

**COMPENSATION PLAN - Fiscal Year 2015.xls**  
**PAY PLAN - L**

| <b>PAY GRADE</b> | <b>RATE</b>     | <b>MINIMUM RATE</b> | <b>MIDPOINT RATE</b> | <b>MAXIMUM RATE</b> |
|------------------|-----------------|---------------------|----------------------|---------------------|
| <b>L-01</b>      | <b>ANNUAL</b>   | 55,352.54           | 73,803.81            | 92,254.45           |
|                  | <b>BIWEEKLY</b> | 2,128.94            | 2,838.61             | 3,548.25            |
|                  | <b>HOURLY</b>   | 26.6118             | 35.4826              | 44.3531             |
| <b>L-02</b>      | <b>ANNUAL</b>   | 63,270.27           | 84,359.81            | 105,449.76          |
|                  | <b>BIWEEKLY</b> | 2,433.47            | 3,244.61             | 4,055.76            |
|                  | <b>HOURLY</b>   | 30.4184             | 40.5576              | 50.6970             |
| <b>L-03</b>      | <b>ANNUAL</b>   | 71,185.92           | 94,914.77            | 118,644.03          |
|                  | <b>BIWEEKLY</b> | 2,737.92            | 3,650.57             | 4,563.23            |
|                  | <b>HOURLY</b>   | 34.2240             | 45.6321              | 57.0404             |
| <b>L-04</b>      | <b>ANNUAL</b>   | 79,103.02           | 105,470.35           | 131,837.68          |
|                  | <b>BIWEEKLY</b> | 3,042.42            | 4,056.55             | 5,070.68            |
|                  | <b>HOURLY</b>   | 38.0303             | 50.7069              | 63.3835             |
| <b>L-05</b>      | <b>ANNUAL</b>   | 87,019.71           | 116,025.94           | 145,032.16          |
|                  | <b>BIWEEKLY</b> | 3,346.91            | 4,462.54             | 5,578.16            |
|                  | <b>HOURLY</b>   | 41.8364             | 55.7817              | 69.7270             |
| <b>L-06</b>      | <b>ANNUAL</b>   | 92,190.38           | 122,920.51           | 153,651.26          |
|                  | <b>BIWEEKLY</b> | 3,545.78            | 4,727.71             | 5,909.66            |
|                  | <b>HOURLY</b>   | 44.3223             | 59.0964              | 73.8708             |
| <b>L-07</b>      | <b>ANNUAL</b>   | 96,021.74           | 128,028.78           | 160,035.41          |
|                  | <b>BIWEEKLY</b> | 3,693.14            | 4,924.18             | 6,155.21            |
|                  | <b>HOURLY</b>   | 46.1643             | 61.5523              | 76.9401             |
| <b>L-08</b>      | <b>ANNUAL</b>   | 103,746.45          | 138,328.94           | 172,911.65          |
|                  | <b>BIWEEKLY</b> | 3,990.25            | 5,320.34             | 6,650.45            |
|                  | <b>HOURLY</b>   | 49.8781             | 66.5043              | 83.1306             |
| <b>L-09</b>      | <b>ANNUAL</b>   | 113,726.91          | 151,635.74           | 189,544.37          |
|                  | <b>BIWEEKLY</b> | 4,374.11            | 5,832.14             | 7,290.17            |
|                  | <b>HOURLY</b>   | 54.6764             | 72.9018              | 91.1271             |