

DIRECTOR

DEPARTMENT OF TRANSPORTATION



Fairfax County Government
Shaping the Future of Government





Mosaic District

Fairfax County Government

Fairfax County, located just west of the nation’s capital, is a great place to live, work, play and do business. With over 400 square miles of land area, the County has a large and diverse population. It is the most populous jurisdiction in the Washington, DC metropolitan area as well as the Commonwealth of Virginia, at 1.17 million residents. The County has over 7,200 VDOT-maintained lane miles and nearly 325 miles of trails throughout our public parks.

Incorporated in 1742, Fairfax County was home to some of America’s earliest founders including George Washington of Mount Vernon and George Mason of Gunston Hall. It is one of the premier centers of commerce and technology in the United States with a large, diverse, and dynamic economy. Fairfax is home to ten Fortune 500 companies.

Governed by a 10-member Board of Supervisors, Fairfax County government consistently achieves high praise for fiscal stability, quality services and technological sophistication. With over \$4.5 billion projected for FY24 in general fund revenues, Fairfax County maintains an exceptional Triple-A bond rating from three leading rating agencies.

The County offers residents an excellent environment in which to raise and educate their children. The Fairfax County Public School System and area private schools offer numerous educational options. The D.C. area is a leader in higher education with five major colleges and universities within the region, including George Mason University located in central Fairfax County. In addition, the community has a wealth of cultural and recreational resources that provide abundant opportunities.



Fairfax Connector Bus Event with Public Officials

Job Announcement

Fairfax County is seeking an experienced, dynamic, and innovative leader with well-honed executive skills to serve as the next Director of the Department of Transportation (FCDOT). This is a unique opportunity for a qualified professional to play a key leadership role in shaping the future of the County’s transportation network and systems for decades to come. The Director is responsible for managing a staff of nearly 190 employees organized into eight divisions. FCDOT is responsible for the planning, design, and execution of hundreds of transportation projects throughout the County. The department has a total annual budget of \$1.13 billion in thirteen separate funds: [Transportation Program Overview](#). The capital projects budget is \$751m and the rail/bus budget totals \$290m. The staffing operations budget is nearly \$20m. The Department works very closely with the Virginia Department of Transportation (VDOT), which owns and maintains the County’s road network. FCDOT has oversight of the Fairfax Connector Bus system and plays a key role in decisions related to the County’s fourteen Metrorail stations, owned and operated by the Washington Metropolitan Area Transit Authority (WMATA). FCDOT carries out the goals of the County’s Board of Supervisors through the Transportation Priorities Plan (TPP) and numerous other initiatives such as regional corridor studies, the Richmond Highway Bus Rapid Transit (BRT) project, the Active Fairfax Plan, Safe Streets for All, and Capital Bike Share.

The Director serves on the Deputy County Executive’s Leadership Team and represents FCDOT at meetings with the Board of Supervisors, the County Executive, the Northern Virginia Transportation Authority (NVTA), the Metropolitan Washington Council of Governments (MWCOC), WMATA, and others.



Huntley Meadows Walkway



McLean Metro Station at the Tysons Capital One Campus

Illustrative Duties

Leads team members in addressing the department’s mission, vision, and values in making Fairfax County a truly multi-modal community ensuring a safe, walkable, bikeable, and transit-friendly transportation network.

Coordinates recommendations to the Board of Supervisors and the County Executive/Deputy County Executive related to transportation policy issues and legislation.

Fosters a work culture that enables the development of positive working relationships, open communication, continuous learning and growth, and commitment to customer service and high-level performance.

Oversees financial matters associated with Fairfax County’s transportation programs, including development of the Transportation Priorities Plan (TPP), funding strategies, grant applications, annual budgets, and transportation tax districts.

Provides oversight of FCDOT’s approach to transportation analyses of proposed developments, general infrastructure improvements, corridor studies, the County’s Comprehensive Plan updates, the Active Fairfax Plan, complete streets initiatives, road diets, the implementation of new measures of effectiveness, and other initiatives.

Provides oversight of the development and design of transportation capital projects, including coordination with other County agencies, VDOT, adjacent jurisdictions, and regional, state, and federal transportation agencies. This includes the implementation of major multimodal transportation improvements, such as Embark; the Route 1 Bus Rapid Transit (BRT) project, to promote placemaking initiatives throughout the County.

Fairfax Connector: Provides oversight of contract management, marketing efforts, capital facilities, vehicle procurement and maintenance, transition to zero emission buses, and performance evaluation of the 325-bus Fairfax Connector system.

Interagency Coordination: Directs and oversees coordination of the County’s transportation program, services and projects with other county departments, VDOT, adjacent jurisdictions, and regional, state, and federal transportation agencies.

Marketing, Communications and Coordination: Provides oversight of marketing, promotion, and outreach related to Fairfax County’s transportation projects and services.

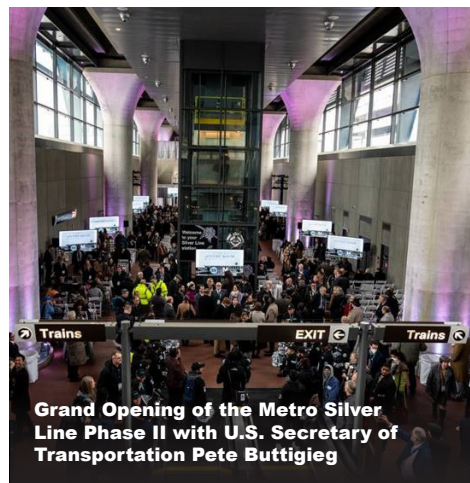
Coordinates internal programs, such as the countywide ridesharing program (RideSources), Fastran, the employee Metrocheck program, and various transportation planning, design, and studies. Oversees provision of staff support to the Fairfax County citizen-led Transportation Advisory Commission and the Trails, Sidewalks, and Bikeways Committee.

Countywide: Provides oversight of the department’s role in One Fairfax, the Countywide Strategic Plan, the Countywide Environmental and Climate Action Plan (CECAP), and other countywide initiatives.

Required Qualifications

The successful candidate possesses the following:

- Knowledge of the principles, methods and challenges related to multimodal transportation, including planning, design, funding, and execution.
- Knowledge of the principles and practices of complete streets, traffic calming, road diets, multi-modal measures of effectiveness/modeling.
- Ability to inspire and educate the community on cutting edge practices in the development of transportation systems, multi-modal street designs, etc.
- Knowledge of innovative practices, i.e., micromobility, curbside management, mobility as a service (Maas), autonomous vehicles, etc.
- Ability to work effectively with elected officials, County colleagues, local/regional/state agencies, the development community, citizen groups, and department managers in diverse team environments; work effectively in a highly visible executive position.
- Interpret and apply complex policies, rules, regulations, laws, and ordinances.
- Ability to organize work, set priorities and exercise sound independent judgment, including using creative ways to solve issues.
- Ability to develop and implement office goals and objectives.
- Ability to lead, organize, mentor, and motivate FCDOT staff.
- Ability to communicate effectively, clearly, and concisely.



Grand Opening of the Metro Silver Line Phase II with U.S. Secretary of Transportation Pete Buttigieg



To Apply

Submit your application online at:
governmentjobs.com/careers/fairfaxcounty

Deadline for applications is May 10, 2024 at 11:59 pm EST.

Fairfax County Government prohibits discrimination on the basis of race, color, religion, national origin, sex, pregnancy, childbirth or related medical conditions, age, marital status, disability, sexual orientation, gender identity, genetics, political affiliation, or military status in the recruitment, selection, and hiring of its workforce.

Reasonable accommodations are available to persons with disabilities during application and/or interview processes per the Americans with Disabilities Act. Contact 703-324-4900 for assistance. TTY 703-222-7314. EEO/AA/TTY.

Employment Standards

Any combination of education, experience, and training equivalent to the following:

(Click on the aforementioned link to learn how Fairfax County interprets equivalencies for "Any combination, experience, and training equivalent to") Graduation from an accredited four-year college or university with a degree in civil engineering/transportation, financial management or a closely related field; plus six years of progressively responsible relevant experience including four years in a responsible administrative capacity; graduate degree in civil engineering/transportation preferred.



Capital Bikeshare Station

Necessary Special Requirements

The appointee to this position will be required to complete a criminal background check, a credit check, and a driving record check to the satisfaction of the employer.

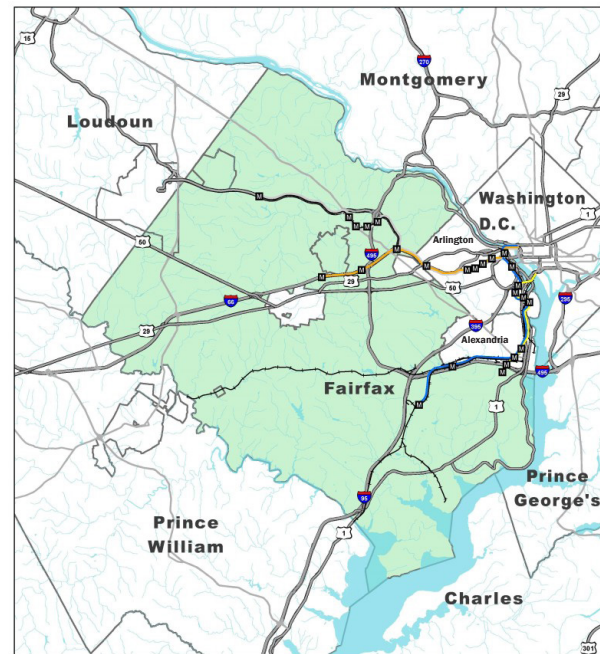
Selection Procedure

Panel interview.

Compensation and Benefits

Salary is negotiable within the established range of \$155,897 – \$265,025 depending on the qualifications and relevant experience of the selected candidate. Fairfax County Government's total compensation package includes:

- Health, Dental, Vision, Flexible Spending Accounts, Long-Term Care
- Defined Benefit (Pension)
- Deferred Compensation (457 Plan)
- Group Term Life Insurance
- Paid Leave (Sick and Vacation)
- Discount Education Programs
- Employee Assistance Program
- Transportation Subsidy
- Employees' Child Care Center
- 12½ Days of Annual Holiday
- Fitness Center
- Flexible Work Schedule



Autonomous Vehicle, "Relay" at Mosaic District



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Fairfax County Department of Human Resources
[fairfaxcounty.gov](https://www.fairfaxcounty.gov)

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