

COMPENSATION PLAN - Fiscal Year 2015.xls
PAY PLAN - P

PAY GRADE	RATE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
P-11	ANNUAL	30,847.02	32,388.93	34,008.42	35,708.61	37,494.08	39,369.20	41,336.67	43,404.19	45,574.26	47,852.90	50,244.90
	BIWEEKLY	1,186.42	1,245.73	1,308.02	1,373.41	1,442.08	1,514.20	1,589.87	1,669.39	1,752.86	1,840.50	1,932.50
	HOURLY	14.8303	15.5716	16.3502	17.1676	18.0260	18.9275	19.8734	20.8674	21.9107	23.0062	24.1562
	Step Hold	1	1	1	1	1	1	1	1	2		
P-12	ANNUAL	32,388.93	34,008.42	35,708.61	37,494.08	39,369.20	41,336.67	43,404.19	45,574.26	47,852.90	50,244.90	52,757.12
	BIWEEKLY	1,245.73	1,308.02	1,373.41	1,442.08	1,514.20	1,589.87	1,669.39	1,752.86	1,840.50	1,932.50	2,029.12
	HOURLY	15.5716	16.3502	17.1676	18.0260	18.9275	19.8734	20.8674	21.9107	23.0062	24.1562	25.3640
	Step Hold	1	1	1	1	1	1	1	1	2		
P-13	ANNUAL	34,008.42	35,708.61	37,494.08	39,369.20	41,336.67	43,404.19	45,574.26	47,852.90	50,244.90	52,757.12	55,395.81
	BIWEEKLY	1,308.02	1,373.41	1,442.08	1,514.20	1,589.87	1,669.39	1,752.86	1,840.50	1,932.50	2,029.12	2,130.61
	HOURLY	16.3502	17.1676	18.0260	18.9275	19.8734	20.8674	21.9107	23.0062	24.1562	25.3640	26.6326
	Step Hold	1	1	1	1	1	1	1	1	2		
P-14	ANNUAL	35,708.61	37,494.08	39,369.20	41,336.67	43,404.19	45,574.26	47,852.90	50,244.90	52,757.12	55,395.81	58,164.91
	BIWEEKLY	1,373.41	1,442.08	1,514.20	1,589.87	1,669.39	1,752.86	1,840.50	1,932.50	2,029.12	2,130.61	2,237.11
	HOURLY	17.1676	18.0260	18.9275	19.8734	20.8674	21.9107	23.0062	24.1562	25.3640	26.6326	27.9639
	Step Hold	1	1	1	1	1	1	1	1	2		
P-15	ANNUAL	37,494.08	39,369.20	41,336.67	43,404.19	45,574.26	47,852.90	50,244.90	52,757.12	55,395.81	58,165.12	61,073.79
	BIWEEKLY	1,442.08	1,514.20	1,589.87	1,669.39	1,752.86	1,840.50	1,932.50	2,029.12	2,130.61	2,237.12	2,348.99
	HOURLY	18.0260	18.9275	19.8734	20.8674	21.9107	23.0062	24.1562	25.3640	26.6326	27.9640	29.3624
	Step Hold	1	1	1	1	1	1	1	1	2		
P-16	ANNUAL	39,369.20	41,336.67	43,404.19	45,574.26	47,852.90	50,244.90	52,757.12	55,395.81	58,165.12	61,073.38	64,126.82
	BIWEEKLY	1,514.20	1,589.87	1,669.39	1,752.86	1,840.50	1,932.50	2,029.12	2,130.61	2,237.12	2,348.98	2,466.42
	HOURLY	18.9275	19.8734	20.8674	21.9107	23.0062	24.1562	25.3640	26.6326	27.9640	29.3622	30.8302
	Step Hold	1	1	1	1	1	1	1	1	2		
P-17	ANNUAL	41,336.67	43,404.19	45,574.26	47,852.90	50,244.90	52,757.12	55,395.81	58,165.12	61,073.38	64,126.82	67,333.55
	BIWEEKLY	1,589.87	1,669.39	1,752.86	1,840.50	1,932.50	2,029.12	2,130.61	2,237.12	2,348.98	2,466.42	2,589.75
	HOURLY	19.8734	20.8674	21.9107	23.0062	24.1562	25.3640	26.6326	27.9640	29.3622	30.8302	32.3719
	Step Hold	1	1	1	1	1	1	1	1	2		
P-18	ANNUAL	43,404.19	45,574.26	47,852.90	50,244.90	52,757.12	55,395.81	58,165.12	61,073.38	64,126.82	67,333.55	70,699.82
	BIWEEKLY	1,669.39	1,752.86	1,840.50	1,932.50	2,029.12	2,130.61	2,237.12	2,348.98	2,466.42	2,589.75	2,719.22
	HOURLY	20.8674	21.9107	23.0062	24.1562	25.3640	26.6326	27.9640	29.3622	30.8302	32.3719	33.9903
	Step Hold	1	1	1	1	1	1	1	1	2		
P-19	ANNUAL	45,574.26	47,852.90	50,244.90	52,757.12	55,395.81	58,165.12	61,073.38	64,126.82	67,333.55	70,700.24	74,234.99
	BIWEEKLY	1,752.86	1,840.50	1,932.50	2,029.12	2,130.61	2,237.12	2,348.98	2,466.42	2,589.75	2,719.24	2,855.19
	HOURLY	21.9107	23.0062	24.1562	25.3640	26.6326	27.9640	29.3622	30.8302	32.3719	33.9905	35.6899
	Step Hold	1	1	1	1	1	1	1	1	2		

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PAY GRADE	RATE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
P-20	ANNUAL	47,852.90	50,244.90	52,757.12	55,395.81	58,165.12	61,073.38	64,126.82	67,333.55	70,700.24	74,234.58	77,947.17
	BIWEEKLY	1,840.50	1,932.50	2,029.12	2,130.61	2,237.12	2,348.98	2,466.42	2,589.75	2,719.24	2,855.18	2,997.97
	HOURLY	23.0062	24.1562	25.3640	26.6326	27.9640	29.3622	30.8302	32.3719	33.9905	35.6897	37.4746
	Step Hold	1	1	1	1	1	1	1	1	2		
P-21	ANNUAL	50,244.90	52,757.12	55,395.81	58,165.12	61,073.38	64,126.82	67,333.55	70,700.24	74,234.58	77,946.96	81,844.46
	BIWEEKLY	1,932.50	2,029.12	2,130.61	2,237.12	2,348.98	2,466.42	2,589.75	2,719.24	2,855.18	2,997.96	3,147.86
	HOURLY	24.1562	25.3640	26.6326	27.9640	29.3622	30.8302	32.3719	33.9905	35.6897	37.4745	39.3483
	Step Hold	1	1	1	1	1	1	1	1	2		
P-22	ANNUAL	52,757.12	55,395.81	58,165.12	61,073.38	64,126.82	67,333.55	70,700.24	74,234.58	77,946.96	81,844.46	85,935.62
	BIWEEKLY	2,029.12	2,130.61	2,237.12	2,348.98	2,466.42	2,589.75	2,719.24	2,855.18	2,997.96	3,147.86	3,305.22
	HOURLY	25.3640	26.6326	27.9640	29.3622	30.8302	32.3719	33.9905	35.6897	37.4745	39.3483	41.3152
	Step Hold	1	1	1	1	1	1	1	1	2		
P-23	ANNUAL	55,395.81	58,165.12	61,073.38	64,126.82	67,333.55	70,700.24	74,234.58	77,946.96	81,844.46	85,936.03	90,233.52
	BIWEEKLY	2,130.61	2,237.12	2,348.98	2,466.42	2,589.75	2,719.24	2,855.18	2,997.96	3,147.86	3,305.23	3,470.52
	HOURLY	26.6326	27.9640	29.3622	30.8302	32.3719	33.9905	35.6897	37.4745	39.3483	41.3154	43.3815
	Step Hold	1	1	1	1	1	1	1	1	2		
P-24	ANNUAL	58,165.12	61,073.38	64,126.82	67,333.55	70,700.24	74,234.58	77,946.96	81,844.46	85,936.03	90,233.52	94,745.04
	BIWEEKLY	2,237.12	2,348.98	2,466.42	2,589.75	2,719.24	2,855.18	2,997.96	3,147.86	3,305.23	3,470.52	3,644.04
	HOURLY	27.9640	29.3622	30.8302	32.3719	33.9905	35.6897	37.4745	39.3483	41.3154	43.3815	45.5505
	Step Hold	1	1	1	1	1	1	1	1	2		
P-25	ANNUAL	61,073.38	64,126.82	67,333.55	70,700.24	74,234.58	77,946.96	81,844.46	85,936.03	90,233.52	94,745.25	99,482.03
	BIWEEKLY	2,348.98	2,466.42	2,589.75	2,719.24	2,855.18	2,997.96	3,147.86	3,305.23	3,470.52	3,644.05	3,826.23
	HOURLY	29.3622	30.8302	32.3719	33.9905	35.6897	37.4745	39.3483	41.3154	43.3815	45.5506	47.8279
	Step Hold	1	1	1	1	1	1	1	1	2		
P-26	ANNUAL	64,126.82	67,333.55	70,700.24	74,234.58	77,946.96	81,844.46	85,936.03	90,233.52	94,745.25	99,481.62	104,456.14
	BIWEEKLY	2,466.42	2,589.75	2,719.24	2,855.18	2,997.96	3,147.86	3,305.23	3,470.52	3,644.05	3,826.22	4,017.54
	HOURLY	30.8302	32.3719	33.9905	35.6897	37.4745	39.3483	41.3154	43.3815	45.5506	47.8277	50.2193
	Step Hold	1	1	1	1	1	1	1	1	2		
P-27	ANNUAL	67,333.55	70,700.24	74,234.58	77,946.96	81,844.46	85,936.03	90,233.52	94,745.25	99,481.62	104,456.14	109,679.02
	BIWEEKLY	2,589.75	2,719.24	2,855.18	2,997.96	3,147.86	3,305.23	3,470.52	3,644.05	3,826.22	4,017.54	4,218.42
	HOURLY	32.3719	33.9905	35.6897	37.4745	39.3483	41.3154	43.3815	45.5506	47.8277	50.2193	52.7303
	Step Hold	1	1	1	1	1	1	1	1	2		