

**COMPENSATION PLAN - FISCAL YEAR 2013
PAY PLAN - C**

PAY GRADE	RATE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
C-17	ANNUAL	44,949.84	47,196.03	49,556.83	52,034.74	54,636.82	60,101.18	63,248.64	66,411.49	69,730.54	73,217.46	76,878.26
	BIWEEKLY	1,728.84	1,815.23	1,906.03	2,001.34	2,101.42	2,311.58	2,432.64	2,554.29	2,681.94	2,816.06	2,956.86
	HOURLY	21.6105	22.6904	23.8254	25.0167	26.2677	28.8948	30.4080	31.9286	33.5243	35.2007	36.9607
	Step Hold	1	1	1	1	1	1	1	1	2		
C-18	ANNUAL	49,353.20	51,820.08	54,411.76	57,131.78	59,988.66	62,987.60	66,137.97	69,446.21	72,919.60	76,564.80	80,393.04
	BIWEEKLY	1,898.20	1,993.08	2,092.76	2,197.38	2,307.26	2,422.60	2,543.77	2,671.01	2,804.60	2,944.80	3,092.04
	HOURLY	23.7275	24.9135	26.1595	27.4672	28.8407	30.2825	31.7971	33.3876	35.0575	36.8100	38.6505
	Step Hold	1	1	1	1	1	1	1	1	2		
C-19	ANNUAL	51,707.34	54,292.99	57,007.81	59,858.86	62,852.61	65,995.49	69,295.82	72,759.23	76,397.36	80,217.90	84,228.77
	BIWEEKLY	1,988.74	2,088.19	2,192.61	2,302.26	2,417.41	2,538.29	2,665.22	2,798.43	2,938.36	3,085.30	3,239.57
	HOURLY	24.8593	26.1024	27.4076	28.7783	30.2176	31.7286	33.3153	34.9804	36.7295	38.5663	40.4946
	Step Hold	1	1	1	1	1	1	1	1	2		
C-20	ANNUAL	54,292.78	57,007.39	59,859.07	62,851.57	65,995.28	69,295.62	72,760.27	76,396.94	80,217.70	84,228.77	88,440.14
	BIWEEKLY	2,088.18	2,192.59	2,302.27	2,417.37	2,538.28	2,665.22	2,798.47	2,938.34	3,085.30	3,239.57	3,401.54
	HOURLY	26.1023	27.4074	28.7784	30.2171	31.7285	33.3152	34.9809	36.7293	38.5662	40.4946	42.5193
	Step Hold	1	1	1	1	1	1	1	1	2		
C-21	ANNUAL	57,006.56	59,855.95	62,850.11	65,991.95	69,291.25	72,756.32	76,393.41	80,213.95	84,223.98	88,436.82	92,858.48
	BIWEEKLY	2,192.56	2,302.15	2,417.31	2,538.15	2,665.05	2,798.32	2,938.21	3,085.15	3,239.38	3,401.42	3,571.48
	HOURLY	27.4070	28.7769	30.2164	31.7269	33.3131	34.9790	36.7276	38.5644	40.4923	42.5177	44.6435
	Step Hold	1	1	1	1	1	1	1	1	2		
C-25	ANNUAL	63,302.93	66,467.44	69,791.28	73,281.31	76,945.65	80,791.98	84,831.55	89,074.96	93,527.20	98,204.08	103,114.75
	BIWEEKLY	2,434.73	2,556.44	2,684.28	2,818.51	2,959.45	3,107.38	3,262.75	3,425.96	3,597.20	3,777.08	3,965.95
	HOURLY	30.4341	31.9555	33.5535	35.2314	36.9931	38.8423	40.7844	42.8245	44.9650	47.2135	49.5744
	Step Hold	1	1	1	1	1	1	1	1	2		

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C-26	ANNUAL	66,467.44	69,791.28	73,281.31	76,945.65	80,791.98	84,831.55	89,074.96	93,527.20	98,204.08	103,113.71	108,269.20
	BIWEEKLY	2,556.44	2,684.28	2,818.51	2,959.45	3,107.38	3,262.75	3,425.96	3,597.20	3,777.08	3,965.91	4,164.20
	HOURLY	31.9555	33.5535	35.2314	36.9931	38.8423	40.7844	42.8245	44.9650	47.2135	49.5739	52.0525
	Step Hold	1	1	1	1	1	1	1	1	2		
C-27	ANNUAL	69,468.05	72,939.57	76,587.47	80,416.54	84,436.98	88,657.92	93,091.65	97,745.86	102,633.65	107,765.22	113,153.46
	BIWEEKLY	2,671.85	2,805.37	2,945.67	3,092.94	3,247.58	3,409.92	3,580.45	3,759.46	3,947.45	4,144.82	4,352.06
	HOURLY	33.3981	35.0671	36.8209	38.6618	40.5947	42.6240	44.7556	46.9932	49.3431	51.8102	54.4007
	Step Hold	1	1	1	1	1	1	1	1	2		
C-28	ANNUAL	72,801.25	76,440.83	80,261.17	84,275.78	88,488.61	92,913.81	97,559.49	102,437.09	107,560.13	112,938.38	118,585.17
	BIWEEKLY	2,800.05	2,940.03	3,086.97	3,241.38	3,403.41	3,573.61	3,752.29	3,939.89	4,136.93	4,343.78	4,560.97
	HOURLY	35.0006	36.7504	38.5871	40.5172	42.5426	44.6701	46.9036	49.2486	51.7116	54.2973	57.0121
	Step Hold	1	1	1	1	1	1	1	1	2		
C-31	ANNUAL	81,422.85	85,493.41	89,768.02	94,255.41	98,968.69	103,916.80	109,114.10	114,568.48	120,297.63	126,312.78	132,628.91
	BIWEEKLY	3,131.65	3,288.21	3,452.62	3,625.21	3,806.49	3,996.80	4,196.70	4,406.48	4,626.83	4,858.18	5,101.11
	HOURLY	39.1456	41.1026	43.1577	45.3151	47.5811	49.9600	52.4587	55.0810	57.8354	60.7273	63.7639
	Step Hold	1	1	1	1	1	1	1	1	2		
C-33	ANNUAL	89,575.41	94,055.31	98,757.78	103,695.70	108,880.30	114,323.87	120,040.13	126,044.05	132,346.45	138,963.34	145,911.38
	BIWEEKLY	3,445.21	3,617.51	3,798.38	3,988.30	4,187.70	4,397.07	4,616.93	4,847.85	5,090.25	5,344.74	5,611.98
	HOURLY	43.0651	45.2189	47.4797	49.8537	52.3463	54.9634	57.7116	60.5981	63.6281	66.8093	70.1497
	Step Hold	1	1	1	1	1	1	1	1	2		