

**COMPENSATION PLAN - FY2016
PAY PLAN - P**

PAY GRADE	RATE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
P-11	ANNUAL	31,186.27	32,745.23	34,382.61	36,101.31	37,906.54	39,802.26	41,791.36	43,881.55	46,075.54	48,379.34	50,797.55
	BIWEEKLY	1,199.47	1,259.43	1,322.41	1,388.51	1,457.94	1,530.86	1,607.36	1,687.75	1,772.14	1,860.74	1,953.75
	HOURLY	14.9934	15.7429	16.5301	17.3564	18.2243	19.1357	20.0920	21.0969	22.1517	23.2593	24.4219
	Step Hold	1	1	1	1	1	1	1	1	2		
P-12	ANNUAL	32,745.23	34,382.61	36,101.31	37,906.54	39,802.26	41,791.36	43,881.55	46,075.54	48,379.34	50,797.55	53,337.44
	BIWEEKLY	1,259.43	1,322.41	1,388.51	1,457.94	1,530.86	1,607.36	1,687.75	1,772.14	1,860.74	1,953.75	2,051.44
	HOURLY	15.7429	16.5301	17.3564	18.2243	19.1357	20.0920	21.0969	22.1517	23.2593	24.4219	25.6430
	Step Hold	1	1	1	1	1	1	1	1	2		
P-13	ANNUAL	34,382.61	36,101.31	37,906.54	39,802.26	41,791.36	43,881.55	46,075.54	48,379.34	50,797.55	53,337.44	56,005.25
	BIWEEKLY	1,322.41	1,388.51	1,457.94	1,530.86	1,607.36	1,687.75	1,772.14	1,860.74	1,953.75	2,051.44	2,154.05
	HOURLY	16.5301	17.3564	18.2243	19.1357	20.0920	21.0969	22.1517	23.2593	24.4219	25.6430	26.9256
	Step Hold	1	1	1	1	1	1	1	1	2		
P-14	ANNUAL	36,101.31	37,906.54	39,802.26	41,791.36	43,881.55	46,075.54	48,379.34	50,797.55	53,337.44	56,005.25	58,804.72
	BIWEEKLY	1,388.51	1,457.94	1,530.86	1,607.36	1,687.75	1,772.14	1,860.74	1,953.75	2,051.44	2,154.05	2,261.72
	HOURLY	17.3564	18.2243	19.1357	20.0920	21.0969	22.1517	23.2593	24.4219	25.6430	26.9256	28.2715
	Step Hold	1	1	1	1	1	1	1	1	2		
P-15	ANNUAL	37,906.54	39,802.26	41,791.36	43,881.55	46,075.54	48,379.34	50,797.55	53,337.44	56,005.25	58,804.93	61,745.63
	BIWEEKLY	1,457.94	1,530.86	1,607.36	1,687.75	1,772.14	1,860.74	1,953.75	2,051.44	2,154.05	2,261.73	2,374.83
	HOURLY	18.2243	19.1357	20.0920	21.0969	22.1517	23.2593	24.4219	25.6430	26.9256	28.2716	29.6854
	Step Hold	1	1	1	1	1	1	1	1	2		
P-16	ANNUAL	39,802.26	41,791.36	43,881.55	46,075.54	48,379.34	50,797.55	53,337.44	56,005.25	58,804.93	61,745.22	64,832.14
	BIWEEKLY	1,530.86	1,607.36	1,687.75	1,772.14	1,860.74	1,953.75	2,051.44	2,154.05	2,261.73	2,374.82	2,493.54
	HOURLY	19.1357	20.0920	21.0969	22.1517	23.2593	24.4219	25.6430	26.9256	28.2716	29.6852	31.1693
	Step Hold	1	1	1	1	1	1	1	1	2		
P-17	ANNUAL	41,791.36	43,881.55	46,075.54	48,379.34	50,797.55	53,337.44	56,005.25	58,804.93	61,745.22	64,832.14	68,074.24
	BIWEEKLY	1,607.36	1,687.75	1,772.14	1,860.74	1,953.75	2,051.44	2,154.05	2,261.73	2,374.82	2,493.54	2,618.24
	HOURLY	20.0920	21.0969	22.1517	23.2593	24.4219	25.6430	26.9256	28.2716	29.6852	31.1693	32.7280
	Step Hold	1	1	1	1	1	1	1	1	2		
P-18	ANNUAL	43,881.55	46,075.54	48,379.34	50,797.55	53,337.44	56,005.25	58,804.93	61,745.22	64,832.14	68,074.24	71,477.54
	BIWEEKLY	1,687.75	1,772.14	1,860.74	1,953.75	2,051.44	2,154.05	2,261.73	2,374.82	2,493.54	2,618.24	2,749.14
	HOURLY	21.0969	22.1517	23.2593	24.4219	25.6430	26.9256	28.2716	29.6852	31.1693	32.7280	34.3642
	Step Hold	1	1	1	1	1	1	1	1	2		
P-19	ANNUAL	46,075.54	48,379.34	50,797.55	53,337.44	56,005.25	58,804.93	61,745.22	64,832.14	68,074.24	71,477.95	75,051.60
	BIWEEKLY	1,772.14	1,860.74	1,953.75	2,051.44	2,154.05	2,261.73	2,374.82	2,493.54	2,618.24	2,749.15	2,886.60
	HOURLY	22.1517	23.2593	24.4219	25.6430	26.9256	28.2716	29.6852	31.1693	32.7280	34.3644	36.0825
	Step Hold	1	1	1	1	1	1	1	1	2		

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P-20	ANNUAL	48,379.34	50,797.55	53,337.44	56,005.25	58,804.93	61,745.22	64,832.14	68,074.24	71,477.95	75,051.18	78,804.54
	BIWEEKLY	1,860.74	1,953.75	2,051.44	2,154.05	2,261.73	2,374.82	2,493.54	2,618.24	2,749.15	2,886.58	3,030.94
	HOURLY	23.2593	24.4219	25.6430	26.9256	28.2716	29.6852	31.1693	32.7280	34.3644	36.0823	37.8868
	Step Hold	1	1	1	1	1	1	1	1	2		
P-21	ANNUAL	50,797.55	53,337.44	56,005.25	58,804.93	61,745.22	64,832.14	68,074.24	71,477.95	75,051.18	78,804.34	82,744.69
	BIWEEKLY	1,953.75	2,051.44	2,154.05	2,261.73	2,374.82	2,493.54	2,618.24	2,749.15	2,886.58	3,030.94	3,182.49
	HOURLY	24.4219	25.6430	26.9256	28.2716	29.6852	31.1693	32.7280	34.3644	36.0823	37.8867	39.7811
	Step Hold	1	1	1	1	1	1	1	1	2		
P-22	ANNUAL	53,337.44	56,005.25	58,804.93	61,745.22	64,832.14	68,074.24	71,477.95	75,051.18	78,804.34	82,744.69	86,880.98
	BIWEEKLY	2,051.44	2,154.05	2,261.73	2,374.82	2,493.54	2,618.24	2,749.15	2,886.58	3,030.94	3,182.49	3,341.58
	HOURLY	25.6430	26.9256	28.2716	29.6852	31.1693	32.7280	34.3644	36.0823	37.8867	39.7811	41.7697
	Step Hold	1	1	1	1	1	1	1	1	2		
P-23	ANNUAL	56,005.25	58,804.93	61,745.22	64,832.14	68,074.24	71,477.95	75,051.18	78,804.34	82,744.69	86,881.39	91,226.10
	BIWEEKLY	2,154.05	2,261.73	2,374.82	2,493.54	2,618.24	2,749.15	2,886.58	3,030.94	3,182.49	3,341.59	3,508.70
	HOURLY	26.9256	28.2716	29.6852	31.1693	32.7280	34.3644	36.0823	37.8867	39.7811	41.7699	43.8587
	Step Hold	1	1	1	1	1	1	1	1	2		
P-24	ANNUAL	58,804.93	61,745.22	64,832.14	68,074.24	71,477.95	75,051.18	78,804.34	82,744.69	86,881.39	91,226.10	95,787.33
	BIWEEKLY	2,261.73	2,374.82	2,493.54	2,618.24	2,749.15	2,886.58	3,030.94	3,182.49	3,341.59	3,508.70	3,684.13
	HOURLY	28.2716	29.6852	31.1693	32.7280	34.3644	36.0823	37.8867	39.7811	41.7699	43.8587	46.0516
	Step Hold	1	1	1	1	1	1	1	1	2		
P-25	ANNUAL	61,745.22	64,832.14	68,074.24	71,477.95	75,051.18	78,804.34	82,744.69	86,881.39	91,226.10	95,787.54	100,576.32
	BIWEEKLY	2,374.82	2,493.54	2,618.24	2,749.15	2,886.58	3,030.94	3,182.49	3,341.59	3,508.70	3,684.14	3,868.32
	HOURLY	29.6852	31.1693	32.7280	34.3644	36.0823	37.8867	39.7811	41.7699	43.8587	46.0517	48.3540
	Step Hold	1	1	1	1	1	1	1	1	2		
P-26	ANNUAL	64,832.14	68,074.24	71,477.95	75,051.18	78,804.34	82,744.69	86,881.39	91,226.10	95,787.54	100,575.90	105,605.14
	BIWEEKLY	2,493.54	2,618.24	2,749.15	2,886.58	3,030.94	3,182.49	3,341.59	3,508.70	3,684.14	3,868.30	4,061.74
	HOURLY	31.1693	32.7280	34.3644	36.0823	37.8867	39.7811	41.7699	43.8587	46.0517	48.3538	50.7717
	Step Hold	1	1	1	1	1	1	1	1	2		
P-27	ANNUAL	68,074.24	71,477.95	75,051.18	78,804.34	82,744.69	86,881.39	91,226.10	95,787.54	100,575.90	105,605.14	110,885.42
	BIWEEKLY	2,618.24	2,749.15	2,886.58	3,030.94	3,182.49	3,341.59	3,508.70	3,684.14	3,868.30	4,061.74	4,264.82
	HOURLY	32.7280	34.3644	36.0823	37.8867	39.7811	41.7699	43.8587	46.0517	48.3538	50.7717	53.3103
	Step Hold	1	1	1	1	1	1	1	1	2		