

COMPENSATION PLAN - Fiscal Year 2015.xls
PAY PLAN - F

PAY GRADE	RATE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
F-17	ANNUAL	48,404.10	50,823.55	53,365.52	56,033.74	58,836.96	64,719.82	68,109.81	71,515.39	75,090.70	78,844.90	82,786.91
	BIWEEKLY	1,861.70	1,954.75	2,052.52	2,155.14	2,262.96	2,489.22	2,619.61	2,750.59	2,888.10	3,032.50	3,184.11
	HOURLY	23.2712	24.4344	25.6565	26.9393	28.2870	31.1153	32.7451	34.3824	36.1013	37.9062	39.8014
	H3	16.6223	17.4531	18.3261	19.2424	20.2050	22.2252	23.3894	24.5589	25.7866	27.0759	28.4296
	Step Hold	1	1	1	1	1	1	1	1	2		
F-18	ANNUAL	53,147.33	55,803.28	58,594.43	61,522.66	64,599.81	67,829.01	71,221.28	74,783.28	78,524.16	82,449.54	86,573.14
	BIWEEKLY	2,044.13	2,146.28	2,253.63	2,366.26	2,484.61	2,608.81	2,739.28	2,876.28	3,020.16	3,171.14	3,329.74
	HOURLY	25.5516	26.8285	28.1704	29.5782	31.0576	32.6101	34.2410	35.9535	37.7520	39.6392	41.6217
	H3	18.2511	19.1632	20.1217	21.1273	22.1840	23.2929	24.4579	25.6811	26.9657	28.3137	29.7298
	Step Hold	1	1	1	1	1	1	1	1	2		
F-19	ANNUAL	55,682.22	58,466.30	61,390.58	64,459.41	67,683.20	71,067.98	74,621.46	78,351.10	82,269.62	86,383.23	90,702.14
	BIWEEKLY	2,141.62	2,248.70	2,361.18	2,479.21	2,603.20	2,733.38	2,870.06	3,013.50	3,164.22	3,322.43	3,488.54
	HOURLY	26.7703	28.1088	29.5147	30.9901	32.5400	34.1673	35.8757	37.6688	39.5527	41.5304	43.6068
	H3	19.1216	20.0777	21.0819	22.1358	23.2429	24.4052	25.6255	26.9063	28.2519	29.6646	31.1477
	Step Hold	1	1	1	1	1	1	1	1	2		
F-20	ANNUAL	58,464.85	61,388.50	64,456.70	67,680.70	71,064.03	74,617.30	78,348.40	82,265.46	86,378.45	90,697.78	95,233.01
	BIWEEKLY	2,248.65	2,361.10	2,479.10	2,603.10	2,733.23	2,869.90	3,013.40	3,164.06	3,322.25	3,488.38	3,662.81
	HOURLY	28.1081	29.5137	30.9888	32.5388	34.1654	35.8737	37.6675	39.5507	41.5281	43.6047	45.7851
	H3	20.0772	21.0812	22.1349	23.2420	24.4039	25.6241	26.9054	28.2505	29.6629	31.1462	32.7036
	Step Hold	1	1	1	1	1	1	1	1	2		
F-21	ANNUAL	60,184.80	63,193.31	66,353.66	69,671.26	73,153.81	76,812.74	80,652.83	84,685.33	88,919.38	93,366.62	98,034.56
	BIWEEKLY	2,314.80	2,430.51	2,552.06	2,679.66	2,813.61	2,954.34	3,102.03	3,257.13	3,419.98	3,591.02	3,770.56
	HOURLY	28.9350	30.3814	31.9008	33.4958	35.1701	36.9292	38.7754	40.7141	42.7497	44.8878	47.1320
	H3	20.6679	21.7010	22.7863	23.9256	25.1215	26.3780	27.6967	29.0815	30.5355	32.0627	33.6657
	Step Hold	1	1	1	1	1	1	1	1	2		
F-22	ANNUAL	64,037.79	67,240.16	70,601.23	74,131.20	77,837.97	81,730.27	85,818.51	90,107.47	94,613.58	99,344.34	104,312.00
	BIWEEKLY	2,462.99	2,586.16	2,715.43	2,851.20	2,993.77	3,143.47	3,300.71	3,465.67	3,638.98	3,820.94	4,012.00
	HOURLY	30.7874	32.3270	33.9429	35.6400	37.4221	39.2934	41.2589	43.3209	45.4873	47.7617	50.1500
	H3	21.9910	23.0907	24.2449	25.4571	26.7301	28.0667	29.4706	30.9435	32.4909	34.1155	35.8214
	Step Hold	1	1	1	1	1	1	1	1	2		
F-23	ANNUAL	67,238.91	70,600.61	74,130.58	77,836.93	81,729.44	85,816.22	90,106.43	94,611.50	99,343.50	104,308.67	109,524.90
	BIWEEKLY	2,586.11	2,715.41	2,851.18	2,993.73	3,143.44	3,300.62	3,465.63	3,638.90	3,820.90	4,011.87	4,212.50
	HOURLY	32.3264	33.9426	35.6397	37.4216	39.2930	41.2578	43.3204	45.4863	47.7613	50.1484	52.6562
	H3	23.0903	24.2447	25.4569	26.7297	28.0664	29.4699	30.9431	32.4902	34.1152	35.8203	37.6116
	Step Hold	1	1	1	1	1	1	1	1	2		

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F-24	ANNUAL	70,600.61	74,130.58	77,836.93	81,729.44	85,816.22	90,106.43	94,611.50	99,343.50	104,308.67	109,525.94	115,002.37
	BIWEEKLY	2,715.41	2,851.18	2,993.73	3,143.44	3,300.62	3,465.63	3,638.90	3,820.90	4,011.87	4,212.54	4,423.17
	HOURLY	33.9426	35.6397	37.4216	39.2930	41.2578	43.3204	45.4863	47.7613	50.1484	52.6567	55.2896
	H3	24.2447	25.4569	26.7297	28.0664	29.4699	30.9431	32.4902	34.1152	35.8203	37.6119	39.4926
	Step Hold	1	1	1	1	1	1	1	1	2		
F-25	ANNUAL	73,963.34	77,660.13	81,544.11	85,621.33	89,902.80	94,396.43	99,117.62	104,073.63	109,277.17	114,742.16	120,479.22
	BIWEEKLY	2,844.74	2,986.93	3,136.31	3,293.13	3,457.80	3,630.63	3,812.22	4,002.83	4,202.97	4,413.16	4,633.82
	HOURLY	35.5593	37.3366	39.2039	41.1641	43.2225	45.3829	47.6527	50.0354	52.5371	55.1645	57.9227
	H3	25.3995	26.6690	28.0028	29.4029	30.8732	32.4164	34.0376	35.7396	37.5265	39.4032	41.3734
	Step Hold	1	1	1	1	1	1	1	1	2		
F-26	ANNUAL	77,660.13	81,544.11	85,621.33	89,902.80	94,396.43	99,117.62	104,073.63	109,277.17	114,742.16	120,477.55	126,501.23
	BIWEEKLY	2,986.93	3,136.31	3,293.13	3,457.80	3,630.63	3,812.22	4,002.83	4,202.97	4,413.16	4,633.75	4,865.43
	HOURLY	37.3366	39.2039	41.1641	43.2225	45.3829	47.6527	50.0354	52.5371	55.1645	57.9219	60.8179
	H3	26.6690	28.0028	29.4029	30.8732	32.4164	34.0376	35.7396	37.5265	39.4032	41.3728	43.4414
	Step Hold	1	1	1	1	1	1	1	1	2		
F-27	ANNUAL	81,166.59	85,222.38	89,484.30	93,958.18	98,655.86	103,587.54	108,767.78	114,205.52	119,916.58	125,911.97	132,208.34
	BIWEEKLY	3,121.79	3,277.78	3,441.70	3,613.78	3,794.46	3,984.14	4,183.38	4,392.52	4,612.18	4,842.77	5,084.94
	HOURLY	39.0224	40.9723	43.0213	45.1722	47.4307	49.8017	52.2922	54.9065	57.6522	60.5346	63.5617
	H3	27.8731	29.2659	30.7295	32.2659	33.8791	35.5726	37.3516	39.2189	41.1801	43.2390	45.4012
	Step Hold	1	1	1	1	1	1	1	1	2		
F-29	ANNUAL	90,591.28	95,119.23	99,876.40	104,869.23	110,113.74	115,619.71	121,400.86	127,470.30	133,770.42	140,460.32	147,483.44
	BIWEEKLY	3,484.28	3,658.43	3,841.40	4,033.43	4,235.14	4,446.91	4,669.26	4,902.70	5,145.02	5,402.32	5,672.44
	HOURLY	43.5535	45.7304	48.0175	50.4179	52.9393	55.5864	58.3658	61.2838	64.3127	67.5290	70.9055
	H3	31.1096	32.6646	34.2982	36.0128	37.8138	39.7046	41.6899	43.7741	45.9376	48.2350	50.6468
	Step Hold	1	1	1	1	1	1	1	1	2		
F-31	ANNUAL	99,717.49	104,703.87	109,938.19	115,433.97	121,206.80	127,266.67	133,631.68	140,311.60	147,328.90	154,695.42	162,429.70
	BIWEEKLY	3,835.29	4,027.07	4,228.39	4,439.77	4,661.80	4,894.87	5,139.68	5,396.60	5,666.50	5,949.82	6,247.30
	HOURLY	47.9411	50.3384	52.8549	55.4971	58.2725	61.1859	64.2460	67.4575	70.8312	74.3728	78.0912
	H3	34.2436	35.9560	37.7535	39.6408	41.6232	43.7042	45.8900	48.1839	50.5937	53.1234	55.7794
	Step Hold	1	1	1	1	1	1	1	1	2		
F-33	ANNUAL	109,703.57	115,188.94	120,948.26	126,995.86	133,346.30	140,011.87	147,013.57	154,365.12	162,083.79	170,187.89	178,697.38
	BIWEEKLY	4,219.37	4,430.34	4,651.86	4,884.46	5,128.70	5,385.07	5,654.37	5,937.12	6,233.99	6,545.69	6,872.98
	HOURLY	52.7421	55.3793	58.1482	61.0557	64.1088	67.3134	70.6796	74.2140	77.9249	81.8211	85.9122
	H3	37.6729	39.5566	41.5344	43.6112	45.7920	48.0810	50.4854	53.0100	55.6606	58.4436	61.3659
	Step Hold	1	1	1	1	1	1	1	1	2		