



2024 Retiree Open Enrollment

Each year during Fairfax County Government's annual Retiree Open Enrollment period, retirees have the opportunity to assess current enrollments and make adjustments for the new plan year. Retirees may not add or increase benefits elections but may add or remove a spouse, change medical plans, or reduce life insurance. No action is needed for retirees who do not wish to make changes.

Open Enrollment for Retirees: October 30 to November 17, 2023

- Information and additional resources, such as plan summaries and vendor partner resources for county-sponsored health plans and life insurance benefits for retirees from Fairfax County Government, can be found on the Retiree Benefits Page on the county's public website. Access information can be found below.
- A full schedule of events and educational opportunities for Retiree Open Enrollment can be found on the Retiree Benefits Page. Retirees can also access ongoing benefits and wellbeing sessions as part of the Retiree Benefits Academy.
- **Not making changes?** Retirees who do not wish to make any changes to their health plan and life insurance benefits do not need to take action during Retiree Open Enrollment. Only complete a Retiree Open Enrollment Form if you wish to make a change for 2024.
- Retirees who want to make a change in their benefit elections must complete a Retiree Open Enrollment Form. Forms can be found in the 2024 Retiree Open Enrollment Packet or on the Retiree Benefits Page.
- Completed forms must be submitted to the Benefits Division in the Department of Human Resources on, or before **Friday, November 17, 2023**. Forms may be submitted:

By Mail: 12000 Government Center Parkway, Suite 270, Fairfax, VA 22035

By Email: HRCentral@fairfaxcounty.gov

By Fax: (703) 802-8795

For questions regarding Open Enrollment for retirees, contact the Benefits Division through HR Central at HRCentral@fairfaxcounty.gov or (703) 324-3311.

Visit the Retiree Benefits Page:

www.fairfaxcounty.gov/hr/department-human-resources-retiree-benefits



Use this QR Code to navigate quickly to the Retiree Benefits Page.

Using a smartphone, open the camera app. Focus the camera on the QR code on the left. Gently tap the code and follow the instructions on the screen to be go directly to the website.

