

2024 Retiree Health Plan Premiums

Cigna OAP Co-insurance Plans

Blend of Medicare & Non-Medicare eligible participants may enroll.

Cigna MyChoice Plan	Monthly Premium
Individual	\$588.37
2 Individuals	\$1,147.05
Family	\$1,711.94
Cigna OAP 90% Co-Insurance Plan	
Individual	\$998.59
Individual with Medicare	\$698.15
2 Individuals	\$1,962.05
2 Individuals - 1 with Medicare	\$1,695.32
2 Individuals both with Medicare	\$1,396.16
Family	\$2,886.13
Family - 1 with Medicare	\$2,693.38
Family - 2 with Medicare	\$2,497.72
Family - 3 with Medicare	\$2,302.07
Cigna OAP 80% Co-Insurance Plan	
Individual	\$718.25
Individual with Medicare	\$497.27
2 Individuals	\$1,400.51
2 Individuals - 1 with Medicare	\$1,211.28
2 Individuals both with Medicare	\$983.55
Family	\$2,090.03
Family - 1 with Medicare	\$1,954.23
Family - 2 with Medicare	\$1,799.59
Family - 3 with Medicare	\$1,644.94

Dental Plan with Delta Dental of Virginia

Plan Tier	Monthly Premium
Individual	\$45.16
2 Individuals	\$85.31
Family	\$140.59

Monthly Medical Subsidy for Retirees Ages 55+

Retirees age 55+, or those retired due to a service-connected disability, receive a monthly subsidy toward the cost of a county medical plan. Surviving spouses are entitled to a subsidy if they receive a Joint and Last Survivor Benefit only.

Years of Service at Retirement	Subsidy Amount
5 - 9	\$40
10 - 14	\$75
15 - 19	\$165
20 - 24	\$200
25 or more*	\$230

**Also includes retirees of any age who are approved for a service-connected disability retirement and covered under a county medical plan and police officers who retired with unreduced benefits after 20 years of service.*

Information Regarding Retiree Premiums

- Monthly medical plan premiums include prescription coverage and vision care plan.
- Service-based subsidies for eligible retirees will be applied to medical plan premiums.
- Medicare premiums are paid separately to the Social Security Administration.

Medicare Advantage Plans and Combinations

Cigna True Choice Core Medicare Advantage Plan PPO

*Medicare eligible participants enrolled the Medicare Advantage Plan
Non-Medicare eligible participants enrolled in a Cigna Co-insurance Plan*

Medicare & Non-Medicare Eligible	Monthly Premium
Individual with Medicare	\$526.72
2 Individuals - 2 with Medicare	\$1,052.02
2 Individuals - 1 True Choice Core, 1 Cigna 90% Co-Insurance Plan	\$1,458.85
2 Individuals - 1 True Choice Core, 1 Cigna 80% Co-Insurance Plan	\$1,175.23
Family - 1 True Choice Core others Cigna 90% Co-Insurance Plan	\$2,423.73
Family - 1 True Choice Core others Cigna 80% Co-Insurance Plan	\$1,784.84
Family - 2 True Choice Core others Cigna 90% Co-Insurance Plan	\$2,524.10
Family - 2 True Choice Core others Cigna 80% Co-Insurance Plan	\$1,742.14
Family - All with Medicare	\$1,578.74

UnitedHealthcare Medicare Advantage Plan PPO

Only Medicare eligible participants may enroll.

All Medicare Eligible	Monthly Premium
Individual	\$543.74
2 Individuals - 2 with Medicare	\$1,086.06
Family - All with Medicare	\$1,629.80

Kaiser Permanente HMO & Medicare Advantage Plans

Blend of Medicare & Non-Medicare eligible participants may enroll.

Medicare & Non-Medicare Eligible	Monthly Premium
Individual	\$767.93
Individual with Medicare	\$307.82
2 Individuals	\$1,496.39
2 Individuals - 1 with Medicare	\$1,074.33
2 Individuals - 2 with Medicare	\$614.22
Family	\$2,226.28
Family - 1 with Medicare	\$1,804.21
Family - 2 with Medicare	\$1,344.10
Family - 3 with Medicare	\$922.04