbon monoxide detectors in each unit. Replace balcony decking, stairway railings, water heaters and repair walkways.
- **West Ford (105 units at West Ford I, II, and III, Mount Vernon District)** - install bedroom smoke detectors and bathroom GFCI receptacles. Replace HVAC systems at community center with high efficiency heat pump units.
- **Robinson Square (46 units, Braddock District)** - install accessible ramp, railings, hardware and signage at community center.
- **Tavenner Lane (12 units, Lee District)** - install bedroom smoke detectors.
- **Belle View (40 units, Mount Vernon District)** - replace windows, HVAC systems, bathroom heaters, kitchen cabinets, tops, faucets ranges and floors. Install tub surrounds. Replace kitchen floors and carpeting.
- **Old Mill Gardens (47 units, Mount Vernon District)** - replace water heaters with high efficiency units and replace office HVAC system.

Actions taken to encourage public housing residents to become more involved in management and participate in homeownership

The FCRHA continues to encourage resident participation on the Resident Advisory Council (RAC). The
RAC is comprised of participants in the Housing Choice Voucher and Rental Assistance Demonstration (RAD) programs who provide recommendations on agency policies. The Council's primary purpose is to participate in the overall policy development and direction of RAD and HCV operations by reviewing and commenting on policy matters concerning FCRHA operations such as modernization, security, maintenance, resident screening and selection. The Council also provides the FCRHA with letters of support for agency initiatives and helps communicate these initiatives and other policy changes to other residents.

To further resident participation, HCD staff worked with RAC members to revise the by-laws that provided for an increase of membership from 12 to 14 members. The FCRHA will also encourage more resident representation on the THRIVE Committee, a committee comprised of HCD staff, FCRHA Board members, non-profit staff members and other housing advocates.

During FY 2018, the Council was briefed and provided feedback and signed letters of support for the FY 2018 Amended Moving to Work (MTW) Plan and the FY 2019 MTW Plan. The Council submits its recommendations to the FCRHA as part of the FCRHA’s annual plan to be forwarded to the Secretary, Department of Housing and Urban Development. The Council also initiated significant outreach and recruitment efforts to maximize resident participation.

The FCRHA as an MTW Agency

In December 2012 (FY 2013) the FCRHA was notified that it had been selected to become an MTW agency. In November 2013 (FY 2014), the FCRHA signed an agreement with HUD that officially designated the FCRHA as an MTW agency. The MTW designation is playing a critical role in the FCRHA’s Total Housing Reinvention for Individual Success, Vital Services and Economic Empowerment (THRIVE) initiative, enabling the FCRHA to link its housing programs into a continuum, allowing staff to spend less time on paperwork and more time on people, and assisting families in achieving self-sufficiency.

The FCRHA’s FY 2017, 2018, and 2019 Moving to Work Plans, which replace the PHA Plan, were thoroughly reviewed by the Resident Advisory Council and underwent a public review process. As the FCRHA continues its implementation of THRIVE, the Resident Advisory Council will be engaged in the development of subsequent MTW Plans and HCD will continue to offer opportunities for broader resident participation.

Family Self-Sufficiency Initiatives

In FY 2012, the FCRHA began operation of the new PROGRESS (Partnership for Resident Opportunities, Growth, Resources and Economic Self-Sufficiency) Center to link HCD residents with county resources to prevent eviction, assist with family crises, meet lease obligations, access mental health services and participate in economic self-sufficiency programs. The PROGRESS Center coordinates, promotes and provides the following programs to enhance the economic and social self-sufficiency of Fairfax County FCRHA residents, including the following outcomes during FY 2018:
Forty cases from RAD were addressed by PROGRESS Center service coordinator to assist residents facing a crisis or needing additional assistance.

Partnerships with County agencies, including the Fairfax County Department of Neighborhood and Community Services, were enhanced to bring programs into the County’s RAD FCRP community centers.

Residents were linked with a variety of services, predominantly eviction prevention, mental health services, adult and aging services, and basic needs.

Residents were invited to job training opportunities and provided with information regarding job openings, scholarships, and starting a business. A weekly economic listserv was disseminated to subscribers with job postings, job fairs, employment search, and training resources.

Other family self-sufficiency initiatives included group counseling and:

- Ongoing Marketing of Fairfax County Affordable Dwelling Units and First-Time Homebuyer properties throughout FY 2018;
- Marketing of first for sale Workforce Dwelling Units;
- Referring of families to the First-Time Homebuyers Program; and
- Coordinating with Public Housing/RAD FCRP, Housing Choice Voucher, and Fairfax County Rental Program participants desiring to transition from rental units to homeownership opportunities through the agency’s MTW and THRIVE initiative.

### Services and Programs

<table>
<thead>
<tr>
<th>Program Name &amp; Description (including location, if appropriate)</th>
<th>Estimated Size</th>
<th>Allocation Method (waiting list/random selection/specific criteria/other)</th>
<th>Access (development office / PHA main office / other provider name)</th>
<th>Eligibility (Public Housing/RAD FCRP or HCV participants or both)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Housing Choice Voucher Homeownership</td>
<td>14 (Current Program Enrollment)</td>
<td>Applicant List</td>
<td>Homeownership staff continue to work with HCV families as they work toward their first home purchase. Five families purchased homes under the program in FY 2018.</td>
<td>Program assistance is available to HCV tenants who have been in the program for a minimum of one year.</td>
</tr>
</tbody>
</table>
Family Self-Sufficiency Program

During FY 2018 the FCRHA served 89 households under its Family Self-Sufficiency (FSS) program, both as active participants and through aftercare services. As of June 30, 2018, 15 RAD households were enrolled and actively participating in FSS activities. Of these households:

- All 15 have established escrow balances - the average balance is calculated at $4,325.

In addition, the FCRHA RAD FSS program has achieved the following Outcomes during FY 2018:

- Zero (0) households are currently receiving TANF (cash welfare) assistance;
- All 15 households are employed;
- Four (4) households increased their earned income or received a promotion;
- 100 percent of households participated in a minimum of one type of training or educational activity (financial literacy, parenting, GED, technical/trade/workforce, or college level education);
• One (1) household completed the FSS program, transitioned out of the RAD program and became a homeowner.

Regarding actions taken to encourage Public Housing/RAD FCRP residents to participate in homeownership, Homeownership staff of HCD met with HCD Public Housing/RAD FCRP staff to discuss basic homeownership requirements and the possibility of doing orientation sessions at Public Housing/RAD FCRP quarterly resident meetings. Given the maximum income limits for continued Public Housing/RAD FCRP occupancy are higher than the eligibility limits for first-time homebuyer units at 70% Area Median Income (AMI), it was decided that targeted outreach to families with income lower than 60% AMI could be sent as outreach materials in the Public Housing/RAD FCRP resident recertification materials as is being done with HCV participants. It is hoped that families in this income range will express interest in learning about homeownership. However, it was noted that many families in this income bracket don’t currently have sufficient cash assets required for homeownership.

**Actions taken to provide assistance to troubled PHAs**

Not applicable
CR-35 - Other Actions 91.220(j)-(k); 91.320(i)-(j)

Actions taken to remove or ameliorate the negative effects of public policies that serve as barriers to affordable housing such as land use controls, tax policies affecting land, zoning ordinances, building codes, fees and charges, growth limitations, and policies affecting the return on residential investment. 91.220 (j); 91.320 (i)

Fairfax County continued to utilize the Affordable and Workforce Dwelling Unit programs to deliver affordable housing units in new residential developments. In particular, the Workforce Dwelling Unit program provided affordable units in high-density areas in close proximity to transit stations and employment opportunities. The County also ensured that approved residential rezoning applications either committed dwelling units and/or cash contributions to the Housing Trust Fund. Fairfax County will continue to implement land use policies to provide affordable housing opportunities to income eligible working households.

The Fairfax County Board of Supervisors and the Fairfax County School Board adopted the One Fairfax racial and social equity policy in 2017, to ensure all individuals in the community have an opportunity to reach their highest level of personal achievement. Stable, affordable and high-quality housing is the key to increasing access to opportunities and ensuring all residents can prosper. As part of the recently adopted Fairfax County Communitywide Housing Strategic Plan, the FCRHA will incorporate a racial and social equity review of future policymaking decisions.

Actions taken to address obstacles to meeting underserved needs. 91.220(k); 91.320(j)

During FY 2018, the FCRHA continued to play a lead role in addressing the housing needs of persons with intellectual and/or developmental disabilities (ID/DD). The increased focus on providing housing and other supportive services to this vulnerable population was mandated by a Supreme Court decision and a resultant agreement between the U.S. Department of Justice (DOJ) and the state of Virginia. At the end of FY 2018, the FCRHA was providing Housing Choice Voucher (HCV) assistance to 25 families who were determined to be eligible members of this population by the Virginia Department of Behavioral Health and Developmental Services (DBHDS).

During FY 2018, the FCRHA expanded its role in serving the ID/DD population by entering into an agreement with DBHDS to administer an HCV-like program entitled the State Rental Assistance Program (SRAP). Through this program, state funds are allocated to the FCRHA through DBHDS to provide rental assistance for families in this special population and the program will be administered by FCRHA staff. At the end of FY 2018, 49 families were receiving rental assistance through SRAP. In addition, 5 Project-Based Vouchers were awarded to a developer who set aside the units specifically for this population.
Actions taken to reduce lead-based paint hazards. 91.220(k); 91.320(j)

Abatement of lead-based paint in Fairfax County’s Public Housing was completed in the fall of 1997. No new Public Housing units have been added since that time. Telephone consultation, literature, and referrals to private lead testing companies are provided to citizens who call regarding lead-based paint or other potential environmental lead hazards in the community. The County has implemented procedures for compliance with regulations issued by HUD which established new requirements for notification, evaluation, and reduction of lead-based paint hazards in federally-owned residential property and housing receiving federal assistance. HCD staff have attended training seminars on Implementing the Lead Safe Housing Rule in CPD-Funded Programs.

Lead-based paint hazards review is part of the County’s Environmental Review process for all federally-funded projects. Project managers fill out Environmental Review Abstracts in which the age of the property is identified to determine if the property was built at a time when lead-based paint was used, as well as whether any paint will be disturbed. If answers to these questions warrant further review, the case is sent to HCD’s staff person responsible for lead-based paint follow-up and mitigation. Appropriate actions are taken to ensure compliance with Lead-Based Paint Regulation (24 CFR Part 35) including testing. The appropriate level of remediation is done for lead-based paint findings.

Actions taken to reduce the number of poverty-level families. 91.220(k); 91.320(j)

The Fairfax County Consolidated Community Funding Pool (CCFP) is a competitive grant process for funding human services through community based organizations. Begun in 1997, the CCFP combines Fairfax County General Fund dollars along with the Community Development Block Grant (CDBG) and the Community Services Block Grant (CSBG). The CCFP provided funding for several projects that met the priority to provide supports that assist individuals and families in achieving self-sufficiency.

Under the Department of Family Services, the Community Action Advisory Board (CAAB) serves as an advisory body to the Fairfax County Board of Supervisors. The CAAB advises the Board on the needs, concerns and aspirations of low-income persons and recommends policies that promote meaningful change. The CAAB makes the determination as to which projects will receive CSBG funding through the CCFP process. Programs funded through the CCFP with CSBG funds are targeted towards households with incomes at or below 125% of the Federal Poverty Program Guidelines. In FY 2018 CSBG funds totaling $889,748, were used for the following types of projects, based on the funding priorities of the Community Action Advisory Board (CAAB) which oversees the disbursements of the CSBG funds:

- Childcare 30%
- Housing 20%
- Employment 20%
• Education 20%
• Emergency Services 10%

Thirteen Community-Based Organizations received a total of fourteen contracts partially or fully funded with CSBG. These organizations report quarterly to the CAAB on the success of their programs. They are:

Child Care

**United Community Ministries** - The Early Learning Center provides childcare services to low income children ages 6 weeks to 5 years. The program implements the High Scope Curriculum and administers multiple screenings to determine the children’s developmental level of functioning and progress.

Housing

**Alternative House - Assisting Young Mothers** provides counseling and support for pregnant and parenting teens through residential and community-based programs. Young women receive counseling, shelter, life skills training, parenting education, and job readiness training to help them become nurturing parents and successful members of the community.

**Shelter House Domestic Violence Supportive Housing**
Provides intensive case management to victims of domestic violence experiencing homelessness, including housing planning and location assistance and safety planning.

**Shelter House's Community Case Management Program** prevents vulnerable individuals and families from becoming homeless. All clients receive case management services which include financial assistance, budget counseling and linkages with needed community resources. Rapid re-housing clients, who are individuals from the emergency shelters, receive the program’s support to sustain their new permanent housing successfully.

**United Community Ministries Housing**
Provides case management for victims of domestic and/or sexual abuse, including safe suitable housing, safety planning, employment, childcare and basic needs assistance, mental health counseling, financial literacy counseling and referrals to community resources.
Employment

Infant and Toddler Family Day Care’s Family Child Care Teacher Training & Workforce Development Program provides training and support services to low and moderate income individuals and/or immigrants to help them become skilled, professional early child care teachers that allows them to reach sustainable economic self-sufficiency.

United Community Ministries Progreso Center for Literacy & Citizenship Provides English as a second language instruction and legal assistance to low-income immigrants and refugees to improve English proficiency and their ability to become US citizens.

Shelter House Employment Services Program provides employment-related services such as counseling, training, resume development and job search support to individuals who are experiencing or at risk of experiencing homelessness.

The Computer CORE’s Job Skills Training & Computer Literacy Program works to help low-income adults acquire the technological and life skills to enable them to pursue career aspirations. The program includes training in Microsoft Office, keyboarding, job search assistance (resume development & interview preparation), tutoring and skills building workshops.

Education

Alternative House - The Springfield Safe Youth Project (ASYP) provides at-risk, low-income elementary school students with a safe place to go after school. Activities include supervised recreation, homework assistance, tutoring, and character building workshops.

United Community Ministries Forward Steps provides students in first through twelfth grade with tutoring, social skills development, as well as parent education for their caregivers.

Emergency Services

Food For Others Power Pack Program The Food for Others’ Power Pack Program (P3) seeks to alleviate weekend hunger in FCPS elementary school students. The program accomplishes this in two ways: 1) FFO provides direct services to schools (supplemental weekend food in the form of power packs delivered to schools for counselors to discreetly distribute to students in need; 2) The program works in collaboration with Britepaths, which provides supportive services to schools to establish self-sustaining weekend food programs. The joint FFO/Britepaths program works directly with School Social Workers or
designated representatives to establish how many students need service and what other services they may already be receiving.

**Koinonia Foundation, Inc. Emergency Relief Services** provides short-term emergency assistance and self-sufficiency services to at-risk families and individuals. Case management services to promote education, economic self-sufficiency and positive change through counseling and resource referrals is also provided.

In addition to the CSBG funds, approximately $10 million in County General Funds are awarded through the CCFP pool and $2 million in CDBG funds (discussed in a previous section.) A complete list of the programs funded by the CCFP can be found at


In addition to the Funding Pool, the Fairfax County Department of Family Services (DFS) coordinates a regional, volunteer-run campaign, known as the Volunteer Income Tax Assistance (VITA) Program, to provide free assistance with the preparation of federal and state income tax forms for individuals and families with low-income. With the help of 294 dedicated and trained volunteers, staffing 14 VITA sites and six facilitated Self Assistance (FSA) sites, 5,459 low-income families saved more than $1 million in professional filing fees, and prepared and filed their 2017 tax returns receiving more than $8.3 million in refunds this tax season. Over $432,000 was awarded back to those families who qualified for the Child Tax Credit (CTC) and the average Earned Income Tax Credit (EITC) recipient received $1,866.

**HCD and DFS Coordinated Efforts**

Proposed actions in the plan relating to the goals of the Community Action Advisory Board were undertaken as were the following identified programs: Housing Choice Voucher, Transitional Housing, Permanent Supportive housing, and Family Unification Program. Regarding how future actions will change as a result of the current year, new organizations will be funded in by the Community Services Block Grant, with a greater emphasis on affordable housing and a decrease in the number of Emergency Services providers funded. The Fairfax County Department of Housing and Community Development (HCD) and DFS coordinate efforts and share responsibilities in fighting poverty. Other coordination efforts between HCD and DFS include client referrals, information sharing regarding mutual clients (for rent determinations and otherwise), coordination of the provision of specific social and self-sufficiency services and programs to eligible families, and joint administration of programs. Specific programs include:

**Partnership for Permanent Housing and Housing Choice Voucher Program**

- Partnership for Permanent Housing: HCD and DFS operated the Partnership for Permanent Housing, in cooperation with three Fairfax County nonprofit organizations (Northern Virginia Family Service, Reston Interfaith, and New Hope Housing). PPH provided stabilized, affordable rental housing and intensive case management and supportive services to homeless and
formerly homeless families. The primary goal of the program was for families to achieve self-sufficiency and homeownership. The contract services with the participating nonprofit agencies were discontinued in FY 2012 when the program completed its fifth and final year. However, the nonprofit agencies have been continuing to work with a few remaining families who are still receiving tenant-based rental housing assistance through federal funding administered by HCD.

- **Housing Choice Voucher**: HCD receives referrals and issues vouchers for homeless families, and DFS and the Office to Prevent and End Homelessness (OPEH) provide ongoing supportive services for them. These referrals now include families referred from the Bridging Affordability (BA) program who are at the end of their term with BA and are at risk of homelessness if transitioned out of BA with no other affordable housing options. During FY 2017 HCD had to temporarily cease accepting all referrals due to the proposed reduction in the federal budget. However, the FCRHA will resume leasing activities, including homeless referrals from OPEH and BA, at the beginning of FY 2019.

**Permanent Supportive Housing and Family Unification Program**

- HCD collaborates with the Fairfax-Falls Church Community Services Board (CSB) to provide supportive housing units at several FCRHA-owned Rental Assistance Demonstration (formerly Public Housing) and Fairfax County Rental Program properties. The CSB makes referrals to HCD, considers appropriate roommate matches, and provides ongoing case management services for this special population.

- **Unification Program**: FCRHA administers 175 Family Unification Vouchers (housing choice vouchers) that were awarded from HUD. The Family Unification Program (FUP) is a program under which Housing Choice Vouchers are provided to two different populations: 1) Families for whom the lack of adequate housing is a primary factor in (a) the imminent placement of the family’s child or children in out-of-home care, or (b) the delay in the discharge of the child or children to the family from out-of-home care. There is no time limitation on the FUP family vouchers. 2) For a period not to exceed 36 months, otherwise eligible youths who have attained at least 18 years and not more than 24 years of age and have left foster care, or will leave foster care in 90 days and are homeless or are at risk of becoming homeless at age 16 or older. DFS screens and refers these youth and the families and provides follow up case management for them for at least one year after they receive their voucher. FACETS is also providing the follow up case management if the family no longer needs DFS services.

**Bridging Affordability Program**

HCD also administers the Bridging Affordability Program, a locally funded rental subsidy program operated through a consortium of nonprofit organizations. As of the end of June 2018, a total of 541 households have leased up through the Bridging Affordability Program. Eighty-five percent (85 percent) of those that have left Bridging Affordability moved to sustainable housing. In FY 2018, 55 households left Bridging Affordability, including 36 (65%) households that moved to fair market rate housing. The average income served in the program in FY 2018 was $22,835.
Bridging Affordability is intended to be a gateway to the county’s Housing Continuum as part of the Fairfax County Redevelopment and Housing Authority’s Moving to Work program. The Housing Continuum and the FCRHA’s Total Housing Reinvention for Individual Success, Vital Services and Economic Empowerment (THRIVE) initiative is an approach that provides work incentives, service supports, and permanent housing to residents of FCRHA properties. The THRIVE Housing Continuum is focused on self-sufficiency and establishes goals to help residents move to their highest level of success.

**Section 3 Residents and Businesses Assisted**

**FY 2018 Section 3 Efforts**

- Maintain employment resource areas in multiple locations (FCRHA-owned properties, main lobby at both FCRHA administration offices) with job postings, job fairs, hiring events, and training programs.
- Weekly economic listserv disseminated to subscribers to include: job postings, job fairs, entrepreneurial resources, and training resources.
- Dissemination of job fairs and job lead flyers in all common areas of properties and the office lobbies.
- Section 3 coordinator met with resident advisory committee to discuss Section 3 goals and explain how to subscribe to the list serv.
- Launched Healthcare Pre-Apprenticeship Program.
- Section 3 coordinator participated in the agency’s annual CDBG/HOME pre-bid proposal.
- HCD participated in the inaugural National Section 3 Training Conference.
- HCD reported six (6) Section 3 new hires, out of a total of 18 (33.33%) during this reporting period.
- Contractors reported 11 Section 3 new hires out of a total of 39 (28.21%) during this reporting period.

**Partnerships**

**Healthcare Pre-Apprenticeship Program Development**

In the last year, HCD has been working with a non-profit partner, Britepaths, to develop a healthcare pre-apprenticeship program. After spending more than one and a half years trying to develop a construction/trades pre-apprenticeship unsuccessfully, the decision was made to change the industry focus from construction to the healthcare sector. It is the second in-demand sector for Fairfax County and jobs are expected to grow to 59,000 plus in the next ten years.

The Healthcare Pre-Apprenticeship program is a bridge to traditional apprenticeship programs. Its goals are simple yet comprehensive: 1) provide contextualized adult basic education to low-
income, underemployed residents that lack the confidence and/or academic level to enter into a traditional vocational training program, 2) help fill the gap of workers needed in the healthcare industry, 3) provide basic computer training, and 4) provide supportive services to promote long term economic independence. Britepaths received grant funds from the Consolidated Community Funding Pool (CCFP) that will supply the teacher’s annual salary and the computer training. The class will be held at Westford Community Center, an FCRHA owned property. The program targets ‘hard-to-serve’ residents who live in the southern part of Fairfax County, as this is where there are large pockets of extremely low-income citizens and gaps in access to services. The eligibility requirements to participate in this free program are: 1) be a Fairfax county resident and 2) test at a minimum of 8th grade reading and math.

After 12 weeks of the pre-apprenticeship program, the students will transition to an allied healthcare training program of their choice. HCD is working with the local workforce agency, SkillSource Group, and the Department of Family Services to explore how it can collaboratively serve FCRHA residents, utilize federal funds, including Workforce Innovation and Opportunity Act (WIOA) and Supplemental Nutrition Assistance Program Education and Training (SNAPET) funds, and help citizens achieve greater self-sufficiency. Britepaths has entered into a memorandum of understanding with a local allied healthcare career training provider, who is a WIOA approved training provider.

HCD has a goal of serving 15 residents through the first cohort which will begin September 2018.

**ProPainters Institute**

There was a good effort by a workforce development committee that the Section 3 coordinator participates in to bring an on-site Sherwin Williams painters training to FCRHA residents. Unfortunately, Sherwin Williams’ specifications were rigid and HCD was not able to identify an appropriate space. The Section 3 coordinator hopes to revisit this training opportunity for residents again in the future with a new development or a rehabilitation/construction opportunity.

**SkillSource Group**

The Section 3 coordinator is a member of the Northern Virginia Workforce Development Board’s youth committee.

HCD is currently in the second year of a three year Memorandum of Understanding with SkillSource.

HCD committed to hiring one youth resident to intern for HCD Information Systems and Services. The internship began July 2, 2018.
**Actions taken to develop institutional structure. 91.220(k); 91.320(j)**

During FY 2018, Fairfax County staff continued to work on identifying areas for CCFP program improvements, including a review of the CCFP funding priorities and an analysis of how to better engage the Fairfax County community in the priority-setting process. County staff provided assistance as needed to help nonprofit staff understand the terms and compliance requirements of the CCFP funding, which includes CDBG and Community Services Block Grant (CSBG) funds, for specific affordable housing development projects and targeted public services activities.

Fairfax County has established five primary activities under its HOME Program, ensuring that funds will be committed and expended in a timely and productive manner each program year. These programs include:

- Rehabilitation of FCRHA Properties;
- Tenant Based Rental Assistance;
- Senior/Homeless and Persons with Disabilities;
- Affordable Housing RFP; and
- Annual CHDO Set-Aside.

The Real Estate Finance and Grants Management Division provides program technical assistance to the various divisions within HCD that use county HOME funds in support of these program activities. In addition, it should be noted that the community-based nonprofit organizations operating in the county actively participate in the development of policies and programs related to the provision of affordable housing and public services.

**Strategy 1 and Future Actions**

The following is a report on strategies proposed in the Action Plan:

Strategy #1: Make a segment of Bridging Affordability rental assistance resources available to individuals with disabilities who have been admitted to residential programs for more than 90 days and no longer need this level of care but would be otherwise discharged to homelessness.

The Bridging Affordability Program is a time-limited rental assistance program that lasts for up to two years. Eligible individuals must currently be listed on an FCRHA waitlist (such as FCRP, Housing Choice Voucher, or Public Housing), or on a CSB residential/housing waitlist (e.g., in the Community Housing database or on a supportive residential waitlist). Households pay 30 or 35 percent of their monthly income toward rent. CSB is allocated a specific number of Bridging space allotments. Bridging prioritizes individuals who are being discharged from residential treatment and have no other housing options for this resource. Landlords must agree to accept the Bridging Affordability assistance and participate in annual housing inspections.
In combination with the Bridging Affordability Program and in partnership with Northern Virginia Family Service, a short term rental assistance program entitled STRAP was implemented during the 2015 Fiscal Year. The program was launched later than anticipated, with the first program participant starting in October 2015. Although not the sole targeted population, individuals with intellectual and developmental disabilities were included in the pilot. Challenges for individuals with intellectual disabilities being referred included concern around the person’s ability to live independently with minimal supports (i.e. moving from a group home with 24-hour supervision to an apartment in the community with limited supervision). Among the other CSB populations included in the pilot were those with Mental Health and Substance Use disorders, and those currently experiencing homelessness or at risk of homelessness.

**Strategy 2 and Future Actions**

Strategy #2: Stimulate alternative affordable housing opportunities through development of a roommate referral program.

In FY 2016, the Fairfax County Long Term Care Coordinating Council collaborated with the 50+ plan Program for the Shared Housing initiative. This initiative/program is currently being designed to enable older adults to remain in their homes, frequently referred to as promoting “aging in place”. The initiative’s primary focus is to assist older adults residing in Fairfax County to locate someone to “home share” with them. The purpose of the “home share” function is to provide safety and non-personal care support (e.g. shopping, shoveling snow, etc.) in exchange for reduced rent.


For the Developmental Disabilities population, a regional effort was launched to develop another electronic roommate referral system specifically for clients with Developmental and Intellectual Disabilities. The site was launched as part of the The Northern Virginia Housing & Supportive Services Regional Implementation Team project, [http://www.novahss.org/about-the-roommate-i-match-service](http://www.novahss.org/about-the-roommate-i-match-service). As individuals with developmental disabilities increasingly decide to access integrated, independent housing, one major challenge that can hinder progress is finding a roommate. This web-based tool aims to make that part of the process more efficient, and connects a client with a prospective housemate that they would not be aware of otherwise.
Strategy 3 and Future Actions

Strategy #3: Expand the Housing Locator program to serve non-homeless individuals with disabilities in precarious housing situations.

In 2017-2018 the housing locator program expanded its scope to include non-homeless individuals with disabilities in precarious housing situations. For example, many individuals with intellectual disabilities have made the choice to move out of their current housing situations which include nursing homes, family homes, Intermediate Care facilities and institutions. However, they may find it very difficult to locate housing in a timely manner. The roommate referral program mentioned above, paired with a skilled housing locator has been instrumental in supporting these persons find alternative housing. The Virginia Department of Behavioral Health and Developmental Services (DBHDS) also has the State Rental Assistance Program (SRAP), designed to provide a rental subsidy for low income individuals with disabilities and give them the opportunity to experience an integrated housing opportunity in the community.

Five nonprofit agencies have current established contracts in good standing which provide housing location services. They include New Hope Housing and Northern Virginia Family Service. The Homeless population is currently one that is being served, along with clients with Severe and persistent mental illness, Co-Occurring disorders, Behavioral Health needs and those with Intellectual and Developmental Disabilities. All actions proposed for this strategy were taken in the program year.

Future strategies include launching a specific targeted education effort to engage only those with physical disabilities as well as the intellectual and developmental disability private provider and case management community in Fairfax, to expand their awareness of the housing location services available.

Actions taken to enhance coordination between public and private housing and social service agencies. 91.220(k); 91.320(j)

Proposed actions in the plan relating to coordination efforts between the Department of Housing and Community Development (HCD) and the Department of Family Services, specifically client referrals, information sharing regarding mutual clients (for rent determinations and otherwise), coordination of the provision of specific social and self-sufficiency services and programs to eligible families, and joint administration of programs, were undertaken. Regarding how future actions will change as a result of the current year, in Fiscal Year 2018 the Community Action Advisory Board continued to work closely with HCD, in recognition of the importance of affordable housing to improving the economic success in the county by providing input into the Communitywide Housing Strategic Plan.

Regarding clients’ access to housing and social services, public and private services are coordinated via a unified intake system. In order to access services, clients are directed, through the county’s web site and by nonprofit organizations, to first contact the county’s Coordinated Services Planning staff where
original assessments are made of clients’ needs and referrals made to county and nonprofit agencies for the needs to be addressed. The Fairfax County Department of Neighborhood and Community Services, the County department under which Coordinated Services Planning operates, works closely with nonprofit organizations in each of the county’s four human services regions to coordinate public and private services as well as encourage nonprofit collaboration.

Identify actions taken to overcome the effects of any impediments identified in the jurisdictions analysis of impediments to fair housing choice. 91.520(a)

Testing

The Fairfax County Office of Human Rights and Equity Programs (FCOHREP) is in the process of preparing requests for and securing proposals to conduct fair housing testing. The agency is looking to recommendations in the County’s Analysis of Impediments in selecting those testing projects.

Enforcement Activities

The FCOHREP is a HUD certified substantially equivalent agency and, therefore, eligible to file and investigate complaints under Fairfax County jurisdiction that are dual-filed with HUD. The agency’s Human Rights Division received eighteen (18) fair housing complaints between July 1, 2017 and June 30, 2018, all of which were either dual-filed or still pending dual filing with HUD. In total, staff investigated thirty-one (31) cases between July 1, 2017 and June 30, 2018, all of which were either dual filed or still pending with HUD. Thirteen (13) complaints were closed with a “No Cause” finding, one (1) case was administratively closed, two (2) cases resulted in a withdrawal, two (2) cases were reactivated by HUD, three (3) cases were conciliated, three (3) cases resulted in a “Cause” finding, and one (1) case resulted in a charge being issued, and referred to the Office of the County Attorney for legal enforcement action. Six (6) cases remained under investigation as of June 30, 2018.

Education and Outreach Events and Materials

Presentations:

- **September 7, 2017: CDBG Pre-Proposal Conference.** FCOHREP staff conducted a fair housing presentation for staff from non-profit organizations attending a CDBG/HOME Pre-Proposal Conference and Technical Assistance Training. There were nine individuals representing seven non-profit organizations in attendance.
• **September 13, 2017: Northern Virginia Association of Realtors (NVAR) Property Management Lunch ‘n Learn Series.** FCOHREP staff presented information and participated in a panel discussion hosted by NVAR for property managers. The topic focused on common issues in leasing involving assistance animals (service and emotional support), reasonable accommodation requests, and rights and responsibilities of housing providers regarding assistance animals under fair housing laws. Approximately 25 property managers attended the fair housing training.

• **October 25, 2017: Cornerstones, Reston, VA.** FCOHREP staff conducted a fair housing training for non-profit employees/caseworkers who locate/manage housing and who provide an array of related services to support low-income clients. Special emphasis was placed on issues related to familial status, requests for reasonable accommodations/modifications, and additional fair housing responsibilities for housing providers receiving federal funding. Sixteen individuals attended the training.

• **October 31, 2017: The Arc of Northern Virginia.** FCOHREP staff gave a presentation to Arc of Northern Virginia staff, providing an overview of the services FCOHREP offers and fair housing laws with a particular emphasis on reasonable accommodation/modifications. Approximately 11 staff persons attended.

• **March 7, 2018: Principles of Real Estate Class-Fair Housing Session.** FCOHREP staff conducted a fair housing presentation for students attending a “Principles of Real Estate” class. The session included a detailed overview of federal and local fair housing laws. Fair housing brochures and related materials were distributed. Seven individuals attended and participated, including the instructor (a real estate agent) and six students studying to become real estate agents in Fairfax County and Northern Virginia.

• **March 14, 2018: Private Multi-family Rental Complex.** FCOHREP staff provided an overview of fair housing laws with a focus on leasing issues and resident requests. A particular focus of the topics discussed included disability related issues, in particular requests for reasonable accommodations and modifications, a concern for management. Fair housing brochures and related materials were distributed. Thirteen employees attended comprising managers, leasing agents, and maintenance service personnel.

• **March 26, 2018: Veterans Housing Connections Forum Workshop.** FCOHREP staff provided an overview of fair housing laws and protected classes covered to veterans and groups helping veterans secure housing. A special focus of the presentation related to disability issues, including requests for reasonable accommodations and modifications, a particular concern for veterans seeking housing who are dealing with disability related concerns. Fair housing brochures and related materials were distributed. Over 100 individuals attended the presentation.

• **April 10, 2018: Washington D.C. Office of Human Rights Symposium - Forward with Fairness: The Next 50 Years of Fair Housing.** FCOHREP’s Fair Housing Compliance Supervisor participated in a panel discussion on fair housing laws. Topics discussed included barriers to fair housing from different perspectives in the housing community, and various approaches to creating solutions.
to overcome roadblocks. As part of the discussion, information specific to the County was provided, including FCOHREP’s role in enforcement and related activities, and resources and services available.

- **April 20, 2018: Fairfax County Office of Human Rights and Equity Programs Annual Fair Housing Month Forum.** In recognition of the 50th Anniversary of the Passage of the Fair Housing Act, FCOHREP partnered with the Northern Virginia Association of Realtors (NVAR), the Prince William County Human Rights Commission, and Legal Services of Northern Virginia (LSNV) to expand its annual program offerings and to widen participation. The program included a morning fair housing training session that this year, courtesy of LSNV and NVAR, offered participants the opportunity to earn CLE and/or Fair Housing credits. Virginia Senator Tim Kaine, a former fair housing litigator and strong proponent of fair housing rights, gave the keynote luncheon address recounting his experiences representing clients in fair housing and civil rights cases. The Senator’s remarks were following by a panel discussion composed of leading experts on fair housing laws. Several other dignitaries, including HUD representatives, spoke at the event, which also comprised an awards ceremony. Approximately 300 individuals attended the day’s proceedings, a record for the agency.

- **May 20, 2018: Cornerstones-Herndon, VA. First Time Home Ownership Education Class (Spanish).** FCOHREP staff conducted a fair housing session in Spanish for attendees. Information provided included an overview of fair housing/fair lending laws, the agency’s role in fair housing enforcement, the complaint process, and the resources and education and outreach services available. Fair housing/fair lending brochures and related materials were distributed. Twenty-one individuals (eighteen prospective homebuyers and three instructors from other sessions) attended the fair housing presentation.

- **May 22, 2018: Principles of Real Estate Class-Fair Housing Session.** FCOHREP staff conducted a fair housing presentation for students attending a “Principles of Real Estate” class. The session included a detailed overview of federal and local fair housing laws. Fair housing brochures and related materials were distributed. Seven individuals attended and participated, including the instructor (a real estate agent) and six students studying to become real estate agents in Fairfax County and Northern Virginia.

- **June 23, 2018: Cornerstones-Reston, VA. First Time Home Ownership Education Class (English).** FCOHREP staff conducted a fair housing session for attendees. Information provided included an overview of fair housing/fair lending laws, the agency’s role in fair housing enforcement, the complaint process, and the resources and education and outreach services available. Fair housing/fair lending brochures and related materials were distributed. 24 prospective homebuyers attended the session.

**Resource Festivals:**

FCOHREP staff members hosted and managed information booths at various resource fairs throughout the County. Staff members displayed and distributed fair housing brochures and related materials in a variety of languages, provided information about the services and resources available, discussed the enforcement role the agency provides, and answered questions. Resource fairs hosted by FCOHREP staff include the following:
• **August 9, 2017: Lee Pyramid Resource Fair.** FCOHREP hosted a resource table at this event geared at providing resource information to parents whose children attend school within the Mount Vernon High School pyramid. Brochures, coloring pages, pens, pencils and bookmarks were provided. Approximately 250 persons visited the FCOHREP table.

• **August 11, 2017: Stuart Pyramid Resource Fair.** FCOHREP hosted a resource table at this event geared at providing resource information to parents whose children attend school within the JEB Stuart High School pyramid. Brochures, coloring pages, pens, pencils and bookmarks were provided. Approximately 350 persons visited the FCOHREP resource table.

• **September 7, 2017: Fairfax County Assistive Technology and Disability Resource Fair.** Approximately 40 persons visited the FCOHREP resource table for information and fair housing and related materials.

• **September 23, 2017: Feria de la Familia – Kingsley Commons.** FCOHREP hosted a resource table at this event geared at providing resource information to the Hispanic community in the Kingsley Commons area. Brochures, fair housing coloring pages, pens, pencils and bookmarks were provided. Approximately 200 persons visited the FCOHREP table.

• **September 23, 2017: Reston Multicultural Festival.** FCOHREP hosted a resource table at this event geared at celebrating the diverse Reston community. Approximately 95 persons visited the FCOHREP table.

• **September 23, 2017: Manassas Latino Festival.** FCOHREP jointly hosted a resource table with the Prince William County Office of Human Rights at this event geared at celebrating the Hispanic Community in the City of Manassas. Brochures, fair housing coloring pages and pens were provided. Approximately 105 persons visited the FCOHREP table.

• **September 30, 2017: Fall for Fairfax.** FCOHREP hosted a resource table at this event. Brochures, fair housing coloring pages and pens were available to attendees. Approximately 165 persons visited the FCOHREP table on the first of this 2-day event.

• **September 30, 2017: Multicultural Festival-Todos Market.** FCOHREP jointly hosted a resource table with the Prince William County Office of Human Rights and the U.S. Equal Employment Opportunity Commission at this event celebrating the anniversary of Todos Market and providing resource information to the Hispanic community the Market serves. Brochures, fair housing coloring pages and pens were provided. Approximately 175 individuals received information about the agency.

• **October 1, 2017: Fall for Fairfax (Day 2).** FCOHREP hosted a resource table at this 2-day event. Brochures, fair housing coloring pages and pens were available to attendees. Approximately 125 persons visited the FCOHREP table on October 1, 2017.

• **October 1, 2017: NOVA Pride Festival.** FCOHREP hosted a resource table at this event. Brochures, fair housing coloring pages, pencils and pens were available to attendees. Approximately 85 persons visited the FCOHREP table.
• **October 14, 2017: Feria de la Familia.** FCOHREP hosted a resource table at this event. Brochures, fair housing coloring pages, pencils and pens were available to attendees. Approximately 35 persons visited the FCOHREP table.

• **October 28, 2017: Northern Virginia Association of Realtors.** FCOHREP hosted a resource table at this event. Brochures, fair housing coloring pages, pencils and pens were available to attendees. Approximately 65 persons visited the FCOHREP table.

• **November 3, 2017: Falls Church High School.** FCOHREP hosted a resource table at this event held for the parents of at risk youth. Brochures, pencils and pens were available to attendees. Approximately 10 persons visited the FCOHREP table.

• **February 10, 2018: Asian Community Services Center, Chinese New Year Festival, Falls Church, VA.** FCOHREP staff hosted a resource table at this annual, indoor, all-day event. Agency brochures and related fair housing materials were available and distributed to attendees. Approximately 250 individuals attended the festival.

• **March 10, 2018: Feria de la Mujer.** FCOHREP staff hosted a resource table at the fair. The event provides health screenings and community resource information to Hispanic females who live in and around the Willston Community in Falls Church. Agency materials, including fair housing brochures, were available to attendees. Approximately 50 persons visited the FCOHREP table.

• **March 24, 2018: Northern Virginia Housing Expo.** FCOHREP staffed a resource table at the 2018 NOVA Expo. The event provides information for those seeking housing opportunities and related services within Northern Virginia. Brochures, bookmarks, pens, coloring pages and crayons were available to attendees. Approximately 75 persons visited the FCOHREP table.

• **May 5, 2018: Celebrate Communication, Springfield Town Center.** FCOHREP hosted a resource table at this annual event. The event offers resource information for persons who are deaf or hearing impaired. FCOHREP staff responded to requests for information. In addition, brochures, pens, fair housing coloring pages and crayons were on display and available to attendees. Approximately 55 persons visited the table.

• **May 18, 2018: Adams Center, Sterling, VA. Ramadan Services (Jummuah).** FCOHREP staff set up a resource table during and after three Friday prayer meetings. Announcements were made at all three prayer meetings to all congregants regarding FCOHREP, the enforcement role of the agency, the complaint process, and resources available. Congregants were invited to visit the resource table following the prayer meetings for more information. Approximately 50 individuals stopped by the resource table following services.

• **May 25, 2018: Makespace, Alexandria, VA. Ramadan Services (Jummuah).** FCOHREP staff set up a resource table during and after the Friday prayer meeting. The imam made an announcement at the prayer meeting to all congregants regarding FCOHREP, the enforcement role of the agency, the complaint process, and related resources available, and invited congregants to visit the resource table following the prayer meeting for more information. Approximately 30 individuals stopped by the FCOHREP table following services.
• **June 2, 2018: Reston Pride Festival.** FCOHREP hosted a resource table at this event. Brochures, fair housing coloring pages, pencils and pens were available to attendees. The event attracted around 1200 individuals, approximately 200 of whom visited the FCOHREP table.

**Brochures/Publications:**

In addition to the various fair housing brochures and related publications distributed at FCOHREP fair housing presentations, resource fairs, receptions, and other venues, the agency regularly provides materials to various other county agencies and organizations for display and distribution. Fair housing materials also are available at libraries throughout the county for download on the agency’s website, and in hardcopy upon request.

**Media/Advertising**

• **July 1, 2017-June 30, 2018: Fair Housing Programs, Channel 16, Fairfax County Government Cable TV Station.** During this time-period, the station broadcast, on a regular basis, several programs produced in collaboration with FCOHREP designed to educate the public, housing providers, those seeking housing, real-estate professionals, housing counselors and others about fair housing laws and related issues. Programs shown include a public service announcement, “*The Human Rights Commission*” describing the role of the agency, protected classes covered under fair housing laws, and how to file a complaint. “*Fair Housing for Seniors and Persons with Disabilities*” that airs three times a week. “*Conozca Sus Derechos*” - an interview about fair housing rights, conducted entirely in Spanish and broadcast four times a week. All of the above programs are also available for viewing on computer via live video streaming at airtime, through video on demand, and on the agency’s website.

• **March 28, 2018: Channel 16, Fairfax County Government Cable TV Station. Interview.** FCOHREP’s Director appeared on Board of Supervisor Catherine Hudgins’ monthly broadcast to residents on Channel 16, the county’s local television outlet. The director discussed fair housing related issues, including the education and outreach activities the agency engages in, fair housing training opportunities available, and other resources the agency provides. The discussion also included the role of the agency in enforcement, the complaint process, and other services available.

• **April/May 2018: Channel 16, Fairfax County Government Cable TV Station.** The County’s TV station assembled and provided a link to footage the station recorded at FCOHREP’s April 20 Fair Housing Month Event commemorating the 50th Anniversary of the Fair Housing Act. In addition, the video aired on the May version of the County Magazine Program on Channel 16. It is also available on the county’s website on demand.

• **May/June 2018: Northern Virginia Association of Realtors (NVAR) RE+VIEW.** NVAR featured an article in its May/June 2018 RE+VIEW magazine titled “*Commemorative Fair Housing Event Provides Background and Focus on Future.*” The article covers FCOHREP’s 2018 Fair Housing Month event; NVAR was one of the sponsors of the event. NVAR members include active real
estate practitioners from N. Virginia, across the Commonwealth and the D.C. metro region. In addition to the print version, members have digital access to the magazine. A link to the article was also featured on the County’s June 29, 2018 NewsLink, a daily electronic news link sent by the County’s Office of Public Affairs to the inboxes of all county employees, including members of the Board of Supervisors and other county officials.

Other Outreach Related Activities:

- **September 12, 2017: Hispanic Heritage Month.** The Fairfax County Board of Supervisors issued a Proclamation designating September 15-October 15, 2017 as Hispanic Heritage Month in Fairfax County. Various representatives from organizations and groups concerned with issues related to the Hispanic community were in the audience. A small reception preceded the presentation. Approximately 20 persons attended.

- **September 12, 2017: Fairfax County Human Rights Commission Fair Housing Task Force Meeting.** FCOHREP staff members provide support and facilitate meetings of the Task Force comprising stakeholders from the housing industry, and representatives of community associations, non-profit groups, the public sector, and the public. Topics discussed included the role of new technologies in the real estate profession, opportunities to produce fair housing programs using local media facilities, and supportive housing related issues.

- **October 24, 2017: American Indian Heritage Month.** The Fairfax County Board of Supervisors issued a Proclamation designating November 2017 as American Indian Heritage Month. Various representatives from organizations and groups attended.

- **November 14, 2017: Equal Rights Center (ERC).** A FCHREP staff member attended a reception hosted by ERC, a private, non-profit fair housing/civil rights organization. Opportunities to organize future joint fair housing presentations were discussed with ERC’s deputy director, fair housing program manager, and training and compliance manager.

- **November 28, 2017: Fairfax County Office of Emergency Management (OEM).** Two FCOHREP staff members met with OEM outreach staff to discuss outreach activities and related partnership opportunities.

- **December 6, 2017: #Report Hate Project Discussion:** FCOHREP staff attended the VA working group meeting facilitated by the Arab American Institute for the #Report Hate project. The meeting included an overview of the Report Hate project, and information about organizations and agencies involved in addressing race/national origin based hate and the work they are doing in the community. Approximately 16 persons from various agencies (both local and federal), community organizations and groups participated.

- **December 19, 2017: Fairfax County Human Rights Commission Fair Housing Task Force Meeting.** Catherine M. Hudgins, Fairfax County Board of Supervisors, Chair of the Board’s Health, Housing, and Human Services, and Community Development Committees, and member
of the Governing Board for the Initiative to Prevent and End Homelessness spoke to the group. Supervisor Hudgins addressed a number of issues and concerns related to fair housing, including some from her own personal experiences. Other topics covered at the meeting involved affordable housing, homelessness, segregated communities, steering and related fair housing concerns/implications.

- **January 31, 2018: Fairfax County Outreach Professionals Roundtable.** Two FCOHREP staff members, including the Fair Housing Enforcement Supervisor, attended a meeting with 25 outreach professionals from multiple county agencies. The group plans to meet on a regular basis to discuss outreach activities, opportunities to collaborate, and ways to more effectively engage the community.

- **February 6, 2018: African American History Month.** The Fairfax County Board of Supervisors issued a Proclamation designating February 2018 as “African American History Month” in Fairfax County.

- **March 6, 2018 – Arab-American Month.** The Fairfax County Board of Supervisors issued a Proclamation designating March 2018 as “Arab-American Month” in Fairfax County. FCOHREP chose Ahmad Ashkar, CEO of the Hult Prize Foundation, to accept the proclamation. The Foundation offers college students and aspiring social entrepreneurs the chance to earn startup money to launch sustainable, for-profit businesses that solve a global challenge. In addition, FCOHREP staff hosted a reception to celebrate the occasion, and to acknowledge Mr. Ashkar’s work with the foundation and his donations to the World Food Programme. Materials about the role of FCOHREP were available to attendees. Approximately 30 individuals attended the reception.

- **March 6, 2018: Fairfax County Human Rights Commission Fair Housing Taskforce Meeting.** The Deputy Director of The Equal Rights Center addressed members on the topic of fair housing testing. Other subjects discussed at the meeting included the upcoming 50th Anniversary of the Passage of the Fair Housing Act, FCOHREP’s Fair Housing Month event marking the occasion, and related collaborative efforts with co-sponsors from the public, private and non-profit sectors.

- **March 20, 2018: Fair Housing Month Proclamation.** The Fairfax County Board of Supervisors issued a proclamation designating April 2018 as “Fair Housing Month” in Fairfax County. The proclamation noted the significance this year of the 50th Anniversary of the Passage of the Fair Housing Act. The Chair of the County’s Human Rights Commission accepted the award on behalf of FCOHREP.

- **April 8, 2018: Jewish Community Relations Council (JCRC)/Jewish Community Center of Northern Virginia (JCNC) – N. Virginia’s 2018 Holocaust Commemoration.** The theme of his year’s community-wide annual event was hate speech as a precursor to the Holocaust. FCOHREP’s Director attended the gathering and offered some brief remarks of support on behalf of the Office of Human Rights.
• **April 10, 2018: Holocaust Remembrance Day.** The Fairfax County Board of Supervisors issued a Proclamation designating April 12, 2018 as "Holocaust Remembrance Day" in Fairfax County. Various representatives from groups in support of the designation attended.

• **April 10, 2018: Asian/Pacific American Heritage Month.** The Fairfax County Board of Supervisors issued a Proclamation designating May 2018 as "Asian/Pacific American Heritage Month" in Fairfax County.

• **April 16-20, 2018: Fair Housing Month Display.** FCOHREP erected a Fair Housing Month Display in the foyer inside the main entrance of the Fairfax County Government Center. The display featured materials on a variety of topics. They included *Fair Housing - Equal Access to Housing: It’s Everyone’s Right*. The brochure is available in several languages. Additional publications included *Fair Housing for People with Disabilities, Fair Lending, Harassment Free Housing,* and *Creating Inclusive Communities*. Related fair housing materials and promotional items (posters, bookmarks and pens) were also available for visitors to the display. Hundreds of visitors and employees walk through the Government Center on a daily basis and were exposed to the display and materials featured. Visitors to the exhibit selected over 400 promotional items (fair housing brochures, posters, bookmarks, and pens).

• **April 18, 2018: Fairfax County Community Engagement Community of Practice Meeting.** A FCOHREP staff member attended the meeting, which included 30 outreach and community engagement professionals from multiple county agencies. The group plans to meet quarterly to discuss proposed outreach activities, consider opportunities to collaborate, and share expertise on engaging and mobilizing community members.

• **April 29, 2018: Breaking the Silence on Mental Illness.** A FCOHREP staff person attended this event offered by Makespace. A panel of mental health professionals led a discussion to dispel myths on mental illness, and learn about community resources available to individuals with mental illness. Topics covered included strategies for communicating with individuals with mental illness and/or addiction. The FCOHREP staff person engaged in discussions with several individuals about the role of the agency and resources available.

• **May 2, 2018: Cooperative Hall of Fame Induction Ceremony 2018.** A FCOHREP staff person attended this event on behalf of the agency. Topics covered included the use of the cooperative business model in community loan funds to expand economic opportunities for homeowners in manufactured home communities, and the use of credit unions to target underserved communities and expand access to home loans and credit. The FCOHREP staff person engaged in discussions regarding discrimination in lending, and manufactured housing communities in Virginia.

• **May 2, 2018: National Geographic’s Conversation: Muslims in America.** A FCOHREP staff person attended this event on behalf of the agency. The event explored the multifaceted culture and experiences of Muslims in America, including the rise in animosity and discrimination. The FCOHREP staff person engaged in discussions with several individuals about the role of the agency and resources available.
- **May 9, 2018: Re-Imagining Community: Art and Dialogue.** A FCOHREP staff person attended this event on behalf of the agency. The event, which included a Latin American dinner and youth art-based dialogue, provided an opportunity for networking with representatives from other agencies and groups serving the community.

- **May 15, 2018: Fairfax County Outreach Professionals Roundtable.** A FCOHREP staff member attended. The meeting included 10 outreach professionals from multiple county agencies. The discussion focused on ways to expand internal networks in order to better communicate with the community and more effectively show-case upcoming outreach events.

- **June 19, 2018: Fairfax County Human Rights Commission Fair Housing Taskforce Meeting.** Information presented included consideration of efforts to recommend support of legislation to include “sexual orientation and gender identify” and “source of income” as protected classes under Virginia fair housing laws. Other issues raised involved proposed initiatives to increase minority representation in the real estate industry and production of related materials for distribution, HUD announcements and Notices regarding Affirmatively Furthering Fair Housing (AFFH), and examples and challenges applying disparate impact to fair housing law. The discussion also included a recap of the agency’s fair housing month event and the desire to move forward on plans for next year’s event sooner rather than later.

- **June 19, 2018: Fairfax County Outreach Professionals Roundtable.** A FCOHREP staff member attended the meeting, which included 10 outreach professionals from multiple county agencies. How to identify and more effectively utilize multiple media and other outlets to better reach, engage and inform the community about upcoming events were among the topics of discussion.

**REQUESTS FOR INFORMATION:**

- **July 1, 2017-June 30, 2018:** During this time-period, staff members continued to respond on a regular basis to a number of calls and requests for information covering a variety of topics related to fair housing laws and associated issues.

**Fair Housing Training Opportunities, Conferences, and Meetings Attended:**

- **July 11-15, 2017: Patricia Roberts National Fair Housing Training Academy (NFHTA).** Week Five. A FCOHREP Fair Housing Investigator successfully completed the Week 5 training course. Topics covered included litigating fair housing cases, and a seminar on emerging issues. Having successfully completed all five weeks of the core curriculum, the investigator received certification to investigate fair housing cases.

- **September 7-8, 2017: John Marshall Law School, Fair Housing Center, 2017 Fair Housing Conference.** Topics covered included: the state of fair housing; bridging the gap between the federal government, local governments, and the community; and how to advance fair housing
through the media and other information technology. Two FCOHREP staff members, Fair Housing Investigator and the Fair Housing Coordinator attended the 2-day fair housing conference.

- **September 24-28, 2017: International Association of Official Human Rights Agencies (IAOHRA), Seattle, WA.** FCOHREP’s Director attended the conference. Fair Housing sessions focused on compliance issues, and strategies for developing enforcement techniques and building collaborations to achieve housing opportunities and reduce inequality. Other topics involved how to make investigation processes accessible for people with disabilities, including ways to improve accessibility of information about the complaint process. The conference also featured a fair housing discrimination legal case review.

- **December 5-7, 2017: HUD: Region III, Fair Housing Administrative Training.** FCOHREP’s Director, Deputy Director, Fair Housing Coordinator, and eight Fair Housing Investigators attended the training. Topics offered included fair housing investigation techniques and emerging issues, leading in a civil rights environment (Executive Directors/Managers), Fair Housing Assistance Program’s (FHAP) role in AFFH, the adjudication process, a legal update review, conducting intake for dual-filed complaints/HEMS overview, investigation strategies (case studies), and conciliation techniques.

- **April 10, 2018: D.C. Office of Human Rights Symposium - Forward with Fairness: The Next 50 Years of Fair Housing.** In addition to participating in a panel discussion, FOCHREP’s Fair Housing Compliance Supervisor attended a fair housing training session on “Success and Barriers in Housing”. Topics covered included an overview of the Fair Criminal Record Screening Fair Housing Act of 2016 that is specific to D.C.

- **April 20, 2018: FCOHREP Annual Fair Housing Month Forum.** Two FCOHREP investigators attended the morning fair housing training session and received CLE credits. Six other investigators and two supervisors also attended sessions. Subject matter covered included an overview of fair housing and fair lending laws, protected classes covered, actions prohibited, and housing discrimination involving domestic violence and sexual harassment. Other topics raised included fair housing testing, the complaint process, and disparate impact and criminal background checks in the screening process. The presentation also addressed the issue of remedies.

- **June 4-7, 2018: IDP LLC Fair Housing Investigator’s Intake and Complaint Processing Training.** A FCOHREP investigator attended the training. Topics covered include: the history of fair housing; overview of the Fair Housing Act, including prohibited acts, time limits, and exemptions; accessibility issues; theories of discrimination; how to conduct complaint intakes; how to establish jurisdiction and perfect complaints; how to develop investigative plans; how to establish prima facie cases and defenses; how to conduct interviews and request documents; and how to draft Final Investigative Reports (FIR’s) and determinations in accordance with the law and the HUD Title VIII Investigator’s Handbook.
• June 10-11, 2018: **ACLU Conference Washington, D.C.** A FCOHREP investigator attended the conference. Civil rights issues, including fair housing and related matters, were among the topics addressed.

• June 10-12, 2018: **National Fair Housing Alliance, Annual Fair Housing Conference.** FCOHREP’s Fair Housing Compliance Supervisor attended various fair housing sessions offered. Topics covered included a review of significant fair housing cases in the last year, ideas on how to work collaboratively to ensure every neighborhood provides access to opportunity, and some of the key issues related to barriers to access to credit. Other matters raised concerned the legacy and promise of disparate impact, and the importance of the Fair Housing Act to persons in protected classes other than race. Additional areas of discussion dealt with fair housing concerns related to the use of large data sets in the housing, lending, and insurance markets—Another topic of discussion explored what paths jurisdictions are charting moving forward to address pervasive housing discrimination and segregation.

• June 19-22, 2018: **HUD Fair Housing Leadership Training.** FOHREP’s Deputy Director and Fair Housing Compliance Supervisor attended the training. Topics covered include substantive sessions on the following subjects: leadership in Fair Housing, commemorating the 50th anniversary of Fair Housing, FHAP role in AFFH, and systemic investigations.

**Specific Impediments and Actions Taken**

Impediments, recommendations, and actions taken are provided below:

**Impediment:** Within the region, there is a classic dual housing market in which the housing choices of African American households are largely limited to integrated and Black neighborhoods instead of the entire housing market. The past and present housing discrimination that produces the dual housing markets continue to obstruct the county's efforts to affirmatively further fair housing.

**Recommendations:** The County of Fairfax should:

Foster integration by educating real estate professionals, minority and other populations, and relevant actors about housing options across the County and related benefits. Work to expand the housing choices of existing and potential new residents beyond the neighborhoods dominated by their own race or ethnicity.

• **Staff at FCOHREP continued to engage in education and outreach efforts (presentations, workshops, resource fairs, and cultural events) to provide information about fair housing rights and responsibilities, enforcement protections, resources available, and related fair housing issues to a wide variety of audiences throughout the community.**

• **In addition, staff attended and initiated meetings with members of the real estate profession, and with leaders of community organizations, multicultural groups, faith-based communities, non-profit agencies, advocacy groups, boards and commissions, and other organizations**
serving vulnerable populations to promote fair housing, discuss how to address areas of concern, and affirmatively further fair housing. The Human Rights Commission Taskforce also continued to provide the agency the opportunity to work with and bring together representatives from the business, non-profit and public sectors concerned with fair housing, affordable housing, and related issues.

- The facilitation of various proclamations issued by the County’s Board of Supervisors, offered staff the chance to continue to develop relationships with community leaders, including individuals representing African-American, Hispanic, American Indian, Arab American, Jewish and Asian Pacific communities.

Contact jurisdictions that have created Housing Services Center (HSC) for information on the process.

- Staff members at FCOHREP have opened up a dialogue and begun the process of gathering information from organizations that have successfully established and maintained a regional HSC to determine the feasibility, challenges and interest in creating an HSC for the region.

Coordinate with other local jurisdictions regarding the logistics associated with and interest in the creation of a Regional HSC where home seekers are introduced to a full range of housing options throughout the metropolitan area.

- Staff have begun to contact local jurisdictions regarding their interest in the creation of a regional HSC, and are collecting information about other approaches undertaken to introduce home seekers to a fuller range of housing options throughout the area.

Conduct an on-going long-term and wide-ranging publicity campaign designed to expand housing choices for existing and potential new residents beyond neighborhoods dominated by their own race or ethnicity.

- FCOHREP staff members are currently working with producers at Channel 16, the County’s local TV station, to produce a TV campaign for viewership by residents in Fairfax and the D.C. metro area. The focus of the campaign is to highlight various neighborhoods and amenities offered in the County designed to introduce and encourage viewers to visit those areas, and in the process provide them with a wider range of housing options and neighborhoods to consider when seeking housing.

**Impediment:** The demographic patterns in Fairfax County and its entire metropolitan area are characteristic of the segregative housing patterns that racial steering has produced in other communities around the nation.
**Recommendation:** Fairfax County should:

Expand its real estate testing efforts to establish an ongoing, systematic, and thorough testing program to identify any discriminatory practices in rental and for sale housing, particularly racial steering.

- *FCOHREP plans for its upcoming testing projects include fair housing testing in the rental and for sales markets. Racial steering will be an important component of those tests.*

**Impediment.** African-Americans and Latino borrowers are less likely to be approved for conventional loans than Caucasians. High-cost loans appear to be increasingly targeted to African-American and Hispanic households in Fairfax County.

**Recommendations:** Fairfax County should:

Make financial counseling available to all potential homebuyers to better prepare applicants before they submit a mortgage loan application. Minority and disadvantaged borrowers are particularly in need of these services.

- *All participants in the County’s First-time Homebuyers program are required to attend a Virginia Development Housing Authority education class and obtain a certificate of completion. As part of the class, the lender’s role, financial products, and how to shop for a product are covered. Currently in the First-time Homebuyer Program, lenders are only providing conventional loans. The majority of Fairfax County’s First-time Homebuyers Program participants are minority/disadvantaged potential buyers.*

Bank and do business only with financial institutions that do not engage in discriminatory practices.

- *When appropriate, FCOHREP notifies the Department of Management and Budget and the Department of Housing and Community Development on an ongoing basis of any fair lending investigations it receives, investigates or becomes aware of related to findings of discrimination.*

Provide foreclosure/credit counseling to include minority, disadvantaged and other vulnerable populations.

- *The County’s First-Time Home Buyers Program provides financial/credit counseling. Agencies continue to make referrals to and promote HUD approved counseling agencies for foreclosure assistance to all populations.*

**Impediment:** Ninety-five percent of real estate agents in Fairfax County are white; this can discourage some minority households that can afford to live in the County from considering moving here.

**Recommendation:** Fairfax County should:
Educate real estate professionals about the need to hire a more ethnically diverse workforce and increase their efforts to recruit more African Americans, Hispanics, and Asians of various national origins as residential real estate agents, leasing agents, and property managers.

- **FCOHREP Staff members are placing greater emphasis on the importance of increasing minority representation in the real estate industry as part of its education and outreach efforts to the industry and related entities. Staff have raised the issue and begun a dialogue with members of the Human Rights Commission’s fair housing taskforce who work in or represent the real estate profession to raise awareness about the problem, and to stress the benefits to be gained from more minority representation. The agency plans to continue to work with industry representatives to determine why the percentages are so low, solicit suggestions for how to address the issue more effectively, and how to devise and implement ways to increase the number of minority agents significantly.**

**Impediment:** When real estate brochures depict residents of only one race or ethnicity, misconceptions are created about who is and who is not welcome to live there.

**Recommendation:** Fairfax County should:

Work closely with the local real estate community to encourage them to included people of all races and ethnicities in their display advertising, brochures, and websites. FCOHREP should produce a fair housing guide for real estate professionals.

- **In interactions with and fair housing presentations to members of the real estate community, staff members continue to include and place greater emphasis on the importance of depicting a diverse array of residents in all aspects of advertising campaigns. In addition, staff have initiated discussions with leaders in the profession to jointly develop and distribute a fair housing guide directed at the industry. Advertising, along with other fair housing related issues specific to the profession, will be among the topics addressed in the materials developed.**

**Impediment:** Many real estate practitioners do not understand that discrimination based on national origin or disability is just as illegal under state and federal law, as is race.

**Recommendations:** When providing training to real estate professionals, Fairfax County should:

Emphasize fair housing protections based on disability and national origin, both areas where there appears to be some confusion.

- **In interactions with and in its fair housing presentations and outreach to members of the real estate community, staff members continue to include, and to place greater emphasis on disability and national origin fair housing protections.**
Produce a fair housing guide for real estate professionals.

- The fair housing guide for the real estate profession that the agency is developing will cover these protections in detail. In addition, staff continue to disseminate a fact sheet available on the FCOHREP website “Fair Housing for People with Disabilities” to audiences, including members of the real estate profession.

Impediment: It is a challenge to learn about housing discrimination or to file a housing discrimination complaint online.

Recommendation: Fairfax County should:

Fully integrate "Housing Discrimination" into the County's home page as a subtopic of "Housing" under "Topics." This "Housing Discrimination" link should take viewers directly to the home page of the Office of Human Rights and Equity Programs for links to information about fair housing, the complaint process, contact information, and an index to facilitate reaching the appropriate web pages.

- Viewers to the County's home page conducting a search for “Housing” are directed to a website that lists “housing discrimination” as a subtopic with a link to “Housing Discrimination/Office of Human Rights.” The site includes information on fair housing protections, including a links to how to file a fair housing complaint, contact information, and an index to facilitate reaching the appropriate web pages.
CR-40 - Monitoring 91.220 and 91.230

Describe the standards and procedures used to monitor activities carried out in furtherance of the plan and used to ensure long-term compliance with requirements of the programs involved, including minority business outreach and the comprehensive planning requirements

CDBG Monitoring

In FY 2018, $326,160 of CDBG Affordable Housing Funds and $746,203 of CDBG for Targeted Public Services (TPS) funds were used by two nonprofits under contracts. The contract terms of each CDBG-funded public services activity require compliance with all applicable HUD and other federal regulations.

CDBG-funded Targeted Public Services activities are evaluated through continuous desk monitoring and on-site monitoring visits. All TPS activities are funded through the CCFP. Desk monitoring is conducted through a web-based electronic reporting system (WebR) on which contractors post monthly reports of beneficiary demographics and program expenditures, quarterly program reports on services provided and outcomes achieved, and quarterly requests for funding disbursements. Twice yearly, contractor program reports also include contractor self-evaluations of program performance and effectiveness, including discussions of unanticipated developments or issues and the proposed resolutions. HCD staff reviews the WebR reports to evaluate both the effectiveness of CDBG investments and contract compliance with respect to the agreed services, outcomes and expenditures. HCD staff maintains ongoing communication with contractors by email and telephone to discuss the WebR reports and provide technical assistance. On-site monitoring visits are conducted at least once in each two year CCFP contract period, during which client and program files are reviewed, and both the contractor’s self-assessments and the assessments by HCD staff are discussed.

Nonprofit Affordable Housing Development Projects

Nonprofit affordable housing development projects are evaluated through a vigorous underwriting process, followed by desk and on-site monitoring. In addition to the federal CDBG program regulations, the FCRHA has established written underwriting standards and guidelines which are used to evaluate every request for affordable housing development financing. HCD staff conducts extensive due diligence to determine and evaluate contractor and project eligibility; proposed beneficiaries; project scope and costs; proposed financing, terms and leveraging; environmental and other regulatory compliance; property value, condition and location; proposed property management and operating pro forma; and identifiable risks and concerns. Prior to the investment of CDBG funding in any affordable housing capital activity, the proposed investment is reviewed and approved by the HCD underwriting committee in accordance with federal regulations and the additional underwriting policies established by the Board of Supervisors and the FCRHA. Fairfax County imposes affordability periods for each assisted unit, which are typically 30 years for funded acquisitions and rehabilitation work. The
affordability periods are included in the terms of the recorded loan documents and written agreements. After the investment of CDBG Affordable Housing Funds, HCD staff conducts desk monitoring and periodic on-site monitoring visits to ensure that the property is being used in accordance with the contractual terms. For CCFP projects, HCD staff conducts annual comprehensive desk monitoring of rents, occupancy and income reports. Assisted units are inspected during on-site monitoring visits, the frequency of which is determined by the source and amount per unit of the federal assistance invested. Contractors are instructed to provide notices to the tenants of assisted units to be inspected at least two weeks in advance of the inspection date. In addition to unit inspections, on-site monitoring includes reviews of program and tenant files.

**HOME Monitoring**

HCD has an annual monitoring schedule, which includes both desk monitoring and on-site compliance visits of HOME funded projects. The following program records and files are monitored to ensure compliance with the HOME requirements:

- tenant leases;
- income eligibility calculations (HUD Part 5 definition of Annual Income);
- recertifications;
- HOME Rent and Income Limits;
- property standards;
- tenant selection process; and
- affirmative marketing.

HCD continues to use specific HOME affordable rental housing requirements checklists to conduct on-site monitoring of its rental projects for ongoing compliance with HOME affordable rental requirements. The checklists deliver thorough information pertaining to household income, household size, income source documentation, tenant lease information, and property inspections. On-site monitoring visits include a short introductory meeting, review of tenant files, a closing meeting, and visual assessment of at least one HOME-assisted unit. Staff have generally found CHDO units to be in compliance with HOME affordable rental housing requirements. Corrective actions were consistently issued to resolve any concerns that were identified.

The following nonprofit and FCRHA-owned HOME-assisted properties were inspected on-site this program year and it was determined that they are in compliance with housing codes and other applicable regulations. Any issues detected during inspection have been resolved to date.

- Chimes
- Cornerstones
- Gum Springs Glen
- Herndon Harbor
- Lincolnia
Mt. Vernon House
NOVOCO

All properties are inspected under the Housing Quality Standards (HQS) at minimum while HCD is transitioning to UPCS-V Inspections Standards.

In FY 2018, HCD performed on-site monitoring at 11 FCRHA-owned, HOME-assisted properties. Eleven (11) non-profit organizations received HOME on-site rental compliance monitoring. The FCRHA properties were: Chatham Towne, East Market, Gum Springs Glen, Herndon Harbor, Island Walk, Lincolnia, Little River Glen, Lorton Valley, Morris Glen, Mt. Vernon House, and Murraygate. The non-profit organizations were: The Brain Foundation, Chimes, Community Havens, Cornerstones Housing Corporation, Gateway, Good Shepherd, Homestretch, Pathway Homes, RIVA, Shelter House, and Wesley Housing Development Corporation.

Additional HOME on-site reviews are being scheduled as of July 2018. HOME annual desk audits were sent to all properties in May to include the 2018 HOME limits.

Fairfax County continues to support activities with CDBG, HOME, and ESG funds that benefit low- and moderate-income families and individuals. Program activities are monitored to ensure that these continue to benefit eligible households and comply with program requirements. Fairfax County has met its CDBG and HOME expenditure and obligation rates and continues to closely monitor projects to expedite the use of funds.

Fairfax County, through the Department of Planning and Zoning, ensures compliance with comprehensive planning requirements.

**Citizen Participation Plan 91.105(d); 91.115(d)**

**Describe the efforts to provide citizens with reasonable notice and an opportunity to comment on performance reports.**

The Fairfax County Board of Supervisors has designated the Consolidated Community Funding Advisory Committee (CCFAC) as the citizen advisory group charged with overseeing the Consolidated Plan process. The CCFAC is also charged with oversight of and developing funding priorities for the Consolidated Community Funding Pool (CCFP), a pool of funds for nonprofit service providers that includes CDBG funds. CCFP funding is awarded to community-based organizations through a competitive process. The CCFAC oversees all aspects of the CCFP including policies, priorities, and planning and development of evaluation criteria for proposals. In carrying out its responsibilities, the CCFAC receives public input from various sources, including the following:

On November 2, 2016, the CCFAC held a public hearing to receive citizen input on housing and community development needs for FY 2018. The hearing provided citizens with the opportunity to express their views on housing, community development and human service needs; fair housing needs;
Fairfax County’s consolidated plan performance; the impact of a tight budget on programs and services; how they foresaw the needs of the community changing; how they and/or their organizations planned to shift their emphasis in response to the changing conditions, needs, and resources; and how they would address the balance between immediate needs and long-term needs in terms of program areas such as prevention.

On February 14, 2017, the Fairfax County Board of Supervisors authorized the advertising of a public hearing on the proposed Consolidated Plan One Year Action Plan for FY 2018, which was made available for public review and comment. The Board held the public hearing on March 14, 2017, providing the community with an opportunity to comment on the proposed use of funds described in the proposed Consolidated Plan One-Year Action Plan for FY 2018, in accordance with U.S. Department of Housing and Urban Development (HUD) regulations and guidelines. Citizens were also invited to comment on housing and community service needs in the county, including changes in housing and community service trends since the last Board public hearing on the Consolidated Plan in 2016. After careful consideration of all comments received by the public, on June 13, 2017, the CCFAC forwarded its recommended proposed Consolidated Plan One-Year Action Plan for FY 2018 to the Board of Supervisors for approval.

This performance report was made available to citizens, and the County received no citizen comments during the period August 31, 2018 through September 17, 2018. A copy of the public notice that was printed in local newspapers is provided as an Attachment. In addition, the draft Consolidated Annual Performance and Evaluation Report was posted on the Fairfax County government web site during the public comment period.
CR-45 - CDBG 91.520(c)

Specify the nature of, and reasons for, any changes in the jurisdiction’s program objectives and indications of how the jurisdiction would change its programs as a result of its experiences.

There were no changes in program objectives.

Does this Jurisdiction have any open Brownfields Economic Development Initiative (BEDI) grants?

No

[BEDI grantees] Describe accomplishments and program outcomes during the last year.
CR-50 - HOME 91.520(d)

Include the results of on-site inspections of affordable rental housing assisted under the program to determine compliance with housing codes and other applicable regulations.

Please list those projects that should have been inspected on-site this program year based upon the schedule in §92.504(d). Indicate which of these were inspected and a summary of issues that were detected during the inspection. For those that were not inspected, please indicate the reason and how you will remedy the situation.

Housing that is constructed or rehabilitated with HOME funds must meet all applicable local codes, rehabilitation standards, and ordinances at the time of project completion. Inspections of HOME-assisted rental housing are conducted to ensure that housing quality standards are maintained. Tenant income limits and rent limits for HOME projects are verified at the time of project completion. Income and rent limits are reviewed annually.

Additionally, contractors are in the units periodically and report on conditions. Any need for repairs are addressed immediately. Any calls for service are responded to within a few days or immediately if the repair requires such attention. Safety items are corrected immediately.

All properties are inspected under the Housing Quality Standards (HQS) at minimum while HCD transitions to UPCS-V Inspections Standards.

This program year, HOME-assisted units located within FCRHA-owned properties were inspected in accordance with the HOME program’s ongoing property inspection requirements. The following properties had no outstanding compliance issues and it was determined that these properties were in compliance with housing codes and other applicable regulations.

- East Market
- Holly Acres
- McLean Hills
- Willow Oaks

Nonprofit owners/managers of a rental property or properties assisted with Fairfax County HOME funds are required to document that the HOME-assisted property is in compliance with all applicable HOME requirements, including conducting a physical inspection of each unit at least annually. Owners/managers of such units must keep records of property inspections and have them available for review as part of the County’s annual HOME Desk Monitoring – an audit process that determines each HOME-assisted property’s compliance with HUD’s annually published HOME Rent and Income Limits. Fairfax County requires nonprofits to resolve any safety-related deficiencies within 24 hours and all other physical deficiencies to be addressed within 30 days.
Provide an assessment of the jurisdiction’s affirmative marketing actions for HOME units.  
92.351(b)

Vacant rental units are affirmatively marketed in order to provide information and attract eligible persons in the housing market area to the available housing regardless of race, color, national origin, sex, religion, familial status, or disability.

Refer to IDIS reports to describe the amount and use of program income for projects, including the number of projects and owner and tenant characteristics

The amount of HOME program income received is summarized in the first chart below, and HOME program income used is summarized in the second chart below, with the projects/activities which used HOME program income identified under “Grant Name”:

**Amount and Use of HOME Program Income**

<table>
<thead>
<tr>
<th>Fiscal Year</th>
<th>Fund</th>
<th>Fund Name</th>
<th>Grant</th>
<th>Grant Name</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>2018</td>
<td>500-C50810</td>
<td>HOME</td>
<td>1380080-2010</td>
<td>HOME Adjust Factors</td>
<td>$13,471.44</td>
</tr>
<tr>
<td>2018</td>
<td>500-C50810</td>
<td>HOME</td>
<td>1380080-2010</td>
<td>HOME Adjust Factors</td>
<td>$785,949.11</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td><strong>Total Program Income</strong></td>
<td><strong>$799,420.55</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Fiscal Year</th>
<th>Fund</th>
<th>Fund Name</th>
<th>Grant</th>
<th>Grant Name</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>2018</td>
<td>500-C50810</td>
<td>HOME</td>
<td>1380092-2017</td>
<td>Afford Hsg RFP – Pathway Homes</td>
<td>$210,358.75</td>
</tr>
<tr>
<td>2018</td>
<td>500-C50810</td>
<td>HOME</td>
<td>1380050-2018</td>
<td>TBRA</td>
<td>$298,220.00</td>
</tr>
<tr>
<td>2018</td>
<td>500-C50810</td>
<td>HOME</td>
<td>1380049-2018</td>
<td>CHDO – Good Shepherd</td>
<td>$29,138.71</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td><strong>Total Program Drawn</strong></td>
<td><strong>$537,717.46</strong></td>
</tr>
</tbody>
</table>
See also IDIS Reports PR 09 and PR 05.

Describe other actions taken to foster and maintain affordable housing. 91.220(k) (STATES ONLY: Including the coordination of LIHTC with the development of affordable housing). 91.320(j)

For actions taken to preserve the affordability of existing rental housing, see the Affordable Housing section under CR-05 of this document. See also the Match Contribution for the Federal Fiscal Year table under CR-15 for locally-funded HOME-eligible supports for affordable housing.
CR-60 - ESG 91.520(g) (ESG Recipients only)

ESG Supplement to the CAPER in e-snaps

For Paperwork Reduction Act

1. Recipient Information—All Recipients Complete

Basic Grant Information

Recipient Name	FAIRFAX COUNTY
Organizational DUNS Number	074837626
EIN/TIN Number	540787833
Identify the Field Office	WASHINGTON DC
Identify CoC(s) in which the recipient or subrecipient(s) will provide ESG assistance

ESG Contact Name

Prefix	Mrs
First Name	Laura
Middle Name	O
Last Name	Lazo
Suffix	0
Title	Associate Director Grants Management

ESG Contact Address

Street Address 1	3700 Pender Drive
Street Address 2	0
City	Fairfax
State	VA
ZIP Code	-
Phone Number	7032465166
Extension	0
Fax Number	0
Email Address	Laura.Lazo@fairfaxcounty.gov

ESG Secondary Contact

Prefix
First Name
Last Name
Suffix
Title
Phone Number
Extension
Email Address
2. Reporting Period—All Recipients Complete

Program Year Start Date 07/01/2017
Program Year End Date 06/30/2018

3a. Subrecipient Form – Complete one form for each subrecipient

Subrecipient or Contractor Name
City
State
Zip Code
DUNS Number
Is subrecipient a victim services provider
Subrecipient Organization Type
ESG Subgrant or Contract Award Amount
CR-65 - Persons Assisted (Now reported in ESG CAPER (Sage) – see Attachments section)

4. Persons Served

4a. Complete for Homelessness Prevention Activities

<table>
<thead>
<tr>
<th>Number of Persons in Households</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Adults</td>
<td></td>
</tr>
<tr>
<td>Children</td>
<td></td>
</tr>
<tr>
<td>Don’t Know/Refused/Other</td>
<td></td>
</tr>
<tr>
<td>Missing Information</td>
<td></td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td></td>
</tr>
</tbody>
</table>

Table 16 – Household Information for Homeless Prevention Activities

4b. Complete for Rapid Re-Housing Activities

<table>
<thead>
<tr>
<th>Number of Persons in Households</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Adults</td>
<td></td>
</tr>
<tr>
<td>Children</td>
<td></td>
</tr>
<tr>
<td>Don’t Know/Refused/Other</td>
<td></td>
</tr>
<tr>
<td>Missing Information</td>
<td></td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td></td>
</tr>
</tbody>
</table>

Table 17 – Household Information for Rapid Re-Housing Activities

4c. Complete for Shelter

<table>
<thead>
<tr>
<th>Number of Persons in Households</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Adults</td>
<td></td>
</tr>
<tr>
<td>Children</td>
<td></td>
</tr>
<tr>
<td>Don’t Know/Refused/Other</td>
<td></td>
</tr>
<tr>
<td>Missing Information</td>
<td></td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td></td>
</tr>
</tbody>
</table>

Table 18 – Shelter Information
### 4d. Street Outreach

<table>
<thead>
<tr>
<th>Number of Persons in Households</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Adults</td>
<td></td>
</tr>
<tr>
<td>Children</td>
<td></td>
</tr>
<tr>
<td>Don’t Know/Refused/Other</td>
<td></td>
</tr>
<tr>
<td>Missing Information</td>
<td></td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td></td>
</tr>
</tbody>
</table>

Table 19 – Household Information for Street Outreach

### 4e. Totals for all Persons Served with ESG

<table>
<thead>
<tr>
<th>Number of Persons in Households</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Adults</td>
<td></td>
</tr>
<tr>
<td>Children</td>
<td></td>
</tr>
<tr>
<td>Don’t Know/Refused/Other</td>
<td></td>
</tr>
<tr>
<td>Missing Information</td>
<td></td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td></td>
</tr>
</tbody>
</table>

Table 20 – Household Information for Persons Served with ESG

### 5. Gender—Complete for All Activities

<table>
<thead>
<tr>
<th></th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Male</td>
<td></td>
</tr>
<tr>
<td>Female</td>
<td></td>
</tr>
<tr>
<td>Transgender</td>
<td></td>
</tr>
<tr>
<td>Don't Know/Refused/Other</td>
<td></td>
</tr>
<tr>
<td>Missing Information</td>
<td></td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td></td>
</tr>
</tbody>
</table>

Table 21 – Gender Information
6. Age—Complete for All Activities

<table>
<thead>
<tr>
<th>Age Group</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Under 18</td>
<td></td>
</tr>
<tr>
<td>18-24</td>
<td></td>
</tr>
<tr>
<td>25 and over</td>
<td></td>
</tr>
<tr>
<td>Don’t Know/Refused/Other</td>
<td></td>
</tr>
<tr>
<td>Missing Information</td>
<td></td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td></td>
</tr>
</tbody>
</table>

Table 22 – Age Information

7. Special Populations Served—Complete for All Activities

<table>
<thead>
<tr>
<th>Subpopulation</th>
<th>Total</th>
<th>Total Persons Served – Prevention</th>
<th>Total Persons Served – RRH</th>
<th>Total Persons Served in Emergency Shelters</th>
</tr>
</thead>
<tbody>
<tr>
<td>Veterans</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Victims of Domestic Violence</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Elderly</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>HIV/AIDS</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Chronically Homeless</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Persons with Disabilities:</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Severely Mentally Ill</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Chronic Substance Abuse</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other Disability</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total (unduplicated if possible)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Table 23 – Special Population Served
CR-70 – ESG 91.520(g) - Assistance Provided and Outcomes

10. Shelter Utilization

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Number of New Units -</td>
<td>0</td>
</tr>
<tr>
<td>Rehabbed</td>
<td></td>
</tr>
<tr>
<td>Number of New Units -</td>
<td>0</td>
</tr>
<tr>
<td>Conversion</td>
<td></td>
</tr>
<tr>
<td>Total Number of bed-</td>
<td>0</td>
</tr>
<tr>
<td>nights available</td>
<td></td>
</tr>
<tr>
<td>Total Number of bed-</td>
<td>0</td>
</tr>
<tr>
<td>nights provided</td>
<td></td>
</tr>
<tr>
<td>Capacity Utilization</td>
<td>0.00%</td>
</tr>
</tbody>
</table>

Table 24 – Shelter Capacity

11. Project Outcomes Data measured under the performance standards developed in consultation with the CoC(s)

Rapid Rehousing

- Number of Unduplicated Persons Served by ESG-funded Programs = 1,386
- Percentage Exiting to Permanent Destinations = 72% (692 out of 959 people)

Homelessness Prevention

- Number of Unduplicated Persons Served by ESG-funded Programs = 809
- Percentage Exiting to Permanent Destinations = 51% (293 out of 571 people)
11a. ESG Expenditures for Homelessness Prevention

<table>
<thead>
<tr>
<th>Expenditures for Rental Assistance</th>
<th>2015</th>
<th>2016</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>209,149</td>
<td>16,584</td>
<td>22,673</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Expenditures for Housing Relocation and Stabilization Services - Financial Assistance</th>
<th>59,061</th>
<th>30,943</th>
<th>40,961</th>
</tr>
</thead>
<tbody>
<tr>
<td>Expenditures for Housing Relocation &amp; Stabilization Services - Services</td>
<td>64,962</td>
<td>34,377</td>
<td>52,291</td>
</tr>
<tr>
<td>Expenditures for Homeless Prevention under Emergency Shelter Grants Program</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>Subtotal Homelessness Prevention</strong></td>
<td><strong>333,172</strong></td>
<td><strong>81,904</strong></td>
<td><strong>115,925</strong></td>
</tr>
</tbody>
</table>

Table 25 – ESG Expenditures for Homelessness Prevention

11b. ESG Expenditures for Rapid Re-Housing

<table>
<thead>
<tr>
<th>Expenditures for Rental Assistance</th>
<th>2015</th>
<th>2016</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>129,041</td>
<td>58,148</td>
<td>86,657</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Expenditures for Housing Relocation and Stabilization Services - Financial Assistance</th>
<th>95,055</th>
<th>54,084</th>
<th>37,898</th>
</tr>
</thead>
<tbody>
<tr>
<td>Expenditures for Housing Relocation &amp; Stabilization Services - Services</td>
<td>62,465</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Expenditures for Homeless Assistance under Emergency Shelter Grants Program</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>Subtotal Rapid Re-Housing</strong></td>
<td><strong>286,561</strong></td>
<td><strong>112,232</strong></td>
<td><strong>124,555</strong></td>
</tr>
</tbody>
</table>

Table 26 – ESG Expenditures for Rapid Re-Housing
11c. ESG Expenditures for Emergency Shelter

<table>
<thead>
<tr>
<th></th>
<th>Dollar Amount of Expenditures in Program Year</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2015</td>
</tr>
<tr>
<td>Essential Services</td>
<td>0</td>
</tr>
<tr>
<td>Operations</td>
<td>0</td>
</tr>
<tr>
<td>Renovation</td>
<td>0</td>
</tr>
<tr>
<td>Major Rehab</td>
<td>0</td>
</tr>
<tr>
<td>Conversion</td>
<td>0</td>
</tr>
<tr>
<td><strong>Subtotal</strong></td>
<td>0</td>
</tr>
</tbody>
</table>

Table 27 – ESG Expenditures for Emergency Shelter

11d. Other Grant Expenditures

<table>
<thead>
<tr>
<th></th>
<th>Dollar Amount of Expenditures in Program Year</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2015</td>
</tr>
<tr>
<td>Street Outreach</td>
<td>0</td>
</tr>
<tr>
<td>HMIS</td>
<td>0</td>
</tr>
<tr>
<td>Administration</td>
<td>0</td>
</tr>
</tbody>
</table>

Table 28 - Other Grant Expenditures

11e. Total ESG Grant Funds

<table>
<thead>
<tr>
<th>Total ESG Funds Expended</th>
<th>2015</th>
<th>2016</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>619,733</td>
<td>210,720</td>
<td>257,115</td>
</tr>
</tbody>
</table>

Table 29 - Total ESG Funds Expended
11f. Match Source

<table>
<thead>
<tr>
<th>Source</th>
<th>2015</th>
<th>2016</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Other Non-ESG HUD Funds</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Other Federal Funds</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>State Government</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Local Government</td>
<td>619,733</td>
<td>210,720</td>
<td>257,115</td>
</tr>
<tr>
<td>Private Funds</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Other</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Fees</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Program Income</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>Total Match Amount</strong></td>
<td>619,733</td>
<td>210,720</td>
<td>257,115</td>
</tr>
</tbody>
</table>

Table 30 - Other Funds Expended on Eligible ESG Activities

11g. Total

<table>
<thead>
<tr>
<th>Total Amount of Funds Expended on ESG Activities</th>
<th>2015</th>
<th>2016</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>1,239,466</td>
<td>421,440</td>
<td>514,230</td>
</tr>
</tbody>
</table>

Table 31 - Total Amount of Funds Expended on ESG Activities
Attachments