

**COMPENSATION PLAN - FY2016
PAY PLAN - E**

PAY GRADE	RATE	MINIMUM RATE	MIDPOINT RATE	MAXIMUM RATE
E-01	ANNUAL	66,585.38	88,781.06	110,976.11
	BIWEEKLY	2,560.98	3,414.66	4,268.31
	HOURLY	32.0122	42.6832	53.3539
E-02	ANNUAL	69,795.23	93,060.03	116,325.04
	BIWEEKLY	2,684.43	3,579.23	4,474.04
	HOURLY	33.5554	44.7404	55.9255
E-03	ANNUAL	73,170.45	97,560.94	121,951.65
	BIWEEKLY	2,814.25	3,752.34	4,690.45
	HOURLY	35.1781	46.9043	58.6306
E-04	ANNUAL	76,725.17	102,300.22	127,875.28
	BIWEEKLY	2,950.97	3,934.62	4,918.28
	HOURLY	36.8871	49.1828	61.4785
E-05	ANNUAL	78,255.01	104,340.50	130,425.78
	BIWEEKLY	3,009.81	4,013.10	5,016.38
	HOURLY	37.6226	50.1637	62.7047
E-06	ANNUAL	82,047.68	109,396.77	136,746.90
	BIWEEKLY	3,155.68	4,207.57	5,259.50
	HOURLY	39.4460	52.5946	65.7437
E-07	ANNUAL	86,092.03	114,790.21	143,487.14
	BIWEEKLY	3,311.23	4,415.01	5,518.74
	HOURLY	41.3904	55.1876	68.9842
E-08	ANNUAL	90,227.70	120,302.83	150,378.18
	BIWEEKLY	3,470.30	4,627.03	5,783.78
	HOURLY	43.3787	57.8379	72.2972
E-09	ANNUAL	96,910.32	129,213.55	161,516.78
	BIWEEKLY	3,727.32	4,969.75	6,212.18
	HOURLY	46.5915	62.1219	77.6523

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E-10	ANNUAL	101,744.24	135,658.02	169,572.62
	BIWEEKLY	3,913.24	5,217.62	6,522.02
	HOURLY	48.9155	65.2202	81.5253
E-11	ANNUAL	106,708.16	142,277.20	177,846.86
	BIWEEKLY	4,104.16	5,472.20	6,840.26
	HOURLY	51.3020	68.4025	85.5033
E-12	ANNUAL	111,411.25	148,547.98	185,685.76
	BIWEEKLY	4,285.05	5,713.38	7,141.76
	HOURLY	53.5631	71.4173	89.2720
E-13	ANNUAL	116,907.44	155,876.66	194,845.04
	BIWEEKLY	4,496.44	5,995.26	7,494.04
	HOURLY	56.2055	74.9407	93.6755
E-14	ANNUAL	129,285.10	172,379.79	215,475.31
	BIWEEKLY	4,972.50	6,629.99	8,287.51
	HOURLY	62.1563	82.8749	103.5939