

COMPENSATION PLAN - FISCAL YEAR 2014 (effective September 21, 2013)
PAY PLAN - O

PAY GRADE	RATE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
O-17	ANNUAL	46,747.58	49,083.76	51,538.95	54,116.36	56,822.35	62,505.09	65,778.33	69,067.52	72,519.71	76,145.76	79,953.32
	BIWEEKLY	1,797.98	1,887.84	1,982.27	2,081.40	2,185.47	2,404.04	2,529.94	2,656.44	2,789.22	2,928.68	3,075.13
	HOURLY	22.4748	23.5980	24.7783	26.0175	27.3184	30.0505	31.6242	33.2055	34.8652	36.6085	38.4391
	Step Hold	1	1	1	1	1	1	1	1	2		
O-18	ANNUAL	51,327.27	53,892.77	56,588.13	59,417.39	62,388.62	65,507.35	68,783.57	72,224.08	75,836.52	79,627.29	83,609.12
	BIWEEKLY	1,974.13	2,072.80	2,176.47	2,285.28	2,399.56	2,519.51	2,645.52	2,777.85	2,916.79	3,062.59	3,215.74
	HOURLY	24.6766	25.9100	27.2058	28.5661	29.9945	31.4939	33.0690	34.7231	36.4599	38.2824	40.1967
	Step Hold	1	1	1	1	1	1	1	1	2		
O-19	ANNUAL	53,775.67	56,464.65	59,288.60	62,253.24	65,366.87	68,635.01	72,067.65	75,669.47	79,453.22	83,426.55	87,598.18
	BIWEEKLY	2,068.29	2,171.72	2,280.33	2,394.36	2,514.11	2,639.81	2,771.83	2,910.36	3,055.89	3,208.71	3,369.16
	HOURLY	25.8537	27.1465	28.5041	29.9294	31.4264	32.9976	34.6479	36.3796	38.1987	40.1089	42.1145
	Step Hold	1	1	1	1	1	1	1	1	2		
O-20	ANNUAL	56,464.44	59,288.17	62,253.45	65,365.38	68,634.80	72,067.23	75,670.75	79,452.80	83,426.13	87,598.18	91,977.87
	BIWEEKLY	2,171.71	2,280.31	2,394.36	2,514.05	2,639.80	2,771.82	2,910.41	3,055.88	3,208.70	3,369.16	3,537.61
	HOURLY	27.1464	28.5039	29.9295	31.4257	32.9975	34.6477	36.3802	38.1985	40.1087	42.1145	44.2201
	Step Hold	1	1	1	1	1	1	1	1	2		
O-21	ANNUAL	59,286.90	62,250.26	65,364.10	68,631.82	72,062.76	75,666.50	79,449.40	83,422.51	87,593.08	91,974.05	96,573.08
	BIWEEKLY	2,280.27	2,394.24	2,514.00	2,639.69	2,771.64	2,910.25	3,055.75	3,208.56	3,368.96	3,537.46	3,714.35
	HOURLY	28.5033	29.9280	31.4251	32.9961	34.6456	36.3781	38.1968	40.1070	42.1121	44.2183	46.4294
	Step Hold	1	1	1	1	1	1	1	1	2		
O-25	ANNUAL	65,834.87	69,125.75	72,582.84	76,212.29	80,023.45	84,023.35	88,224.73	92,637.79	97,268.49	102,132.13	107,239.33
	BIWEEKLY	2,532.11	2,658.68	2,791.65	2,931.24	3,077.83	3,231.67	3,393.26	3,562.99	3,741.10	3,928.16	4,124.59
	HOURLY	31.6514	33.2335	34.8956	36.6405	38.4728	40.3958	42.4157	44.5374	46.7637	49.1020	51.5574
	Step Hold	1	1	1	1	1	1	1	1	2		

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O-26	ANNUAL	69,125.75	72,582.84	76,212.29	80,023.45	84,023.35	88,224.73	92,637.79	97,268.49	102,132.13	107,238.27	112,600.30
	BIWEEKLY	2,658.68	2,791.65	2,931.24	3,077.83	3,231.67	3,393.26	3,562.99	3,741.10	3,928.16	4,124.55	4,330.78
	HOURLY	33.2335	34.8956	36.6405	38.4728	40.3958	42.4157	44.5374	46.7637	49.1020	51.5569	54.1348
	Step Hold	1	1	1	1	1	1	1	1	2		
O-27	ANNUAL	72,246.61	75,857.14	79,650.67	83,633.56	87,813.90	92,204.44	96,815.16	101,655.20	106,739.03	112,075.98	117,679.66
	BIWEEKLY	2,778.72	2,917.58	3,063.49	3,216.68	3,377.46	3,546.32	3,723.66	3,909.82	4,105.35	4,310.61	4,526.14
	HOURLY	34.7339	36.4698	38.2936	40.2084	42.2182	44.3291	46.5457	48.8727	51.3168	53.8827	56.5768
	Step Hold	1	1	1	1	1	1	1	1	2		
O-28	ANNUAL	75,713.47	79,498.28	83,471.40	87,646.85	92,028.03	96,630.68	101,461.80	106,534.57	111,862.59	117,455.86	123,328.82
	BIWEEKLY	2,912.06	3,057.63	3,210.44	3,371.03	3,539.54	3,716.56	3,902.38	4,097.48	4,302.41	4,517.53	4,743.42
	HOURLY	36.4007	38.2203	40.1305	42.1379	44.2442	46.4571	48.7797	51.2185	53.7801	56.4692	59.2927
	Step Hold	1	1	1	1	1	1	1	1	2		
O-29	ANNUAL	81,770.54	85,858.14	90,149.11	94,658.60	99,390.28	104,361.13	109,578.74	115,057.33	120,811.60	126,852.33	133,195.13
	BIWEEKLY	3,145.02	3,302.24	3,467.27	3,640.72	3,822.70	4,013.89	4,214.57	4,425.28	4,646.60	4,878.94	5,122.89
	HOURLY	39.3128	41.2780	43.3409	45.5089	47.7838	50.1736	52.6821	55.3160	58.0825	60.9867	64.0361
	Step Hold	1	1	1	1	1	1	1	1	2		
O-31	ANNUAL	95,580.12	100,359.59	105,376.68	110,644.56	116,177.68	121,986.24	128,087.26	134,489.86	141,215.93	148,276.96	155,690.37
	BIWEEKLY	3,676.16	3,859.98	4,052.95	4,255.56	4,468.37	4,691.78	4,926.43	5,172.69	5,431.38	5,702.96	5,988.09
	HOURLY	45.9520	48.2498	50.6619	53.1945	55.8547	58.6472	61.5804	64.6586	67.8923	71.2870	74.8511
	Step Hold	1	1	1	1	1	1	1	1	2		
O-33	ANNUAL	105,151.82	110,409.71	115,930.08	121,726.53	127,813.72	134,202.72	140,913.71	147,960.29	155,358.82	163,126.74	171,282.96
	BIWEEKLY	4,044.30	4,246.53	4,458.85	4,681.79	4,915.91	5,161.64	5,419.76	5,690.78	5,975.34	6,274.11	6,587.81
	HOURLY	50.5538	53.0816	55.7356	58.5224	61.4489	64.5205	67.7470	71.1348	74.6917	78.4263	82.3476
	Step Hold	1	1	1	1	1	1	1	1	2		