

**COMPENSATION PLAN - FY2017  
PAY PLAN - P**

<b>PAY GRADE</b>	<b>RATE</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>
<b>P11</b>	<b>ANNUAL</b>	31,601.02	33,180.78	34,840.00	36,581.38	38,410.74	40,331.62	42,347.14	44,465.20	46,688.30	49,022.69	51,473.14
	<b>BIWEEKLY</b>	1,215.42	1,276.18	1,340.00	1,406.98	1,477.34	1,551.22	1,628.74	1,710.20	1,795.70	1,885.49	1,979.74
	<b>HOURLY</b>	15.1928	15.9523	16.7500	17.5872	18.4667	19.3902	20.3592	21.3775	22.4463	23.5686	24.7467
<b>P12</b>	<b>ANNUAL</b>	33,180.78	34,840.00	36,581.38	38,410.74	40,331.62	42,347.14	44,465.20	46,688.30	49,022.69	51,473.14	54,046.93
	<b>BIWEEKLY</b>	1,276.18	1,340.00	1,406.98	1,477.34	1,551.22	1,628.74	1,710.20	1,795.70	1,885.49	1,979.74	2,078.73
	<b>HOURLY</b>	15.9523	16.7500	17.5872	18.4667	19.3902	20.3592	21.3775	22.4463	23.5686	24.7467	25.9841
<b>P13</b>	<b>ANNUAL</b>	34,840.00	36,581.38	38,410.74	40,331.62	42,347.14	44,465.20	46,688.30	49,022.69	51,473.14	54,046.93	56,750.10
	<b>BIWEEKLY</b>	1,340.00	1,406.98	1,477.34	1,551.22	1,628.74	1,710.20	1,795.70	1,885.49	1,979.74	2,078.73	2,182.70
	<b>HOURLY</b>	16.7500	17.5872	18.4667	19.3902	20.3592	21.3775	22.4463	23.5686	24.7467	25.9841	27.2837
<b>P14</b>	<b>ANNUAL</b>	36,581.38	38,410.74	40,331.62	42,347.14	44,465.20	46,688.30	49,022.69	51,473.14	54,046.93	56,750.10	59,586.80
	<b>BIWEEKLY</b>	1,406.98	1,477.34	1,551.22	1,628.74	1,710.20	1,795.70	1,885.49	1,979.74	2,078.73	2,182.70	2,291.80
	<b>HOURLY</b>	17.5872	18.4667	19.3902	20.3592	21.3775	22.4463	23.5686	24.7467	25.9841	27.2837	28.6475
<b>P15</b>	<b>ANNUAL</b>	38,410.74	40,331.62	42,347.14	44,465.20	46,688.30	49,022.69	51,473.14	54,046.93	56,750.10	59,587.01	62,566.82
	<b>BIWEEKLY</b>	1,477.34	1,551.22	1,628.74	1,710.20	1,795.70	1,885.49	1,979.74	2,078.73	2,182.70	2,291.81	2,406.42
	<b>HOURLY</b>	18.4667	19.3902	20.3592	21.3775	22.4463	23.5686	24.7467	25.9841	27.2837	28.6476	30.0802
<b>P16</b>	<b>ANNUAL</b>	40,331.62	42,347.14	44,465.20	46,688.30	49,022.69	51,473.14	54,046.93	56,750.10	59,587.01	62,566.40	65,694.51
	<b>BIWEEKLY</b>	1,551.22	1,628.74	1,710.20	1,795.70	1,885.49	1,979.74	2,078.73	2,182.70	2,291.81	2,406.40	2,526.71
	<b>HOURLY</b>	19.3902	20.3592	21.3775	22.4463	23.5686	24.7467	25.9841	27.2837	28.6476	30.0800	31.5839
<b>P17</b>	<b>ANNUAL</b>	42,347.14	44,465.20	46,688.30	49,022.69	51,473.14	54,046.93	56,750.10	59,587.01	62,566.40	65,694.51	68,979.66
	<b>BIWEEKLY</b>	1,628.74	1,710.20	1,795.70	1,885.49	1,979.74	2,078.73	2,182.70	2,291.81	2,406.40	2,526.71	2,653.06
	<b>HOURLY</b>	20.3592	21.3775	22.4463	23.5686	24.7467	25.9841	27.2837	28.6476	30.0800	31.5839	33.1633
<b>P18</b>	<b>ANNUAL</b>	44,465.20	46,688.30	49,022.69	51,473.14	54,046.93	56,750.10	59,587.01	62,566.40	65,694.51	68,979.66	72,428.10
	<b>BIWEEKLY</b>	1,710.20	1,795.70	1,885.49	1,979.74	2,078.73	2,182.70	2,291.81	2,406.40	2,526.71	2,653.06	2,785.70
	<b>HOURLY</b>	21.3775	22.4463	23.5686	24.7467	25.9841	27.2837	28.6476	30.0800	31.5839	33.1633	34.8212
<b>P19</b>	<b>ANNUAL</b>	46,688.30	49,022.69	51,473.14	54,046.93	56,750.10	59,587.01	62,566.40	65,694.51	68,979.66	72,428.51	76,049.79
	<b>BIWEEKLY</b>	1,795.70	1,885.49	1,979.74	2,078.73	2,182.70	2,291.81	2,406.40	2,526.71	2,653.06	2,785.71	2,924.99
	<b>HOURLY</b>	22.4463	23.5686	24.7467	25.9841	27.2837	28.6476	30.0800	31.5839	33.1633	34.8214	36.5624

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<b>PAY GRADE</b>	<b>RATE</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>	<b>Step 11</b>
<b>P20</b>	<b>ANNUAL</b>	49,022.69	51,473.14	54,046.93	56,750.10	59,587.01	62,566.40	65,694.51	68,979.66	72,428.51	76,049.38	79,852.66
	<b>BIWEEKLY</b>	1,885.49	1,979.74	2,078.73	2,182.70	2,291.81	2,406.40	2,526.71	2,653.06	2,785.71	2,924.98	3,071.26
	<b>HOURLY</b>	23.5686	24.7467	25.9841	27.2837	28.6476	30.0800	31.5839	33.1633	34.8214	36.5622	38.3907
<b>P21</b>	<b>ANNUAL</b>	51,473.14	54,046.93	56,750.10	59,587.01	62,566.40	65,694.51	68,979.66	72,428.51	76,049.38	79,852.45	83,845.22
	<b>BIWEEKLY</b>	1,979.74	2,078.73	2,182.70	2,291.81	2,406.40	2,526.71	2,653.06	2,785.71	2,924.98	3,071.25	3,224.82
	<b>HOURLY</b>	24.7467	25.9841	27.2837	28.6476	30.0800	31.5839	33.1633	34.8214	36.5622	38.3906	40.3102
<b>P22</b>	<b>ANNUAL</b>	54,046.93	56,750.10	59,587.01	62,566.40	65,694.51	68,979.66	72,428.51	76,049.38	79,852.45	83,845.22	88,036.42
	<b>BIWEEKLY</b>	2,078.73	2,182.70	2,291.81	2,406.40	2,526.71	2,653.06	2,785.71	2,924.98	3,071.25	3,224.82	3,386.02
	<b>HOURLY</b>	25.9841	27.2837	28.6476	30.0800	31.5839	33.1633	34.8214	36.5622	38.3906	40.3102	42.3252
<b>P23</b>	<b>ANNUAL</b>	56,750.10	59,587.01	62,566.40	65,694.51	68,979.66	72,428.51	76,049.38	79,852.45	83,845.22	88,036.83	92,439.36
	<b>BIWEEKLY</b>	2,182.70	2,291.81	2,406.40	2,526.71	2,653.06	2,785.71	2,924.98	3,071.25	3,224.82	3,386.03	3,555.36
	<b>HOURLY</b>	27.2837	28.6476	30.0800	31.5839	33.1633	34.8214	36.5622	38.3906	40.3102	42.3254	44.4420
<b>P24</b>	<b>ANNUAL</b>	59,587.01	62,566.40	65,694.51	68,979.66	72,428.51	76,049.38	79,852.45	83,845.22	88,036.83	92,439.36	97,061.33
	<b>BIWEEKLY</b>	2,291.81	2,406.40	2,526.71	2,653.06	2,785.71	2,924.98	3,071.25	3,224.82	3,386.03	3,555.36	3,733.13
	<b>HOURLY</b>	28.6476	30.0800	31.5839	33.1633	34.8214	36.5622	38.3906	40.3102	42.3254	44.4420	46.6641
<b>P25</b>	<b>ANNUAL</b>	62,566.40	65,694.51	68,979.66	72,428.51	76,049.38	79,852.45	83,845.22	88,036.83	92,439.36	97,061.54	101,913.97
	<b>BIWEEKLY</b>	2,406.40	2,526.71	2,653.06	2,785.71	2,924.98	3,071.25	3,224.82	3,386.03	3,555.36	3,733.14	3,919.77
	<b>HOURLY</b>	30.0800	31.5839	33.1633	34.8214	36.5622	38.3906	40.3102	42.3254	44.4420	46.6642	48.9971
<b>P26</b>	<b>ANNUAL</b>	65,694.51	68,979.66	72,428.51	76,049.38	79,852.45	83,845.22	88,036.83	92,439.36	97,061.54	101,913.55	107,009.76
	<b>BIWEEKLY</b>	2,526.71	2,653.06	2,785.71	2,924.98	3,071.25	3,224.82	3,386.03	3,555.36	3,733.14	3,919.75	4,115.76
	<b>HOURLY</b>	31.5839	33.1633	34.8214	36.5622	38.3906	40.3102	42.3254	44.4420	46.6642	48.9969	51.4470
<b>P27</b>	<b>ANNUAL</b>	68,979.66	72,428.51	76,049.38	79,852.45	83,845.22	88,036.83	92,439.36	97,061.54	101,913.55	107,009.76	112,360.14
	<b>BIWEEKLY</b>	2,653.06	2,785.71	2,924.98	3,071.25	3,224.82	3,386.03	3,555.36	3,733.14	3,919.75	4,115.76	4,321.54
	<b>HOURLY</b>	33.1633	34.8214	36.5622	38.3906	40.3102	42.3254	44.4420	46.6642	48.9969	51.4470	54.0193