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Joint Board Matter
Chairman Jeffrey C. McKay
Supervisor James Walkinshaw
Supervisor Penny Gross

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During its regular session earlier this year, the Virginia General Assembly voted to give localities the ability to collectively bargain with some public employees. Governor Northam signed the bill, with an amendment making it effective May 1, 2021. Our Board supported this action in our Legislative Package as well.

We recognize that, prior to considering the bill's potential implementation here in Fairfax County, much work needs to be done among County and Schools staff and with our employee groups. To that end, it is critical that we create a mechanism to capture input from stakeholders to guide our next steps.

Therefore, we move that the Board create a joint working group, to include two members of our Board and two members of the School Board, to discuss collective bargaining in Fairfax County. This group will be established by the Chairman's Office, similar to prior working groups, so please share any recommendations by Friday, October 9. We further move that Supervisors Walkinshaw (as Legislative Chair) and Gross (as Personnel Chair) be appointed as this Board's representatives. Recommendations and input collected by this working group should be brought back to a future Personnel Committee no later than the first quarter of 2021.