

**COMPENSATION PLAN - FY2017
PAY PLAN - F**

PAY GRADE	RATE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
F17	ANNUAL	49,587.41	52,066.14	54,670.10	57,403.42	60,275.49	66,302.08	69,774.85	73,263.63	76,926.30	80,772.43	84,810.75
	BIWEEKLY	1,907.21	2,002.54	2,102.70	2,207.82	2,318.29	2,550.08	2,683.65	2,817.83	2,958.70	3,106.63	3,261.95
	HOURLY	23.8401	25.0318	26.2837	27.5978	28.9786	31.8760	33.5456	35.2229	36.9838	38.8329	40.7744
	H3	17.0286	17.8799	18.7741	19.7127	20.6990	22.7686	23.9611	25.1592	26.4170	27.7378	29.1246
F18	ANNUAL	54,446.70	57,167.34	60,026.93	63,026.70	66,178.94	69,487.18	72,962.45	76,611.39	80,443.79	84,465.06	88,689.54
	BIWEEKLY	2,094.10	2,198.74	2,308.73	2,424.10	2,545.34	2,672.58	2,806.25	2,946.59	3,093.99	3,248.66	3,411.14
	HOURLY	26.1763	27.4843	28.8591	30.3013	31.8168	33.4073	35.0781	36.8324	38.6749	40.6082	42.6392
	H3	18.6974	19.6316	20.6136	21.6438	22.7263	23.8624	25.0558	26.3089	27.6249	29.0059	30.4566
F19	ANNUAL	57,043.58	59,895.68	62,891.50	66,035.22	69,337.63	72,805.20	76,445.62	80,266.58	84,280.77	88,494.85	92,919.63
	BIWEEKLY	2,193.98	2,303.68	2,418.90	2,539.82	2,666.83	2,800.20	2,940.22	3,087.18	3,241.57	3,403.65	3,573.83
	HOURLY	27.4248	28.7960	30.2363	31.7477	33.3354	35.0025	36.7527	38.5897	40.5196	42.5456	44.6729
	H3	19.5891	20.5686	21.5974	22.6769	23.8110	25.0018	26.2519	27.5641	28.9426	30.3897	31.9092
F20	ANNUAL	59,894.22	62,889.42	66,032.51	69,335.14	72,801.25	76,441.46	80,263.66	84,276.61	88,490.06	92,915.06	97,560.94
	BIWEEKLY	2,303.62	2,418.82	2,539.71	2,666.74	2,800.05	2,940.06	3,087.06	3,241.41	3,403.46	3,573.66	3,752.34
	HOURLY	28.7953	30.2353	31.7464	33.3342	35.0006	36.7507	38.5883	40.5176	42.5433	44.6707	46.9043
	H3	20.5681	21.5966	22.6760	23.8101	25.0004	26.2505	27.5631	28.9411	30.3881	31.9076	33.5031
F21	ANNUAL	61,656.19	64,738.13	67,975.65	71,374.58	74,942.19	78,690.56	82,624.46	86,755.76	91,092.98	95,649.22	100,431.34
	BIWEEKLY	2,371.39	2,489.93	2,614.45	2,745.18	2,882.39	3,026.56	3,177.86	3,336.76	3,503.58	3,678.82	3,862.74
	HOURLY	29.6424	31.1241	32.6806	34.3147	36.0299	37.8320	39.7233	41.7095	43.7947	45.9852	48.2843
	H3	21.1731	22.2315	23.3433	24.5105	25.7356	27.0229	28.3738	29.7925	31.2819	32.8466	34.4888
F22	ANNUAL	65,603.41	68,883.98	72,327.22	75,943.30	79,740.75	83,728.32	87,916.40	92,310.19	96,926.54	101,772.94	106,862.08
	BIWEEKLY	2,523.21	2,649.38	2,781.82	2,920.90	3,066.95	3,220.32	3,381.40	3,550.39	3,727.94	3,914.34	4,110.08
	HOURLY	31.5401	33.1173	34.7727	36.5112	38.3369	40.2540	42.2675	44.3799	46.5993	48.9293	51.3760
	H3	22.5286	23.6552	24.8376	26.0794	27.3835	28.7529	30.1911	31.6999	33.2852	34.9495	36.6971
F23	ANNUAL	68,882.74	72,326.59	75,942.67	79,739.71	83,727.28	87,914.11	92,309.15	96,924.26	101,772.11	106,858.54	112,202.27
	BIWEEKLY	2,649.34	2,781.79	2,920.87	3,066.91	3,220.28	3,381.31	3,550.35	3,727.86	3,914.31	4,109.94	4,315.47
	HOURLY	33.1167	34.7724	36.5109	38.3364	40.2535	42.2664	44.3794	46.5982	48.9289	51.3743	53.9434
	H3	23.6548	24.8374	26.0792	27.3831	28.7525	30.1903	31.6996	33.2844	34.9492	36.6959	38.5310

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F24	ANNUAL	72,326.59	75,942.67	79,739.71	83,727.28	87,914.11	92,309.15	96,924.26	101,772.11	106,858.54	112,203.31	117,813.70
	BIWEEKLY	2,781.79	2,920.87	3,066.91	3,220.28	3,381.31	3,550.35	3,727.86	3,914.31	4,109.94	4,315.51	4,531.30
	HOURLY	34.7724	36.5109	38.3364	40.2535	42.2664	44.3794	46.5982	48.9289	51.3743	53.9439	56.6412
	H3	24.8374	26.0792	27.3831	28.7525	30.1903	31.6996	33.2844	34.9492	36.6959	38.5314	40.4580
F25	ANNUAL	75,771.49	79,558.54	83,537.38	87,714.43	92,100.53	96,703.98	101,540.82	106,617.89	111,948.51	117,547.25	123,424.29
	BIWEEKLY	2,914.29	3,059.94	3,212.98	3,373.63	3,542.33	3,719.38	3,905.42	4,100.69	4,305.71	4,521.05	4,747.09
	HOURLY	36.4286	38.2493	40.1622	42.1704	44.2791	46.4923	48.8177	51.2586	53.8214	56.5131	59.3386
	H3	26.0204	27.3209	28.6873	30.1217	31.6279	33.2088	34.8698	36.6133	38.4439	40.3665	42.3847
F26	ANNUAL	79,558.54	83,537.38	87,714.43	92,100.53	96,703.98	101,540.82	106,617.89	111,948.51	117,547.25	123,422.62	129,593.78
	BIWEEKLY	3,059.94	3,212.98	3,373.63	3,542.33	3,719.38	3,905.42	4,100.69	4,305.71	4,521.05	4,747.02	4,984.38
	HOURLY	38.2493	40.1622	42.1704	44.2791	46.4923	48.8177	51.2586	53.8214	56.5131	59.3378	62.3047
	H3	27.3209	28.6873	30.1217	31.6279	33.2088	34.8698	36.6133	38.4439	40.3665	42.3841	44.5034
F27	ANNUAL	83,150.70	87,305.71	91,671.84	96,255.12	101,067.62	106,119.73	111,426.64	116,997.50	122,848.13	128,990.16	135,440.45
	BIWEEKLY	3,198.10	3,357.91	3,525.84	3,702.12	3,887.22	4,081.53	4,285.64	4,499.90	4,724.93	4,961.16	5,209.25
	HOURLY	39.9763	41.9739	44.0730	46.2765	48.5902	51.0191	53.5705	56.2488	59.0616	62.0145	65.1156
	H3	28.5545	29.9814	31.4807	33.0546	34.7073	36.4422	38.2646	40.1777	42.1869	44.2961	46.5111
F29	ANNUAL	92,805.86	97,444.46	102,318.11	107,432.83	112,805.47	118,446.22	124,368.61	130,586.35	137,040.59	143,893.98	151,088.91
	BIWEEKLY	3,569.46	3,747.86	3,935.31	4,132.03	4,338.67	4,555.62	4,783.41	5,022.55	5,270.79	5,534.38	5,811.11
	HOURLY	44.6182	46.8483	49.1914	51.6504	54.2334	56.9453	59.7926	62.7819	65.8849	69.1798	72.6389
	H3	31.8701	33.4631	35.1367	36.8931	38.7381	40.6752	42.7090	44.8442	47.0606	49.4141	51.8849
F31	ANNUAL	102,155.25	107,263.52	112,625.76	118,255.90	124,169.76	130,377.73	136,898.53	143,741.73	150,930.42	158,477.07	166,400.42
	BIWEEKLY	3,929.05	4,125.52	4,331.76	4,548.30	4,775.76	5,014.53	5,265.33	5,528.53	5,805.02	6,095.27	6,400.02
	HOURLY	49.1131	51.5690	54.1470	56.8538	59.6970	62.6816	65.8166	69.1066	72.5627	76.1909	80.0002
	H3	35.0808	36.8350	38.6764	40.6099	42.6407	44.7726	47.0119	49.3619	51.8305	54.4221	57.1430
F33	ANNUAL	112,385.52	118,004.85	123,904.98	130,100.46	136,606.08	143,434.51	150,607.60	158,138.86	166,046.19	174,348.30	183,065.79
	BIWEEKLY	4,322.52	4,538.65	4,765.58	5,003.86	5,254.08	5,516.71	5,792.60	6,082.26	6,386.39	6,705.70	7,040.99
	HOURLY	54.0315	56.7331	59.5697	62.5483	65.6760	68.9589	72.4075	76.0283	79.8299	83.8213	88.0124
	H3	38.5939	40.5236	42.5498	44.6774	46.9114	49.2564	51.7196	54.3059	57.0214	59.8724	62.8660