

COMPENSATION PLAN - FY2018

PAY PLAN - O

PAY GRADE	RATE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
O17	ANNUAL	50,932.34	53,480.96	56,154.80	58,962.59	61,908.57	65,004.00	68,256.24	71,668.90	75,252.32	79,014.83	82,965.38
	BIWEEKLY	1,958.94	2,056.96	2,159.80	2,267.79	2,381.10	2,500.15	2,625.24	2,756.50	2,894.32	3,039.03	3,190.98
	HOURLY	24.4867	25.7120	26.9975	28.3474	29.7637	31.2519	32.8155	34.4562	36.1790	37.9879	39.8872
O18	ANNUAL	53,478.95	56,152.90	58,960.55	61,908.57	65,004.00	68,254.20	71,666.91	75,250.26	79,012.77	82,963.41	87,111.58
	BIWEEKLY	2,056.88	2,159.73	2,267.71	2,381.10	2,500.15	2,625.16	2,756.42	2,894.24	3,038.95	3,190.90	3,350.45
	HOURLY	25.7110	26.9966	28.3464	29.7637	31.2519	32.8145	34.4552	36.1780	37.9869	39.8863	41.8806
O19	ANNUAL	56,152.90	58,960.55	61,908.57	65,004.00	68,254.20	71,666.91	75,250.26	79,012.77	82,963.41	87,111.58	91,467.16
	BIWEEKLY	2,159.73	2,267.71	2,381.10	2,500.15	2,625.16	2,756.42	2,894.24	3,038.95	3,190.90	3,350.45	3,517.97
	HOURLY	26.9966	28.3464	29.7637	31.2519	32.8145	34.4552	36.1780	37.9869	39.8863	41.8806	43.9746
O20	ANNUAL	58,960.55	61,908.57	65,004.00	68,254.20	71,666.91	75,250.26	79,012.77	82,963.41	87,111.58	91,467.16	96,040.52
	BIWEEKLY	2,267.71	2,381.10	2,500.15	2,625.16	2,756.42	2,894.24	3,038.95	3,190.90	3,350.45	3,517.97	3,693.87
	HOURLY	28.3464	29.7637	31.2519	32.8145	34.4552	36.1780	37.9869	39.8863	41.8806	43.9746	46.1733
O21	ANNUAL	61,908.57	65,004.00	68,254.20	71,666.91	75,250.26	79,012.77	82,963.41	87,111.58	91,467.16	96,040.52	100,842.54
	BIWEEKLY	2,381.10	2,500.15	2,625.16	2,756.42	2,894.24	3,038.95	3,190.90	3,350.45	3,517.97	3,693.87	3,878.56
	HOURLY	29.7637	31.2519	32.8145	34.4552	36.1780	37.9869	39.8863	41.8806	43.9746	46.1733	48.4820
O22	ANNUAL	65,004.00	68,254.20	71,666.91	75,250.26	79,012.77	82,963.41	87,111.58	91,467.16	96,040.52	100,842.54	105,884.67
	BIWEEKLY	2,500.15	2,625.16	2,756.42	2,894.24	3,038.95	3,190.90	3,350.45	3,517.97	3,693.87	3,878.56	4,072.49
	HOURLY	31.2519	32.8145	34.4552	36.1780	37.9869	39.8863	41.8806	43.9746	46.1733	48.4820	50.9061
O23	ANNUAL	68,254.20	71,666.91	75,250.26	79,012.77	82,963.41	87,111.58	91,467.16	96,040.52	100,842.54	105,884.67	111,178.90
	BIWEEKLY	2,625.16	2,756.42	2,894.24	3,038.95	3,190.90	3,350.45	3,517.97	3,693.87	3,878.56	4,072.49	4,276.11
	HOURLY	32.8145	34.4552	36.1780	37.9869	39.8863	41.8806	43.9746	46.1733	48.4820	50.9061	53.4514
O24	ANNUAL	71,666.91	75,250.26	79,012.77	82,963.41	87,111.58	91,467.16	96,040.52	100,842.54	105,884.67	111,178.90	116,737.85
	BIWEEKLY	2,756.42	2,894.24	3,038.95	3,190.90	3,350.45	3,517.97	3,693.87	3,878.56	4,072.49	4,276.11	4,489.92
	HOURLY	34.4552	36.1780	37.9869	39.8863	41.8806	43.9746	46.1733	48.4820	50.9061	53.4514	56.1240
O25	ANNUAL	75,250.26	79,012.77	82,963.41	87,111.58	91,467.16	96,040.52	100,842.54	105,884.67	111,178.90	116,737.85	122,574.74
	BIWEEKLY	2,894.24	3,038.95	3,190.90	3,350.45	3,517.97	3,693.87	3,878.56	4,072.49	4,276.11	4,489.92	4,714.41
	HOURLY	36.1780	37.9869	39.8863	41.8806	43.9746	46.1733	48.4820	50.9061	53.4514	56.1240	58.9302

**COMPENSATION PLAN - FY2018
PAY PLAN - O**

PAY GRADE	RATE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
O26	ANNUAL	79,012.77	82,963.41	87,111.58	91,467.16	96,040.52	100,842.54	105,884.67	111,178.90	116,737.85	122,574.74	128,703.48
	BIWEEKLY	3,038.95	3,190.90	3,350.45	3,517.97	3,693.87	3,878.56	4,072.49	4,276.11	4,489.92	4,714.41	4,950.13
	HOURLY	37.9869	39.8863	41.8806	43.9746	46.1733	48.4820	50.9061	53.4514	56.1240	58.9302	61.8767
O27	ANNUAL	82,963.41	87,111.58	91,467.16	96,040.52	100,842.54	105,884.67	111,178.90	116,737.85	122,574.74	128,703.48	135,138.65
	BIWEEKLY	3,190.90	3,350.45	3,517.97	3,693.87	3,878.56	4,072.49	4,276.11	4,489.92	4,714.41	4,950.13	5,197.64
	HOURLY	39.8863	41.8806	43.9746	46.1733	48.4820	50.9061	53.4514	56.1240	58.9302	61.8767	64.9705
O28	ANNUAL	87,111.58	91,467.16	96,040.52	100,842.54	105,884.67	111,178.90	116,737.85	122,574.74	128,703.48	135,138.65	141,895.58
	BIWEEKLY	3,350.45	3,517.97	3,693.87	3,878.56	4,072.49	4,276.11	4,489.92	4,714.41	4,950.13	5,197.64	5,457.52
	HOURLY	41.8806	43.9746	46.1733	48.4820	50.9061	53.4514	56.1240	58.9302	61.8767	64.9705	68.2190
O29	ANNUAL	91,467.16	96,040.52	100,842.54	105,884.67	111,178.90	116,737.85	122,574.74	128,703.48	135,138.65	141,895.58	148,990.36
	BIWEEKLY	3,517.97	3,693.87	3,878.56	4,072.49	4,276.11	4,489.92	4,714.41	4,950.13	5,197.64	5,457.52	5,730.40
	HOURLY	43.9746	46.1733	48.4820	50.9061	53.4514	56.1240	58.9302	61.8767	64.9705	68.2190	71.6300
O30	ANNUAL	96,040.52	100,842.54	105,884.67	111,178.90	116,737.85	122,574.74	128,703.48	135,138.65	141,895.58	148,990.36	156,439.88
	BIWEEKLY	3,693.87	3,878.56	4,072.49	4,276.11	4,489.92	4,714.41	4,950.13	5,197.64	5,457.52	5,730.40	6,016.92
	HOURLY	46.1733	48.4820	50.9061	53.4514	56.1240	58.9302	61.8767	64.9705	68.2190	71.6300	75.2115
O31	ANNUAL	100,842.54	105,884.67	111,178.90	116,737.85	122,574.74	128,703.48	135,138.65	141,895.58	148,990.36	156,439.88	164,261.87
	BIWEEKLY	3,878.56	4,072.49	4,276.11	4,489.92	4,714.41	4,950.13	5,197.64	5,457.52	5,730.40	6,016.92	6,317.76
	HOURLY	48.4820	50.9061	53.4514	56.1240	58.9302	61.8767	64.9705	68.2190	71.6300	75.2115	78.9721
O32	ANNUAL	105,884.67	111,178.90	116,737.85	122,574.74	128,703.48	135,138.65	141,895.58	148,990.36	156,439.88	164,261.87	172,474.97
	BIWEEKLY	4,072.49	4,276.11	4,489.92	4,714.41	4,950.13	5,197.64	5,457.52	5,730.40	6,016.92	6,317.76	6,633.65
	HOURLY	50.9061	53.4514	56.1240	58.9302	61.8767	64.9705	68.2190	71.6300	75.2115	78.9721	82.9207
O33	ANNUAL	111,178.90	116,737.85	122,574.74	128,703.48	135,138.65	141,895.58	148,990.36	156,439.88	164,261.87	172,474.97	181,098.72
	BIWEEKLY	4,276.11	4,489.92	4,714.41	4,950.13	5,197.64	5,457.52	5,730.40	6,016.92	6,317.76	6,633.65	6,965.34
	HOURLY	53.4514	56.1240	58.9302	61.8767	64.9705	68.2190	71.6300	75.2115	78.9721	82.9207	87.0667