

**COMPENSATION PLAN - FY2016
PAY PLAN - S**

PAY GRADE	RATE	MINIMUM RATE	MIDPOINT RATE	MAXIMUM RATE
S-01	ANNUAL	16,871.09	23,916.88	30,963.71
	BIWEEKLY	648.89	919.88	1,190.91
	HOURLY	8.1111	11.4985	14.8864
S-02	ANNUAL	18,482.67	25,667.20	32,850.90
	BIWEEKLY	710.87	987.20	1,263.50
	HOURLY	8.8859	12.3400	15.7937
S-03	ANNUAL	20,431.42	27,775.70	35,120.18
	BIWEEKLY	785.82	1,068.30	1,350.78
	HOURLY	9.8228	13.3537	16.8847
S-04	ANNUAL	22,485.63	29,980.50	37,475.98
	BIWEEKLY	864.83	1,153.10	1,441.38
	HOURLY	10.8104	14.4137	18.0173
S-05	ANNUAL	23,495.26	31,327.30	39,158.91
	BIWEEKLY	903.66	1,204.90	1,506.11
	HOURLY	11.2958	15.0612	18.8264
S-06	ANNUAL	24,597.46	32,796.61	40,995.14
	BIWEEKLY	946.06	1,261.41	1,576.74
	HOURLY	11.8257	15.7676	19.7092
S-07	ANNUAL	25,698.40	34,264.88	42,831.57
	BIWEEKLY	988.40	1,317.88	1,647.37
	HOURLY	12.3550	16.4735	20.5921
S-08	ANNUAL	26,878.80	35,838.61	44,798.00
	BIWEEKLY	1,033.80	1,378.41	1,723.00
	HOURLY	12.9225	17.2301	21.5375
S-09	ANNUAL	28,151.76	37,535.06	46,919.39
	BIWEEKLY	1,082.76	1,443.66	1,804.59
	HOURLY	13.5345	18.0457	22.5574
S-10	ANNUAL	29,425.14	39,234.42	49,042.45
	BIWEEKLY	1,131.74	1,509.02	1,886.25
	HOURLY	14.1467	18.8627	23.5781

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S-11	ANNUAL	30,859.92	41,146.35	51,432.99
	BIWEEKLY	1,186.92	1,582.55	1,978.19
	HOURLY	14.8365	19.7819	24.7274
S-12	ANNUAL	32,214.00	42,951.79	53,689.79
	BIWEEKLY	1,239.00	1,651.99	2,064.99
	HOURLY	15.4875	20.6499	25.8124
S-13	ANNUAL	33,819.14	45,092.53	56,365.92
	BIWEEKLY	1,300.74	1,734.33	2,167.92
	HOURLY	16.2592	21.6791	27.0990
S-14	ANNUAL	35,425.73	47,234.30	59,042.88
	BIWEEKLY	1,362.53	1,816.70	2,270.88
	HOURLY	17.0316	22.7088	28.3860
S-15	ANNUAL	37,122.80	49,496.30	61,870.85
	BIWEEKLY	1,427.80	1,903.70	2,379.65
	HOURLY	17.8475	23.7963	29.7456
S-16	ANNUAL	38,809.26	51,745.82	64,681.76
	BIWEEKLY	1,492.66	1,990.22	2,487.76
	HOURLY	18.6583	24.8778	31.0970
S-17	ANNUAL	40,677.94	54,237.66	67,796.77
	BIWEEKLY	1,564.54	2,086.06	2,607.57
	HOURLY	19.5567	26.0758	32.5946
S-18	ANNUAL	42,537.66	56,716.40	70,896.38
	BIWEEKLY	1,636.06	2,181.40	2,726.78
	HOURLY	20.4508	27.2675	34.0848
S-19	ANNUAL	44,566.91	59,422.27	74,278.05
	BIWEEKLY	1,714.11	2,285.47	2,856.85
	HOURLY	21.4264	28.5684	35.7106
S-20	ANNUAL	46,679.15	62,239.01	77,797.82
	BIWEEKLY	1,795.35	2,393.81	2,992.22
	HOURLY	22.4419	29.9226	37.4028

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S-21	ANNUAL	48,971.94	65,295.78	81,619.41
	BIWEEKLY	1,883.54	2,511.38	3,139.21
	HOURLY	23.5442	31.3922	39.2401
S-22	ANNUAL	51,254.11	68,338.61	85,423.52
	BIWEEKLY	1,971.31	2,628.41	3,285.52
	HOURLY	24.6414	32.8551	41.0690
S-23	ANNUAL	53,708.72	71,611.07	89,514.05
	BIWEEKLY	2,065.72	2,754.27	3,442.85
	HOURLY	25.8215	34.4284	43.0356
S-24	ANNUAL	56,415.42	75,220.91	94,026.40
	BIWEEKLY	2,169.82	2,893.11	3,616.40
	HOURLY	27.1228	36.1639	45.2050
S-25	ANNUAL	59,164.14	78,885.25	98,606.98
	BIWEEKLY	2,275.54	3,034.05	3,792.58
	HOURLY	28.4443	37.9256	47.4072
S-26	ANNUAL	61,911.20	82,548.34	103,185.47
	BIWEEKLY	2,381.20	3,174.94	3,968.67
	HOURLY	29.7650	39.6867	49.6084
S-27	ANNUAL	64,961.52	86,615.57	108,268.78
	BIWEEKLY	2,498.52	3,331.37	4,164.18
	HOURLY	31.2315	41.6421	52.0523
S-28	ANNUAL	68,092.54	90,790.54	113,487.71
	BIWEEKLY	2,618.94	3,491.94	4,364.91
	HOURLY	32.7368	43.6493	54.5614
S-29	ANNUAL	71,386.02	95,181.42	118,977.25
	BIWEEKLY	2,745.62	3,660.82	4,576.05
	HOURLY	34.3202	45.7603	57.2006
S-30	ANNUAL	74,854.00	99,804.85	124,756.32
	BIWEEKLY	2,879.00	3,838.65	4,798.32
	HOURLY	35.9875	47.9831	59.9790

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S-31	ANNUAL	76,347.02	101,795.41	127,244.83
	BIWEEKLY	2,936.42	3,915.21	4,894.03
	HOURLY	36.7053	48.9401	61.1754
S-32	ANNUAL	80,046.51	106,729.17	133,411.62
	BIWEEKLY	3,078.71	4,104.97	5,131.22
	HOURLY	38.4839	51.3121	64.1402
S-33	ANNUAL	83,992.48	111,989.90	139,987.74
	BIWEEKLY	3,230.48	4,307.30	5,384.14
	HOURLY	40.3810	53.8413	67.3018
S-34	ANNUAL	88,026.64	117,368.37	146,710.51
	BIWEEKLY	3,385.64	4,514.17	5,642.71
	HOURLY	42.3205	56.4271	70.5339
S-35	ANNUAL	92,295.42	123,060.70	153,825.36
	BIWEEKLY	3,549.82	4,733.10	5,916.36
	HOURLY	44.3728	59.1638	73.9545
S-36	ANNUAL	96,899.30	129,198.16	161,497.65
	BIWEEKLY	3,726.90	4,969.16	6,211.45
	HOURLY	46.5862	62.1145	77.6431
S-37	ANNUAL	101,626.72	135,502.22	169,378.14
	BIWEEKLY	3,908.72	5,211.62	6,514.54
	HOURLY	48.8590	65.1453	81.4318
S-38	ANNUAL	103,638.08	138,184.38	172,730.69
	BIWEEKLY	3,986.08	5,314.78	6,643.49
	HOURLY	49.8260	66.4348	83.0436
S-39	ANNUAL	108,751.14	145,001.38	181,251.41
	BIWEEKLY	4,182.74	5,576.98	6,971.21
	HOURLY	52.2842	69.7122	87.1401
S-40	ANNUAL	117,531.86	156,708.86	195,886.50
	BIWEEKLY	4,520.46	6,027.26	7,534.10
	HOURLY	56.5057	75.3408	94.1762