

COMPENSATION PLAN - Fiscal Year 2015.xls
PAY PLAN - O

PAY GRADE	RATE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
O-17	ANNUAL	47,350.58	49,716.99	52,203.63	54,814.45	57,555.26	63,311.46	66,626.98	69,958.51	73,455.20	77,127.86	80,984.80
	BIWEEKLY	1,821.18	1,912.19	2,007.83	2,108.25	2,213.66	2,435.06	2,562.58	2,690.71	2,825.20	2,966.46	3,114.80
	HOURLY	22.7647	23.9024	25.0979	26.3531	27.6708	30.4382	32.0322	33.6339	35.3150	37.0807	38.9350
	Step Hold	1	1	1	1	1	1	1	1	2		
O-18	ANNUAL	51,989.39	54,587.94	57,318.14	60,183.97	63,193.31	66,352.42	69,670.85	73,155.68	76,814.82	80,654.50	84,687.62
	BIWEEKLY	1,999.59	2,099.54	2,204.54	2,314.77	2,430.51	2,552.02	2,679.65	2,813.68	2,954.42	3,102.10	3,257.22
	HOURLY	24.9949	26.2442	27.5568	28.9346	30.3814	31.9002	33.4956	35.1710	36.9302	38.7762	40.7152
	Step Hold	1	1	1	1	1	1	1	1	2		
O-19	ANNUAL	54,469.38	57,193.14	60,053.34	63,056.24	66,210.14	69,520.46	72,997.39	76,645.71	80,478.32	84,502.70	88,728.22
	BIWEEKLY	2,094.98	2,199.74	2,309.74	2,425.24	2,546.54	2,673.86	2,807.59	2,947.91	3,095.32	3,250.10	3,412.62
	HOURLY	26.1872	27.4967	28.8718	30.3155	31.8318	33.4233	35.0949	36.8489	38.6915	40.6263	42.6578
	Step Hold	1	1	1	1	1	1	1	1	2		
O-20	ANNUAL	57,192.93	60,052.93	63,056.45	66,208.69	69,520.26	72,996.98	76,646.96	80,477.90	84,502.29	88,728.22	93,164.24
	BIWEEKLY	2,199.73	2,309.73	2,425.25	2,546.49	2,673.86	2,807.58	2,947.96	3,095.30	3,250.09	3,412.62	3,583.24
	HOURLY	27.4966	28.8716	30.3156	31.8311	33.4232	35.0947	36.8495	38.6913	40.6261	42.6578	44.7905
	Step Hold	1	1	1	1	1	1	1	1	2		
O-21	ANNUAL	60,051.68	63,053.33	66,207.44	69,517.14	72,992.40	76,642.59	80,474.16	84,498.75	88,723.02	93,160.50	97,818.86
	BIWEEKLY	2,309.68	2,425.13	2,546.44	2,673.74	2,807.40	2,947.79	3,095.16	3,249.95	3,412.42	3,583.10	3,762.26
	HOURLY	28.8710	30.3141	31.8305	33.4217	35.0925	36.8474	38.6895	40.6244	42.6553	44.7887	47.0283
	Step Hold	1	1	1	1	1	1	1	1	2		
O-25	ANNUAL	66,684.18	70,017.38	73,519.26	77,195.46	81,055.73	85,107.15	89,362.83	93,832.75	98,523.36	103,449.63	108,622.80
	BIWEEKLY	2,564.78	2,692.98	2,827.66	2,969.06	3,117.53	3,273.35	3,437.03	3,608.95	3,789.36	3,978.83	4,177.80
	HOURLY	32.0597	33.6622	35.3458	37.1132	38.9691	40.9169	42.9629	45.1119	47.3670	49.7354	52.2225
	Step Hold	1	1	1	1	1	1	1	1	2		

COMPENSATION PLAN - Fiscal Year 2015.xls
PAY PLAN - O

PAY GRADE	RATE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
O-26	ANNUAL	70,017.38	73,519.26	77,195.46	81,055.73	85,107.15	89,362.83	93,832.75	98,523.36	103,449.63	108,621.76	114,052.85
	BIWEEKLY	2,692.98	2,827.66	2,969.06	3,117.53	3,273.35	3,437.03	3,608.95	3,789.36	3,978.83	4,177.76	4,386.65
	HOURLY	33.6622	35.3458	37.1132	38.9691	40.9169	42.9629	45.1119	47.3670	49.7354	52.2220	54.8331
	Step Hold	1	1	1	1	1	1	1	1	2		
O-27	ANNUAL	73,178.56	76,835.82	80,678.21	84,712.37	88,946.62	93,393.87	98,063.89	102,966.66	108,115.90	113,521.82	119,197.73
	BIWEEKLY	2,814.56	2,955.22	3,103.01	3,258.17	3,421.02	3,592.07	3,771.69	3,960.26	4,158.30	4,366.22	4,584.53
	HOURLY	35.1820	36.9403	38.7876	40.7271	42.7628	44.9009	47.1461	49.5032	51.9788	54.5778	57.3066
	Step Hold	1	1	1	1	1	1	1	1	2		
O-28	ANNUAL	76,690.22	80,523.66	84,548.26	88,777.52	93,215.20	97,877.31	102,770.72	107,908.74	113,305.71	118,971.22	124,919.81
	BIWEEKLY	2,949.62	3,097.06	3,251.86	3,414.52	3,585.20	3,764.51	3,952.72	4,150.34	4,357.91	4,575.82	4,804.61
	HOURLY	36.8703	38.7133	40.6482	42.6815	44.8150	47.0564	49.4090	51.8792	54.4739	57.1977	60.0576
	Step Hold	1	1	1	1	1	1	1	1	2		
O-29	ANNUAL	82,825.39	86,965.63	91,312.00	95,879.68	100,672.21	105,707.47	110,992.34	116,541.57	122,370.14	128,488.67	134,913.38
	BIWEEKLY	3,185.59	3,344.83	3,512.00	3,687.68	3,872.01	4,065.67	4,268.94	4,482.37	4,706.54	4,941.87	5,188.98
	HOURLY	39.8199	41.8104	43.9000	46.0960	48.4001	50.8209	53.3617	56.0296	58.8318	61.7734	64.8622
	Step Hold	1	1	1	1	1	1	1	1	2		
O-31	ANNUAL	96,813.18	101,654.18	106,736.03	112,071.86	117,676.42	123,559.70	129,739.58	136,224.82	143,037.65	150,189.73	157,698.74
	BIWEEKLY	3,723.58	3,909.78	4,105.23	4,310.46	4,526.02	4,752.30	4,989.98	5,239.42	5,501.45	5,776.53	6,065.34
	HOURLY	46.5448	48.8722	51.3154	53.8807	56.5752	59.4037	62.3748	65.4927	68.7681	72.2066	75.8167
	Step Hold	1	1	1	1	1	1	1	1	2		
O-33	ANNUAL	106,508.27	111,834.11	117,425.57	123,296.78	129,462.53	135,933.82	142,731.47	149,868.99	157,362.82	165,231.04	173,492.59
	BIWEEKLY	4,096.47	4,301.31	4,516.37	4,742.18	4,979.33	5,228.22	5,489.67	5,764.19	6,052.42	6,355.04	6,672.79
	HOURLY	51.2059	53.7664	56.4546	59.2773	62.2416	65.3528	68.6209	72.0524	75.6552	79.4380	83.4099
	Step Hold	1	1	1	1	1	1	1	1	2		