

Compensation Plans and Pay Schedules

The County Compensation Plans (C, E, F, L, O, P, and S) for FY 2008 are included on the following pages.

- ◆ The E, L, and S Compensation Plans have been adjusted by 2.92 percent for FY 2008 to include the impact of the annual market index. Consistent with the transition from cost of living increases completed in FY 2002, the adjustment impacts the minimum, midpoint, and maximum of the pay plans but does not impact individual employee salaries. This market index is calculated based on data from the Consumer Price Index, the Federal Wage adjustment, and the Employment Cost Index, which includes state, local and private sector salaries. The E Plan designates pay grades for positions appointed by the County Executive, including Department Heads, the L Plan provides pay grades for attorneys in the County, and the S Plan provides the pay grades for the majority of non-public safety employees.
- ◆ The C, F, O, and P Compensation Plans are used for the various Public Safety classifications in the County. They include steps for public safety employees who will continue to be evaluated under the public safety merit evaluation system. The C Plan is used for Sheriff's Deputies, the F Plan for the Fire and Rescue Department, the O Plan for Police Officers and the P Plan for Animal Control Officers, Public Safety Communicators, Police Communication Assistants, and Traffic Enforcement Officers. Each of the pay grades on these Plans have also been adjusted for FY 2008 by 2.92 percent resulting in increases for these public safety employees to reflect the impact of the annual market index.

The Job Classification Table includes an alphabetical listing of County job classes with the FY 2008 pay grade classification.

COMPENSATION PLAN--FISCAL YEAR 2008
PAY PLAN – C
Effective July 7, 2007 through June 30, 2008

PAY GRD	RATE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
C-17	AN	41,888.29	43,981.60	46,181.62	48,490.62	50,915.49	56,007.74	58,940.75	61,888.32	64,981.49	68,230.66	71,642.06
	BW	1,611.09	1,691.60	1,776.22	1,865.02	1,958.29	2,154.14	2,266.95	2,380.32	2,499.29	2,624.26	2,755.46
	HR	20.1386	21.1450	22.2027	23.3128	24.4786	26.9268	28.3369	29.7540	31.2411	32.8032	34.4433
STEP	HOLD	1	1	1	1	1	1	1	2			
C-18	AN	45,991.92	48,290.74	50,705.82	53,240.51	55,903.12	58,697.60	61,633.31	64,716.29	67,953.39	71,350.03	74,917.65
	BW	1,768.92	1,857.34	1,950.22	2,047.71	2,150.12	2,257.60	2,370.51	2,489.09	2,613.59	2,744.23	2,881.45
	HR	22.1115	23.2167	24.3778	25.5964	26.8765	28.2200	29.6314	31.1136	32.6699	34.3029	36.0181
STEP	HOLD	1	1	1	1	1	1	1	2			
C-19	AN	48,185.70	50,595.17	53,125.28	55,782.06	58,571.76	61,500.61	64,576.10	67,803.63	71,194.24	74,754.37	78,492.13
	BW	1,853.30	1,945.97	2,043.28	2,145.46	2,252.76	2,365.41	2,483.70	2,607.83	2,738.24	2,875.17	3,018.93
	HR	23.1662	24.3246	25.5410	26.8183	28.1595	29.5676	31.0462	32.5979	34.2280	35.9396	37.7366
STEP	HOLD	1	1	1	1	1	1	1	2			
C-20	AN	50,594.96	53,124.86	55,782.27	58,570.72	61,500.40	64,575.89	67,804.67	71,193.82	74,754.16	78,492.13	82,416.67
	BW	1,945.96	2,043.26	2,145.47	2,252.72	2,365.40	2,483.69	2,607.87	2,738.22	2,875.16	3,018.93	3,169.87
	HR	24.3245	25.5408	26.8184	28.1590	29.5675	31.0461	32.5984	34.2278	35.9395	37.7366	39.6234
STEP	HOLD	1	1	1	1	1	1	1	2			
C-21	AN	53,124.03	55,779.15	58,569.47	61,497.28	64,571.94	67,800.93	71,190.29	74,750.62	78,487.76	82,413.55	86,534.03
	BW	2,043.23	2,145.35	2,252.67	2,365.28	2,483.54	2,607.73	2,738.09	2,875.02	3,018.76	3,169.75	3,328.23
	HR	25.5404	26.8169	28.1584	29.5660	31.0442	32.5966	34.2261	35.9378	37.7345	39.6219	41.6029
STEP	HOLD	1	1	1	1	1	1	1	2			
C-25	AN	58,991.50	61,940.32	65,037.86	68,290.14	71,705.09	75,289.34	79,053.94	83,008.02	87,157.20	91,515.63	96,091.63
	BW	2,268.90	2,382.32	2,501.46	2,626.54	2,757.89	2,895.74	3,040.54	3,192.62	3,352.20	3,519.83	3,695.83
	HR	28.3613	29.7790	31.2682	32.8318	34.4736	36.1968	38.0067	39.9077	41.9025	43.9979	46.1979
STEP	HOLD	1	1	1	1	1	1	1				

COMPENSATION PLAN--FISCAL YEAR 2008
PAY PLAN – C
Effective July 7, 2007 through June 30, 2008

PAY GRD	RATE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
C-26	AN	61,940.32	65,037.86	68,290.14	71,705.09	75,289.34	79,053.94	83,008.02	87,157.20	91,515.63	96,090.80	100,895.18
	BW	2,382.32	2,501.46	2,626.54	2,757.89	2,895.74	3,040.54	3,192.62	3,352.20	3,519.83	3,695.80	3,880.58
	HR	29.7790	31.2682	32.8318	34.4736	36.1968	38.0067	39.9077	41.9025	43.9979	46.1975	48.5073
STEP	HOLD	1	1	1	1	1	1	1				
C-27	AN	64,736.67	67,971.70	71,371.04	74,939.70	78,685.98	82,619.68	86,751.39	91,088.40	95,643.39	100,425.52	105,446.85
	BW	2,489.87	2,614.30	2,745.04	2,882.30	3,026.38	3,177.68	3,336.59	3,503.40	3,678.59	3,862.52	4,055.65
	HR	31.1234	32.6787	34.3130	36.0287	37.8298	39.7210	41.7074	43.7925	45.9824	48.2815	50.6956
STEP	HOLD	1	1	1	1	1	1	1				
C-28	AN	67,842.94	71,234.59	74,794.51	78,536.02	82,461.81	86,585.62	90,914.72	95,460.14	100,234.37	105,246.54	110,508.74
	BW	2,609.34	2,739.79	2,876.71	3,020.62	3,171.61	3,330.22	3,496.72	3,671.54	3,855.17	4,047.94	4,250.34
	HR	32.6168	34.2474	35.9589	37.7577	39.6451	41.6277	43.7090	45.8943	48.1896	50.5993	53.1292
STEP	HOLD	1	1	1	1	1	1	1				
C-31	AN	75,877.15	79,670.66	83,653.86	87,835.70	92,228.03	96,839.18	101,682.46	106,765.36	112,104.51	117,709.90	123,595.68
	BW	2,918.35	3,064.26	3,217.46	3,378.30	3,547.23	3,724.58	3,910.86	4,106.36	4,311.71	4,527.30	4,753.68
	HR	36.4794	38.3032	40.2182	42.2287	44.3404	46.5573	48.8858	51.3295	53.8964	56.5913	59.4210
STEP	HOLD	1	1	1	1	1	1	1				
C-33	AN	83,474.56	87,649.54	92,031.47	96,633.06	101,464.69	106,537.60	111,864.27	117,459.47	123,332.56	129,498.72	135,973.76
	BW	3,210.56	3,371.14	3,539.67	3,716.66	3,902.49	4,097.60	4,302.47	4,517.67	4,743.56	4,980.72	5,229.76
	HR	40.1320	42.1392	44.2459	46.4582	48.7811	51.2200	53.7809	56.4709	59.2945	62.2590	65.3720
STEP	HOLD	1	1	1	1	1	1	1				

COMPENSATION PLAN--FISCAL YEAR 2008

PAY PLAN – E

Effective July 7, 2007 through June 30, 2008

PAY PLAN GRADE		MINIMUM RATE SALARY	MID RATE SALARY	MAXIMUM RATE SALARY
E-1	ANNUAL	58,537.86	78,050.75	97,563.23
	BIWEEKLY	2,251.46	3,001.95	3,752.43
	HOURLY	28.1432	37.5244	46.9054
E-2	ANNUAL	61,359.58	81,812.64	102,265.90
	BIWEEKLY	2,359.98	3,146.64	3,933.30
	HOURLY	29.4998	39.3330	49.1663
E-3	ANNUAL	64,327.12	85,769.63	104,170.56
	BIWEEKLY	2,474.12	3,298.83	4,006.56
	HOURLY	30.9265	41.2354	50.0820
E-4	ANNUAL	67,452.11	89,935.87	112,419.84
	BIWEEKLY	2,594.31	3,459.07	4,323.84
	HOURLY	32.4289	43.2384	54.0480
E-5	ANNUAL	68,797.25	91,729.66	114,662.29
	BIWEEKLY	2,646.05	3,528.06	4,410.09
	HOURLY	33.0756	44.1008	55.1261
E-6	ANNUAL	72,131.28	96,175.25	120,219.42
	BIWEEKLY	2,774.28	3,699.05	4,623.82
	HOURLY	34.6785	46.2381	57.7978
E-7	ANNUAL	75,686.83	100,916.19	126,144.93
	BIWEEKLY	2,911.03	3,881.39	4,851.73
	HOURLY	36.3879	48.5174	60.6466

COMPENSATION PLAN--FISCAL YEAR 2008

PAY PLAN – E

Effective July 7, 2007 through June 30, 2008

PAY PLAN GRADE		MINIMUM RATE SALARY	MID RATE SALARY	MAXIMUM RATE SALARY
E-8	ANNUAL	79,322.46	105,762.80	132,203.34
	BIWEEKLY	3,050.86	4,067.80	5,084.74
	HOURLY	38.1358	50.8475	63.5593
E-9	ANNUAL	85,197.42	113,596.70	141,995.57
	BIWEEKLY	3,276.82	4,369.10	5,461.37
	HOURLY	40.9603	54.6138	68.2671
E-10	ANNUAL	89,447.28	119,262.21	149,077.55
	BIWEEKLY	3,440.28	4,587.01	5,733.75
	HOURLY	43.0035	57.3376	71.6719
E-11	ANNUAL	93,811.33	125,081.42	156,351.94
	BIWEEKLY	3,608.13	4,810.82	6,013.54
	HOURLY	45.1016	60.1353	75.1692
E-12	ANNUAL	97,945.74	130,594.26	163,243.39
	BIWEEKLY	3,767.14	5,022.86	6,278.59
	HOURLY	47.0893	62.7857	78.4824
E-13	ANNUAL	102,777.79	137,037.06	171,295.90
	BIWEEKLY	3,952.99	5,270.66	6,588.30
	HOURLY	49.4124	65.8832	82.3538
E-14	ANNUAL	113,659.52	151,545.68	189,432.46
	BIWEEKLY	4,371.52	5,828.68	7,285.86
	HOURLY	54.6440	72.8585	91.0733

FY 2008 Adopted Budget Plan (Overview) - 342

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COMPENSATION PLAN--FISCAL YEAR 2008
PAY PLAN – F
Effective July 7, 2007 through June 30, 2008

<i>FY 2008 Adopted Budget Plan (Overview) - 343</i>	PAY GRD	RATE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
	F-22	AN	57,200.21	60,060.62	63,063.10	66,216.18	69,526.91	73,003.84	76,655.28	80,486.43	84,511.23	88,736.96	93,174.22
		BW	2,200.01	2,310.02	2,425.50	2,546.78	2,674.11	2,807.84	2,948.28	3,095.63	3,250.43	3,412.96	3,583.62
		HR	27.5001	28.8753	30.3188	31.8347	33.4264	35.098	36.8535	38.6954	40.6304	42.662	44.7953
		H3	19.6429	20.6252	21.6563	22.7391	23.8760	25.0700	26.3239	27.6396	29.0217	30.4729	31.9966
	STEP	HOLD	1	1	1	1	1	1	1	2			
	F-23	AN	60,059.38	63,062.48	66,215.55	69,525.87	73,003.01	76,653.41	80,485.39	84,509.57	88,736.13	93,171.31	97,830.51
		BW	2,309.98	2,425.48	2,546.75	2,674.07	2,807.81	2,948.21	3,095.59	3,250.37	3,412.93	3,583.51	3,762.71
		HR	28.8747	30.3185	31.8344	33.4259	35.0976	36.8526	38.6949	40.6296	42.6616	44.7939	47.0339
		H3	20.6248	21.6561	22.7389	23.8756	25.0697	26.3233	27.6392	29.0211	30.4726	31.9956	33.5956
	STEP	HOLD	1	1	1	1	1	1	1	2			
	F-24	AN	63,062.48	66,215.55	69,525.87	73,003.01	76,653.41	80,485.39	84,509.57	88,736.13	93,171.31	97,831.55	102,723.09
		BW	2,425.48	2,546.75	2,674.07	2,807.81	2,948.21	3,095.59	3,250.37	3,412.93	3,583.51	3,762.75	3,950.89
		HR	30.3185	31.8344	33.4259	35.0976	36.8526	38.6949	40.6296	42.6616	44.7939	47.0344	49.3861
		H3	21.6561	22.7389	23.8756	25.0697	26.3233	27.6392	29.0211	30.4726	31.9956	33.5960	35.2758
	STEP	HOLD	1	1	1	1	1	1	1	2			
	F-25	AN	66,065.79	69,368.21	72,837.44	76,479.31	80,303.60	84,317.38	88,534.37	92,961.44	97,609.20	102,490.75	107,615.25
		BW	2,540.99	2,668.01	2,801.44	2,941.51	3,088.60	3,242.98	3,405.17	3,575.44	3,754.20	3,941.95	4,139.05
		HR	31.7624	33.3501	35.018	36.7689	38.6075	40.5372	42.5646	44.693	46.9275	49.2744	51.7381
		H3	22.6874	23.8215	25.0129	26.2635	27.5768	28.9551	30.4033	31.9236	33.5196	35.1960	36.9558
	STEP	HOLD	1	1	1	1	1	1	1	2			
	F-26	AN	69,368.21	72,837.44	76,479.31	80,303.60	84,317.38	88,534.37	92,961.44	97,609.20	102,490.75	107,613.79	112,994.34
		BW	2,668.01	2,801.44	2,941.51	3,088.60	3,242.98	3,405.17	3,575.44	3,754.20	3,941.95	4,138.99	4,345.94
		HR	33.3501	35.018	36.7689	38.6075	40.5372	42.5646	44.693	46.9275	49.2744	51.7374	54.3242
		H3	23.8215	25.0129	26.2635	27.5768	28.9551	30.4033	31.9236	33.5196	35.1960	36.9553	38.8030
	STEP	HOLD	1	1	1	1	1	1	1	2			

COMPENSATION PLAN--FISCAL YEAR 2008

PAY PLAN – F

Effective July 7, 2007 through June 30, 2008

FY 2008 Adopted Budget Plan (Overview) - 344	PAY GRD	RATE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
	F-27	AN	72,500.06	76,122.80	79,929.62	83,925.92	88,122.32	92,527.34	97,154.10	102,011.52	107,112.72	112,468.10	118,092.21
		BW	2,788.46	2,927.80	3,074.22	3,227.92	3,389.32	3,558.74	3,736.70	3,923.52	4,119.72	4,325.70	4,542.01
		HR	34.8558	36.5975	38.4277	40.349	42.3665	44.4843	46.7087	49.044	51.4965	54.0712	56.7751
		H3	24.8970	26.1411	27.4484	28.8207	30.2618	31.7745	33.3634	35.0314	36.7832	38.6223	40.5536
	STEP	HOLD	1	1	1	1	1	1	1	2			
	F-29	AN	80,918.45	84,963.01	89,212.24	93,671.97	98,356.54	103,274.70	108,438.30	113,860.03	119,487.26	125,463.10	131,736.18
		BW	3,112.25	3,267.81	3,431.24	3,602.77	3,782.94	3,972.10	4,170.70	4,379.23	4,595.66	4,825.50	5,066.78
		HR	38.9031	40.8476	42.8905	45.0346	47.2868	49.6513	52.1338	54.7404	57.4458	60.3188	63.3347
		H3	27.7879	29.1769	30.6361	32.1676	33.7763	35.4652	37.2384	39.1003	41.0327	43.0849	45.2391
	STEP	HOLD	1	1	1	1	1	1	1	2			
	F-31	AN	89,070.38	93,524.29	98,199.50	103,108.72	108,265.04	113,678.03	119,363.50	125,329.98	131,598.06	138,177.94	145,086.45
		BW	3,425.78	3,597.09	3,776.90	3,965.72	4,164.04	4,372.23	4,590.90	4,820.38	5,061.46	5,314.54	5,580.25
		HR	42.8223	44.9636	47.2113	49.5715	52.0505	54.6529	57.3863	60.2548	63.2683	66.4317	69.7531
		H3	30.5874	32.1169	33.7224	35.4082	37.1789	39.0378	40.9902	43.0391	45.1916	47.4512	49.8236
	STEP	HOLD	1	1	1	1	1	1	1	2			
	F-33	AN	97,990.05	102,889.98	108,034.37	113,435.92	119,108.50	125,062.50	131,316.43	137,882.99	144,777.57	152,016.38	159,617.12
		BW	3,768.85	3,957.30	4,155.17	4,362.92	4,581.10	4,810.10	5,050.63	5,303.19	5,568.37	5,846.78	6,139.12
		HR	47.1106	49.4663	51.9396	54.5365	57.2637	60.1262	63.1329	66.2899	69.6046	73.0848	76.739
		H3	33.6504	35.3331	37.0997	38.9546	40.9026	42.9473	45.0949	47.3499	49.7176	52.2034	54.8136
	STEP	HOLD	1	1	1	1	1	1	1	2			

COMPENSATION PLAN--FISCAL YEAR 2008

PAY PLAN – L

Effective July 7, 2007 through June 30, 2008

PAY PLAN GRADE		MINIMUM RATE SALARY	MID RATE SALARY	MAXIMUM RATE SALARY
L-01	ANNUAL	49,197.82	65,597.38	81,996.51
	BIWEEKLY	1,892.22	2,522.98	3,153.71
	HOURLY	23.6528	31.5372	39.4214
L-02	ANNUAL	56,235.09	74,979.63	93,724.59
	BIWEEKLY	2,162.89	2,883.83	3,604.79
	HOURLY	27.0361	36.0479	45.0599
L-03	ANNUAL	63,270.69	84,361.06	105,451.63
	BIWEEKLY	2,433.49	3,244.66	4,055.83
	HOURLY	30.4186	40.5582	50.6979
L-04	ANNUAL	70,307.54	93,742.90	117,178.46
	BIWEEKLY	2,704.14	3,605.50	4,506.86
	HOURLY	33.8017	45.0687	56.3358
L-05	ANNUAL	77,343.76	103,124.94	128,905.92
	BIWEEKLY	2,974.76	3,966.34	4,957.92
	HOURLY	37.1845	49.5793	61.9740
L-06	ANNUAL	81,939.52	109,252.83	136,566.56
	BIWEEKLY	3,151.52	4,202.03	5,252.56
	HOURLY	39.3940	52.5254	65.6570
L-07	ANNUAL	85,344.90	113,792.85	142,240.80
	BIWEEKLY	3,282.50	4,376.65	5,470.80
	HOURLY	41.0312	54.7081	68.3850

COMPENSATION PLAN--FISCAL YEAR 2008
PAY PLAN – L
Effective July 7, 2007 through June 30, 2008

PAY PLAN GRADE		MINIMUM RATE SALARY	MID RATE SALARY	MAXIMUM RATE SALARY
L-08	ANNUAL	92,210.98	122,947.97	153,685.17
	BIWEEKLY	3,546.58	4,728.77	5,910.97
	HOURLY	44.3322	59.1096	73.8871
L-09	ANNUAL	101,081.34	134,775.06	168,468.77
	BIWEEKLY	3,887.74	5,183.66	6,479.57
	HOURLY	48.5968	64.7957	80.9946

COMPENSATION PLAN--FISCAL YEAR 2008

PAY PLAN – O

Effective July 7, 2007 through June 30, 2008

PAY GRD	RATE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
O-17	AN	43,563.73	45,740.86	48,028.66	50,430.43	52,952.22	58,247.90	61,298.22	64,363.52	67,580.66	70,959.62	74,507.89
	BW	1,675.53	1,759.26	1,847.26	1,939.63	2,036.62	2,240.30	2,357.62	2,475.52	2,599.26	2,729.22	2,865.69
	HR	20.9441	21.9908	23.0907	24.2454	25.4578	28.0038	29.4703	30.9440	32.4907	34.1152	35.8211
STEP	HOLD	1	1	1	1	1	1	1	2			
O-18	AN	47,831.47	50,222.22	52,734.03	55,370.43	58,139.33	61,045.71	64,098.74	67,305.06	70,671.54	74,204.00	77,914.51
	BW	1,839.67	1,931.62	2,028.23	2,129.63	2,236.13	2,347.91	2,465.34	2,588.66	2,718.14	2,854.00	2,996.71
	HR	22.9959	24.1453	25.3529	26.6204	27.9516	29.3489	30.8167	32.3582	33.9767	35.6750	37.4589
STEP	HOLD	1	1	1	1	1	1	1	2			
O-19	AN	50,113.23	52,619.01	55,250.42	58,013.28	60,914.67	63,960.42	67,159.25	70,515.74	74,041.76	77,744.37	81,631.89
	BW	1,927.43	2,023.81	2,125.02	2,231.28	2,342.87	2,460.02	2,583.05	2,712.14	2,847.76	2,990.17	3,139.69
	HR	24.0929	25.2976	26.5627	27.8910	29.2859	30.7502	32.2881	33.9018	35.5970	37.3771	39.2461
STEP	HOLD	1	1	1	1	1	1	1	2			
O-20	AN	52,618.80	55,250.00	58,013.49	60,913.63	63,960.21	67,158.83	70,516.99	74,041.34	77,743.95	81,631.89	85,713.26
	BW	2,023.80	2,125.00	2,231.29	2,342.83	2,460.01	2,583.03	2,712.19	2,847.74	2,990.15	3,139.69	3,296.66
	HR	25.2975	26.5625	27.8911	29.2854	30.7501	32.2879	33.9024	35.5968	37.3769	39.2461	41.2083
STEP	HOLD	1	1	1	1	1	1	1	2			
O-21	AN	55,248.96	58,010.58	60,912.38	63,957.30	67,154.67	70,512.83	74,038.22	77,740.83	81,627.31	85,709.94	89,995.57
	BW	2,124.96	2,231.18	2,342.78	2,459.90	2,582.87	2,712.03	2,847.62	2,990.03	3,139.51	3,296.54	3,461.37
	HR	26.5620	27.8897	29.2848	30.7487	32.2859	33.9004	35.5953	37.3754	39.2439	41.2067	43.2671
STEP	HOLD	1	1	1	1	1	1	1	2			
O-25	AN	61,350.85	64,417.81	67,639.31	71,021.60	74,573.20	78,300.56	82,215.95	86,328.32	90,643.70	95,176.22	99,935.26
	BW	2,359.65	2,477.61	2,601.51	2,731.60	2,868.20	3,011.56	3,162.15	3,320.32	3,486.30	3,660.62	3,843.66
	HR	29.4956	30.9701	32.5189	34.1450	35.8525	37.6445	39.5269	41.5040	43.5787	45.7578	48.0458
STEP	HOLD	1	1	1	1	1	1	1	2			

COMPENSATION PLAN--FISCAL YEAR 2008

PAY PLAN – O

Effective July 7, 2007 through June 30, 2008

PAY	GRD	RATE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
O-26	AN		64,417.81	67,639.31	71,021.60	74,573.20	78,300.56	82,215.95	86,328.32	90,643.70	95,176.22	99,934.43	104,931.22
	BW		2,477.61	2,601.51	2,731.60	2,868.20	3,011.56	3,162.15	3,320.32	3,486.30	3,660.62	3,843.63	4,035.82
	HR		30.9701	32.5189	34.1450	35.8525	37.6445	39.5269	41.5040	43.5787	45.7578	48.0454	50.4477
STEP	HOLD		1	1	1	1	1	1	1	2			
O-27	AN		67,326.06	70,690.67	74,225.84	77,937.39	81,833.23	85,924.38	90,221.25	94,731.73	99,469.34	104,442.62	109,664.67
	BW		2,589.46	2,718.87	2,854.84	2,997.59	3,147.43	3,304.78	3,470.05	3,643.53	3,825.74	4,017.02	4,217.87
	HR		32.3683	33.9859	35.6855	37.4699	39.3429	41.3098	43.3756	45.5441	47.8218	50.2128	52.7234
STEP	HOLD		1	1	1	1	1	1	1	2			
O-28	AN		70,556.72	74,083.78	77,786.18	81,677.44	85,760.27	90,049.23	94,551.39	99,278.61	104,243.78	109,456.26	114,929.15
	BW		2,713.72	2,849.38	2,991.78	3,141.44	3,298.47	3,463.43	3,636.59	3,818.41	4,009.38	4,209.86	4,420.35
	HR		33.9215	35.6172	37.3972	39.2680	41.2309	43.2929	45.4574	47.7301	50.1172	52.6232	55.2544
STEP	HOLD		1	1	1	1	1	1	1	2			
O-31	AN		89,070.38	93,524.29	98,199.50	103,108.72	108,265.04	113,678.03	119,363.50	125,329.98	131,598.06	138,177.94	145,086.45
	BW		3,425.78	3,597.09	3,776.90	3,965.72	4,164.04	4,372.23	4,590.90	4,820.38	5,061.46	5,314.54	5,580.25
	HR		42.8223	44.9636	47.2113	49.5715	52.0505	54.6529	57.3863	60.2548	63.2683	66.4317	69.7531
STEP	HOLD		1	1	1	1	1	1	1	2			
O-33	AN		97,990.05	102,889.90	108,034.37	113,435.92	119,108.50	125,062.50	131,316.43	137,882.99	144,777.57	152,016.38	159,617.12
	BW		3,768.85	3,957.30	4,155.17	4,362.92	4,581.10	4,810.10	5,050.63	5,303.19	5,568.37	5,846.78	6,139.12
	HR		47.1106	49.4663	51.9396	54.5365	57.2637	60.1262	63.1329	66.2899	69.6046	73.0848	76.7390
STEP	HOLD		1	1	1	1	1	1	1	2			

COMPENSATION PLAN--FISCAL YEAR 2008

PAY PLAN – P

Effective July 7, 2007 through June 30, 2008

PAY GRD	RATE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
P-11	AN	28,379.73	29,798.50	31,288.40	32,852.98	34,495.34	36,220.50	38,030.72	39,932.88	41,929.47	44,025.70	46,226.75
	BW	1,091.53	1,146.10	1,203.40	1,263.58	1,326.74	1,393.10	1,462.72	1,535.88	1,612.67	1,693.30	1,777.95
	HR	13.6441	14.3262	15.0425	15.7947	16.5843	17.4137	18.2840	19.1985	20.1584	21.1662	22.2244
STEP	HOLD	1	1	1	1	1	1	1	2			
P-12	AN	29,798.50	31,288.40	32,852.98	34,495.34	36,220.50	38,030.72	39,932.88	41,929.47	44,025.70	46,226.75	48,538.05
	BW	1,146.10	1,203.40	1,263.58	1,326.74	1,393.10	1,462.72	1,535.88	1,612.67	1,693.30	1,777.95	1,866.85
	HR	14.3262	15.0425	15.7947	16.5843	17.4137	18.2840	19.1985	20.1584	21.1662	22.2244	23.3356
STEP	HOLD	1	1	1	1	1	1	1	2			
P-13	AN	31,288.40	32,852.98	34,495.34	36,220.50	38,030.72	39,932.88	41,929.47	44,025.70	46,226.75	48,538.05	50,965.20
	BW	1,203.40	1,263.58	1,326.74	1,393.10	1,462.72	1,535.88	1,612.67	1,693.30	1,777.95	1,866.85	1,960.20
	HR	15.0425	15.7947	16.5843	17.4137	18.2840	19.1985	20.1584	21.1662	22.2244	23.3356	24.5025
STEP	HOLD	1	1	1	1	1	1	1	2			
P-14	AN	32,852.98	34,495.34	36,220.50	38,030.72	39,932.88	41,929.47	44,025.70	46,226.75	48,538.05	50,965.20	53,513.20
	BW	1,263.58	1,326.74	1,393.10	1,462.72	1,535.88	1,612.67	1,693.30	1,777.95	1,866.85	1,960.20	2,058.20
	HR	15.7947	16.5843	17.4137	18.2840	19.1985	20.1584	21.1662	22.2244	23.3356	24.5025	25.7275
STEP	HOLD	1	1	1	1	1	1	1	2			
P-15	AN	34,495.34	36,220.50	38,030.72	39,932.88	41,929.47	44,025.70	46,226.75	48,538.05	50,965.20	53,513.41	56,189.12
	BW	1,326.74	1,393.10	1,462.72	1,535.88	1,612.67	1,693.30	1,777.95	1,866.85	1,960.20	2,058.21	2,161.12
	HR	16.5843	17.4137	18.2840	19.1985	20.1584	21.1662	22.2244	23.3356	24.5025	25.7276	27.0140
STEP	HOLD	1	1	1	1	1	1	1	2			
P-16	AN	36,220.50	38,030.72	39,932.88	41,929.47	44,025.70	46,226.75	48,538.05	50,965.20	53,513.41	56,188.91	58,998.16
	BW	1,393.10	1,462.72	1,535.88	1,612.67	1,693.30	1,777.95	1,866.85	1,960.20	2,058.21	2,161.11	2,269.16
	HR	17.4137	18.2840	19.1985	20.1584	21.1662	22.2244	23.3356	24.5025	25.7276	27.0139	28.3645
STEP	HOLD	1	1	1	1	1	1	1	2			

COMPENSATION PLAN--FISCAL YEAR 2008

PAY PLAN – P

Effective July 7, 2007 through June 30, 2008

PAY GRD	RATE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
P-17	AN	38,030.72	39,932.88	41,929.47	44,025.70	46,226.75	48,538.05	50,965.20	53,513.41	56,188.91	58,998.16	61,948.22
	BW	1,462.72	1,535.88	1,612.67	1,693.30	1,777.95	1,866.85	1,960.20	2,058.21	2,161.11	2,269.16	2,382.62
	HR	18.2840	19.1985	20.1584	21.1662	22.2244	23.3356	24.5025	25.7276	27.0139	28.3645	29.7828
STEP	HOLD	1	1	1	1	1	1	1	2			
P-18	AN	39,932.88	41,929.47	44,025.70	46,226.75	48,538.05	50,965.20	53,513.41	56,188.91	58,998.16	61,948.22	65,045.55
	BW	1,535.88	1,612.67	1,693.30	1,777.95	1,866.85	1,960.20	2,058.21	2,161.11	2,269.16	2,382.62	2,501.75
	HR	19.1985	20.1584	21.1662	22.2244	23.3356	24.5025	25.7276	27.0139	28.3645	29.7828	31.2719
STEP	HOLD	1	1	1	1	1	1	1	2			
P-19	AN	41,929.47	44,025.70	46,226.75	48,538.05	50,965.20	53,513.41	56,188.91	58,998.16	61,948.22	65,045.76	68,298.05
	BW	1,612.67	1,693.30	1,777.95	1,866.85	1,960.20	2,058.21	2,161.11	2,269.16	2,382.62	2,501.76	2,626.85
	HR	20.1584	21.1662	22.2244	23.3356	24.5025	25.7276	27.0139	28.3645	29.7828	31.2720	32.8356
STEP	HOLD	1	1	1	1	1	1	1	2			
P-20	AN	44,025.70	46,226.75	48,538.05	50,965.20	53,513.41	56,188.91	58,998.16	61,948.22	65,045.76	68,297.84	71,713.20
	BW	1,693.30	1,777.95	1,866.85	1,960.20	2,058.21	2,161.11	2,269.16	2,382.62	2,501.76	2,626.84	2,758.20
	HR	21.1662	22.2244	23.3356	24.5025	25.7276	27.0139	28.3645	29.7828	31.2720	32.8355	34.4775
STEP	HOLD	1	1	1	1	1	1	1	2			
P-21	AN	46,226.75	48,538.05	50,965.20	53,513.41	56,188.91	58,998.16	61,948.22	65,045.76	68,297.84	71,712.99	75,298.70
	BW	1,777.95	1,866.85	1,960.20	2,058.21	2,161.11	2,269.16	2,382.62	2,501.76	2,626.84	2,758.19	2,896.10
	HR	22.2244	23.3356	24.5025	25.7276	27.0139	28.3645	29.7828	31.2720	32.8355	34.4774	36.2013
STEP	HOLD	1	1	1	1	1	1	1	2			
P-22	AN	48,538.05	50,965.20	53,513.41	56,188.91	58,998.16	61,948.22	65,045.76	68,297.84	71,712.99	75,298.70	79,062.88
	BW	1,866.85	1,960.20	2,058.21	2,161.11	2,269.16	2,382.62	2,501.76	2,626.84	2,758.19	2,896.10	3,040.88
	HR	23.3356	24.5025	25.7276	27.0139	28.3645	29.7828	31.2720	32.8355	34.4774	36.2013	38.0110
STEP	HOLD	1	1	1	1	1	1	1	2			

COMPENSATION PLAN--FISCAL YEAR 2008

PAY PLAN – P

Effective July 7, 2007 through June 30, 2008

PAY GRD	RATE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
P-23	AN	50,965.20	53,513.41	56,188.91	58,998.16	61,948.22	65,045.76	68,297.84	71,712.99	75,298.70	79,063.30	83,016.75
	BW	1,960.20	2,058.21	2,161.11	2,269.16	2,382.62	2,501.76	2,626.84	2,758.19	2,896.10	3,040.90	3,192.95
	HR	24.5025	25.7276	27.0139	28.3645	29.7828	31.2720	32.8355	34.4774	36.2013	38.0112	39.9119
STEP	HOLD	1	1	1	1	1	1	1	2			
P-24	AN	53,513.41	56,188.91	58,998.16	61,948.22	65,045.76	68,297.84	71,712.99	75,298.70	79,063.30	83,016.75	87,167.60
	BW	2,058.21	2,161.11	2,269.16	2,382.62	2,501.76	2,626.84	2,758.19	2,896.10	3,040.90	3,192.95	3,352.60
	HR	25.7276	27.0139	28.3645	29.7828	31.2720	32.8355	34.4774	36.2013	38.0112	39.9119	41.9075
STEP	HOLD	1	1	1	1	1	1	1	2			
P-25	AN	56,188.91	58,998.16	61,948.22	65,045.76	68,297.84	71,712.99	75,298.70	79,063.30	83,016.75	87,167.81	91,525.82
	BW	2,161.11	2,269.16	2,382.62	2,501.76	2,626.84	2,758.19	2,896.10	3,040.90	3,192.95	3,352.61	3,520.22
	HR	27.0139	28.3645	29.7828	31.2720	32.8355	34.4774	36.2013	38.0112	39.9119	41.9076	44.0028
STEP	HOLD	1	1	1	1	1	1	1	2			
P-26	AN	58,998.16	61,948.22	65,045.76	68,297.84	71,712.99	75,298.70	79,063.30	83,016.75	87,167.81	91,525.41	96,102.03
	BW	2,269.16	2,382.62	2,501.76	2,626.84	2,758.19	2,896.10	3,040.90	3,192.95	3,352.61	3,520.21	3,696.23
	HR	28.3645	29.7828	31.2720	32.8355	34.4774	36.2013	38.0112	39.9119	41.9076	44.0026	46.2029
STEP	HOLD	1	1	1	1	1	1	1	2			

COMPENSATION PLAN – FISCAL YEAR 2008
Pay Plan – S
Effective July 7, 2007 through June 30, 2008

PAY PLAN GRADE		MINIMUM RATE SALARY	MID RATE SALARY	MAXIMUM RATE SALARY
S-01	ANNUAL	14,831.86	21,026.30	27,221.38
	BIWEEKLY	570.46	808.70	1,046.98
	HOURLY	7.1307 *	10.1088	13.0872
S-02	ANNUAL	16,248.75	22,564.88	28,880.59
	BIWEEKLY	624.95	867.88	1,110.79
	HOURLY	7.8119 *	10.8485	13.8849
S-03	ANNUAL	17,962.05	24,418.78	30,875.52
	BIWEEKLY	690.85	939.18	1,187.52
	HOURLY	8.6356 *	11.7398	14.8440
S-04	ANNUAL	19,767.90	26,357.14	32,946.58
	BIWEEKLY	760.30	1,013.74	1,267.18
	HOURLY	9.5038 *	12.6717	15.8397
S-05	ANNUAL	20,655.65	27,541.07	34,426.29
	BIWEEKLY	794.45	1,059.27	1,324.09
	HOURLY	9.9306 *	13.2409	16.5511
S-06	ANNUAL	21,624.51	28,832.54	36,040.58
	BIWEEKLY	831.71	1,108.94	1,386.18
	HOURLY	10.3964 *	13.8618	17.3272
S-07	ANNUAL	22,592.34	30,123.60	37,654.66
	BIWEEKLY	868.94	1,158.60	1,448.26
	HOURLY	10.8617 *	14.4825	18.1032
S-08	ANNUAL	23,630.05	31,507.01	39,383.55
	BIWEEKLY	908.85	1,211.81	1,514.75
	HOURLY	11.3606 *	15.1476	18.9344

* Effective September 15, 2007, Fairfax County Board of Supervisors adopted a Living Wage. Minimum hourly pay rate for S-01 to S-10 is \$12.7500.

COMPENSATION PLAN – FISCAL YEAR 2008
Pay Plan – S
Effective July 7, 2007 through June 30, 2008

PAY PLAN GRADE		MINIMUM RATE SALARY	MID RATE SALARY	MAXIMUM RATE SALARY
S-09	ANNUAL	24,749.30	32,998.58	41,248.69
	BIWEEKLY	951.90	1,269.18	1,586.49
	HOURLY	11.8987 *	15.8647	19.8311
S-10	ANNUAL	25,868.96	34,492.22	43,115.07
	BIWEEKLY	994.96	1,326.62	1,658.27
	HOURLY	12.4370 *	16.5828	20.7284
S-11	ANNUAL	27,130.27	36,173.28	45,216.70
	BIWEEKLY	1,043.47	1,391.28	1,739.10
	HOURLY	13.0434	17.3910	21.7388
S-12	ANNUAL	28,320.45	37,760.53	47,200.82
	BIWEEKLY	1,089.25	1,452.33	1,815.42
	HOURLY	13.6156	18.1541	22.6927
S-13	ANNUAL	29,731.73	39,642.51	49,553.50
	BIWEEKLY	1,143.53	1,524.71	1,905.90
	HOURLY	14.2941	19.0589	23.8238
S-14	ANNUAL	31,144.26	41,525.33	51,906.82
	BIWEEKLY	1,197.86	1,597.13	1,996.42
	HOURLY	14.9732	19.9641	24.9552
S-15	ANNUAL	32,636.24	43,514.22	54,393.04
	BIWEEKLY	1,255.24	1,673.62	2,092.04
	HOURLY	15.6905	20.9203	26.1505
S-16	ANNUAL	34,118.66	45,491.68	56,864.29
	BIWEEKLY	1,312.26	1,749.68	2,187.09
	HOURLY	16.4032	21.8710	27.3386

* Effective September 15, 2007, Fairfax County Board of Supervisors adopted a Living Wage. Minimum hourly pay rate for S-01 to S-10 is \$12.7500.

COMPENSATION PLAN – FISCAL YEAR 2008
Pay Plan – S
Effective July 7, 2007 through June 30, 2008

PAY PLAN GRADE		MINIMUM RATE SALARY	MID RATE SALARY	MAXIMUM RATE SALARY
S-17	ANNUAL	35,761.65	47,682.34	59,602.82
	BIWEEKLY	1,375.45	1,833.94	2,292.42
	HOURLY	17.1931	22.9242	28.6552
S-18	ANNUAL	37,396.53	49,861.55	62,327.62
	BIWEEKLY	1,438.33	1,917.75	2,397.22
	HOURLY	17.9791	23.9719	29.9652
S-19	ANNUAL	39,180.34	52,240.45	65,300.56
	BIWEEKLY	1,506.94	2,009.25	2,511.56
	HOURLY	18.8367	25.1156	31.3945
S-20	ANNUAL	41,037.36	54,716.48	68,395.18
	BIWEEKLY	1,578.36	2,104.48	2,630.58
	HOURLY	19.7295	26.3060	32.8823
S-21	ANNUAL	43,052.88	57,404.05	71,754.80
	BIWEEKLY	1,655.88	2,207.85	2,759.80
	HOURLY	20.6985	27.5981	34.4975
S-22	ANNUAL	45,059.25	60,078.93	75,099.23
	BIWEEKLY	1,733.05	2,310.73	2,888.43
	HOURLY	21.6631	28.8841	36.1054
S-23	ANNUAL	47,217.46	62,955.98	78,695.14
	BIWEEKLY	1,816.06	2,421.38	3,026.74
	HOURLY	22.7007	30.2673	37.8342
S-24	ANNUAL	49,596.98	66,129.44	82,662.32
	BIWEEKLY	1,907.58	2,543.44	3,179.32
	HOURLY	23.8447	31.7930	39.7415

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COMPENSATION PLAN – FISCAL YEAR 2008
Pay Plan – S
Effective July 7, 2007 through June 30, 2008

PAY PLAN GRADE		MINIMUM RATE SALARY	MID RATE SALARY	MAXIMUM RATE SALARY
S-25	ANNUAL	52,013.31	69,351.15	86,688.99
	BIWEEKLY	2,000.51	2,667.35	3,334.19
	HOURLY	25.0064	33.3419	41.6774
S-26	ANNUAL	54,428.40	72,571.41	90,714.21
	BIWEEKLY	2,093.40	2,791.21	3,489.01
	HOURLY	26.1675	34.8901	43.6126
S-27	ANNUAL	57,110.14	76,147.14	95,183.50
	BIWEEKLY	2,196.54	2,928.74	3,660.90
	HOURLY	27.4568	36.6092	45.7613
S-28	ANNUAL	59,862.82	79,817.30	99,771.57
	BIWEEKLY	2,302.42	3,069.90	3,837.37
	HOURLY	28.7802	38.3737	47.9671
S-29	ANNUAL	62,758.18	83,677.78	104,597.38
	BIWEEKLY	2,413.78	3,218.38	4,022.98
	HOURLY	30.1722	40.2297	50.2872
S-30	ANNUAL	65,806.83	87,742.30	109,677.98
	BIWEEKLY	2,531.03	3,374.70	4,218.38
	HOURLY	31.6379	42.1838	52.7298
S-31	ANNUAL	67,119.31	89,492.42	111,865.73
	BIWEEKLY	2,581.51	3,442.02	4,302.53
	HOURLY	32.2689	43.0252	53.7816
S-32	ANNUAL	70,372.02	93,829.63	117,287.25
	BIWEEKLY	2,706.62	3,608.83	4,511.05
	HOURLY	33.8327	45.1104	56.3881

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COMPENSATION PLAN – FISCAL YEAR 2008
Pay Plan – S
Effective July 7, 2007 through June 30, 2008

PAY PLAN GRADE		MINIMUM RATE SALARY	MID RATE SALARY	MAXIMUM RATE SALARY
S-33	ANNUAL	73,840.83	98,454.72	123,068.40
	BIWEEKLY	2,840.03	3,786.72	4,733.40
	HOURLY	35.5004	47.3340	59.1675
S-34	ANNUAL	77,387.65	103,183.18	128,978.93
	BIWEEKLY	2,976.45	3,968.58	4,960.73
	HOURLY	37.2056	49.6073	62.0091
S-35	ANNUAL	81,140.38	108,187.25	135,233.90
	BIWEEKLY	3,120.78	4,161.05	5,201.30
	HOURLY	39.0098	52.0131	65.0163
S-36	ANNUAL	85,187.86	113,582.98	141,978.72
	BIWEEKLY	3,276.46	4,368.58	5,460.72
	HOURLY	40.9557	54.6072	68.2590
S-37	ANNUAL	89,344.11	119,125.34	148,906.58
	BIWEEKLY	3,436.31	4,581.74	5,727.18
	HOURLY	42.9539	57.2718	71.5897
S-38	ANNUAL	91,112.32	121,483.23	151,854.14
	BIWEEKLY	3,504.32	4,672.43	5,840.54
	HOURLY	43.8040	58.4054	73.0068
S-39	ANNUAL	95,607.20	127,476.34	159,345.06
	BIWEEKLY	3,677.20	4,902.94	6,128.66
	HOURLY	45.9650	61.2867	76.6082
S-40	ANNUAL	103,326.91	137,768.80	172,211.31
	BIWEEKLY	3,974.11	5,298.80	6,623.51
	HOURLY	49.6764	66.2350	82.7939

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JOB CLASSIFICATION TABLE--FISCAL YEAR 2008

FY 2008 Adopted Budget Plan (Overview) - 358

Class Code	Class Title	Pay Grade	Class Code	Class Title	Pay Grade
1366	ACCOUNTANT I	S-20	3122	ASSISTANT DIRECTOR OF PATIENT CARE SERVICES	S-30
1364	ACCOUNTANT II	S-24	1183	ASSISTANT DIRECTOR OF PUBLIC WORKS & ENVIRONMENTAL SVCS.	S-36
1362	ACCOUNTANT III	S-27	1159	ASSISTANT DIRECTOR OF VEHICLE SERVICES	S-32
7207	ADMINISTRATIVE AIDE	X-01	1124	ASSISTANT DIRECTOR, DEPARTMENT OF PLANNING AND ZONING	S-35
2255	ADMINISTRATIVE ASSISTANT I	S-09	4163	ASSISTANT DIRECTOR, PUBLIC SAFETY COMMUNICATIONS CENTER	P-26
2254	ADMINISTRATIVE ASSISTANT II	S-13	5187	ASSISTANT ENVIRONMENTAL SERVICES DIRECTOR	S-26
2253	ADMINISTRATIVE ASSISTANT III	S-15	4261	ASSISTANT FIRE APPARATUS SUPERVISOR	F-19
2252	ADMINISTRATIVE ASSISTANT IV	S-17	4205	ASSISTANT FIRE CHIEF	F-33
2251	ADMINISTRATIVE ASSISTANT V	S-19	3725	ASSISTANT HISTORIAN	S-15
2250	ADMINISTRATIVE ASSOCIATE	S-21	7608	ASSISTANT INSTRUCTOR I	S-01
6221	AIRCRAFT & POWERPLANT TECHNICIAN I	S-20	7609	ASSISTANT INSTRUCTOR II	S-06
6220	AIRCRAFT & POWERPLANT TECHNICIAN II	S-21	6243	ASSISTANT MOTOR EQUIPMENT SUPERINTENDENT	S-23
4147	ANIMAL CARETAKER I	S-13	1570	ASSISTANT PRODUCER	S-19
4146	ANIMAL CARETAKER II	S-15	1414	ASSISTANT REAL ESTATE APPRAISER	S-19
4152	ANIMAL CONTROL OFFICER I	P-18	1406	ASSISTANT REAL ESTATE DIRECTOR	S-31
4151	ANIMAL CONTROL OFFICER II	P-20	6611	ASSISTANT REFUSE SUPERINTENDENT	S-22
4150	ANIMAL CONTROL OFFICER III	P-23	3624	ASSISTANT RESIDENTIAL COUNSELOR	S-16
4154	ANIMAL SHELTER DIRECTOR	S-29	6212	ASSISTANT SUPERVISOR FACILITIES SUPPORT	S-24
1278	ARCHIVES TECHNICIAN	S-16	5363	ASSISTANT SUPERVISORY ENGINEERING INSPECTOR	S-22
1277	ASSISTANT ARCHIVIST	S-20	3334	ASSISTANT THEATER TECHNICAL DIRECTOR	S-19
1738	ASSISTANT BUYER	S-14	7201	ASSISTANT TO COUNTY EXECUTIVE	E-07
4314	ASSISTANT COMMONWEALTH ATTORNEY I	S-23	3410	ASSOCIATE DIRECTOR LIBRARY OPERATIONS	S-31
4312	ASSISTANT COMMONWEALTH ATTORNEY II	S-28	3412	ASSOCIATE DIRECTOR LIBRARY TECH OPERATIONS	S-31
4310	ASSISTANT COMMONWEALTH ATTORNEY III	S-31	1132	ASST DIR PER PROP STATE INCOME & LICENSING	S-31
4308	ASSISTANT COMMONWEALTH ATTORNEY IV	S-33	5191	ASST ENVIRONMENTAL SERVICES DIR., INDUSTRIAL WASTE SECTION	S-28
4324	ASSISTANT COUNTY ATTORNEY I	L-01	1097	ASST. DIRECTOR FOR MEDICAL SERVICES (8008)	S-38
4322	ASSISTANT COUNTY ATTORNEY III	L-03	4188	ATU TECHNICIAN	S-14
4320	ASSISTANT COUNTY ATTORNEY IV	L-04	3194	AUDIOLOGIST I	S-21
4319	ASSISTANT COUNTY ATTORNEY V	L-05	3193	AUDIOLOGIST II	S-23
4318	ASSISTANT COUNTY ATTORNEY VI	L-06	2165	AUDIOVISUAL/TELEVISION TECHNICIAN	S-14
4317	ASSISTANT COUNTY ATTORNEY VII	L-07	1268	AUDITOR I	S-20
1209	ASSISTANT COUNTY DEBT MANAGER	S-31	1267	AUDITOR II	S-24
1089	ASSISTANT DIRECTOR COURT SERVICES (3241)	S-33	1266	AUDITOR III	S-27
7106	ASSISTANT DIRECTOR ECONOMIC DEVELOPMENT AUTH	S-29	1265	AUDITOR IV	S-31
1093	ASSISTANT DIRECTOR FOR HEALTH SERVICES (8004)	S-35	6250	AUTO BODY REPAIRER I	S-17
1138	ASSISTANT DIRECTOR HUMAN RESOURCES	S-33			
1145	ASSISTANT DIRECTOR OF COMMUNITY & RECREATION SERVICES	S-34			
1152	ASSISTANT DIRECTOR OF MANAGEMENT & BUDGET	S-35			

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JOB CLASSIFICATION TABLE--FISCAL YEAR 2008

Class Code	Class Title	Pay Grade	Class Code	Class Title	Pay Grade
6249	AUTO BODY REPAIRER II	S-19	5340	CHIEF MECHANICAL INSPECTOR	S-27
6246	AUTOMOTIVE MECHANIC I	S-17	1133	CHIEF OF POLICE	E-13
6244	AUTOMOTIVE MECHANIC II	S-19	5109	CHIEF OF SURVEY PARTIES	S-25
6255	AUTOMOTIVE PARTS SPECIALIST I	S-14	5320	CHIEF PLUMBING INSPECTOR	S-27
6254	AUTOMOTIVE PARTS SPECIALIST II	S-15	3910	CHIEF TRANSIT OPERATIONS	S-27
1218	BUDGET ANALYST I	S-20	6236	CHIEF UTILITIES BRANCH	S-22
1217	BUDGET ANALYST II	S-24	5352	CHIEF ZONING INSPECTOR	S-27
1216	BUDGET ANALYST III	S-27	3208	CHILD CARE PROGRAM ADMINISTRATOR I	S-27
1215	BUDGET ANALYST IV	S-31	3207	CHILD CARE PROGRAM ADMINISTRATOR II	S-31
5304	BUILDING INSPECTIONS DIVISION DIRECTOR	S-33	3222	CHILD CARE SPECIALIST I	S-20
5121	BUILDING PLAN REVIEW & PERMITS DIVISION DIRECTOR OR DIRECTOR LDS REVIEW/COMPLIANCE DIVISION	S-32	3221	CHILD CARE SPECIALIST II	S-22
6722	BUILDING SUPERVISOR I	S-14	3220	CHILD CARE SPECIALIST III	S-24
6721	BUILDING SUPERVISOR II	S-18	1389	CLAIMS & REHABILITATION SUPERVISOR	S-25
6720	BUILDING SUPERVISOR III	S-19	1392	CLAIMS MANAGER	S-27
1801	BUSINESS ANALYST I	S-22	1395	CLAIMS SPECIALIST	S-20
1802	BUSINESS ANALYST II	S-24	1087	CLERK-BOARD OF SUPERVISORS (2105)	E-05
1803	BUSINESS ANALYST III	S-27	3134	CLINIC ROOM AIDE	S-14
1804	BUSINESS ANALYST IV	S-29	3657	CLINICAL PSYCHOLOGIST (3152)	S-27
1423	BUSINESS TAX SPECIALIST I	S-18	5156	CODE ENFORCEMENT/COMPLAINT COORDINATOR I	S-18
1422	BUSINESS TAX SPECIALIST II	S-20	5155	CODE ENFORCEMENT/COMPLAINT COORDINATOR II	S-24
1736	BUYER I	S-20	5154	CODE ENFORCEMENT/COMPLAINT COORDINATOR III	S-27
1734	BUYER II	S-24	5316	COMBINATION INSPECTOR	S-20
6274	CARPENTER I	S-16	3608	COMM SVS BD PLANNING & DEVELOPMENT DIRECTOR	S-32
6272	CARPENTER II	S-18	1108	COMMONWEALTH ATTORNEY (ELECTED)	S-39
6270	CARPENTER SUPERVISOR	S-20	5177	COMMUNICATIONS ENGINEER	S-21
3265	CASE AIDE	S-09	1256	COMMUNICATIONS SPECIALIST I	S-21
1390	CASHIER	S-09	1257	COMMUNICATIONS SPECIALIST II	S-24
7101	CHAIRMAN BOARD OF SUPERVISORS	X-01	1258	COMMUNICATIONS SPECIALIST III	S-27
6120	CHAUFFEUR	S-09	6363	COMMUNICATIONS TECHNICIAN	S-18
1360	CHIEF ACTING FISCAL OFFICER	S-28	3175	COMMUNITY HEALTH SPECIALIST	S-22
4149	CHIEF ANIMAL CONTROL OFFICER	P-26	1528	CONSUMER INVESTIGATOR	S-18
6235	CHIEF BUILDING MAINTENANCE SECTION	S-22	1527	CONSUMER SPECIALIST I	S-22
5152	CHIEF CODE ENFORCEMENT BRANCH	S-30	1526	CONSUMER SPECIALIST II	S-25
4410	CHIEF DEPUTY SHERIFF	C-33	1524	CONSUMER SPECIALIST III	S-28
5330	CHIEF ELECTRICAL INSPECTOR	S-27	2193	COOK	S-11
1358	CHIEF FINANCE DIVISION	S-31	2194	COOK'S AIDE	S-08
1158	CHIEF FIRE AND RESCUE DEPARTMENT	E-13	7213	CO-OP STUDENT I	S-07
2179	CHIEF MAIL SERVICES & PUBLICATIONS	S-21	7212	CO-OP STUDENT II	S-09
			7211	CO-OP STUDENT III	S-11

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JOB CLASSIFICATION TABLE--FISCAL YEAR 2008

Class Code	Class Title	Pay Grade	Class Code	Class Title	Pay Grade
7210	CO-OP STUDENT IV	S-13	1105	DEPUTY COUNTY EXECUTIVE	E-14
4444	CORRECTIONAL HEALTH NURSE I	S-21	1104	DEPUTY COUNTY EXECUTIVE (FINANCE)	E-14
4443	CORRECTIONAL HEALTH NURSE II	S-23	1109	DEPUTY COUNTY EXECUTIVE (INFORMATION TECHNOLOGY)	E-14
4442	CORRECTIONAL HEALTH NURSE III	S-25	5111	DEPUTY COUNTY SURVEYOR	S-27
4441	CORRECTIONAL HEALTH NURSE IV	S-28	1173	DEPUTY DESIGN REVIEW DIRECTOR	S-33
4440	CORRECTIONAL HEALTH SERVICES ADMINISTRATOR	S-29	1102	DEPUTY DIRECTOR DEPARTMENT OF INFORMATION TECHNOLOGY	S-36
4425	CORRECTIONAL TECHNICIAN	S-13			
1276	COUNTY ARCHIVIST	S-26	1091	DEPUTY DIRECTOR FAMILY SERVICES (8000)	S-35
1110	COUNTY ATTORNEY	X-01	1143	DEPUTY DIRECTOR FOR ADMIN OR OPERATIONS	S-33
1112	COUNTY CLERK (ELECTED)	X-01	1090	DEPUTY DIRECTOR HOUSING & COMMUNITY DEV (3810)	S-35
1208	COUNTY DEBT MANAGER	S-35	1111	DEPUTY DIRECTOR INTERNAL AUDIT	S-32
7103	COUNTY EXECUTIVE	X-01	1136	DEPUTY DIRECTOR LIBRARY	S-34
5110	COUNTY SURVEYOR	S-31	1126	DEPUTY DIRECTOR MH/MR/ADS	S-36
4141	CRIME ANALYST I	S-20	1156	DEPUTY DIRECTOR OFFICE OF TRANSPORTATION	S-33
4140	CRIME ANALYST II	S-24	1144	DEPUTY DIRECTOR PARK AUTHORITY	S-35
6736	CUSTODIAN I	S-07	1162	DEPUTY DIRECTOR PUBLIC AFFAIRS	S-31
6734	CUSTODIAN II	S-08	1151	DEPUTY DIRECTOR PURCHASING & SUPPLY MANAGEMENT	S-32
6732	CUSTODIAN III	S-09	1228	DEPUTY DIRECTOR TO THE RETIREMENT BOARDS	S-32
1806	DATA ANALYST I	S-24	1099	DEPUTY DIRECTOR, DEPT. OF PUBLIC SAFETY COMMUNICATIONS (8011)	S-33
1807	DATA ANALYST II	S-27			
1808	DATA ANALYST III	S-29	1082	DEPUTY DIRECTOR, OCRR	S-32
1811	DATABASE ADMINISTRATOR I	S-27	1094	DEPUTY DIRECTOR, PUBLIC WORKS AND ENVIRONMENTAL SERVICES (8005)	S-37
1812	DATABASE ADMINISTRATOR II	S-29			
1813	DATABASE ADMINISTRATOR III	S-31	1128	DEPUTY FINANCE DIRECTOR	S-34
3234	DAY CARE CENTER AIDE	S-08	4206	DEPUTY FIRE CHIEF	F-31
3233	DAY CARE CENTER ASSISTANT TEACHER	S-12	4414	DEPUTY SHERIFF 1 ST LIEUTENANT	C-26
3230	DAY CARE CENTER SUPERVISOR	S-20	4412	DEPUTY SHERIFF CAPTAIN	C-28
3231	DAY CARE CENTER TEACHER I	S-15	4422	DEPUTY SHERIFF I	C-17-2
3232	DAY CARE CENTER TEACHER II	S-18	4420	DEPUTY SHERIFF II	C-18
7450	DENTAL ASSISTANT	S-11	4411	DEPUTY SHERIFF MAJOR	C-31
7455	DENTAL HYGIENIST	S-16	4416	DEPUTY SHERIFF SECOND LIEUTENANT	C-21
4102	DEPUTY CHIEF OF POLICE	O-33	4418	DEPUTY SHERIFF SERGEANT	C-20
2107	DEPUTY CLERK-BOARD OF SUPERVISORS	S-18	5209	DEPUTY ZONING ADMINISTRATOR	S-32
4306	DEPUTY COMMONWEALTH ATTORNEY	S-35	6258	DIGITAL PRINTING ANALYST	S-21
3314	DEPUTY COMMUNITY CENTER DIRECTOR	S-27	1114	DIR DEPT OF CABLE COMMUNICATION & CONSUMER PROTECTION	E-09
1096	DEPUTY COORDINATOR OF EMERGENCY MANAGEMENT (8007)	S-31	1507	DIRECTOR COMMUNICATIONS POLICY & REGULATION DIVISION	S-32
4315	DEPUTY COUNTY ATTORNEY	L-09			
1113	DEPUTY COUNTY CLERK	S-33	1509	DIRECTOR COMMUNICATIONS PRODUCTIONS DIVISION	S-32

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JOB CLASSIFICATION TABLE--FISCAL YEAR 2008

Class Code	Class Title	Pay Grade	Class Code	Class Title	Pay Grade
1505	DIRECTOR CONSUMER PROTECTION DIVISION	S-32	1130	DIRECTOR OF TAX ADMINISTRATION	E-12
1195	DIRECTOR OF ADMINISTRATION FOR HUMAN SERVICES	E-10	1166	DIRECTOR OF TRANSPORTATION	E-12
3602	DIRECTOR OF ALCOHOL & DRUG PROGRAMS	S-35	1155	DIRECTOR OF VEHICLE SERVICES	E-09
1178	DIRECTOR OF AREA AGENCY ON AGING	S-31	1192	DIRECTOR OF WASTEWATER TREATMENT	S-35
3656	DIRECTOR OF CLINICAL OPERATIONS	S-33	1098	DIRECTOR, DEPARTMENT OF PUBLIC SAFETY	E-10
1148	DIRECTOR OF COMMUNITY & RECREATION SERVICES	E-12		COMMUNICATION (8010)	
1185	DIRECTOR OF CONSTRUCTION MANAGEMENT DIVISION	S-35	1164	DIRECTOR, FACILITIES MANAGEMENT DEPARTMENT	E-09
1135	DIRECTOR OF COUNTY LIBRARY	E-12	1083	DIRECTOR, OCCR	E-09
1088	DIRECTOR OF COURT SERVICES (3240)	E-10	1510	DIRECTOR, PRINT, MAIL, AND ADMINISTRATIVE SERVICES	S-29
7105	DIRECTOR OF ECONOMIC DEVELOPMENT AUTHORITY	X-01		DIVISION	
3110	DIRECTOR OF ENVIRONMENTAL HEALTH	S-33	1440	DIRECTOR, REVENUE COLLECTION	S-34
1117	DIRECTOR OF EQUITY PROGRAMS	E-06	4195	DIRECTOR, VICTIM-WITNESS PROGRAMS	S-27
1199	DIRECTOR OF FAMILY SERVICES	E-13	7291	DISASTER ASSISTANCE SPECIALIST I	S-21
1115	DIRECTOR OF HEALTH	E-14	7290	DISASTER ASSISTANCE SPECIALIST II	S-30
1196	DIRECTOR OF HOUSING & COMMUNITY DEVELOPMENT	E-12	1293	DPSC CHIEF, OPERATIONS DIVISION	P-26
1137	DIRECTOR OF HUMAN RESOURCES	E-12	5125	ECOLOGIST I	S-20
1176	DIRECTOR OF HUMAN SERVICES SYSTEMS MGMT	E-11	5126	ECOLOGIST II	S-24
1101	DIRECTOR OF INFORMATION TECHNOLOGY	E-13	5127	ECOLOGIST III	S-27
1107	DIRECTOR OF INTERNAL AUDIT	E-09	2118	ELECTION SPECIALIST	S-16
1188	DIRECTOR OF LAND ACQUISITIONS	S-33	7109	ELECTORAL BOARD SECRETARY	X-01
1193	DIRECTOR OF LINE MAINTENANCE	S-35	6282	ELECTRICIAN I	S-17
1194	DIRECTOR OF MAINTENANCE & STORMWATER MGMT	S-35	6280	ELECTRICIAN II	S-19
1146	DIRECTOR OF MANAGEMENT AND BUDGET	E-12	6278	ELECTRICIAN SUPERVISOR	S-20
3604	DIRECTOR OF MENTAL HEALTH PROGRAMS	S-35	6365	ELECTRONIC EQUIPMENT SUPERVISOR	S-21
3603	DIRECTOR OF MENTAL RETARDATION PROGRAMS	S-34	6367	ELECTRONIC EQUIPMENT TECHNICIAN I	S-17
1122	DIRECTOR OF OFFICE FOR CHILDREN	S-36	6366	ELECTRONIC EQUIPMENT TECHNICIAN II	S-19
1142	DIRECTOR OF PARK AUTHORITY	E-12	3260	ELIGIBILITY SUPERVISOR	S-24
3120	DIRECTOR OF PATIENT CARE SERVICES	S-33	1095	EMERGENCY MANAGEMENT COORDINATOR (8006)	E-09
1131	DIRECTOR OF PER PROPERTY STATE INCOME & LICENSING	S-34	4158	EMERGENCY WATCH OFFICER	S-22
1184	DIRECTOR OF PLANNING & DESIGN DIVISION	S-35	3630	EMERGENCY/MOBILE CRISIS UNIT SUPERVISOR	S-27
1120	DIRECTOR OF PLANNING & ZONING	E-12	5104	ENGINEER I	S-20
1163	DIRECTOR OF PUBLIC AFFAIRS	E-09	5103	ENGINEER II	S-24
1182	DIRECTOR OF PUBLIC WORKS & ENVIRONMENTAL SERVICES	E-13	5102	ENGINEER III	S-27
1150	DIRECTOR OF PURCHASING AND SUPPLY MANAGEMENT	E-09	5101	ENGINEER IV	S-31
1405	DIRECTOR OF REAL ESTATE	S-34	5099	ENGINEER VI	S-32
1190	DIRECTOR OF SOLID WASTE COLLECTION/RECYCLING	S-35	5182	ENGINEERING AIDE	S-12
1186	DIRECTOR OF SOLID WASTE DISPOSAL/RESOURCE RECOVERY	S-35	5172	ENGINEERING DRAFTER	S-17
1092	DIRECTOR OF STORMWATER PLANNING (8002)	S-34	5366	ENGINEERING INSPECTOR	S-17
1191	DIRECTOR OF SYSTEM ENGINEERING & MONITORING DIV	S-35	5151	ENGINEERING PLANS EXAMINER	S-22

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JOB CLASSIFICATION TABLE--FISCAL YEAR 2008

Class Code	Class Title	Pay Grade	Class Code	Class Title	Pay Grade
5119	ENGINEERING TECHNICIAN I	S-14	4125	FINGERPRINT SPECIALIST I	S-15
5118	ENGINEERING TECHNICIAN II	S-18	4124	FINGERPRINT SPECIALIST II	S-17
5117	ENGINEERING TECHNICIAN III	S-21	4123	FINGERPRINT SPECIALIST III	S-22
5123	ENVIRONMENTAL & FACILITIES INSPECTION DIRECTOR	S-32	4262	FIRE APPARATUS MECHANIC	F-17
5122	ENVIRONMENTAL & SITE REVIEW DIVISION DIRECTOR	S-32	4260	FIRE APPARATUS SUPERVISOR	F-21
1213	ENVIRONMENTAL COORDINATOR	S-33	4225	FIRE BATTALION CHIEF	F-29
3111	ENVIRONMENTAL HEALTH PROGRAM MANAGER	S-28	4232	FIRE CAPTAIN I	F-25
3118	ENVIRONMENTAL HEALTH SPECIALIST I	S-20	4230	FIRE CAPTAIN II	F-27
3116	ENVIRONMENTAL HEALTH SPECIALIST II	S-23	4242	FIRE DATA SPECIALIST	S-13
3114	ENVIRONMENTAL HEALTH SPECIALIST III	S-25	5368	FIRE INSPECTOR I	S-16
3113	ENVIRONMENTAL HEALTH SUPERVISOR	S-26	5369	FIRE INSPECTOR II	S-20
5186	ENVIRONMENTAL SERVICES DIRECTOR	S-31	5370	FIRE INSPECTOR III	S-22
5193	ENVIRONMENTAL TECHNICIAN I	S-14	5371	FIRE INSPECTOR IV	S-24
5192	ENVIRONMENTAL TECHNICIAN II	S-17	4233	FIRE LIEUTENANT	F-22
5190	ENVIRONMENTAL TECHNOLOGIST I	S-19	4234	FIRE TECHNICIAN	F-19
5189	ENVIRONMENTAL TECHNOLOGIST II	S-21	4236	FIREFIGHTER	F-18
5188	ENVIRONMENTAL TECHNOLOGIST III	S-23	4235	FIREFIGHTER/MEDIC	F-18
3101	EPIDEMIOLOGIST	S-24	1357	FISCAL ADMINISTRATOR (3288)	S-29
6373	EQUIPMENT REPAIRER	S-15	4430	FOOD SERVICE SPECIALIST	S-13
1119	EXEC DIR FAIRFAX/FALLS CHURCH COMMUNITY SERVICE BOARD	E-13	4431	FOOD SERVICE SUPERVISOR	S-16
1086	EXECUTIVE DIRECTOR CIVIL SERVICE COMMISSION (1260)	E-06	2171	FORENSIC ARTIST	S-22
1123	EXECUTIVE DIRECTOR COMMISION FOR WOMEN	E-05	6640	GARAGE SERVICE WORKER	S-08
1118	EXECUTIVE DIRECTOR COMMUNITY ACTION AGENCY	E-06	6416	GENERAL BUILDING MAINTENANCE WORKER I	S-15
1134	EXECUTIVE DIRECTOR HUMAN RIGHTS COMMISSION	E-06	6415	GENERAL BUILDING MAINTENANCE WORKER II	S-17
1198	EXECUTIVE DIRECTOR MCLEAN COMMUNITY CENTER	S-32	1174	GENERAL MANAGER, PSTOC	E-08
1085	EXECUTIVE DIRECTOR PLANNING COMMISSION (1255)	E-05	1084	GENERAL REGISTRAR (1250)	X-01
7107	EXECUTIVE DIRECTOR RESTON COMMUNITY CENTER	S-32	1820	GEOGRAPHIC INFORMATION SPATIAL ANALYST I	S-23
1121	EXECUTIVE DIRECTOR TO THE RETIREMENT BOARDS	E-11	1821	GEOGRAPHIC INFORMATION SPATIAL ANALYST II	S-25
7472	EXEMPT PHYSICIAN	X-01	1822	GEOGRAPHIC INFORMATION SPATIAL ANALYST III	S-27
7470	EXEMPT PSYCHIATRIST	X-01	1823	GEOGRAPHIC INFORMATION SPATIAL ANALYST IV	S-29
3771	FACILITY ATTENDANT I	S-12	1815	GEOGRAPHIC INFORMATION SYSTEM TECHNICIAN	S-19
3770	FACILITY ATTENDANT II	S-14	1816	GEOGRAPHIC INFORMATION SYSTEM TECHNICIAN SUPERVISOR	S-21
3209	FAMILY SERVICES DIVISION DIRECTOR	S-33	3753	GOLF COURSE SUPERINTENDENT I	S-20
7835	FIELD MAINTENANCE WORKER	S-03	3752	GOLF COURSE SUPERINTENDENT II	S-22
1127	FINANCE DIRECTOR	E-12	3751	GOLF COURSE SUPERINTENDENT III	S-24
3811	FINANCE MANAGER, DEPT. OF HOUSING & COMMUNITY DEV.	S-33	1224	GRADUATE MANAGEMENT INTERN	S-20
7115	FINANCIAL AND PROGRAMS AUDITOR	S-36	2175	GRAPHIC ARTIST I	S-13
1367	FINANCIAL REPORTING MANAGER	S-29	2174	GRAPHIC ARTIST II	S-15

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JOB CLASSIFICATION TABLE--FISCAL YEAR 2008

Class Code	Class Title	Pay Grade	Class Code	Class Title	Pay Grade
2173	GRAPHIC ARTIST III	S-17	3227	HUMAN SERVICE WORKER I	S-18
7885	HEAD LIFEGUARD	S-06	3226	HUMAN SERVICE WORKER II	S-19
3219	HEAD START COORDINATOR	S-26	3225	HUMAN SERVICE WORKER III	S-22
3147	HEALTH SERVICES COMMUNICATION SPECIALIST	S-23	3224	HUMAN SERVICE WORKER IV	S-24
6112	HEAVY EQUIPMENT OPERATOR	S-17	3223	HUMAN SERVICE WORKER V	S-27
6110	HEAVY EQUIPMENT SUPERVISOR	S-19	3206	HUMAN SERVICES ASSISTANT	S-15
4135	HELICOPTER PILOT	S-22	3205	HUMAN SERVICES COORDINATOR I	S-17
5220	HERITAGE RESOURCE SPECIALIST I	S-18	3204	HUMAN SERVICES COORDINATOR II	S-18
5221	HERITAGE RESOURCE SPECIALIST II	S-20	3203	HUMAN SERVICES COORDINATOR III	S-20
5222	HERITAGE RESOURCE SPECIALIST III	S-23	6388	HVAC TECHNICIAN I	S-19
5223	HERITAGE RESOURCE SPECIALIST IV	S-26	6387	HVAC TECHNICIAN II	S-20
1211	HIPAA COMPLIANCE MANAGER	S-33	6557	INDUSTRIAL ELECTRICIAN I	S-14
3723	HISTORIAN I	S-18	6555	INDUSTRIAL ELECTRICIAN II	S-18
3722	HISTORIAN II	S-21	6554	INDUSTRIAL ELECTRICIAN III	S-20
3721	HISTORIAN III	S-23	6558	INDUSTRIAL ELECTRICIAN SUPERVISOR	S-23
3720	HISTORIAN IV	S-25	1241	INFORMATION OFFICER I	S-21
3132	HOME HEALTH AIDE	S-14	1240	INFORMATION OFFICER II	S-24
3755	HORTICULTURAL TECHNICIAN	S-15	1238	INFORMATION OFFICER III	S-27
3812	HOUSING & COMMUNITY DEVELOPMENT DIVISION DIRECTOR	S-32	1237	INFORMATION OFFICER IV	S-29
3860	HOUSING MANAGER	S-13	1830	INFORMATION SECURITY ANALYST I	S-24
3855	HOUSING SERVICES SPECIALIST I	S-19	1831	INFORMATION SECURITY ANALYST II	S-27
3853	HOUSING SERVICES SPECIALIST II	S-21	1833	INFORMATION SECURITY ANALYST III	S-29
3850	HOUSING SERVICES SPECIALIST III	S-23	1270	INFORMATION SYSTEMS AUDITOR	S-28
3847	HOUSING SERVICES SPECIALIST IV	S-25	1840	INFORMATION TECHNOLOGY EDUCATOR II (1651)	S-21
3845	HOUSING SERVICES SPECIALIST V	S-28	1841	INFORMATION TECHNOLOGY EDUCATOR III (1652)	S-23
3840	HOUSING/COMM DEV PROPERTY MANAGEMENT SUPVR	S-29	1891	INFORMATION TECHNOLOGY PROGRAM DIRECTOR I	S-33
3836	HOUSING/COMM DEVELOPER I	S-22	1892	INFORMATION TECHNOLOGY PROGRAM DIRECTOR II	S-34
3834	HOUSING/COMM DEVELOPER II	S-23	1893	INFORMATION TECHNOLOGY PROGRAM DIRECTOR III	S-35
3832	HOUSING/COMM DEVELOPER III	S-25	1886	INFORMATION TECHNOLOGY PROGRAM MANAGER I	S-31
3830	HOUSING/COMM DEVELOPER IV	S-28	1887	INFORMATION TECHNOLOGY PROGRAM MANAGER II	S-32
3829	HOUSING/COMM DEVELOPER V	S-30	1835	INFORMATION TECHNOLOGY TECHNICIAN I	S-18
1223	HR ANALYST I	S-20	1836	INFORMATION TECHNOLOGY TECHNICIAN II	S-20
1222	HR ANALYST II	S-24	1837	INFORMATION TECHNOLOGY TECHNICIAN III	S-22
1221	HR ANALYST III	S-27	1834	INFORMATION TECHNOLOGY TRAINEE	S-16
1220	HR ANALYST IV	S-31	1580	INSTRUCTIONAL/CABLE TELEVISION SPECIALIST	S-28
1233	HUMAN RIGHTS SPECIALIST I	S-20	7610	INSTRUCTOR I	S-14
1234	HUMAN RIGHTS SPECIALIST II	S-24	7611	INSTRUCTOR II	S-16
1235	HUMAN RIGHTS SPECIALIST III	S-27	7612	INSTRUCTOR III	S-18
1236	HUMAN RIGHTS SPECIALIST IV	S-31	7613	INSTRUCTOR IV	S-25

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JOB CLASSIFICATION TABLE--FISCAL YEAR 2008

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6559	INSTRUMENTATION SUPERVISOR	S-24	3415	LIBRARY PROGRAM COORDINATOR	S-28
6563	INSTRUMENTATION TECHNICIAN I	S-14	3417	LIBRARY REGIONAL MANAGER	S-29
6565	INSTRUMENTATION TECHNICIAN II	S-19	3130	LICENSED PRACTICAL NURSE	S-14
6561	INSTRUMENTATION TECHNICIAN III	S-20	4250	LIFE SAFETY EDUCATION SPECIALIST	S-17
1391	INSURANCE MANAGER	S-28	7883	LIFEGUARD I	S-03
4247	INTERNAL AFFAIRS INVESTIGATOR	S-27	7884	LIFEGUARD II	S-04
7270	INTERNAL IT CONSULTANT	X-01	6380	LOCKSMITH	S-18
1851	INTERNET/INTRANET ARCHITECT I	S-24	6672	MAINTENANCE CREW CHIEF	S-15
1852	INTERNET/INTRANET ARCHITECT II	S-27	6540	MAINTENANCE SUPERINTENDENT	S-23
1853	INTERNET/INTRANET ARCHITECT III	S-29	6546	MAINTENANCE SUPERVISOR	S-17
1854	INTERNET/INTRANET ARCHITECT IV	S-31	6422	MAINTENANCE TRADE HELPER I	S-10
1710	INVENTORY MANAGEMENT SUPERVISOR	S-21	6420	MAINTENANCE TRADE HELPER II	S-12
1396	INVESTMENT ANALYST	S-29	6670	MAINTENANCE WORKER	S-10
1359	INVESTMENT MANAGER	S-31	1264	MANAGEMENT ANALYST I	S-20
1832	IT SECURITY PROGRAM DIRECTOR	S-33	1263	MANAGEMENT ANALYST II	S-24
1884	IT SYSTEMS ARCHITECT	S-31	1262	MANAGEMENT ANALYST III	S-27
7260	JUDICIAL LAW CLERK	L-01	1261	MANAGEMENT ANALYST IV	S-31
3239	JUVENILE DETENTION CENTER ADMINISTRATOR	S-31	3293	MANPOWER SPECIALIST I	S-19
3746	LANDSCAPE ARCHITECT I	S-20	3292	MANPOWER SPECIALIST II	S-22
3744	LANDSCAPE ARCHITECT II	S-24	3291	MANPOWER SPECIALIST III	S-23
3742	LANDSCAPE ARCHITECT III	S-27	3290	MANPOWER SPECIALIST IV	S-25
4432	LAUNDRY SPECIALIST	S-12	5168	MAP DRAFTER	S-16
6658	LAUNDRY WORKER	S-06	6324	MASON I	S-16
6531	LEAD PLANT OPERATOR	S-18	5313	MASTER COMBINATION INSPECTOR	S-22
5159	LEASING AGENT	S-27	1714	MATERIAL REQUIREMENTS SPECIALIST	S-17
1227	LEGAL RECORDS/SERVICES MANAGER	S-22	2169	MEDIA TECHNICIAN	S-14
1212	LEGISLATIVE DIRECTOR	S-34	3648	MEDICAL RECORDS ADMINISTRATOR	S-24
1214	LEGISLATIVE LIAISON	S-31	3154	MEDICAL SOCIAL WORKER	S-21
3424	LIBRARIAN I	S-20	7102	MEMBER BOARD OF SUPERVISORS	X-01
3422	LIBRARIAN II	S-22	3655	MENTAL HEALTH COUNSELOR	S-20
3420	LIBRARIAN III	S-24	3651	MENTAL HEALTH DIVISION DIRECTOR	S-32
3418	LIBRARIAN IV	S-27	3652	MENTAL HEALTH MANAGER	S-28
3436	LIBRARY AIDE	S-13	3653	MENTAL HEALTH SUPERVISOR/SPECIALIST	S-26
3434	LIBRARY ASSISTANT I	S-14	3654	MENTAL HEALTH THERAPIST	S-23
3432	LIBRARY ASSISTANT II	S-16	3638	MENTAL RETARDATION SPECIALIST I	S-20
3431	LIBRARY ASSISTANT III	S-18	3637	MENTAL RETARDATION SPECIALIST II	S-23
3430	LIBRARY ASSISTANT IV	S-19	3636	MENTAL RETARDATION SPECIALIST III	S-26
3428	LIBRARY INFORMATION ASSISTANT	S-17	3635	MENTAL RETARDATION SPECIALIST IV	S-28
3440	LIBRARY PAGE	S-04	3634	MENTAL RETARDATION SPECIALIST V	S-32

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JOB CLASSIFICATION TABLE--FISCAL YEAR 2008

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3631	MH/MR/ADS SENIOR CLINICIAN	S-25	7849	PARK/RECREATION SUPPORT ASSISTANT III	S-03
3640	MH/MR/SAS AIDE	S-15	7848	PARK/RECREATION SUPPORT ASSISTANT IV	S-04
2147	MICROPHOTOGRAPHER	S-09	7847	PARK/RECREATION SUPPORT ASSISTANT V	S-05
3172	MOBILE CLINIC DRIVER	S-13	7846	PARK/RECREATION SUPPORT ASSISTANT VI	S-06
6115	MOTOR EQUIPMENT OPERATOR	S-15	6386	PEST CONTROLLER	S-15
6240	MOTOR EQUIPMENT SUPERINTENDENT	S-27	3156	PHARMACIST	S-26
3733	NATURALIST I	S-18	2177	PHOTOGRAPHIC SPECIALIST	S-17
3732	NATURALIST II	S-21	3139	PHYSICAL THERAPIST I	S-21
3731	NATURALIST III	S-23	3137	PHYSICAL THERAPIST II	S-24
3730	NATURALIST IV	S-25	5216	PLANNER I	S-20
1210	NEIGHBORHOOD COMMUNITY BUILDING COORDINATOR	S-33	5214	PLANNER II	S-24
1856	NETWORK/TELECOMMUNICATIONS ANALYST I	S-23	5212	PLANNER III	S-24
1857	NETWORK/TELECOMMUNICATIONS ANALYST II	S-26	5211	PLANNER IV	S-27
1858	NETWORK/TELECOMMUNICATIONS ANALYST III	S-29	5210	PLANNER V	S-29
1859	NETWORK/TELECOMMUNICATIONS ANALYST IV	S-31	5242	PLANNING AIDE	S-31
4180	NIGHT GUARD	S-07	5205	PLANNING DIVISION CHIEF	S-11
3123	NURSE PRACTITIONER/PHYSICIAN ASST	S-27	5240	PLANNING TECHNICIAN I	S-33
3143	NUTRITION PROGRAM SUPERVISOR	S-24	5239	PLANNING TECHNICIAN II	S-16
3142	NUTRITIONIST ASSISTANT	S-14	5238	PLANNING TECHNICIAN III	S-18
4255	OCCUPATIONAL HEALTH AND SAFETY PROGRAM MANAGER	S-31	6541	PLANT MAINTENANCE SUPERINTENDENT	S-20
3151	OCCUPATIONAL THERAPIST I	S-20	6543	PLANT MAINTENANCE SUPERVISOR	S-23
3150	OCCUPATIONAL THERAPIST II	S-24	6549	PLANT MECHANIC I	S-21
3276	OUTREACH WORKER I	S-16	6548	PLANT MECHANIC II	S-15
3277	OUTREACH WORKER II	S-18	6547	PLANT MECHANIC III	S-18
7501	OVERNIGHT RESIDENTIAL ATTENDANT	S-03	6529	PLANT OPERATION SUPERINTENDENT	S-24
6334	PAINTER I	S-16	6530	PLANT OPERATIONS SUPERVISOR	S-22
6332	PAINTER II	S-18	6532	PLANT OPERATOR	S-17
6330	PAINTER SUPERVISOR	S-20	6342	PLUMBER I	S-16
4326	PARALEGAL	S-21	6340	PLUMBER II	S-18
3702	PARK DIVISION DIRECTOR	S-33	4129	POLICE CADET	S-09
3705	PARK MANAGEMENT SPECIALIST I	S-28	4110	POLICE CAPTAIN	S-09
3703	PARK MANAGEMENT SPECIALIST II	S-30	4193	POLICE CITIZEN AIDE I	O-28
3763	PARK/REC SPECIALIST I	S-19	4192	POLICE CITIZEN AIDE II	P-13
3762	PARK/REC SPECIALIST II	S-21	4112	POLICE LIEUTENANT	P-15
3761	PARK/REC SPECIALIST III	S-23	4105	POLICE MAJOR	O-26
3760	PARK/REC SPECIALIST IV	S-25	4118	POLICE OFFICER I	O-31
3765	PARK/RECREATION ASSISTANT	S-16	4117	POLICE OFFICER II	O-17-2
7851	PARK/RECREATION SUPPORT ASSISTANT I	S-01	4196	POLICE OFFICER II	O-18
7850	PARK/RECREATION SUPPORT ASSISTANT II	S-02	4114	POLICE PSYCHOLOGIST	S-32
				POLICE SECOND LIEUTENANT	O-21

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JOB CLASSIFICATION TABLE--FISCAL YEAR 2008

Class Code	Class Title	Pay Grade	Class Code	Class Title	Pay Grade
4116	POLICE SERGEANT	O-20	3109	PUBLIC HEALTH EMERGENCY MANAGEMENT COORDINATOR	S-28
3283	POLICY AND INFORMATION MANAGER	S-32	3170	PUBLIC HEALTH LABORATORY ASSISTANT	S-10
4122	POLYGRAPH EXAMINER	S-19	3166	PUBLIC HEALTH LABORATORY ASSISTANT DIRECTOR	S-28
4121	POLYGRAPH SUPERVISOR	S-23	3164	PUBLIC HEALTH LABORATORY DIRECTOR	S-30
6435	PREVENTIVE MAINTENANCE SPECIALIST	S-20	3171	PUBLIC HEALTH LABORATORY SUPERVISOR	S-23
6268	PRINT SHOP HELPER	S-09	3167	PUBLIC HEALTH LABORATORY TECHNOLOGIST	S-19
6266	PRINT SHOP OPERATOR I	S-13	3128	PUBLIC HEALTH NURSE I	S-20
6264	PRINT SHOP OPERATOR II	S-15	3126	PUBLIC HEALTH NURSE II	S-23
6261	PRINTING SERVICES CUSTOMER SERVICE SPECIALIST	S-16	3125	PUBLIC HEALTH NURSE III	S-25
6257	PRINTING SERVICES MANAGER	S-24	3124	PUBLIC HEALTH NURSE IV	S-28
6259	PRINTING SERVICES SHIFT SUPERVISOR	S-19	3140	PUBLIC HEALTH NUTRITIONIST	S-18
3248	PROBATION COUNSELOR I	S-20	4170	PUBLIC SAFETY COMMUNICATIONS TRAINING COORDINATOR	P-23
3246	PROBATION COUNSELOR II	S-23	4169	PUBLIC SAFETY COMMUNICATOR I	P-15
3244	PROBATION COUNSELOR III	S-24	4168	PUBLIC SAFETY COMMUNICATOR II	P-17
3243	PROBATION SUPERVISOR I	S-27	4167	PUBLIC SAFETY COMMUNICATOR III	P-20
3242	PROBATION SUPERVISOR II	S-28	2124	PUBLICATIONS ASSISTANT	S-16
1571	PRODUCER/DIRECTOR	S-24	6553	PUMPING STATION OPERATOR I	S-11
1225	PROGRAM AND PROCEDURES COORDINATOR (8001)	S-29	6552	PUMPING STATION OPERATOR II	S-15
3286	PROGRAM MANAGER	S-31	6551	PUMPING STATION OPERATOR III	S-18
1865	PROGRAMMER ANALYST I	S-23	6550	PUMPING STATION SUPERVISOR	S-21
1866	PROGRAMMER ANALYST II	S-25	1730	PURCHASING SUPERVISOR	S-26
1867	PROGRAMMER ANALYST III	S-28	1412	REAL ESTATE APPRAISER	S-23
1868	PROGRAMMER ANALYST IV	S-29	7117	REAL ESTATE DATA COLLECTOR	S-16
5105	PROJECT COORDINATOR	S-31	1430	REAL ESTATE RECORDS MANAGER	S-24
4126	PROPERTY & EVIDENCE TECHNICIAN	S-15	3814	REAL ESTATE/GRANTS MANAGER, DHCD	S-33
5355	PROPERTY MAINTENANCE & ZONING ENFORCEMENT INSPECTOR	S-22	3318	RECREATION DIVISION SUPERVISOR I	S-27
5356	PROPERTY MAINTENANCE & ZONING ENFORCEMENT SUPERVISOR	S-26	3317	RECREATION DIVISION SUPERVISOR II	S-29
1702	PROPERTY MANAGEMENT SUPERVISOR	S-25	7841	RECREATION LEADER I	S-05
4166	PS COMMUNICATIONS ASSISTANT SQUAD SUPERVISOR	P-21	7842	RECREATION LEADER II	S-07
4165	PS COMMUNICATIONS SQUAD SUPERVISOR	P-22	7843	RECREATION LEADER III	S-09
1247	PS INFORMATION OFFICER III	S-27	6390	REFRIGERATION & AIR-CONDITIONING SUPERVISOR	S-20
1248	PS INFORMATION OFFICER IV	S-29	6610	REFUSE SUPERINTENDENT	S-25
3618	PSYCHIATRIST	S-35	6614	REFUSE SUPERVISOR	S-17
3633	PSYCHOLOGY INTERN	S-15	3263	REGIONAL HUMAN SERVICES SYSTEMS MANAGER	S-33
3174	PUBLIC HEALTH CLINICAL TECHNICIAN	S-13	1397	REHABILITATION SPECIALIST	S-23
3108	PUBLIC HEALTH DENTIST I	S-33	1398	REHABILITATION TECHNICIAN	S-17
3105	PUBLIC HEALTH DOCTOR	S-35	3136	REHABILITATIVE SERVICE MANAGER	S-29
			3658	RESIDENTIAL & FACILITIES DEVELOPMENT MANAGER	S-29
			3287	RESOURCE DEVELOPMENT AND TRAINING MANAGER	S-28

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6325	RESTORATION SPECIALIST (7919)	S-21	5353	SENIOR ZONING INSPECTOR	S-20
1229	RETIREMENT COUNSELOR	S-19	1157	SHERIFF (ELECTED)	E-11
5158	RIGHT-OF-WAY AGENT/PROPERTY ANALYST	S-23	3252	SOCIAL WORK SUPERVISOR	S-27
1394	RISK ANALYST	S-27	3258	SOCIAL WORKER I	S-20
1361	RISK MANAGER	S-32	3256	SOCIAL WORKER II	S-23
1399	SAFETY ANALYST	S-24	3254	SOCIAL WORKER III	S-24
1393	SAFETY MANAGER	S-27	3192	SPEECH PATHOLOGIST I	S-21
7854	SATURDAY PROGRAM DIRECTOR	S-13	3191	SPEECH PATHOLOGIST II	S-23
7853	SATURDAY PROGRAM LEADER	S-11	7480	STATE HEALTH CONVERSION	X-01
4162	SCHOOL CROSSING GUARD	S-10	7265	STATE MAGISTRATE	X-01
4156	SECURITY ANALYST	S-29	1764	STOCK CLERK	S-08
6671	SENIOR MAINTENANCE WORKER	S-13	1760	STOREKEEPER	S-14
4316	SENIOR ASSISTANT COUNTY ATTORNEY	L-08	2195	STUDENT AIDE	S-01
4187	SENIOR ATU TECHNICIAN	S-16	2199	STUDENT INTERN I	S-01
6389	SENIOR BUILDING SYSTEMS TECHNICIAN	S-19	2198	STUDENT INTERN II	S-02
3264	SENIOR CENTER ASSISTANT	S-15	3644	SUBSTANCE ABUSE COUNSELOR I	S-20
5334	SENIOR ELECTRICAL INSPECTOR	S-17	3643	SUBSTANCE ABUSE COUNSELOR II	S-23
6276	SENIOR ELECTRICIAN SUPERVISOR	S-23	3642	SUBSTANCE ABUSE COUNSELOR III	S-26
4159	SENIOR EMERGENCY WATCH OFFICER	S-23	3641	SUBSTANCE ABUSE COUNSELOR IV	S-28
5364	SENIOR ENGINEERING INSPECTOR	S-21	3645	SUBSTANCE ABUSE COUNSELOR V	S-32
1219	SENIOR HR CONSULTANT	S-29	7502	SUBSTITUTE RELIEF COUNSELOR	S-14
3772	SENIOR INTERPRETER, NATURALIST & HISTORIAN PROGRAMS (8003)	S-19	5314	SUPERVISING COMBINATION INSPECTOR	S-26
7280	SENIOR INVESTMENT MANAGER	X-01	5362	SUPERVISING ENGINEERING INSPECTOR	S-24
6544	SENIOR MAINTENANCE SUPERVISOR	S-19	5315	SUPERVISING FIELD INSPECTOR	S-24
6215	SENIOR MECHANICAL SYSTEMS SUPERVISOR	S-23	2172	SUPERVISING GRAPHIC ARTIST	S-20
6242	SENIOR MOTOR MECHANIC SUPERVISOR	S-21	1408	SUPERVISING REAL ESTATE APPRAISER	S-29
3157	SENIOR PHARMACIST	S-28	6210	SUPERVISOR OF FACILITIES SUPPORT	S-28
6535	SENIOR PLANT OPERATOR	S-20	1762	SUPPLY CLERK	S-11
5324	SENIOR PLUMBING INSPECTOR	S-17	5114	SURVEY INSTRUMENT TECHNICIAN	S-15
3173	SENIOR PUBLIC HEALTH CLINICAL TECHNICIAN	S-14	5113	SURVEY PARTY CHIEF/ANALYST	S-19
3141	SENIOR PUBLIC HEALTH NUTRITIONIST	S-22	5115	SURVEYOR AIDE	S-11
1410	SENIOR REAL ESTATE APPRAISER	S-25	1875	SYSTEMS PROGRAMMER I	S-27
6612	SENIOR REFUSE SUPERVISOR	S-19	1876	SYSTEMS PROGRAMMER II	S-29
5157	SENIOR RIGHT-OF-WAY AGENT	S-26	1877	SYSTEMS PROGRAMMER III	S-31
3250	SENIOR SOCIAL WORK SUPERVISOR	S-28	3285	TEAM OPERATIONS MANAGER	S-28
3605	SENIOR SUPERVISORY PSYCHIATRIST	S-40	3333	THEATER TECHNICAL DIRECTOR	S-21
5112	SENIOR SURVEY ANALYST/COORDINATOR	S-22	3332	THEATRICAL ARTS DIRECTOR	S-25
1516	SENIOR UTILITIES ANALYST	S-30	7855	THERAPEUTIC REC LEADER I	S-13
			7856	THERAPEUTIC REC LEADER II	S-15

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7857	THERAPEUTIC REC LEADER III	S-18	7215	WORK STUDENT IV	S-13
4130	TRAFFIC ENFORCEMENT OFFICER I	P-11	7250	WORK TRAINING AIDE	S-01
4132	TRAFFIC ENFORCEMENT OFFICER II	P-14	3144	X-RAY TECHNICIAN	S-15
4133	TRAFFIC ENFORCEMENT SUPERVISOR	P-16	7507	YOUTH PROGRAM ADMINISTRATIVE ASSISTANT	S-14
1282	TRAINING SPECIALIST I	S-20	7508	YOUTH PROGRAM COUNSELOR	S-12
1281	TRAINING SPECIALIST II	S-23	5208	ZONING ADMINISTRATOR	S-35
1280	TRAINING SPECIALIST III	S-27	5354	ZONING INSPECTOR	S-17
3921	TRANSIT SCHEDULER I	S-18			
3920	TRANSIT SCHEDULER II	S-21			
3925	TRANSIT SERVICE MONITOR	S-17			
5258	TRANSPORTATION DIVISION CHIEF	S-33			
5266	TRANSPORTATION PLANNER I	S-20			
5264	TRANSPORTATION PLANNER II	S-24			
5262	TRANSPORTATION PLANNER III	S-27			
5260	TRANSPORTATION PLANNER IV	S-31			
3757	TREE TRIMMER I	S-13			
3756	TREE TRIMMER II	S-17			
6117	TRUCK DRIVER	S-14			
3758	TURFGRASS SPECIALIST	S-24			
5147	URBAN FORESTER I	S-18			
5146	URBAN FORESTER II	S-24			
5145	URBAN FORESTER III	S-27			
5144	URBAN FORESTRY DIVISION DIRECTOR	S-33			
1515	UTILITIES ANALYST	S-27			
4120	VEHICLE MAINTENANCE COORDINATOR	S-20			
1569	VIDEO ENGINEER	S-20			
1290	VOLUNTEER SERVICES COORDINATOR I	S-18			
1291	VOLUNTEER SERVICES COORDINATOR II	S-20			
1292	VOLUNTEER SERVICES PROGRAM MANAGER	S-22			
1772	WAREHOUSE SPECIALIST	S-17			
1770	WAREHOUSE SUPERVISOR	S-20			
1774	WAREHOUSE WORKER-DRIVER	S-14			
1776	WAREHOUSE WORKER-DRIVER HELPER	S-12			
6665	WEIGHMASTER	S-13			
6410	WELDER I	S-15			
6408	WELDER II	S-17			
7218	WORK STUDENT I	S-07			
7217	WORK STUDENT II	S-09			
7216	WORK STUDENT III	S-11			