

**COMPENSATION PLAN - FY2016
PAY PLAN - C**

PAY GRADE	RATE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
C-17	ANNUAL	46,030.61	48,330.67	50,748.26	53,285.65	55,950.54	61,545.95	64,769.33	68,008.10	71,407.02	74,977.76	78,726.54
	BIWEEKLY	1,770.41	1,858.87	1,951.86	2,049.45	2,151.94	2,367.15	2,491.13	2,615.70	2,746.42	2,883.76	3,027.94
	HOURLY	22.1301	23.2359	24.3982	25.6181	26.8993	29.5894	31.1391	32.6962	34.3303	36.0470	37.8493
	Step Hold	1	1	1	1	1	1	1	1	2		
C-18	ANNUAL	50,539.84	53,066.00	55,720.08	58,505.20	61,430.72	64,501.84	67,728.13	71,115.82	74,672.62	78,405.39	82,325.78
	BIWEEKLY	1,943.84	2,041.00	2,143.08	2,250.20	2,362.72	2,480.84	2,604.93	2,735.22	2,872.02	3,015.59	3,166.38
	HOURLY	24.2980	25.5125	26.7885	28.1275	29.5340	31.0105	32.5616	34.1903	35.9003	37.6949	39.5797
	Step Hold	1	1	1	1	1	1	1	1	2		
C-19	ANNUAL	52,950.56	55,598.19	58,378.53	61,297.81	64,363.73	67,582.11	70,961.90	74,508.30	78,234.00	82,146.48	86,253.86
	BIWEEKLY	2,036.56	2,138.39	2,245.33	2,357.61	2,475.53	2,599.31	2,729.30	2,865.70	3,009.00	3,159.48	3,317.46
	HOURLY	25.4570	26.7299	28.0666	29.4701	30.9441	32.4914	34.1163	35.8213	37.6125	39.4935	41.4682
	Step Hold	1	1	1	1	1	1	1	1	2		
C-20	ANNUAL	55,597.98	58,378.11	61,298.02	64,362.69	67,581.90	70,961.70	74,509.76	78,233.58	82,146.27	86,253.86	90,566.32
	BIWEEKLY	2,138.38	2,245.31	2,357.62	2,475.49	2,599.30	2,729.30	2,865.76	3,008.98	3,159.47	3,317.46	3,483.32
	HOURLY	26.7298	28.0664	29.4702	30.9436	32.4913	34.1162	35.8220	37.6123	39.4934	41.4682	43.5415
	Step Hold	1	1	1	1	1	1	1	1	2		
C-21	ANNUAL	58,377.28	61,294.90	64,361.23	67,578.58	70,957.12	74,505.39	78,230.05	82,142.53	86,249.07	90,562.99	95,090.94
	BIWEEKLY	2,245.28	2,357.50	2,475.43	2,599.18	2,729.12	2,865.59	3,008.85	3,159.33	3,317.27	3,483.19	3,657.34
	HOURLY	28.0660	29.4687	30.9429	32.4897	34.1140	35.8199	37.6106	39.4916	41.4659	43.5399	45.7168
	Step Hold	1	1	1	1	1	1	1	1	2		
C-25	ANNUAL	64,824.86	68,065.30	71,469.01	75,043.07	78,795.60	82,734.50	86,870.99	91,216.32	95,775.68	100,565.09	105,593.90
	BIWEEKLY	2,493.26	2,617.90	2,748.81	2,886.27	3,030.60	3,182.10	3,341.19	3,508.32	3,683.68	3,867.89	4,061.30
	HOURLY	31.1658	32.7237	34.3601	36.0784	37.8825	39.7762	41.7649	43.8540	46.0460	48.3486	50.7663
	Step Hold	1	1	1	1	1	1	1	1	2		

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C-26	ANNUAL	68,065.30	71,469.01	75,043.07	78,795.60	82,734.50	86,870.99	91,216.32	95,775.68	100,565.09	105,592.66	110,872.32
	BIWEEKLY	2,617.90	2,748.81	2,886.27	3,030.60	3,182.10	3,341.19	3,508.32	3,683.68	3,867.89	4,061.26	4,264.32
	HOURLY	32.7237	34.3601	36.0784	37.8825	39.7762	41.7649	43.8540	46.0460	48.3486	50.7657	53.3040
	Step Hold	1	1	1	1	1	1	1	1	2		
C-27	ANNUAL	71,138.08	74,693.22	78,428.90	82,349.90	86,467.06	90,789.30	95,329.73	100,095.84	105,101.15	110,356.27	115,873.89
	BIWEEKLY	2,736.08	2,872.82	3,016.50	3,167.30	3,325.66	3,491.90	3,666.53	3,849.84	4,042.35	4,244.47	4,456.69
	HOURLY	34.2010	35.9102	37.7062	39.5913	41.5707	43.6487	45.8316	48.1230	50.5294	53.0559	55.7086
	Step Hold	1	1	1	1	1	1	1	1	2		
C-28	ANNUAL	74,551.57	78,278.72	82,190.78	86,301.90	90,616.03	95,147.52	99,905.10	104,899.81	110,146.19	115,653.62	121,436.22
	BIWEEKLY	2,867.37	3,010.72	3,161.18	3,319.30	3,485.23	3,659.52	3,842.50	4,034.61	4,236.39	4,448.22	4,670.62
	HOURLY	35.8421	37.6340	39.5148	41.4913	43.5654	45.7440	48.0313	50.4326	52.9549	55.6027	58.3828
	Step Hold	1	1	1	1	1	1	1	1	2		
C-31	ANNUAL	83,380.54	87,548.86	91,926.22	96,521.57	101,348.00	106,415.09	111,737.39	117,322.82	123,189.87	129,349.58	135,817.76
	BIWEEKLY	3,206.94	3,367.26	3,535.62	3,712.37	3,898.00	4,092.89	4,297.59	4,512.42	4,738.07	4,974.98	5,223.76
	HOURLY	40.0868	42.0908	44.1953	46.4046	48.7250	51.1611	53.7199	56.4052	59.2259	62.1873	65.2970
	Step Hold	1	1	1	1	1	1	1	1	2		
C-33	ANNUAL	91,728.83	96,316.48	101,132.10	106,188.78	111,497.98	117,072.38	122,926.13	129,074.40	135,528.22	142,304.24	149,419.30
	BIWEEKLY	3,528.03	3,704.48	3,889.70	4,084.18	4,288.38	4,502.78	4,727.93	4,964.40	5,212.62	5,473.24	5,746.90
	HOURLY	44.1004	46.3060	48.6212	51.0523	53.6048	56.2848	59.0991	62.0550	65.1578	68.4155	71.8362
	Step Hold	1	1	1	1	1	1	1	1	2		